

Dr. Pawan Kumar Singh

Education (All Degrees obtained, University / Institution, Year of graduation)

Ph.D. in Management; Vikram University, Ujjain; 1995;

M.A. Economics; Ranchi University; 1986;

PGD in PM & IR specialization; XISS, Ranchi; 1984;

B.A. Hons. in Economics with Mathematics and English; Ranchi University, 1982;

Qualified JRF (NET) conducted by UGC; 1984.

Work Experience (Chronological order, Designation, Organization, Duration)

Industrial Relations Officer, Bank of India, About one year;

Lecturer, Vikram University, Ujjain, More than six and a half years;

Reader, Kanpur University, About one and a half year;

Reader, IGNOU New Delhi, More than one and a half year;

Associate Professor, NITIE Mumbai, More than five and half years;

Professor in OB & HRM Area, IIM Indore, Since December 2004 - in progress.

Association with IIM Indore

Working as Professor in Organisational Behaviour and Industrial Relations Area since December 2004;

Has contributed as Chair, Management Development Programme; Area Chair, OB & HRM Area; CVO; Chair, Library Committee; Member of Executive Committee of various academic programmes; Member of Faculty Selection Committee; Member of Faculty Development & Evaluation Committee; Officiating Director of IIM Indore for more than six months etc.

Courses taught in various academic programmes at IIM Indore

Post-graduate Programme: Organisational Behaviour I, Management Theory of Organisations, Human Resource Management, Behavioural Insights from Sanskrit Scriptures;

Executive Post-graduate Programme: Perspectives in Individual Dimensions, OD & HRD Interventions; Managerial Skills and Values: Indian Insight;

Fellow Programme in Management: Advanced Organisational Behaviour, Stress Management;

Certificate Programme for Defence Officers: Organisational Behaviour, Training & Development;

Faculty Development Programme: Management in Ancient Texts;

Management Education Programme: Spirituality in Management;

Advance Management Programme and Broadband-based Teaching: Organisational Behaviour;

Management Development Programmes: Conducted MDPs on human dimensions of management for senior and other levels of participants from the fields of public and private sectors, central and state administration, defence, judiciary, media, technology, medicine and health management, education and other; Some of the topics covered in MDPs are - Managerial Effectiveness for All; Communication Skills; Behavioural Skills for Managers; Interpersonal Skills; Self Development; Personality Development; Human Values and Business Ethics; Motivation; Team Building; Leadership; Creativity & Innovation for Excellence; Developing Positive Work Culture; HRD Approaches; Strategic Human Resource Management; Training for Training Managers etc.

Research experience and interest

Published articles and presented papers on themes related to behavioural insights in management, management through Indian insights, human values and other issues in scriptures; Experience of teaching courses and guiding as well as evaluating research work at Ph.D. level.

Books published

- i) Managing Interpersonal Conflict
- ii) Jeevan Prabandhan kee Shaayaree

Contributions to professional community (if any)

Member of MCHV, IIM Calcutta, NITIE Association, Indian Society for Training & Development; Member of senate of reputed educational institute, Member of academic board of reputed university, Member of editorial board of journals of management institutes; Contributed in organising conferences conducted by Association of All Indian Management Schools, Indian Accounting Association, and International Conference on Globalization and Emerging Economies; Contributed to more than ten institutions in designing Courses / Programmes.

List of publications: (In peer reviewed journals, in peer reviewed conference proceedings, papers presented in national and international conferences, peer reviewed book chapters, other articles published in popular journals, working papers and management cases)

Singh, Pawan Kumar (2012); Building Interpersonal Attitudes and Skills: Insights from Dialogues in Raamcharitmaanas; In (Dr. Atul Pandey) Emerging Trends and Challenges in Management; New Delhi; Excel.

Singh, Pawan Kumar (2012, March); Human Excellence: Insights from Yoga Sootras of Patanjali, Paper accepted for presentation at International Conference on Vedic Foundations of Indian Management organized during April 2012 at Haridwar.

Singh, Pawan Kumar (2011); Accountability in Finance Management: Perspective of Human Resource Management; *Prabandh & Taqniki*, Vol.5.

Singh, Pawan Kumar (2011); A Holistic Approach Towards Professional Career for Youth; *Prabandh & Taqniki*, Vol.5.

Singh, Pawan Kumar (2011); Book Review of 'Tiya', Swami Samarpanananda; Indore Management Journal; Vol.2, Issue 3; Oct-Dec. 2010 released during 2011-12.

Singh, Pawan Kumar (2011, January); Role of HRD in Managing Innovation; Paper presented as Invited Speaker at ISTD National Convention at Kota.

Singh, Pawan Kumar (2010); Organized Retail and Outsourcing: Challenges and Opportunities; *Prabandh & Taqniki*; Vol. 4/Oct. 2010, Pages 3-5.

Singh, Pawan Kumar (2010); E-governance in India: Perspectives and Challenges; *The Indian Journal of Commerce*, April-June 2010.

Singh, Pawan Kumar (2010); Rejuvenating Indian Textile Industry: Human Resource Interventions; Summary published in conference proceedings of 65th All India Textile Conference.

Singh, Pawan Kumar (2009); Managing Human Resource Effectively: Ethical and Human Values Perspective; *Prabandhan & Taqniki*; Vol. 3/Oct. 2009, Pages 1-4.

Singh, Pawan Kumar (2009); Leadership Mystery Unresolved; *Indore Manager - Commemorative Volume*, Nov. 2009.

Singh, Pawan Kumar (2009); An interview published on the theme and lessons of Vivekanand; *Dainik Bhaskar Indore*, one full page; Jan. 12, 2009.

Singh, Pawan Kumar (2008); Edited and wrote articles on theme related to Teachers' Day, *Dainik Bhaskar Indore*, one full page; Sept. 05, 2008.

Singh, Pawan Kumar (2008, May); Competitiveness and HR Initiatives; Keynote delivered in seminar at IIM Lucknow.

Singh, Pawan Kumar (2008); Soorya Devataa; Souvenir of Sun Temple near Munger.

Singh, Pawan Kumar (2008); Management As I Understand: Ten Reflections; Prabandhan & Taqniki; Vol. 2/Sept. 2008, Pages 5-8.

Singh, Pawan Kumar (2006); 'Emotional Integration' published with Hindi translation; Souvenir of Bhartiya Gyaan Peeth, Ujjain; Page 87-90.

Singh, Pawan Kumar (2005); Book Review of 'Business Communication', Rao, N. & Das R.P., Himalaya Publishing House, 2004; Mumbai; Published in Indian Journal of Accounting.

Singh, Pawan Kumar (2004); Indian Ethos & Human Resource Management; Summary published in Seminar Proceedings, International Seminar jointly organized by Indian Philosophical Association, Indian Psychological Association, and Aurobindo Ashram at Pondicherry; Dec. 2004.

Singh, Pawan Kumar and Siddiqui Mohd. Mahatab (2003); Social Aspect of Branding; Brand Building; IPA Academy, Indore; Page 295-299.

Singh, Pawan Kumar (2002); Managing Ethical Dilemma; Chapter in the book Managerial Tools for Corporate Leadership; Himalaya Publishing House; Page 73-81.

Singh, Pawan Kumar (2002); Time Management: Indian Insight; Chapter in the book Vedic Values & Corporate Excellence; Gurukul Kangri University, Haridwar; Page 285-297.

Singh, Pawan Kumar (2002); Continuous Learning for Individual Growth: Indian Insight; Managing the Ever-changing Organisation-32nd National Convention of Indian Society for Training and Development, Page 74-84.

Singh, Pawan Kumar (2002); Managerial Skills and Values in Service Sector: Indian Insight; Summary published during National Seminar on Role of Human Resource Management in Service Sector; Department of MHRM Programme, MLS University, Udaipur.

Singh, Pawan Kumar (2001); Indian Ethos and HRM; Summary published during National Seminar on HR - Today and Tomorrow; Department of Business Administration, MLS University, Udaipur.

Singh, Pawan Kumar (1999); Book Review of 'Human Resource Development In Commercial Banks in India'; Rohmetra, N.; Ashgate, 1998; Aldershot; Published in The Indian Journal of Commerce; March 1999; New Delhi.

Singh, Pawan Kumar (1998); Kotin Hindun Waariye; Deepshikha; IGNOU, New Delhi; Page 60-63.

Singh, Pawan Kumar (1998); Book Review of '360° Feedback- The Powerful New Model for Employee Assessment & Performance Improvement' by

Edwards, M.R. & Ewen A.J.; AMACOM, 1996; New York; Published in The Indian Journal of Commerce; Vol.51, No.1; March 1998; New Delhi.

Singh, Pawan Kumar (1994, January 26); Bhaarteeya Arthavyavasthaa; Dainik Avantikaa.

Singh, Pawan Kumar (1991); Prabandha Shikshaa Aur Angrejeeyat Kee Chadariyaa; Dainik Bhaskar.

Rao, Nageshwar and Singh, Pawan Kumar (1990); Management of Change; The Indian Journal of Commerce; Vol. No. XLIII, part III September; Page 40-44.

Singh, Pawan Kumar (1984); Prevention of Erosion of Work Values; AXIS, XISS Ranchi.

Additional

Apart from Organisational Behaviour related topics those deal with excellence in human behavior at individual level, team level, and organizational level, developed teaching / training modules on Business Communication, Research Methodology, Managing Discipline and Industrial Relations, Training & Development, Organisation Development, Stress Management, Indian Insight of Management, Management by Human Values, Spirituality in Management.

Have interacted with around 8000 managerial personnel in training programmes.

Unpublished papers presented / delivered keynote / sessions chaired on management theme in more than 50 seminars / conferences at various institutes and universities.

Delivered invited talks on more than 25 occasion including speeches for groups of Rotarians and Lions' Club, speech delivered in International Convention 2009 of Indore Management Association on U Tube.

Guided more than 60 management students in Summer Projects in the area of HRM/OB.

Developed, edited, and have written reading material suitable for distance education mode on the subject of management at post graduation level.

Long experience of teaching through Teleconferencing.

Best faculty chosen by Bhaskar Group participants during year-long training programme on General Management for Senior Executives, conducted at IIM Indore during 2006-2007.

Contributed as member of task force during 2005-07 to rejuvenate more than 15 state-level public sector organizations in M.P.