



Editor's Desk

Aimed at connecting the faculty, staff, students and the whole IIMI community, IIM Indore has made a modest beginning by widening the scope of its Quarterly e-Newsletter. We are encouraged to see the overwhelming response received from all the stakeholders in terms of their contribution for the current issue of the Newsletter and we are confident that our readers will continue to make valuable contributions in the future issues of IIM Indore Newsletter. You may post your contributions at library@iimidr.ac.in



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Awards and Scholarship

IIM Indore Best Teacher Award 2013

IIM Indore announced the IIM Indore Best Teacher Award 2013 on September 16, 2013. The 3-member Jury [Dr. Devanath Tirupati, Dean, Academic, IIM Bangalore, Dr. Shailesh Gandhi, Faculty Member, Finance & Accounting Area, IIM Ahmedabad and Dr. N. Ravichandran, Director, IIM Indore] considered all relevant information submitted by the individuals and interacted with them on August 25, 2013. After considering the quantitative measures such as student feedback and qualitative factors such as innovation in course design and delivery, the Jury, in order to promote a commitment among faculty to high quality teaching, recommended the following 2 names for the Award:

1. Professor Ranjeet Nambudiri, Organizational Behaviour & HRM Area
2. Professor Srinivas Gunta, Strategic Management Area

The primary purpose of this recognition is to inculcate a sense of passion in teaching among the faculty. The Award carries a cash prize of Rs. 100,000/- and a Citation.



‘The greatest reward of the teaching profession is the opportunity to engage with young and thirsty minds. This Best Teacher award is an icing on the cake and would spur me towards rededicating myself to the cause of academic excellence’.

Srinivas Gunta

‘I am deeply honored and feel humbled to have received this award. IIM Indore has many world-class faculty members and today the institute is a very popular choice for top class management researchers across the country. Practices like this have served to attract some of the top talent from leading management institutions of India’.

Ranjeet Nambudiri

Aditya Birla Scholarship

IIM Indore takes pride in announcing that Sampanna Parhi and Sudhir Kumar Singh (PGP 2013-15) won the Aditya Birla Scholarship for this year. The Scholarships were announced on September 21, 2013.



Just being in the presence of such accomplished and driven leaders made us feel extremely motivated to achieve and aspire to dreams that had earlier seemed too difficult. The overall experience throughout the process made us realize how aspirational the entire initiative was. The scholarship has incentivized us to maintain consistency in our performance as it would only be renewed if one is able to remain in the top 20% of his/ her batch.

Sampanna Parhi and Sudhir Kumar Singh

Poster Designing Competition

Archit Kothari and Ayushi Agrawal of IPM-2012 batch secured 3rd position in Poster Designing Competition hosted by OP Jindal Global University on the theme— *Being Water Smart: A Supply Chain Perspective on Water Management.*



Initiative

School Adoption Programme

A team of volunteers from *Pragati*— social sensitivity cell, some staff members and volunteers from IIMI community visited 33 public schools in the vicinity of IIM Indore on August 2013. IIM Indore selected the following schools for intervention on a pilot basis:

- EG School, Pigdamber;
- Government Girls Primary School, Umaria;
- Government Primary & Middle School, Shramik Colony, Rau; and,
- Government Primary School, Nawada.

As a first step in the school intervention programme, volunteers of *Pragati* and IIMI community visited the above schools on September 27, 2013 and distributed stationary items to 710 pupils studying in these schools. IIM Indore will endeavour to provide other items in the above list in due course of time. In addition, IIM Indore will provide training to upgrade skills of teachers in these schools. Entire cost of the above programme will be borne by the Institute as part of its social initiative.



Publications

Following are the research output details contributed by IIM Indore Faculty during July-September 2013:

Book Chapter

- Sharma, A. and Dey, S. (2013). Using Self-Organizing Maps for Sentiment Analysis. In Rochelle Sassman and Brian Lehaney (Eds.), *Proceedings of KIM2013 Knowledge and Information Management Conference: Sustainable Quality* (pp.300-314). Meriden: OR Society, ISBN: 0903440539.

Articles/Research Paper Published in National/International Journals

- Gowda, M. S., Krishnamurthy, N., Parthasarathy, T., Ramanujam, R. and Ravindran, G. Guest Eds., *International Game Theory Review*, 15(4), 1-3. DOI: 0.1142/S0219198913600013.

Conference Paper Presented

- Chatterjee, A., Van de Mierop, D. Workplace Harassment: Gender and Identity in Transition. Presented at the International Pragmatics Conference organised by International Pragmatics Association, Belgium and Indian Institute of Technology Delhi during September 8-13, 2013 at the India Habitat Centre, New Delhi.

Management Case/Case Analysis/Case Commentaries

- Shah, B. J. (2013). Case Commentaries on Managing Outpatient Department Waiting Time at Rajas Eye Hospital. *Indore Management Journal*, 4(1), 52-53.
- Shah, B. J. (2013). Case Commentaries on Main Building Refurbishing Project at National Institute of Management. *Indore Management Journal*, 4(2), 34-36.

IIM Libraries Consortia Meeting

IIM Indore hosted the 14th Annual Consortia Meeting of all librarians of the IIMs during September 12-14, 2013. IIM libraries consortia is a collective activity of all the 13 IIM libraries towards common goals like sharing of resources, collective negotiation with the publishers for getting better price and service, adoption of best practices being adopted by different IIMs etc.

The Meet was inaugurated by Dr. N. Ravichandran, Director, IIM Indore. During the keynote address, Dr. Ravichandran lauded the IIM librarians for initiating the IIM Libraries Consortium activities and its achievements for the past 14 years. He suggested that the IIM Library Consortium may focus on areas such as uniform acquisition policy of print books, performance evaluation of vendors, creation of central fund for subscription of e-resources of common interest, creation of digital repository of lectures/videos, etc. that can easily be accessed by all the IIMs at a single platform.

The Meet witnessed 21 sessions having 70 presentations on various information products made by publishers and vendors. 3 technical sessions were dedicated for presentations by all the members of the Consortia on issues and challenges being faced by each of the members and identifying solutions for improving user service.



Visit and Events

16th Batch of PGP Inaugurated

Academic Year 2013-14 began with the registration of IIM Indore's 16th batch of Post Graduate Programme in Management on July 4, 2013. The inauguration and orientation programmes were held during July 5-6, 2013.

The programme commenced with the welcome address by Dr. N. Ravichandran, Director, IIM Indore who noted that out of 457 participants admitted this year, 141 were girls (30% girls compared to 16% admitted last year). He was delighted to note that all such girls were offered admission purely on merit basis.

This was followed by a thought provoking Commencement address by *Professor M.S. Ananth, Indian Institute of Science, Bangalore (formerly Director, IIT Madras)*.

After a brief session by Prof. S.K. Ghosh, Chair, PGP, IIM Indore, the participants were introduced to the faculty and senior officers of the Institute.

2nd day of the orientation programme began with Commencement address by *Professor M. S. Pillai, Founder Director, Sadhana Centre for Management & Leadership Development, Pune* and *Mr. Venkat Changavalli, a management consultant*.

The two-day orientation programme concluded with a dance performance based on the story of the life of Lord Krishna by the Academy of Indian Dances, Pune.



Inauguration of PGP Mumbai (Batch 2013-15)

2nd batch of IIM Indore's PGP Mumbai (Batch of 2013-15) was inaugurated on August 19, 2013. A total of 59 participants have been admitted to the Programme.

Shri K. V. Kamath, Chairman, Board of Governors, IIM Indore delivered the inaugural address and interacted with the participants.



5th Batch of EPGP Inaugurated

5th batch of EPGP was inaugurated on September 16, 2013. The start of new batch was formally inaugurated by lighting a lamp in a traditional way by the students along with Dr. N. Ravichandran, Director IIM Indore. An introduction cum interaction session of the new batch was conducted with the IIM Indore Faculty, Staff and Chair EPGP.



EPGP Inaugural Function

PGP RAK 2013-15 Inaugurated

The inaugural function for the PGP-RAK, batch 2013-15 took place on September 23, 2013. The programme was inaugurated by Dr. N. Ravichandran, Director, IIM, Indore. Dr. Dipayan Datta Chaudhuri, Chair of the Programme briefed the participants about the design and structure of the course.



PGP-RAK Inaugurated Function

3rd Batch of IPM Inaugurated

3rd batch of IPM was inaugurated on July 12, 2013. The programme commenced with the welcome address by Dr. N. Ravichandran, Director, IIM Indore who explained about the revised curriculum and few new areas being introduced in the IPM. He noted that more than 40% of the students of the 3rd batch were girls who were offered admission purely on merit basis.

A Beautiful Mind, a 2001 American biographical film based on the life of John Nash, a Nobel Laureate in Economics was screened.

On the 2nd day of the programme i.e. July 13, 2013, the students were given an overview of IPM curriculum and requirements by Dr. Krishnamurthy Nagarajan.

An inspiring lecture was delivered by Shri G. Narayana which was followed by a Hindustani Vocal recital by Gautam Kale (Disciple of Sangeet Martand Padma Vibhushan Pt. Jasraj). The two-day orientation programme was concluded with a dance performance (Bharatnatyam, Kathak and Hip-hop) by Rakshit Yadav and his team.



IPM Inaugural Function



Colloquium 2013: Venture Capital & Private Equity Conclave

Debating Battles@IIM-I

Rhetoric— IPM's Debating Club hosted *D'Battle* during August 23-25, 2013. The first day witnessed the British Parliamentary Debate having 36 teams participating in the event. On the second day, the Model United Nation (MUN) was conducted with its initial session and delegates putting their various views on the agenda—*Peace Building and Post Conflict Recovery*.

The event was graced by Shri Ramesh Agarwal, Founder of Agarwal Movers Group and the sponsor of the event.

Revolution-Musical Bonanza

IIM Indore witnessed a musical bonanza showcasing musical talents from Indore on August 9, 2013. The event which brought together four artists— Gautam Kale, Dr. Akshat Pandey, Tejas Vinchurkar and Jaydeep Hora saw a massive turnout at the Institute.

The event was organised by the of IPM along with 92.7 BIG FM.

Independence Day

IIM Indore marked the celebration of 67th Independence Day on August 15, 2013 with a series of events. The programme began with the hoisting of national flag by Dr. N. Ravichandran, Director, IIM Indore followed by National Anthem.



IIM Indore has been continuously working in close coordination with the Forest Department Indore Division for greening the campus. This year also a **Monsoon Tree Plantation** event was organized on the occasion of 67th Independence Day.

This was followed by a Hindi patriotic play— *Kālchakra* performed by the PGP (both the batches) and FPM participants. After the screening of Milan Luthria's directed *Once Upon a Time in Mumbai Again* in the Institute's auditorium, baby swimming pool and Cardio Zone were inaugurated by the Director, IIM Indore.



Hindi patriotic play—Kālchakra



Baby Swimming Pool Inauguration



Cardio Zone



Monsoon Tree Plantation

The last programme of the day was a live performance by Swanand Kirkire, Gautam Kale and Jasleen Royal. The music show was organized by Literar-I— the literary club of the students of IPM).



Kapil Kanungo and Swanand Kirkire



Staff Members of IIM Indore

Janmashtami

Janmashtami was celebrated at the newly renovated Radha Krishna temple on Wednesday, August 28, 2013. The programme started with tree plantation by Dr. N Ravichandran, Director, IIM Indore in Nakshtra Garden of the temple complex. Pooja and Shringar of the idol of Lord Krishna was enjoyed by the devotees in the evening. Matki-Phod event witnessed enthusiastic celebration by the students' community of all the academic programmes of the Institute. At the midnight, all the devotees celebrated the birth of Lord Krishna and the festival concluded with Aarti and Prasad distribution.



Janmashtami Celebration

Iftar Party

An Iftar Party was arranged on August 2, 2013 to celebrate the holy month of 'Ramadan'.



Iftar Party

Bhawana Somaaya interacts with IPM Participants

Bhawana Somaaya, a film critic and author of many books on cinema visited IIM Indore on August 17, 2013. On her visit to the Institute, she addressed IPM students and shared her thoughts on her recent book—*Talking Cinema*.

Birthday Celebrations

144 staff members' birthdays were celebrated at IIM Indore during July-September 2013.



Birthday Celebration

Management Development Programmes (MDPs)

Open Management Development Programmes

July 15-17, 2013:	Building and Leading Teams
August 09-21, 2013:	High Impact Leadership in the Business context
August 19-September 07, 2013:	General Management Programme
September 16-20, 2013:	Project Management

Customised Management Development Programmes

July 3-5, 2013:	Marketing Management for MPSTDC
July 9-18, 2013:	Management Capacity Enhancement Programme (Batch-4) for National Project Implementation Unit
July 11-13, 2013:	Financing Agribusiness : A Value Chain Approach for Canara Bank
July 22-24, 2013:	Building Effective Teams through Collaboration for SAS Research and Development (I) P. Ltd.
July 22-26, 2013:	Post Graduate Certificate Programme in Project Management - Batch-1, Module-1 for THDC Ltd
July 22-26, 2013:	General Management Programme for MPSTDC
July 29 -August 2, 2013:	EDP batch -1 for Canara Bank
August 5-9, 2013:	EDP batch -2 for Canara Bank
August 19-23, 2013:	Strategic Management Programme for Marwadi
August 19-23, 2013:	EDP batch -3 for Canara Bank
August 23-24, 2013:	CMDP for AWC Mhow
August 26-30, 2013:	EDP batch -4 for Canara Bank
August 27-31, 2013:	Management Capacity Enhancement Programme for CIT Coimbatore
August 29-31, 2013:	CMDP - Batch-1 for Rajya Shiksha Kendra
August 29-31, 2013:	CMDP - Batch-2 for Rajya Shiksha Kendra
September 16-20, 2013:	Leadership Programme for Young Managers for ACC Limited
September 23-25, 2013:	Building Effective Teams through Collaboration for SAS Research and Development (I) P. Ltd.
September 23-25, 2013:	Leadership Communication for Powergrid Corpn. Of India Limited
September 24-30, 2013:	MCEP Batch-5 for National Project Implementation Unit
September 30-October 4, 2013:	Post Graduate Certificate Programme in Project Management - Batch-1, Module-2 for THDC Ltd.



MCEP Batch-4



Leadership Programme for Young Managers for ACC Limited

HR Curve

Additions of faculty and staff

Faculty

Bhattacharya, Joysankar	Visiting Assistant Professor
Choudhari, Sanjay C.	Visiting Assistant Professor
Das, Saini	Assistant Professor on Contract

Staff

Abhilasha	General Duty Assistant
Barua, Mithun	Officer Level – 1
Dadlani, Vijay	Officer Level – 1
Pandey, Bhupendra	Officer Level – 1
Shukla, Sanjay Kumar	Officer Level – 1
Singh, Rajkumar	Executive Engineer

Resignations

Faculty

Ragupathy, M. B.	Assistant Professor
Pal, Debdatta	Visiting Assistant Professor

Staff

Abdeen, Syed Zainul	Senior Engineer (Electrical)
Abraham, Swapna	Corporate Relationship Manager (RAK, UAE)
Agrawal, Swati	General Duty Assistant
Awasthi, Narendra	Senior Engineer (Civil)
Bagchi, Subhashis	Officer Level – 1
Kaul, Rakesh Kumar	Executive Assistant
Kukreti, Basant Kishore	Project Manager
Patidar, Ashish	Executive Assistant



सिद्धिमुल प्रवचनम्
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