# **CURRICULUM VITAE**

# Dr. Biswanath Swain

Associate Professor of Ethics & Sustainability Area of Humanities and Social Sciences Indian Institute of Management Indore

# **Personal Details**

Contemporary Indian

Philosophy)

r ci ju	nai Detalis							
Indian Prabar Rau-Pi Indore Madhy Office			No.: 104, Academic Block: C Institute of Management Indore ndh Shikhar Tithampur Road e - 453 556 ya Pradesh, India e Phone: 0731 - 2439570 Tuha, P.O.: Aruha					
			ada, Dist: Bhadrak					
		Odisha,	India, PIN: 756 168					
Natior		: Indian						
	of Birth	•	: 20 <sup>th</sup> April, 1980					
Gende			: Male					
	Il Status		: Married : +91 - 9589329844					
			nath@iimidr.ac.in					
Linait . Dis		. Diswai						
Educa	ation							
2012 Ph.D. (Ethics; Philoso of Action)		ilosophy	Indian Institute of Technology (IIT) Kanpur, Uttar Pradesh, India	Not Applicable				
2004	M.Phil. (Ethics; l Action/Deontic Lo	•	University of Hyderabad, Andhra Pradesh, India	First Division				
2002	M.A. (Ethics, Western Phil Indian Philosophy	Logic, osophy, )	University of Hyderabad, Andhra Pradesh, India	First Division				
2000	B.A. (Ethics, Indian Phil Western Philosop	•	Fakir Mohan University, Odisha, India	First Division with Distinction				

# **Professional Experience**

Designation Organization From То Associate Professor Indian Institute of Management July 2020 Present Indore November 2017 Assistant Professor Indian Institute of Management June 2020 Indore Visiting Assistant Indian Institute of Management October 2013 November 2017 Professor Indore Lecturer Indian Institute of Management September 2012 October 2013 Indore Tutor Indian Institute of Technology July 2007 December 2007 Kanpur

Duration

# RESEARCH

# **Areas of Specialization & Current Areas of Research**

Current Areas of Research:	Sustainability, Ethics & Business Sustainability, Marketing Ethics,							
	Corporat	te Social Re	espoi	nsibility,	Sustainabl	e Value	e Creati	ion,
	Organiza	ational Ethics	, Eth	nics in Bus	iness Mana	gement		
Areas of Specialization:	Ethics,	Philosophy	of	Action,	Deontic	Logic	(Logic	of
	Action/A	Alethic Logic)	)					

# **International Award for Research Work**

2021	Outstanding		
	Paper Award		

- tanding Emerald r Award Publication
  - Emerald Social Publication Responsibility Journal
- Title of Paper: Self-help groups in India: challenges and a roadmap for sustainability
- **Collaborator(s):** Prof. Akhaya Kumar Nayak and Prof. Prabin Kumar Panigrahi, Faculty Members, IIM Indore

# **Publications**

# Research Article

- Krishnamurthy, N., Swain, B., & Ramanathan, J. (2022). Ethical marketing strategies: The unique Nash equilibrium. *Journal of Business & Industrial Marketing*, 37(6), 1373 1388 ('A' category as per ABDC classification).
- Nayak, A. K., Panigrahi, P. K., & Swain, B. (2020). Self-help groups in India: challenges and a roadmap for sustainability. *Social Responsibility Journal*, 16(7), 1013-1033 ('B' category as per ABDC classification; Scopus indexed journal)
- Ramanathan, J., & Swain, B. (2019). Are marketers egoists? A typological explication. *Journal of Business Ethics*, 155(2), 611-621. (FT50 journal; 'A' category as per ABDC classification)
- Swain, B. (2011). Locating the intention out. *Indian Journal of Analytic Philosophy*, v(1), 95-112.
- Swain, B. (2010). A Model for the Description of 'Were to Be'. Journal of the Institute for Research in Social Sciences and Humanities, 5(1), 67-80.

# Business Case

- Swain, B., Nayak, A. K., & Panigrahi, P. K. (2021). Uber: Riding on Responsibility or Irresponsibility [Case No.: JIBE16-0CS2]. *Journal of International Business Education*, 16, 203 218 ('2' as per ABS list)
- Panigrahi, P. K., & Swain, B. (2018). State Treasury Management System: A Case of Sustainability [Case No.: JIBE13-0CS10]. *Journal of International Business Education*, 13, 415 426 ('B' category as per ABDC classification).

#### Book Review

- Swain, B. (2018). Discrimination against the Mentally Ill. *Indore Management Journal*, 9(1), 70-72.
- Swain, B. (2018). Discrimination against the Mentally Ill. *Metapsychology Online Reviews*, 22(13).
- Swain, B. (2016). 8 Keys to practicing Mindfulness: Practical Strategies for Emotional Health and Well-Being. *Metapsychology Online Reviews*, 20(29).

### Commentary

• Swain, B. (2013). Swami Vivekananda: Bridging the Cartesian Divide of Science and Religion by Swami Samarpanananda. *Indore Management Journal*, 4(4), 47 - 49.

#### Book

• Swain, B. (2014). Redefining the relationship between Change, Event, and Action: A Revisit into Deontic Logic. *Lambert Academic Publishing, Germany* (ISBN: 978-3-659-56655-4).

#### Book Chapter

- Ramanathan, J., & Swain, B. (2017). Course on Marketing Ethics at IIM Indore: A Reflection. *Responsible Management Education: Some Voices from Asia*. Business Expert Press, USA (ISBN-13: 978-1-63157-682-9 (paperback), ISBN-13: 978-1-63157-683-6 (e-book)).
- Swain, B, & Jasrotia, S. S. (2022). Digital Marketing: To be Lapped or To be Judged? Presented at *International Conference on Living in Digital World* - 2021. Springer Publication [Forthcoming]

#### Working Paper

• Ramanathan, J., & Swain, B. (2016). Are Marketers Egoists: A Typological Explication, *IIM Indore Working Paper Repository* (No. WP/01/016/MM).

#### Publication in Conference Proceedings

- Swain, B. (2023). Ethical Organizational Culture: Is it an Ethical Mirage? 9<sup>th</sup> International Conference on CSR, Sustainability, Ethics & Governance, University of Cantabria, Santander, Spain, p.24 (ISBN: 978-84-09-51617-9)
- Swain, B., & Ramanathan, J. (2020). Is it ethical to charge more than the Maximum Retail Price?. 27<sup>th</sup> Annual International Vincentian Business Ethics Conference (IVBEC 2020), New York, USA, pp.81-84.
- Swain, B. (2019). Exploration of a Model of Robust Organizational Culture: Inputs from Functionalism and Deontology. *International Conference in Research in Management*, Central European University, Budapest, Hungary, Diamond Scientific Publication (ISBN: 978-609-485-014-1).
- Swain, B. (2019). "Ethical Relativism" in International Marketing: A Critical Assessment and an Alternative. *The Asian Conference on Ethics, Religion & Philosophy 2019* (ACERP 2019), Tokyo, Japan, p. 71 (ISSN: 2433-7544 (online); ISSN: 2433-7587 (print)).
- Krishnamurthy, N., Swain, B., & Ramanathan, J. (2018). Ethical Marketing Strategies: The Unique Nash Equilibrium. 25<sup>th</sup> Annual International Vincentian Business Ethics Conference (IVBEC 2018), New York, USA, 206 - 208 (Available at: https://www.stjohns.edu/sites/default/files/program\_final\_-word\_version-\_postivbec\_2018\_0.pdf)
- Swain, B. (2018). CSR vs CSV: Exploration of a better model for inclusive growth in India. 5<sup>th</sup> International Conference on CSR, Sustainability, Ethics and Governance, University of Cantabria, Santander, Spain (ISBN: 978-84-09-03241-9).
- Swain, B. (2017). Kantian Moral Responsibility: A Viable Solution to CSR Paradox. SIBR-UniKL 2017 Kuala Lumpur Conference on Interdisciplinary Business & Economics Research, *Kuala Lumpur, Malaysia (ISSN: 2223-5078)*.
- Swain, B., & Ramanathan, J. (2016). Ethical Crafting with Ethical Maintaining: A Maxim of Ethical Positioning. *Conference on Brand Management*. Indian Institute of Technology

Delhi, jointly organized by Department of Management Studies, Indian Institute of Technology Delhi and Asia Business Centre, Curtin University, Australia, p - 118 (Emerald Publication, India, ISBN: 9781786354112).

- Swain, B. (2015). Uber: Riding on Injustice and Uncompunctive Responsibility. 22<sup>nd</sup> International Vincentian Business Ethics Conference, New York, Jointly organized by St. John's University, DePaul University, and Niagara University, pp. 313 - 316.
- Swain, B. (2013). Is this your Intention?? Beyond Borders: 1<sup>st</sup> Multidisciplinary (international) Conference in Humanities and Social Sciences, Indian Institute of Technology Indore, India, p 42.
- Swain, B. (2010). Is Intention Sufficient to explicate Collective Agency? International Workshop on Philosophy and Ethics of Social Reality, Hokkaido University, Sapporo, Japan, pp. 29 31.
- Swain, B. (2006). The Problem of Agency: Natural Vs. Artificial. International Workshop on Models of Brain and Mind: Physical, Computational, and Psychological Approaches, Saha Institute of Nuclear Physics, Kolkata, India, pp. 70 71.
- Swain, B. (2006). Is Isomorphism between Natural and Artificial Cognitive Systems Genuine? *Second International Conference on Cognitive Science*, Centre for Behavioral and Cognitive Sciences, Allahabad, India, p. 42.

#### Blog

 Swain, B. (2016). The Fate of Philosophy: A perspective to locate the fate of philosophy amidst hue and cry around Natural and Social Sciences. Available at: <u>https://disqus.com/home/channel/philosophy/discussion/channelphilosophy/the\_fate\_of\_philosophy/</u>

# Publication in News Paper

• Swain, B. (2022). An increase of 700 vehicles on a daily basis, means service of government transport is scarce; 100% connectivity, metro train service, and Cable Car - solution. Dainik Bhaskar, Indore, India.

# Ongoing Research Work (Collaborative Work)

- Rediscovering Entrepreneurial Success: Investigating the Role of Goal Commitment in the Triad of Pioneering, Perseverance, and Passion (with Prof. Sadananda Sahoo Gandhi Institute of Engineering and Technology, Odisha)
- Corporate Digital Responsibility: Assessment of Contemporary Concerns and Future Research Directions (with Prof. Sahil Singh Jasrotia, International Management Institute, Kolkata and Mr. Manoj Kumar Kamila, Jaipuria Institute of Management Indore)
- Ethical issues in e-tailing and their impact on Consumer Repurchase Behaviour: Evidence from India (with Prof. Sahil Singh Jasrotia, International Management Institute, Kolkata and Mr. Manoj Kumar Kamila, Jaipuria Institute of Management Indore)
- Dropshipping: Dropping Morals for Profits? (with Mr. Jeevan Joseph Mattapparampil)
- What effects do full-line forcing have on Dealership? (with Prof. Jayasankar Ramanathan, Area of Marketing, IFMR Graduate School of Business Krea University)
- Is Gender a Determinant of Ethical Belief within a Business Organization? (with Prof. Akhaya Kumar Nayak, Area of HSS, IIM Indore)
- Spiritual Ethics and Corporate Social Responsibility: A Vedic Perspective (with Prof. Akhaya Kumar Nayak, Area of HSS, IIM Indore)
- Bad Apple or Bad Barrel: Ethical Assessment of Organizational Wrongdoing (with Prof. Akhaya Kumar Nayak, Area of HSS, IIM Indore)
- Making Microfinance-based Microenterprises Sustainable: A CSV Approach (with Prof.

Akhaya Kumar Nayak, Area of HSS, IIM Indore)

- Charging over and above the Maximum Retail Price (MRP) in Emerging Markets: An Ethical Assessment (with Prof. Jayasankar Ramanathan, Area of Marketing, IFMR Graduate School of Business Krea University)
- Ethical Crafting with Ethical Maintaining: A Maxim of Ethical Positioning (with Prof. Jayasankar Ramanathan, Area of Marketing, IFMR Graduate School of Business Krea University)

# Ongoing Research Work (Independent Work)

- Effect of Cost-plus Pricing on the Developing Country During Pandemic: An Ethical Assessment
- Sensitive-Innovative-Ethical Course of Action: Bedrock of a Sustainable Business
- Is Archie Carroll's Pyramid of CSR more elevated than required for proper Moral Management?
- Motivating employees to promote an ethical culture of organizational sustainability: Inputs from Sanskritization
- Challenges during Strategy Formulation and Execution: Exploration of An Ethical and Sustainable Solution
- Concept of Change: A Requisite for Explication of Deontic Concepts

# Supervised FPM/PhD Participant

Name of the Student		gramme	Year of Award	Research Problem	Role	
Mr. Vivek Khanna	Prog Man (FF	Tellow ramme in agement PM), IIM ndore	2016	Predictors of Work Engagement: The Centrality of Workplace Ostracism	Membe Thesis Advisory	,
Research Grant Name of the Grant Amount in Rupees		Research Problem		m	Awarding Institute	
Seed Money Project INR 1 (Not availed so far) Lakh		What effects do full-line forcing have on Dealership?			IIM Indore	
Seed Money Pro (Not availed)			within a E (with Prof	Is Gender a Determinant of Ethical Belief within a Business Organization? (with Prof. Akhaya Kumar Nayak, Area of HSS, IIM Indore)		

# Mentored Course of Independent Study (CIS) Projects

Year	Title of the Project	Programme	Participant
2020-21	Dropshipping: Dropping Morals for Profits? (Distribution Ethics/Marketing Ethics)	Integrated Programme in Management (IPM)	Mr. Aniket Kar Mr. Jeevan Joseph Mattapparampil

# Mentored Industry Interface Projects/Industry Consulting Module Projects (IIPs/ICMs)

Year	Торіс	Organization	Participant
2025	Road map for gaining 2 x growth in profit and sales for the year 2024 - 2025	Mehta Steels, Bhilai	EPGP Participants, IIM Indore
2023	Mehta Steels 2.0	Mehta Steels, Bhilai	EPGP Participants, IIM Indore
2016	Establishing the Correct Manpower Ratio	Radisson Blu Hotel, Indore	PGP Participants, IIM Indore
2015	A Report on Human Resource Management at Unichem	Unichem Laboratories Limited, Pithampur, Indore, India	PGP Participants, IIM Indore

# **Presented Research Work at International Conferences/Workshops**

2025

- 1. Title of the paper: E-CSR to E-ESG: A Paradigm Shift in Sustainable Value Creation (SVC) in India
  - **Conference name and venue:** 11th International Conference on CSR, Sustainability, Ethics, and Governance, to be held at ISCAL, Lisbon, Portugal.
  - **Dates:** 25<sup>th</sup> 27<sup>th</sup> June, 2025
  - Collaborator(s): None [To be presented]

# 2024

- 1. **Title of the paper:** Ecomagination: Then, what is Coming in the Way?
  - **Conference name and venue:** 31st International Vincentian Business Ethics Conference (IVBEC) 2024, Niagara University, New York.
  - **Dates:** 24<sup>th</sup> 26<sup>th</sup> October, 2024
  - Collaborator(s): None
- 2. **Title of the paper:** Sustainable Value Creation [SVC]: Dwindling against the backdrop of Trade-offs
  - **Conference name and venue:** 10th International Conference on CSR, Sustainability, Ethics & Governance 2024, The Faculty of Economic Sciences, Lucian Blaga University of Sibiu, Romania.
  - Dates: 12<sup>th</sup> 14<sup>th</sup> June, 2024
  - Collaborator(s): None

- 1. **Title of the paper:** People-to-People (P2P): The Mantra of an Effective Organizational Culture
  - Conference name and venue: 30th International Vincentian Business Ethics Conference (IVBEC) (Theme: New Frontiers in Business Ethics), Dublin City University, Ireland.
  - Dates: 26<sup>th</sup> 28<sup>th</sup> October, 2023
  - Collaborator(s): None
- 2. Title of the paper: Ethical Organizational Culture: Is it an Ethical Mirage?
  - Conference name and venue: 9<sup>th</sup> International Conference on CSR, Sustainability,

Ethics & Governance (Theme: Towards an ESG World), University of Cantabria, Santander, Spain

- **Dates:** 14<sup>th</sup> 16<sup>th</sup> June, 2023
- Collaborator(s): None

#### 2022

- 1. **Title of the paper:** Ethical Strategy: A Pragmatic Phenomenon or Logical Phenomenon or Misnomer?"
  - Conference name and venue: 29<sup>th</sup> Annual International Vincentian Business Ethics Conference (IVBEC 2021), Center for Global Business Stewardship, The Peter J. Tobin College of Business, St. John's University, New York, USA
  - **Dates:** 20<sup>th</sup> 22<sup>nd</sup> October, 2022
  - Collaborator(s): None
- 2. **Title of the paper:** Effect of Cost-plus Pricing on the Developing Country during Pandemic: An Ethical Assessment
  - **Conference name and venue:** 8<sup>th</sup> International Conference, "Equity, Sustainability and Entrepreneurship", Baton Rouge, Louisiana, USA [Organized by GCGI and Southern University and Southern University of Law Centre, Baton Rouge, Louisiana, USA]
  - **Dates:** 8<sup>th</sup> 10<sup>th</sup> June, 2022
  - Collaborator(s): None

#### 2021

- 1. Title of the paper: Digital Marketing: Porcupine with Quills
  - Conference name and venue: 27<sup>th</sup> Annual International Vincentian Business Ethics Conference (IVBEC 2021), Institute of Business and Professional Ethics, DePaul University, Chicago, Illinois, USA
  - **Dates:** 21<sup>st</sup> 23<sup>rd</sup> October, 2021
  - Collaborator(s): None
- 2. **Title of the paper:** Dropshipping: Dropping Morals for Profits?
  - Conference name and venue: 27<sup>th</sup> Annual International Vincentian Business Ethics Conference (IVBEC 2021), Institute of Business and Professional Ethics, DePaul University, Chicago, Illinois, USA
  - **Dates:** 21<sup>st</sup> 23<sup>rd</sup> October, 2021
  - **Collaborator(s):** Mr. Jeevan Joseph Mattapparampil and Mr. Aniket Kar, IPM Students, IIM Indore
- 3. Title of the paper: Ethical Assessment of Board of Directors Role in Organizational Wrongdoing: Insights from Astangamarga
  - Conference name and venue: 7<sup>th</sup> International Conference on CSR, Sustainability, *Ethics and Governance*, Lisbon Accounting and Business School, Lisbon Polytechnique Institute, Lisbon, Portugal.
  - Dates: 23<sup>rd</sup> 25<sup>th</sup> June, 2021
  - Collaborator(s): None

- 1. **Title of the paper:** Is it ethical to charge more than the Maximum Retail Price?
  - Conference name and venue: 27<sup>th</sup> Annual International Vincentian Business Ethics Conference (IVBEC 2020), College of Business Administration, Niagara University, New York, USA.
  - **Dates:** 22<sup>nd</sup> 24<sup>th</sup> October, 2020
  - Collaborator(s): Prof. Jayasankar Ramanathan, Area of Marketing, IIM Vishakhapatnam
- 2. Title of the paper: Motivating Employees to Promote an Ethical Culture of Organizational Sustainability: Inputs from Sanskritization
  - Conference name and venue: 27<sup>th</sup> Annual International Vincentian Business Ethics

*Conference* (IVBEC 2020), College of Business Administration, Niagara University, New York, USA

- **Dates:** 22<sup>nd</sup> 24<sup>th</sup> October, 2020
- Collaborator(s): Prof. Akhaya Kumar Nayak, Area of HSS, IIM Indore
- 3. **Title of the paper:** Two Decades of Marketing Ethics: The Emerging Challenges of 21<sup>st</sup> Century
  - Conference name and venue: 1<sup>st</sup> International Online Academic Conference on "Contemporary Challenges to Economics and Business, Georgian National University (SEU), Tbilisi, Georgia.
  - **Dates:** 16<sup>th</sup> May, 2020
  - **Collaborator(s):** Prof. Sahil Singh Jasrotia, Area of Marketing, Jaipuria Institute of Management, Indore and Mr. Manoj Kumar Kamila, Area of HSS, IIM Indore

#### 2019

- 1. **Title of the paper:** Exploration of a Model of Robust Organizational Culture: Inputs from Functionalism and Deontology
  - **Conference name and venue:** *International Conference in Research in Management*, Central European University, Budapest, Hungary.
  - **Dates:** 18<sup>th</sup> 20<sup>th</sup> October, 2019
  - Collaborator(s): None
- 2. **Title of the paper:** Impact of Ethics Pedagogy in Business Management Curriculum: A Reflective Study from the Course on 'Ethics in Business Management'
  - **Conference name and venue:** 8<sup>th</sup> World Conference on Applied Sciences, Engineering and Management, Mangaluru, Karnataka, India
  - Dates: 26<sup>th</sup> 28<sup>th</sup> September, 2019
  - Collaborator(s): Mr. Manoj Kumar Kamila, Area of HSS, IIM Indore
- 3. Title of the paper: Is Gender a Determinant of Ethical Belief within a Business Organization?
  - **Conference name and venue:** 6<sup>th</sup> International Conference on CSR, Sustainability, Ethics and Governance, College of Business, University of Abu Dhabi, UAE.
  - **Dates:** 12<sup>th</sup> 13<sup>th</sup> June, 2019
  - Collaborator(s): Prof. Akhaya Kumar Nayak, Area of HSS, IIM Indore
- 4. Title of the paper: 'Ethical Relativism' in International Marketing: A Critical Assessment and an Alternative
  - Conference name and venue: The Asian Conference on Ethics, Religion & Philosophy 2019 (ACERP 2019), (Theme: Value and Values), International Academic Forum (IAFOR), Osaka School of International Public Policy (OSIPP) in Osaka University, Japan.
  - Dates: 21<sup>st</sup> 23<sup>rd</sup> March, 2019
  - Collaborator(s): None

- 1. Title of the paper: Ethical Marketing Strategies: The Unique Nash Equilibrium
  - Conference name and venue: 25<sup>th</sup> Annual International Vincentian Business Ethics Conference (IVBEC 2018), Center for Global Business Stewardship, The Peter J. Tobin College of Business, St. John's University, New York, USA
  - **Dates:** 25<sup>th</sup> 27<sup>th</sup> October, 2018
  - **Collaborator(s):** Prof. Nagarajan Krishnamurthy, Area of OM&QT, IIM Indore and Prof. Jayasankar Ramanathan, Area of Marketing, IIM Vishakhapatnam

- 2. Title of the paper: Making Microfinance based Microenterprises Sustainable: A CSV Approach
  - **Conference name and venue:** 9<sup>th</sup> International Research Meeting in Business and Management (IRMBAM-2018), IPAG Business School, Nice Campus, France.
  - Dates: 5<sup>th</sup> 7<sup>th</sup> July, 2018
  - Collaborator(s): Prof. Akhaya Kumar Nayak, Area of HSS, IIM Indore
- 3. Title of the paper: CSR vs. CSV: Exploration of a better model for an Inclusive Growth in India
  - **Conference name and venue:** 5<sup>th</sup> International Conference on CSR, Sustainability, *Ethics and Governance* (Responsible Business in a Changing World), University of Cantabria, Santander, Spain.
  - **Dates:** 27<sup>th</sup> 29<sup>th</sup> June, 2018
  - Collaborator(s): None
- 4. **Title of the paper:** Revisit into the concept of CSR: Inputs from Cooperatives
  - Conference name and venue: International Conference on Sustainable Management, Indian Institute of Management (IIM) Kashipur, Uttarakhand, India
  - **Dates:** 25<sup>th</sup> 27<sup>th</sup> May, 2018
  - Collaborator(s): Mr. Manoj Kumar Kamila, Area of HSS, IIM Indore
- 5. **Title of the paper:** Is CSR an Ethical Addition from a Manufacturer of Socially Controversial and/or Environmentally Incompatible Product(s)? A View from India
  - Conference name and venue: International Conference on Sustainability and Business, Indian Institute of Management (IIM) Calcutta, Kolkata, India
  - **Dates:** 13<sup>th</sup> 14<sup>th</sup> January, 2018
  - Collaborator(s): None

- 1. Title of the paper: Bad Apple or Bad Barrel: Ethical Assessment of Organizational Wrongdoing
  - Conference name and venue: 24<sup>th</sup> Annual International Vincentian Business Ethics Conference (IVBEC 2017), Institute of Business and Professional Ethics, DePaul University, Chicago, Illinois, USA.
  - **Dates:** 26<sup>th</sup> 28<sup>th</sup> October, 2017
  - Collaborator(s): Prof. Akhaya Kumar Nayak, Area of HSS, IIM Indore
- 2. Title of the paper: Ladder of Successful Collective Voluntary Action: Insight for Ethical and Successful Business
  - Conference name and venue: 16<sup>th</sup> International Conference on Corporate Social Responsibility and 7<sup>th</sup> Organizational Governance Conference (Theme: Responsibility and Governance: The Two Pillars of Sustainability), University of Derby, Buxton Campus, UK.
  - Dates: 30<sup>th</sup> August 1<sup>st</sup> September, 2017
  - Collaborator(s): None
- 3. Title of the paper: Fate of CSR in India: An Integrated Ethical Failure
  - Conference name and venue: 4<sup>th</sup> International Conference on CSR, Sustainability, Ethics & Governance (Theme: Responsible Business for Uncertain Times and a Sustainable Future), Murdoch University, Perth, Australia.
  - Dates: 26<sup>th</sup> 28<sup>th</sup> July, 2017
  - Collaborator(s): None
- 4. **Title of the paper:** Kantian Moral Responsibility: A Viable Solution to CSR Paradox
  - Conference name and venue: SIBR-UniKL 2017 Kuala Lumpur Conference on

*Interdisciplinary Business & Economics Research* (Theme: The Interdisciplinary Edge in Turbulent Markets), Kuala Lumpur, Malaysia.

- Dates: 3<sup>rd</sup> 4<sup>th</sup> February, 2017
- Collaborator(s): None

#### 2016

- 1. **Title of the paper:** Is Archie Carroll's Pyramid of CSR more elevated than required for proper Moral Management?
  - Conference name and venue: 3<sup>rd</sup> International Conference CSR, Sustainability, Ethics & Governance, Cologne Business School, Cologne, Germany.
  - Dates: 1<sup>st</sup> 3<sup>rd</sup> August, 2016
  - Collaborator(s): None
- 2. Title of the paper: Ethical Crafting with Ethical Maintaining: A Maxim of Ethical Positioning
  - Conference name and venue: Conference on Brand Management, Department of Management Studies, Indian Institute of Technology (IIT) Delhi, in collaboration with Asia Business Centre, Curtin University, Australia.
  - **Dates:** 16<sup>th</sup> 17<sup>th</sup> April, 2016
  - Collaborator(s): Prof. Jayasankar Ramanathan, Area of Marketing, IIM Indore

#### 2015

- 1. Title of the paper: Course on Marketing Ethics at IIM Indore: A Reflection
  - Conference name and venue: 6<sup>th</sup> United Nations Supported PRME Asia Forum, Goa Institute of Management, Goa, India.
  - **Dates:** 27<sup>th</sup> 29<sup>th</sup> November, 2015
  - Collaborator(s): Prof. Jayasankar Ramanathan, Area of Marketing, IIM Indore
- 2. **Title of the paper:** Uber: Riding on Injustice and Uncompunctive Responsibility (a business case)
  - Conference name and venue: 22<sup>nd</sup> Annual International Vincentian Business Ethics Conference (IVBEC 2015), Center for Global Business Stewardship, The Peter J. Tobin College of Business, St. John's University, New York, USA.
  - Dates: 22<sup>nd</sup> 24<sup>th</sup> October, 2015
  - Collaborator(s): None
- 3. Title of the paper: Ethical Innovation: Bedrock of a Sound and Healthy Business
  - **Conference name and venue:** 10<sup>th</sup> Philosophy of Management International Conference, St. Anne's College, University of Oxford, UK, in collaboration with the Journal of Philosophy of Management and Greenwich University
  - Dates: 9<sup>th</sup> 12<sup>th</sup> July, 2015
  - Collaborator(s): None

- 1. Title of the paper: Is this your Intention??
  - **Conference name and venue:** Beyond Borders: 1<sup>st</sup> Multidisciplinary International Conference in Humanities and Social Sciences, Indian Institute of Technology (IIT) Indore, India
  - Dates: 20<sup>th</sup> 21<sup>st</sup> December, 2013
  - Collaborator(s): None

### 2010

- 1. Title of the paper: Is Intention *sufficient* to explicate Collective Agency?
  - Conference name and venue: International Workshop on Philosophy and Ethics of Social Reality, Hokkaido University, Sapporo, Japan
  - **Dates:** 27<sup>th</sup> 28<sup>th</sup> March, 2010
  - Collaborator(s): None

# Presented Research Work at National Conferences/Workshops

#### 2022

- 1. Title of the paper: Forgoing cost-plus price on necessary goods during post-Covid-era
  - Conference name and venue: 20<sup>th</sup> AIMS International Conference on Management, IIM Kozhikode, India
    - **Dates:** 28<sup>th</sup> 31<sup>st</sup> December, 2022
    - Collaborator(s): None
- 2. Title of the paper: Corporate Digital Responsibility: Assessment of Contemporary Concern
  - **Conference name and venue:** 20<sup>th</sup> AIMS International Conference on Management, IIM Kozhikode, India
  - Dates: 28<sup>th</sup> 31<sup>st</sup> December, 2022
  - **Collaborator(s):** Manoj Kumar Kamila, Jaipuria Institute of Management, Indore; Prof. Sahil Singh Jasrotia, Area of Marketing, Jaipuria Institute of Management, Indore

#### 2021

- 1. **Title of the paper:** Challenges during Strategy Formulation and Execution: Exploration of An Ethical Solution
  - Conference name and venue: Strategic Management Forum (SMF) 23<sup>rd</sup> annual convention 2021, IIM Nagpur, India
  - **Dates:** 27<sup>th</sup> 30<sup>th</sup> December, 2021
  - Collaborator(s): None

#### 2019

- 1. **Title of the paper:** What Effects do Full-line Forcing have on Dealership?
  - Conference name and venue: IIM Indore NASMEI Summer Marketing IS Conference, Indian Institute of Management (IIM) Indore, India
  - **Dates:** 26<sup>th</sup> 28<sup>th</sup> July, 2019
  - Collaborator(s): Prof. Jayasankar Ramanathan, Area of Marketing, IIM Vishakhapatnam
- 2. Title of the paper: Can Hacking achieve the "Greatest Happiness of the Greatest Number"?
  - Conference name and venue: IIM Indore NASMEI Summer Marketing IS Conference, Indian Institute of Management (IIM) Indore, India
  - **Dates:** 26<sup>th</sup> 28<sup>th</sup> July, 2019
  - Collaborator(s): Mr. Manoj Kumar Kamila, Area of HSS, IIM Indore

#### 2018

1. **Title of the paper:** Ethical dilemma - Who needs to be saved: An exploration of a middle path

**Conference name and venue:** 9<sup>th</sup> Conference on Excellence in Research and Education (CERE 2018), Indian Institute of Management (IIM) Indore, India Dates: 3<sup>rd</sup> - 6<sup>th</sup> May, 2018

Collaborator(s): Mr. Manoj Kumar Kamila, Area of HSS, IIM Indore

# Participated in Case Method Teaching Seminar (CMTS)

2018

2<sup>nd</sup> - 3<sup>rd</sup> April Case Method Teaching Seminar (CMTS), offered by Harvard Business Publishing and IIMA Case Centre, held at IMT Ghaziabad, India (Nominated by the Institute)

# Attended International & National Conferences/Summer Schools/Winter Schools/Workshops

#### 2016

3<sup>rd</sup> - 4<sup>th</sup> June Workshop on "Basic Consulting Skills", organized by Indian Institute of Management (IIM) Indore, India

2014

29<sup>th</sup> April Conference on "Ethics and Governance" supported by Bombay Stock Exchange (BSE) and organized by The Institute of Company Secretaries of India (ICSI) and National Institute of Securities Markets (NISM), held at Radisson Blu Hotel, Indore, India.

#### 2008

- 24<sup>th</sup> August 6<sup>th</sup> Summer School on "Computational Logic and Cognitive Science," The September International Center for Computational Logic, Department of Computer Science, Technische Universität Dresden, Dresden, Germany.
- 14<sup>th</sup> 26<sup>th</sup> January Winter school on Logic (*Mathematical and Philosophical*), i.e., "Second Indian Winter School on Logic," Department of Mathematics and Department of Computer Science and Engineering, Indian Institute of Technology (IIT) Kanpur, Uttar Pradesh, India.

#### 2007

- 5<sup>th</sup> 23<sup>rd</sup> June Summer School on Philosophy for Social Sciences and Humanities, Center of Philosophy, National Institute of Advanced Studies (NIAS), IISc. Campus, Bengaluru, Karnataka, India.
- 27<sup>th</sup> May -1<sup>st</sup> June Summer school on "A New Dimension to NMR: From Molecules to Human Behavior," Sikkim Manipal Institute of Medical Sciences, Gangtok, Sikkim, India.
- 10<sup>th</sup> 12<sup>th</sup> January International Conference on "Self-Knowledge and Agency," Centre of Philosophy, School of Social Sciences, Jawaharlal Nehru University, New Delhi, India.
- 30<sup>th</sup> January Workshop on "Intelligent Assistive Systems," Department of Electrical Engineering, Indian Institute of Technology (IIT) Kanpur, Uttar Pradesh, India.

2006

22<sup>nd</sup> September Symposium on "Brain Awareness," Department of Biological Sciences and Bioengineering, Indian Institute of Technology (IIT) Kanpur, Uttar Pradesh, India.

2005

23<sup>rd</sup> - 25<sup>th</sup> November National Seminar on Dharma, Virtue, and Morality: The Indian Ideal of Human Perfection, Christ Church College, Kanpur, Uttar Pradesh, India.

# **TEACHING**

# **Current Teaching Areas**

Sustainability, Ethical Theories; Business Ethics & CSR; Marketing Ethics; Ethical Stakeholder Management; Moral Philosophy; Ethics & Society; Organizational Ethics; Contemporary Moral Issues; Ethics in Business Management; Media Ethics; Philosophy: A Tool of Sustainability

# **Courses Developed/Co-Developed & Taught**

Name of the course	Participants (PhD/PG/UG)			
Sustainability (Core)	PhD (DPM, IIM Indore)			
Ethics in Business Management (Core)	PhD (EDPM, EDPMG, IIM Indore)			
Perspectives from Moral Philosophy (Core)	PhD (DPM, IIM Indore)			
Marketing Ethics (Elective)	PhD (DPM, EDPM, IIM Indore)			
Ethics in Business Management (Core)	PG (EPGP, IIM Indore)			
Business Ethics & CSR (Core)	PG (PGP, PGPHRM, PGPMX, EMP-MMS,			
Business Ethics (Core)	IIM Indore) PG (PGP, IIM Indore)			
Business Ethics (Core)	PG (PGP, IIM Trichy)			
Sustainability in Practice (Core)	PG (PGP, IPM, IIM Indore)			
Ethics and CSR (Core)	PG (PGP, IIM Indore - Mumbai Campus)			
Ethics and CSR (Core)	PG (PGP, IIM Sambalpur)			
Marketing Ethics (Elective)	PG (PGP, IIM Indore)			
Ethical Stakeholder Management (Elective)	PG (PGP, IIM Indore)			
Introduction to Ethics (Core)	UG (IPM, IIM Indore)			
Media Ethics (Elective)	UG (IPM, IIM Indore)			
Business Ethics (Core)	UG (IPM, IIM Indore)			
Ethics and Society (Core)	UG (IPM, IIM Indore)			
Contemporary Moral Issues (Core)	UG (IPM, IIM Indore)			
Logic (Core)	UG (IPM, IIM Indore)			
Introduction to Philosophy (Core)	UG (IPM, IIM Indore)			
Philosophy: A Tool of Sustainability (Core)	UG (IPM, IIM Indore)			
Philosophy I (Core) Philosophy II (Core)	UG (IPM, IIM Indore) UG (IPM, IIM Indore)			
Philosophy III (Core)	UG (IPM, IIM Indore)			

# Sessions Taken in Certificate Programmes, IIM Indore

Programme	Session Titles
Post Graduate Certificate Programme in Product Management [Batches 1 - 11]	
Executive Post Graduate Diploma Programme in Management & Artificial Intelligence [Batch 1]	Ethics in Information Systems
Corporate and Public Leadership in a VUCA World Batch [Batch 2]	<ul><li>Ethical Decision Making</li><li>Ethical Recruitment</li></ul>
Executive Management Programme - Master of Management Studies [Batch 1]	
Executive Programme in Cyber Security for Organizations [Batch 1]	Ethics in Information Technology
Post Graduate Certificate Programme for Emerging CFOs [Batches 1 - 3]	Ethical Responsibilities of CFOs
Certificate Programme in Digital Marketing & Strategy [Batches 1 - 5]	Marketing Ethics for the Digital World
Executive Programme in Global Business Management [Batches 1 - 2]	
	<ul><li>Ethics in Decision-Making</li><li>Ethical Issues in Privacy</li></ul>
Post Graduate Certificate in Business Management 1 [Batches 1 - 2]	<ul><li>Why Sustainability??</li><li>Sustainable Leadership</li></ul>

Certificate Programme in Leadership and Change • Ethics & Leadership Management [Batch 1]

# Sessions Taken in Management Development Programme (MDP), IIM

# Indore

Indore		
<b>Programme, Organization, Duration</b> Leadership Development Programme (Nirman) for Indian Oil Corporation Limited [November 25 - December 07, 2024]	•	Sessions Ethical & Social Responsibility
Central Board of Direct Taxes [Batches 1 - 2] Summer School Programme in International Business in the Digital Age for IMS Ghaziabad	•	Social & Ethical Decision Making Business Ethics
MDP for Brigadiers/ Strategic Leaders of the Indian Army [January 15 – 20, 2024]	•	Values & Ethics
NTPC Sail Power Company Ltd scheduled [March 1 - 9, 2024] MDP on Motivation, Team Building and Leadership scheduled [March 4 - 6, 2024] ONGC Young Leaders Programme [December 26 - 30, 2023] Kanerika Software Pvt. Ltd., Hyderabad [December 13 - 23, 2023]	• • • •	Significance of Ethics in Business Sustainability in Practice Ethical Leadership Leadership: An Indian Insight Significance of Ethics in Business Sustainability in Business Navigating Ethical Dilemmas Case Studies on Ethical Decision
Poddar Management and Technical Campus, Jaipur [November 23 - 25, 2023] ONGC Young Leaders Programme (October 09 - 14, 2023) ONGC Young Leaders Programme (September 04 - 08, 2023)	•	Making Significance of Ethics in Business Significance of Ethics in Business Sustainability in Business Significance of Ethics in Business Sustainability in Business

Brigadiers/ Strategic Leaders of the Indian Army (August • Significance of Ethics & Values 14 - 19, 2023) ONGC Young Leaders Programme (August 07 - 11, 2023) Significance of Ethics in Business Sustainability in Business • ONGC Young Leaders Programme (March 13 - 17, 2023) **Business Ethics** • Motivation, Team Building and Leadership [March 6 - 8, Ethical Leadership: Indian 20231 Insights Madhya Pradesh Skill Development Project (Directorate • Ethics in Decision-Making of Skill Development, Govt of MP) (February 13 - 17, • Building a Culture of Excellence 2023) Organizational Ethics & Values (February 1 - 3, 2023) Significance of Ethics • Ethical Leadership • Dismissal@Workplace: Ethical • Issues Marketing Management: Ethical Issues **Privacy: Ethical Issues** Business & Environment: Ethical Issues ONGC Young Leaders Programme (January 30 - February • **Business Ethics** 3, 2023) Capacity Building Programme for School Principals of • Ethical Leadership C.M. Rise Schools (June 13 - 17, 2022) Senior Officers of Directorate of Skill Development • Ethical Decision Making (April 4 - 8, 2022) "Leadership Competency Development Programme" Ethics & Leadership under Project Saksham for IOCL (October 26 - 31, 2020) "Leadership Competency Development Programme" Ethics & Leadership under Project Saksham for IOCL (September 07-12, 2020) ONGC Young Leaders Programme (February 24 - 28, Professionalism and Ethics at • 2020) the Workplace ONGC Future Energy Leaders Programme (February 17 -Significance of Ethics and Values 21, 2020) Ethical Leadership in Decision • Making Management Development Programme (HR Values and Ethics in Leadership Management) for Indian Army (ARTRAC) (October 07 -(| & ||) 19, 2019) "Core Leadership and Management Development Decision Making Through Ethical Programme (CLMDP)" for ITBP (June 24 - July 06, 2019) Lens Decision Making and Ethical Leadership "General Management" for the Students of Significance of Ethics in Business Ramachandran International Institute of Management, Management Pune (February 4 - 16, 2019) Ethical Leadership "General Management" for Army Officers of Combat • Ethical Attributes of Leadership Support Arms (December 3 - 15, 2018) "Foundation Course on General Management" for NTPC • Significance of Ethics in (November 19 - 30, 2018) Organization Background and Guidelines of

<ul> <li>"Foundation Course on General Management" for NTPC</li> <li>(September 3 - 14, 2018)</li> <li>•</li> </ul>	CSR Significance of Ethics in Organization Background and Guidelines of CSR Programme Assessment
"Strategic Marketing" for Rashtriya Ispat Nigam • Limited (July 23 - 27, 2018)	Ethical Leadership
"Leadership Management Development Programme" for • BSF (July 23 - August 4, 2018) •	Ethical Breakdowns and Moral Management Ethics for Decisive Administration
"Leadership Management Development Programme" for • BSF (July 9 - 21, 2018)	Ethical Attributes of Leadership
<ul> <li>"General Management" for Army Officers of Combat Support Arms (July 9 - 21, 2018)</li> <li>"General Management" for Army Officers of Combat Support Arms (May 14 - 26, 2018)</li> <li>"General Management" for Army Officers of Combat Support Arms (January 29 - February 10, 2018)</li> <li>"Foundation Course on General Management" for NTPC (January 1 - 12, 2018)</li> <li>"Organization Culture - Ethics and Values" for ONGC (December 11 - 13, 2017)</li> </ul>	Organization Ethical Attributes of Leadership Ethical Attributes of Leadership Significance of Ethics in Organization Ethical Leadership in Organization Ethics in Business Ethical Leadership in Business Ethical Breakdowns and Forms of Moral Management Individual and Ethical Values Corporate Social Responsibility (CSR)
Indian Army Officers (November 13 - December 25, • 2017)	Creation of Shared Value (CSV) Ethical Attributes of Leadership
"Leading Self through Inner Transformation" for Power • Grid Corporation of India Ltd. (November 11 - 13, 2013)	Nature of Knowledge for a Leader
<ul> <li>"Leading Self through Inner Transformation" for Power</li> <li>Grid Corporation of India Ltd. (October 09 - 11, 2013)</li> </ul>	Nature of Knowledge for a Leader
Panc	s of an Ethical Marketer during lemic <i>en route</i> to the State of ainability

# **Industry Expert Talk**

March 20, 2021	Jointly	School of Retail Management	Significance of Business		
	organized by	Symbiosis University of Applied	Ethics	in	Business
	IIM Indore and	Sciences	Managem	nent	
	Symbiosis	Symbiosis University, Indore			
	University,				
	Indore				

# Invited as a Speaker for Expert Talk /Resource Person

October 21, 2024	School of Computer Science & Information Technology Devi Ahilya Vishwavidyalaya, Indore	t Research Ethics			
March 19, 2024	Ethics Enhancement: Building a Sustainable Future	Bank of Baroda			
November 21 - 22, 2022	GLA University, Mathura, Uttar Pradesh, India	Deontology & Virtue Ethics: Ways to Ethical Decision Making			
July 23, 2022	Manipal Centre for Business Practice, Manipal Academy of Higher Education, [Institute of Eminence], Karnataka, India	Ethics in Business Management			
June 4, 2022	Ramanujan College, University of Delhi, India	Business Ethics			
March 2, 2022	Reserve Bank of India (RBI), New Delhi, India	Organizational Ethics: Ethical Standards for Central Bankers			
October 6, 2021	Manipal Centre for Business Practice, Manipal Academy of Higher Education,	Significance of Ethics in Organization			
June 19, 2021	[Institute of Eminence], Karnataka, India International Conference on Living in Digital World (ICLDW-21) [June 19 - 20, 2021] KIIT University [Institute of Eminence] Bhubaneswar, Odisha, India	Digital Marketing: Porcupine with Quills			
May 12, 2021	FDP on Inculcating Human Values and Professional Ethics in Students [May 10 <sup>th</sup> - 14 <sup>th</sup> , 2021] Amity University, Uttar Pradesh, India	Significance of Human Values and Professional Ethics			
December 30, 2020	TEQIP-III Sponsored FDP/Short Term Course on "Research Methodology in Science and Engineering" [December 26 - 30, 2020] Indian Institute of Technology Indore, India	IP & IPR, Research ethics			
November 12, 2020	School of Management Studies GIET University, Odisha, India	Ethical Leadership & Decision-Making Process			
September 19, 2020	Workshop on "Leadership Development Programme" [September 15 - 21, 2020]	Ethical Leadership in Decision-making			

	UGC-Human Resource Development Centre Dr. Harisingh Gour Central University Sagar, Madhya Pradesh, India	
September 19, 2020	Manipal Centre for Business Practice, Manipal Academy of Higher Education, [Institute of Eminence], Karnataka, India	Significance of Ethics in Organization
April 17, 2015	Department of Humanities and Social Sciences Indian Institute of Technology Indore, India	Ethical Innovation: Bedrock of a Sound and Healthy Business

# **Discussant in Conference**

Management: The Combined Impact on Pan - IIM Indian IT Sector" World Management Conference		World Management		Informal Ethics Training: The Combined Impact on Indian IT Sector"	
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# Massive Open Online Course [MOOC]

Course Name Marketing Ethics	Facilitator IIM Indore-DAVV Collaboration	PG/UG PG	<b>Status</b> Approval is under process by the University Grants
			Commission (UGC)

# **ADMINISTRATION & RECOGNITION**

# **Administrative Responsibilities**

Designation	e Responsibilities Organization	Dur	ation
Designation	organization	From	То
Chair	Area of Humanities & Social Sciences (HSS), IIM Indore	April 2023	March 2025
Chair	Library [Learning Centre], IIM Indore	April 2022	Present
Programme Coordinator	Collaborative Online International Learning (COIL) Project jointly organized by the University of Liverpool Management School (ULMS) and the Indian Institute of Management Indore (IIM Indore)	October 18, 2022	March 30, 2023
Member	IPM Review Committee, IIM Indore	February 2022	Present
Member	AACSB-Assurance of Learning [AoL] Team for IPM, IIM Indore	March 2015	April 2024
Member	AACSB-Assurance of Learning [AoL] Team for PGP & PGPHRM, IIM Indore	April 2024	March 2026
Coordinator and Centre	IGNOU Study as well as Examination Center, IIM Indore (Centre Code: 15219)	April 2013	March 2020
Superintendent Member	Committee of Teaching Task Force for Teaching Excellence, IIM Indore	June 2017	September 2017
Co-chair	Five Year Integrated Programme in Management (IPM), IIM Indore	December 2012	May 2015
Coordinator	Area of Humanities & Social Sciences (HSS), IIM Indore	December 2012	March 2015
•	<b>Certificate Programme (OLP), II</b> gramme in CSR and Six Months regic Leadership	M Indore	
Coordinator,	Management Development	Programme	s (MDPs)
( <i>Customized</i> ) Organization	, <b>IIM Indore</b> Programme	Duration	
Madhya Dradach Skill Day	General Management	February 13	- 17, 2023

Madhya G Pradesh Skill Development Project (Directorate of Skill Development,

Government of MP) Ramachandran International Institute of Management, Pune	General Management	February 4 - 16, 2019
National Thermal Power Corporation Limited	Foundation Course on General Management	September 3 - 14, 2018
Army Officers of Combat Support Arms	General Management	July 9 - 21, 2018
Army Officers of Combat Support Arms	General Management	January 29 - February 10, 2018
National Thermal Power Corporation Limited	Foundation Course on General Management	January 1 - 12, 2018
Oil and Natural Gas Corporation Limited	Organization Culture - Ethics and Values	December 11 - 13, 2017

Coordinator,	Management	Development	Programmes	(MDPs)
(Customized;	Offline), IIM Inde	ore		
Programme			Duration	
	vernance & Administ aining, Government o		Two Weeks [offline	e] [Proposed]

# Coordinator, Management Development Programmes (MDPs) (*Open;*

<i>Online &amp; Offline</i> ), IIM Indore		
Programme	Duration	No. times Subscription
Marketing Ethics	One week	
Organizational Ethics & Values (With Prof. Akhaya Kumar Nayak, IIM Indore)	One week	2022-23
Stakeholder Management: Key to Ethical & Sustainable Business	One week	
Values, Ethics & Governance (VEG) (With Prof. I. Sridhar and Prof. Akhaya Kumar Nayak, IIM Indore)	One week	

# Coordinator, Faculty Development Programme (FDP) (Online &

# *Offline*), IIM Indore

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Programme	Duration
Marketing Ethics	Online: Two weeks Offline: One week

# Member of the Academic Advisory Committee and Board of Studies

Academic Advisory Committee	Global Corporate Governance Institute	June 29, 2021 onward
Board of Studies	Manipal Centre of Business Practice, Manipal Academy of Higher Education, Karnataka, India [Institute of Eminence]	April 10, 2021 onward

# Member in The Database of Experts, Government Of India (*Nominated By IIM Indore*)

Organization/DepartmentTime PeriodBureau of Police Research and Development Ministry<br/>of Home Affairs (MHA), Government of IndiaJanuary 25, 2018 -

# **External Examiner of Dissertation of a University/Institute**

2017	- The Art Motivations of Donors	CEPT	University,	Ahmedabad,
2018		India		

# **Member of The Editorial Board of Peer-Reviewed Journal**

September 2024 -	Journal of Sustainable Business	Associate Editor	Springer Publication
December 2021 -	Journal of Contemporary Business Research	Associate Editor	Sage Publication
December 2017 -	International Journal of Corporate Social Responsibility	Member of Editorial Board	Springer Publication; Indexed in Scopus

# Member of The International Scientific Board of an International Conference

International Conference on Management and	Bangkok, September 23 - 24, 2023
Information Systems	
6 <sup>th</sup> International Conference on Corporate	Abu Dhabi, June 12 - 13, 2019
Social Responsibility (CSR), Sustainability,	
Ethics & Governance	

7<sup>th</sup> International Conference on Corporate Lisbon, Portugal, June 24 - 26, 2020 Social Responsibility (CSR), Sustainability, Ethics & Governance

# **Chaired Sessions at Conferences**

14 <sup>th</sup> - 16 <sup>th</sup> June 2023	9 <sup>th</sup> International Conference on CSR, Sustainability, Ethics & Governance "Towards an ESG World", University of Cantabria, Santander, Spain	Session titled "Corporate Governance & ESG Evaluation"
23 <sup>rd</sup> - 25 <sup>th</sup> June 2021	7 <sup>th</sup> International Conference on CSR, Sustainability, Ethics & Governance, Lisbon Accounting and Business School, Lisbon, Portugal	Session titled "CSR and Evaluation Reporting"
21 <sup>st</sup> - 23 <sup>rd</sup> March 2019	The Asian Conference on Ethics, Religion & Philosophy 2019 (ACERP 2019), Tokyo, Japan	Session titled "Business and Management Ethics"
27 <sup>th</sup> - 29 <sup>th</sup> June 2018	5 <sup>th</sup> International Conference on CSR, Sustainability, Ethics and Governance (Responsible Business in a changing World),	Session titled "Global Perspectives

	University of Cantabria, Santander, Spain	and Cases" with regard to Emerging Economies	
18 <sup>th</sup> - 20 <sup>th</sup> December, 2017	5 <sup>th</sup> Biennial Indian Academy of Management 2017 Conference, Indian Institute of Management (IIM) Indore, India	Session on Ethics	
8 <sup>th</sup> - 11 <sup>th</sup> May, 2014	Sixth International Conference on Excellence in Research and Education (CERE 2014), Indian Institute of Management (IIM) Indore, India		
20 <sup>th</sup> - 21 <sup>st</sup> December, 2013	Beyond Borders: 1 <sup>st</sup> Multidisciplinary (International) Conference in Humanities and Social Sciences, Indian Institute of Technology (IIT) Indore, India	One Session	
Reviewed Manuscript for Peer-Reviewed Journals			

2023 - Presen			
2022 -	Journal of International Business Education (2 as ABS List)	Neilson Journals	
Presen 2019 & 2018		Publishing, USA Routledge: Taylor & Francis Group	
2017 -		·	
Presen	· · · · · · · · · · · · · · · · · · ·	Springer Publication	
2018, 2017 &	Business and Professional Ethics Journal (ISSN: 2153-7828) (C Category - ABDC Ranking)	DePaul University, USA	
2016			
2017	The CASE Journal (ISSN: 1544-9106)	Emerald Insight	
2014 -			
2014			
2019	Indore Management Journal (ISSN: 0975-1653)	IIM Indore, India	
2019 <b>Revie</b>	wer for Conferences		
2019		IIM Indore, India Tokyo, Japan	
2019 <b>Revie</b> 2019	wer for Conferences The Asian Conference on Ethics, Religion & Philosophy 2019	Tokyo, Japan IIM Raipur and IICA	
2019 <b>Revie</b> 2019	wer for Conferences The Asian Conference on Ethics, Religion & Philosophy 2019 (ACERP 2019) Global Summit on Corporate Social Responsibility 2016 Sixth International Conference on Excellence in Research and	Tokyo, Japan IIM Raipur and IICA Gurgaon, India	
2019 <b>Revie</b> 2019 2016 2014 2014	wer for Conferences The Asian Conference on Ethics, Religion & Philosophy 2019 (ACERP 2019) Global Summit on Corporate Social Responsibility 2016 Sixth International Conference on Excellence in Research and Education (CERE 2014) PAN-IIM World Management Conference	Tokyo, Japan IIM Raipur and IICA Gurgaon, India IIM Indore, India IIM Kozhikode, India	
2019 Revie 2019 2016 2014 2014 2014 2013	wer for Conferences The Asian Conference on Ethics, Religion & Philosophy 2019 (ACERP 2019) Global Summit on Corporate Social Responsibility 2016 Sixth International Conference on Excellence in Research and Education (CERE 2014) PAN-IIM World Management Conference PAN-IIM World Management Conference	Tokyo, Japan IIM Raipur and IICA Gurgaon, India IIM Indore, India	
2019 Revie 2019 2016 2014 2014 2013 2011	wer for Conferences The Asian Conference on Ethics, Religion & Philosophy 2019 (ACERP 2019) Global Summit on Corporate Social Responsibility 2016 Sixth International Conference on Excellence in Research and Education (CERE 2014) PAN-IIM World Management Conference PAN-IIM World Management Conference Third International Conference on "Mechanical and Electrical Technology" (Assigned Code: EN-C01144)	Tokyo, Japan IIM Raipur and IICA Gurgaon, India IIM Indore, India IIM Kozhikode, India	
2019 Revie 2019 2016 2014 2014 2014 2013	wer for Conferences The Asian Conference on Ethics, Religion & Philosophy 2019 (ACERP 2019) Global Summit on Corporate Social Responsibility 2016 Sixth International Conference on Excellence in Research and Education (CERE 2014) PAN-IIM World Management Conference PAN-IIM World Management Conference Third International Conference on "Mechanical and Electrical	Tokyo, Japan IIM Raipur and IICA Gurgaon, India IIM Indore, India IIM Kozhikode, India Goa, India	

Automation"

- 2007
- Second European Cognitive Science Conference (EuroCogSci07) National Seminar on "Dharma, Virtue, and Morality: 2005 The Indian Ideal of Human Perfection" (As a Rapporteur)

Xiamen, China Delphi, Greece Christ Church College, Kanpur, Uttar Pradesh, India

Biswanath Swain