

## Dr. Akhaya Kumar Nayak

### Office Address

Faculty Block C,  
Indian Institute of Management Indore  
Prabandh Shikhar, Rau-Pithampur Road  
Indore 453556, India

### Education

Ph.D	Indian Institute of Technology Kanpur, Uttar Pradesh	2013
B.Ed	Berhampur University, Odisha	2005
M.A.	Ravenshaw College, Cuttack, Odisha	2004
B.A.	Utkal University, Odisha	2002

### Work Experience

Institution	Position	Duration
IIM Indore, Indore, India	Assistant Professor	Since July 2018
IIM Indore, Indore, India	Visiting Assistant Professor	December 2014 to July 2018
IIM Indore, Indore, India	Assistant Professor on Contract	November 2013 to December 2018
IIM Indore, Indore, India	Visiting Professor	Jan 2013 to Nov 2013
Rajdhani College, Bhubaneswar, India	Guest Faculty	Jul 2005 to Feb 2007

### Courses developed and taught

November 2013 till today	<b>PG (PGP):</b> Ethics and CSR, Contemporary Social Issues, Pragmatic Approach of Bhagavad Gita, and Understanding Culture and Society. <b>UG (IPM):</b> Introductory Sociology, Indian Society and Culture, Contemporary Social Issues, Essentials of Human Values, Learning by Experience, and Population Studies <b>Executives (GMPE):</b> Leadership Insights from Bhagavad Gita	Indian Institute of Management Indore as a full time faculty
January 2013 to November 2013	<b>UG (IPM):</b> Introductory Sociology, Indian Society and Culture, and Poverty, Illiteracy and Unemployment	Indian Institute of Management Indore as a Visiting Faculty

2005-2007 **UG (BA):** Research Methodology, and Sociological Thinkers. Rajdhani College, Bhubaneswar, Odisha as a Guest Faculty  
**Intermediate:** Indian Society, and Introduction to Sociology.

### Research Experience and Interest

Sociology of Social Movement, Sociology of Development, Sociology of Third Sector, Microfinance, Self-help Groups, and Leadership

### Publications in Peer Reviewed Journals

Nayak, A. K. and B. K. Pattnaik (2019) SHGs and SHG Banking in Odisha: A government Programme, a Social Movement, or a Hybrid?, *Asian Journal of Social Science*, (Forthcoming).

Nayak, A. K. and P. K. Panigrahi (2019) Participation in Self-Help Groups and Empowerment of Women: A Structural Model Analysis, *Journal of Developing Areas*, (Forthcoming).

Nayak, A. K. (2018) Indian women in grassroots socio-political institutions: impact of microfinance through self-help groups, *International Journal of Indian Culture and Business Management*, Vol. 17, No. 4, pp. 383-402.

Nayak, A. K. and Shivani Nath (2018) There is an urgent need to humanize childbirth in India, *Economic and Political Weekly*, Vol. 53, No. 2. Available at: <https://www.epw.in/engage/article/urgent-need-to-humanise-childbirth-in-india>.

Nayak, A. K. (2018) Effective Leadership traits from Bhagavad Gita, *International Journal of Indian Culture and Business Management*, Vol. 16, No. 1, pp. 1-18.

Nayak, A. K. (2015) Developing Social Capital through Self-help Group, *Indore Management Journal*, Vol 7, Issue 1, pp. 18-24.

Nayak, A. K. (2012) Studying ISKCON as a Social Movement Organization: Some Reflections, *E-Journal of Indian Sociological Society*, Vol.1, No.1, pp. 36-62.

### Publications in Conference Proceedings

2016 ISKCON and BAHAI: A comparative Study of Two Religious Movements (Electronic Format) in 21<sup>st</sup> International Conference on Alternative Future and Popular protest Manchester Metropolitan University, Manchester, UK

2015 Gulabi Gang: A Social Movement with a Difference (CD Proceeding) in 20<sup>th</sup> International Conference on Alternative Future and Popular protest Manchester Metropolitan University, Manchester, UK

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| 2013 | Self-help Group Movement: The Odisha experience, published in the Proceedings (CD format) of 18 <sup>th</sup> International Conference on Alternative Future and Popular protest | Manchester Metropolitan University, Manchester, UK              |
| 2012 | Empowerment through SHG: Same phenomenon different results, published in the proceedings of conference on Empowerment of Women through SHG                                       | Alaka Mahavidyalaya, Anantabata, Anakhia, Jagatsinghpur, Odisha |
| 2012 | SHG-Bank Linkage Perils and Prospects, published in the proceedings of International Seminar on "Financial Inclusion and Micro-finance   | Vidyasagar University, Midnapore, West Bengal                   |
| 2009 | Self-help Group Movement: The Orissa Experience, published in the proceedings of National Level Conference on Women Empowerment through Micro Credit, Microenterprises and SHGs  | Department of Sociology, Nayagarh Autonomous College, Nayagarh  |

### Popular Publication

Nayak, A. K. (2011) Eradication of Corruption: Social Scientists vs. Vedas (in Hindi), *Hare Krishna Sandesh, ISKCON Kanpur Magazine*, vol.2, no. 2, 19-22.

### Papers Presented at National and International Conferences/Workshops Attended

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| 2018 | <i>9th International Research Meeting in Business and Management</i> , and presented a paper titled "Making the microfinance based microenterprises sustainable: A CSV Approach"           | IPAG Business School, Nice, France.   |
| 2018 | <i>Symposium on Business Ethics</i> and presented paper titled "Spiritual Ethics and Corporate Social Responsibility: A Vedic Perspective"   | Athens Institute for Education and Research, Athens, Greece.  |
| 2017 | <i>24th Annual International Vincentian Business Ethics Conference</i> and presented a paper titled "Bad Apple or Bad Barrel: An Ethical Assessment of Organizational Wrongdoing"          | Institute for Business and Professional Ethics of DePaul University, Chicago, USA.  |
| 2017 | <i>Democracy and Participation in the 21st Century</i> and presented a paper titled "Women's Participation in Grassroots Democracy: Impact of Micro-entrepreneurship through Microfinance" | Lisbon School of Economics & Management (ISEG), University of Lisbon, Portugal, in association with RC 10 of International Sociological Association |
| 2016 | <i>3<sup>rd</sup> ISA Forum of Sociology</i> and presented a   | University of Vienna,   |

	paper titled “Women Empowerment and Participatory Development through Women Self-help Groups: An Empirical Exploration from the eastern Indian state of Odisha”	Vienna, Austria
2016	<i>21<sup>st</sup> International Conference on Alternative Future and Popular Protest and presented a Paper titled “ISKCON and BAHAI: A comparative Study of Two Religious Movements”</i>	Manchester Metropolitan University, Manchester, UK
2016	International Conference on <i>Spirituality and Management: Indigenous Models of Sustainability, Good Governance and Spiritual Transformation</i> and presented a paper titled “Leadership traits from Bhagavad Gita”	Indian Institute of Management Bangalore, Bangalore, India
2015	<i>National Seminar on Social Ecology &amp; Environmental Movements in India (13-14 October 2015)</i> and presented a Paper titled “A Vigilant Women’s Movement in India: An Analysis from the Social Movement Perspective”	Lucknow University, Lucknow, India
2015	<i>20<sup>th</sup> International Conference on Alternative Future and Popular Protest</i> and presented a Paper titled “Gulabi Gang: A Social Movement with a Difference”	Manchester Metropolitan University, Manchester, UK
2013	<i>18<sup>th</sup> International Conference on Alternative Future and Popular protest</i> and presented a paper titled “Self-help Group Movement: The Odisha experience”	Manchester Metropolitan University, Manchester, UK
2012	<i>8<sup>th</sup> International Conference of the Research Network RLDWL (27<sup>th</sup> - 30<sup>th</sup> Dec 2012)</i> and presented a paper entitled “Women Self-help Group Movement and Sustainable development in Odisha”	CYSD and Utkal University in association with RC 10 of International Sociological Association, held at XIMB, Bhubaneswar, India
2012	Course on Various Methods in Microfinance Research (Oct 29- Nov 02) and presented a paper entitled “Is Microfinance Empowering Women?”	V. V. Giri National Labour Institute, Noida, India.
2012	Faculty Development Programme on <i>SPSS and Research Methods</i>	School of Management, Gautam Buddha University-Greater Noida in collaboration with SPSS, South Asia Pvt. Ltd., Bangalore, India
2011	National Workshop on <i>Capacity Building for</i>	Utkal University,

- Empowerment of Women* (7<sup>th</sup> & 8<sup>th</sup> March 2011) and presented a paper entitled “Capacity Building through SHG Movement: The Issue of Empowerment of Women in Orissa” Bhubaneswar, India
- 2011 Presented a Paper entitled “*Vedic Conception of Self*”, at HUMS discussion group Department of Humanities and Social Sciences, Indian Institute of Technology Kanpur, Kanpur, India
- 2011 National Seminar on *Social Movements in Contemporary India: Issues and Concerns*, (5<sup>th</sup> & 6<sup>th</sup> September 2011) and presented a paper entitled “ISKON as a Social Movement Organization: Some Reflections” University of Allahabad, Allahabad, India
- 2010 XXXVI All India Sociological Conference of Indian Sociological Society on *Development, Polity and Social Tensions* and presented a paper titled “ISKON as a Social Movement Organization: Some Reflections” Ravenshaw University, Cuttack, India
- 2009 Young Scholars Programme (YSP) 2009 sponsored jointly by UNDP & Planning Commission of India and presented a paper titled “*Self-Help Groups in Orissa: An Analysis of the Shift in the Support System*” IGIDR, Mumbai, India
- 2009 XXXV All India Sociological Conference of Indian Sociological Society on *Identity, Development and Nation Building* and presented a paper titled “Self-help Group Movement: The Orissa Experience” University of Kashmir, Srinagar, India

### **Contributions to Professional Community (If any)**

Member, Curriculum Committee, National Institute of Open Schooling (NIOS), India

Acted as a member of Department Post Graduate Committee (DPGC), Department of Humanities and Social Sciences, Indian Institute of Technology Kanpur from 2009-2010

### **Membership in Professional Bodies**

Life member of Indian Sociological Society.

Member of International Sociological Association.

Akhaya Kumar Nayak