

IIM INDORE NEWSLETTER

A Quarterly Newsletter of the Indian Institute of Management Indore



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Editor's Desk

We are happy to present to you the July-September 2018 issue of the IIM Indore Quarterly Newsletter.

The Institute witnessed numerous events including the Induction Programme for IPM and PGP. The first batch of PGP-HRM also commenced this quarter. Apart from various interesting and engaging guest talks, expert lectures and official events, the major highlights of this quarter were Atharv 2018, i5 Summit and the Industry Meet-which saw a huge footfall from participants across the country.

The participants from various programmes also won many competitions including the NTPC Electron Quiz 2018, BLoC Boardroom Challenge Semi Finals, Short Film Making Competition National Level Consious $Capitalism\,Simulation\,Competition\,etc.$

I place on record my sincere thanks to Mr. Shashikant Jatwa for compiling the newsletter.

Looking forward to yet another eventful quarter.

Ananya Mishra

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IIMI Indore in News

MDPS

Conference/Workshop/Lectures



Mr. Arvind Subramanian, Chief Economic Advisor, Govt. of India Visits IIM Indore

A guest talk by Mr. Arvind Subramanian, Chief Economic Advisor, Government of India was held on July 06, 2018. He interacted with the students and shared his views on some of the major economic decisions that were taken during his term. Professor Rishikesha T. Krishnan, Director, IIM Indore welcomed Mr. Subramanian, who is

also an alumnus of IIM Ahmedabad and hence part of the IIM fraternity. He talked about the economic-political paradigm followed by the western countries and East Asian countries during their development process, and contrasted the Indian development model in terms of being democracy during its development process. He then spoke about the changing face of India Economy and the reforms undertaken in the recent years as well. The entire address by Mr. Subramanian was not only informative but also engaging.







Mr. Sanjiv Bajaj, MD, Bajaj Finserve Ltd. Interacts with IIMI Community

Mr. Sanjiv Bajaj, Managing Director, Bajaj Finserve Ltd. visited IIM Indore on September 06, 2018 and interacted with the participants, faculty members and staff members of the Institute. He shared his views on diverse topics like economy, growth rate, inflation, leadership,

Discussing the qualities of a good leader, Mr. Bajaj shared how he got an opportunity of working with different type of people—old, young, people with

traditional business, people with startups, foreign leaders, Indian leaders, etc. 'Leadership is not to be learnt, it is something to be developed', he said. The session concluded with a Q&A.



Mr. Rahul Gautam, VP-Marketing, Ford India Visits

IIM Indore

As part of iKON CxO Guest Lecture series, a talk on 'Indian Auto Industry and Ford's Learnings' was held on August 14, 2018.

Mr. Rahul Gautam, Vice President-Marketing, Ford India, was the speaker for the talk. Mr. Gautam spoke about Ford's journey of being the introducers of





assembly line – T Model, a pioneer in hard top convertibles, sunroofs and the growing presence of Ford in the Indian automobile market.

Mr. Gautam went on to take inputs from the participants regarding what the participants thought moved the automobile markets in the Indian context. He also elaborated the Ford's strategy in ensuring value delivery at the service centers through strict monitoring of dealerships and shifting manufacturing operation to India at Chennai, Tamil Nadu (the exporting unit of Ford Ecosport to North America) and Sanand, Gujarat to gain presence in the Indian automobile markets. The session concluded with an interactive Q&A with the participants.

Mr. Rajagopalan Purushothaman, Sr. VP, RIL Visits IIM Indore



IIM Indore conducted a guest talk by Mr. Rajagopalan Purushothaman, Sr. VP, Reliance Industries Ltd on August 04, 2018. He was welcomed by Professor Prashant Salwan, Faculty, IIM Indore. Mr. Purushothaman discussed about Artificial Intelligence and Capabilities

Building, Redefining Customer Value Proposition for Petro-Retailing. Mr. Purushothaman began his talk sharing how Reliance reached rank 148 from 203 in Global Fortune 500 Rankings. 'We used artificial intelligence to enhance our performance and achieved this rank', he said. Mr. Purushothaman shared his insights on role of AI in improving learning and enhancing knowledge sharing in the retail sectors especially in petrochemical which is his forte.

It was a great learning experience for IIM Indore students to have strategic marketing lessons from an industry expert. The talk was attended by participants and faculty members of the Institute.

Mr. Sankaran Venkatramani,

ED-Management Consulting, KPMG Visits IIM Indore

The One Year Post Graduate Programme for Executives

(EPGP) Batch 2018-19 under its EPGP iKON CxO Guest Lecture Series invited Mr. S a n k a r a n Venkatramani, Executive Director-Manage ment Consulting, KPMG on August 07, 2018. He shared his views on the topic— 'Building



Capability Towards Organizational Excellence in the VUCA World'.

Mr. Venkatramani noted that every company is going through a sporadic change—which if not handled in a proper manner, might make it difficult for the company's survival he said.

He encouraged the participants to change the thought process and focus on lifetime employability rather than lifetime employment.

The session concluded with Q&A the guest, which turned out to be very insightful for the participants of the Institute. The talk was attended by the faculty and staff members of IIM Indore.

Guest Talk on Importance of Safety, Security and Health Held

r. VP, With an objective to Ctd on create awareness le was about 'Importance of Safety, Security, and ty, IIM Health,' a guest talk haman was organized on July tificial 04, 2018. Mr. Dinesh bilities Sagar, IPS, ADGP on for Technical Service, Fire is talk Fighting and CID, who Global is known as the most



physically fit Police Officer of the Madhya Praesh Police, delivered the talk.

He discussed how one can achieve goals in life in a responsible and lawful manner. He also discussed various aspects related to student life in detail and shared how objectives in life can be achieved through legal and scientific methods.

The programme was coordinated by Mr. Jigar Kantharia, Officer (Safety Department) and vote of thanks was given by Ms. Nitika Musale.

Author Workshop on Guide to Getting Published Held at IIM Indore

IIM Indore's Learning Centre conducted an Author Workshop on Guide to Getting Published on August 02, 2018. The trainers for the workshop were Ms. Sangeeta Menon, Publiship Manager, Emerald Group Publishing (India) Pvt Ltd and Ms. Disha Lakhanpal, Regional Marketing Manager,





Emerald Group Publishing (India) Pvt Ltd. The workshop focused on research publishing in journals. The speakers also discussed about Research Landscape and Editor Black Box, choosing the right journal, structuring and submission of the papers and publishing process. They further shared publication ethics, rankings and impact, dissemination and promotion. The workshop was attended by 50 participants from IIM Indore and around 10 external participants from NMIMS, Sage University, SAIMS and The Infantry School Mhow.

Awareness Session on Sexual Harassment at Workplace

An Awareness Session on Sexual Harassment at Workplace was held at the Institute on August 09, 2018. Conducted in

two parts—morning session for the administrative offices and afternoon session for the students and programme offices, the talk aimed at creating awareness among the employees and students regarding various types of sexual harassments, how to make complaints and laws related to the same. The sessions were conducted by Ms. Samriti Makkar Midha, Psychologist and Ms. Sana Hakim, Advocate. Both of the experts also work with POSH at Work.

Col. Gururaj Gopinath Pamidi (Retd.), CAO, IIM Indore welcomed the speakers and briefed the importance of the

session. This was followed by talks by Ms. Midha and Ms. Hakim, who via presentation explained to the participants various aspects related to hearing and addressing complaints regarding sexual harassment and spreading awareness about gender-related issues and functioning of the Internal





Complaints Committee. Discussion about various laws in context to sexual harassment namely, Indian Penal Code, Criminal Procedures Code and Information Technology Act also took place. The session concluded with details of how any organization can take preventive measures against sexual harassment.



Research & Publications

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Awards, Scholarships & Achievements



Book on Digital Marketing by Professor R. Nargundkar Launched

A book titled Digital Marketing - Cases from India, edited by Professor Rajendra Nargundkar, Faculty, IIM Indore and Dr. Romi Sainy was launched at the Institute on

September 10, 2018. The book launch ceremony took place in the presence of Professor Rishikesha T. Krishnan, Director, IIM Indore, who released the book; along with MDP participants who



registered for Digital Marketing Programme (September 10-12, 2018, conducted by Professor Subin Sudhir). The book is a joint effort of IIM Indore and Jaipuria Institute of Management Indore. It contains ten contemporary cases written by practitioners of digital marketing from various sectors in India. This book is expected to fill the need for teaching and training material which is contextual and relevant to students and practitioners. 'The book can be used as a supplement to any digital marketing text book for both classroom teaching and executive training. It is available on both Amazon India and Flipkart', said Professor Nargundkar.

IIM Indore Team Wins NTPC Electron Quiz 2018

IIM Indore Team consisting of Samyak Ponangi and Shaurya Saxena (IPM 2014-19) won First Prize in NTPC Electron National Finale



2018 held at Power Management Institute (PMI), Noida on September 18. Competing with 800 teams encompassing 1500 students and clearing the two rounds, IIM Indore's team won prize of Rs. 25,000 each along with certificates. Shri Saptarshi Roy, Director (HR), Shri P. K. Mohapatra, Director (Technical) & Shri Prakash Tiwari, Director (Operations), NTPC awarded the prizes to the winners and participants at NTPC, PMI campus.

IIM Indore Team Wins BLoC Boardroom Challenge Semi-Finals

IIM Indore team consisting of Neharika Jindal (IPM 2014-19), Nistha, Shitanshu Soni and Siva Samhit (all three from

PGP 2017-19), won the Semi-Final Round of BLoC Boardroom Challenge held in Bengaluru on August 20, 2018. The nine teams which participated in the



challenge had to present their strategies on how a new entrant in the toilet soap segment could make a successful foray into a highly-penetrated market. The case required students to prepare a business case that involved all aspects, from financing to its positioning and marketing, and required a holistic view of the business. IIM Indore's team members presented individually various facets of the case and won the semi-finals.

IIM Indore IPM Students Team Five Owl Films Wins Award for Short Film

A group of nine students from IPM have brought laurels to the Institute by winning award for their short film based on Child Abuse. The Team Five Owl Films consisting of Aarjav Sethi, Bhavya Rawal, Kartik Kohli, Navya Singhal, Prayush Dubey, Shantanu Verma and Shreya Chandra (IPM 2016) and Gayatri Shenoy and Parth Hedaoo (IPM 2017) received the First Prize of Rs. 11,000/- along with

merit certificates. The competition was organized by Thalassemia and Child Welfare Group (TCWG) and Maya Academy of Advanced Cinematics (MAAC)



intended to raise voice against child sexual abuse. The message conveyed via movie was –'Beti Bachao, Beti Padhao Aur Use Samjhao'. The competition was judged by Mr. Raja Bundela, well known Indian Actor and the Brand Ambassador of 'Beti Bachao Beti Padhao Aandolan'; Mr. Raghunandan Sharma, Political Leader and Ms. Rachna Jouhari, MAAC Development Head.

Competing with a number of entries from across the nation, IIM Indore's team received the First Prize on July 05, 2018 at an event held at the Press Club, Indore. The film was titled 'Yet Another Safe Girl' and by means of poetry, the team tried to convey a strong message to spread awareness against child sexual abuse.

IIM Indore Receives 1st runner up Position at National Level 'Conscious Capitalism Simulation Competition'

IIM Indore's Team consisting of Aswanth. L. B., Shrihrai Raghavan, Masoom S, Aditi Bajaj, Smiriti Jain and Achraj Revoo (all PGP 2nd year participants), won the 1st Runner-up position in the National Level Conscious Capitalism Simulation Competition. This competition was organised jointly by the Academy of Indian Marketing (AIM) and Association of Indian Management Schools (AIMS) in collaboration with the Marketplace simulation-USA. The grand finale was conducted from August 28-September 01, 2018 at Symbiosis Institute of Business Management, which saw participation from 24 B-schools (teams of 155 students) across the country. The award ceremony was held at the Infosys Convention Center Bengaluru as a part of the closing ceremony of the 30th AIMS Annual Management Education Convention on September 01, 2018. Mr. D. Shivakumar Group Executive President, Corporate Strategy at Aditya Birla Group, Dr. Anil Rao Paila, President AIMS, Dr. Ernest Cadotte and Dr. Rajkumar Phalate of Marketplace Simulations handed over the trophy to IIM Indore team in the final day of the event. The team won Rs. 38, 000/as prize money and a trophy.





News & Events

72nd Independence Day



IIM Indore celebrated the 72nd Independence Day on August 15, 2018 with full enthusiasm and fervour. The event began with the flag hoisting by Professor Rishikesha T. Krishnan, Director, IIM Indore and Col. Gururaj Gopinath Pamidi (Retd.), CAO, IIM Indore. This was followed by the National Anthem, which resonated with pride across the

walls of the academic block. Professor Krishnan then delivered the Independence Day address and highlighted two diverse but important issues. The first was the importance of protecting our personal data and the second was the big changes happening in business organizations.

He noted that with the emerging technologies and frequent use of mobile devices and internet, we leave a digital footprint without even realising it when we allow location-based services to track our movements.

He mentioned that in the previous year, Supreme Court of India provided a legal basis for protecting our privacy by recognising privacy as part of the fundamental rights of citizens under the Indian Constitution. As a follow up to this, the Government of India set up a committee headed by Justice BN Srikrishna to propose a data protection framework for India. Professor Krishnan was a member of this committee. He said that the report submitted by the committee included a strong consent framework under which every entity that collects data from an individual has to explicitly state for what

purpose the data will be used and take that individual's consent again if it wants to use it for a different purpose. It cannot retain the data once the purpose and timeframe of its use are over. A Data Protection Authority is proposed to be set up to look into complaints and take action against those violating individuals' trust and privacy.

He noted that although these provisions are only proposals, the Government will, in due course, after consultations, have to introduce legislation in parliament to make a data protection framework part of the law.

He then discussed about productivity and changes in production process, and also shared how these changes reduce the need for labour in manufacturing.

He said that every management function – human resource management, operations, finance and marketing – is today

actively studying how these technological changes can be harnessed for better effectiveness. 'As one of the leading management institutions in the country, I hope we can be at the forefront of understanding these trends and including them in our curriculum and courses of study', he concluded. The event concluded with high tea for everyone.





Independence Day Celebration at IIM Indore, Mumbai Campus

IIM Indore Mumbai Campus also celebrated the 72nd Independence Day in the presence of Lieutenant Colonel Sushil Pradhan (Retired) as the Chief Guest. He addressed the participants and explained the meaning of patriotism for a soldier. He spoke on how to be kind to those serving our country under dire conditions and urged the students to reach out to soldiers and war widows if they can. He also spoke on how to be more patriotic – which is as simple as being a good citizen.

Later, Dr. Meenakshi Aggarwal Gupta, Programme Chair (PGP-Mumbai) addressed the students to become risk takers and seize opportunities. The celebration concluded with a cultural programme.

i5 Summit 2018

Central India's largest entrepreneurship summit – The i5 Summit 2018 was held at IIM Indore on August 18-19, 2018. The two day event jointly organized by IIM Indore and IIT Indore witnessed various events including Speaker Series, Panel Discussion, Entrepreneurship Workshop, Start-up Expo, Marketing Workshop, Chai Pe Charcha, etc. The Summit saw a footfall of more than 3000, with 13 startups presenting their ideas to investors. The first day of the



Summit began with the lighting of the lamp in the inaugural ceremony by Padmashri Dr. B. R. Shetty, Founder & Chairman, NMC Healthcare & BRS Ventures and Mr. Bala

Girisaballa, President, Techstars, Ex-MD, Microsoft Accelerator India; and Professor Rishikesha T. Krishnan, Director, IIM Indore.

Mr. Shetty spoke on humble beginnings, persistence, belief and his success story. 'Wherever you go, whatever you do, do something good for the community. Do not be money oriented, be service oriented', was his advice to students and budding entrepreneurs. This was followed by a keynote address by Mr. Bala Girisaballa, who shared his views about tech-emergence within India, shifting trends of disruption, tracking the right competition, embracing depth, learning to say no and the power of startups.

The Start-up Expo was the highlight of the day, which had more than 68 startups sharing their innovative ideas on various themes like customized footwear, eco-friendly utensils, pet care, IoT, Social Media and Pharma. The day also witnessed an Entrepreneurship Workshop, conducted by Mr. K. Vaitheeswaran, Co-Founder, Fabmart, India plaza. He encouraged the participants to enhance their skills as

entrepreneurs and shared insightful tips on how to take their ventures to heights.

A n o t h e r workshop on Marketing was conducted by



Lowe Lintas about contemporary marketing trends. The second half of the day had a panel discussion with Mr. Saurabh Garg, NoBroker; Mr. S. Vaitheeswaran, MD & CEO, Manipal Education and Dr. Akhil Prasad, Director and Company Secretary, Boeing India; Mr. K Vaitheeswaran, author of 'Failing to Succeed', as panelists. The topic for panel discussion was 'Accelerating the growth of Indian startups to compete at an International level'. The panelists noted that Indians should have a better handling ability of Indian markets than outsiders because of the intrinsic understanding of Indian ethos. They also said, that it is important to take risks and let go of the fear of failure.

The Speaker Series began with a talk by Mr. Rajesh Balpande, BookMyShow, who was followed by Mr. Ankit Doshi, InsideIIM (also an alum of IIM Indore). Mr. Rajesh Balpande spoke about his journey of founding BookMShow and building it from scratch to what it is today.

The second day of the Summit began with the flagship event GetFunded, which provided a platform to budding entrepreneurs to present their ideas to angel investors and also learn from their experiences.

The Summit facilitated further discussion in Chai Pe Charcha as investors showed keen interest and engaged in deeper conversation with startups.

The Speaker Series had various speakers namely, Mr. Subrata Mitra-Partner, Accel Partners; Mr. Balaji Vishwanathan-CEO, Invento Robotics and Mr. Girish Vanvari-Founder, Transaction Square.

The two-day event concluded with a closing talk by Mr. Stefan Haves – Worldwide Director, Cirque (Theatre and

Cinema). He mesmerized the audience with his charm and acting skills. He talked on a myriad of topics such as different tures, personalities,



virtual and physical realities and about the current generation as he highlighted how he enjoys the spirit of India. The i5 Summit came to an end with all the participants enriched and inspired.

Athary 2018

Atharv 2018—The Annual Undergraduate Cultural, Literary and Management Fest of IIM Indore was held at the Institute from September 07-09, 2018. The first day started with the inauguration ceremony, graced by Chief Guest Mr. MVR Kumar, India-Head of Yash Technologies. This was followed by many cultural and Man-Lit (Management and Literary) events. Events like Halla Bol, co-sponsored by Nestle, and Vanity were the main highlights of the culturals. Vanity was a modeling event in which both the girls and boys walked the ramp with aplomb and attitude. The models were evaluated by the Femina Miss India 2018 2nd Runner-up Ms. Shreya Rao. This was followed by events like Crescendo and Bailar which were music and dance events.









The Man-Lit events included the Inter Varsity Debate, Chaitanya, Pi Quiz, Avant Garde, E-Conjecture, Headhunter, Game of Shadows, Imperium and Devil's Advocate. The first day concluded with a Comedy Night by Mr. Sapan Verma, the famous comedian who entertained the audience with his funny antics and monologues.

The second day of the fest witnessed Vanity results, in which Divyani Jain was crowned as Ms. Atharv 2018 and Abhay Pratap Singh bagged the title of Mr. Atharv 2018. Pooja Singh and Sairab Malik won the title of Best Couple while Mansi Rai and Nitin Pawar won the titles of 'Best Walk' and 'Best Dressed' respectively.

The fest came to its grand finale after all the final rounds of competitions on September 09, as the people witnessed the music sensation Mr. Arjun Kanungo perform his most loved songs which included (Baaki Baatein Peene Baad,) (Fursat) and (Aaya Na Tu) to name a few. Mr. Kanungo surely made the audience forget all their worries in the Live Music Night.

Seventh Batch of PGP-Mumbai Inaugurated

The seventh batch of PGP – Mumbai was inaugurated on July 03, 2018 in the presence of Professor Rishikesha T. Krishnan, Director, IIM Indore; Professor Meenakshi Aggarwal Gupta, Chair, PGP – Mumbai and Professor Swatantra, Co- Chair, PGP – Mumbai. The chief guest for the event was Mr. Ashish Chauhan, MD, Bombay Stock Exchange.

Professor Krishnan talked at length about the various aspects of the programme. Mr. Ashish Chauhan, MD, Bombay Stock Exchange delivered an insightful speech about non-linearity in terms of technology and other fields. He also talked about the importance of asking question to grow oneself.

The vote of thanks was delivered by Mr. Ganapathy Lakshman Sharma, Business Development Manager, IIM Indore Mumbai Campus.





Distinguished Lecture Series & Industry Meet 2018

IIM Indore in collaboration with the Ministry of External Affairs organised the Distinguished Lecture Series on July 07, 2018, which had Ambassador Ms. Neelam Deo, Former Indian Ambassador and Director, Gateway House as the speaker. The Institute also conducted the annual Industry Meet during the event. The theme of this year's Industry meet was—'The 3 I's: Industry, Innovation and Infrastructure for India's Economic Growth'.

The annual meet is a thank you gesture to the industry members for their overwhelming support to the Industry Interface Programme and various initiatives of the Industry Interface Office. Industry Interface Programme (IIP) run by IIM Indore facilitates students to complete live projects under the mentorship of industry partners and faculty members of IIM Indore. IIM Indore's connect with the industry has grown tremendously over the years.

The Chair of Industry Interface Office, Professor Abhishek Mishra lauded the students for their efforts in the live projects this year with more than 99% groups either meeting or exceeding expectations.

The meet started with a welcome address by Professor Rishikesha T. Krishnan, Director, IIM Indore followed by a





speech delivered by Mr. Manish Kumar, Managing Director, National Skill Development Corporation. He emphasised the importance of skill development in the country especially in bringing members of insurgent groups back to the mainstream. He talked about how between the 90s and now, India entered the growth phase and how the growth is only going to increase over the next few years. Mr. Sumant Sood, Head of the Innovation team Titan Company Limited then enlightened the audience on the importance of innovation given by Titan, the fifth largest watch manufacturer in the world.

Mr. Tomio Isogai, Ex-Managing Director, Sharp India Limited spoke about the Japanese way of working that focuses on sorting, systemising, shining, sanitisation and self-discipline which have been the reasons for the success of the Japanese model. He explained that by 2030, countries like India will have a higher share of younger population than Japan and the latter could use the skill of the Indian population to its advantage via a strategic business partnership with the country. The Industry meet ended with a felicitation of the industry mentors and students for their efforts during the Live projects.





Fifth Edition of TEDx IIM Indore Held

The Industry Interaction Cell (IIC) of IIM Indore organized the fifth edition of TEDx IIM Indore on July 08, 2018. The theme for the event was 'Unfurl the Sails'—which symbolized how one should learn to make use of opportunities coming their way to move forward, braving the mighty ocean of life with wind like challenges and problems. The event saw participation of prolific speakers from diverse backgrounds like arts, journalism, social entrepreneurship among others coming together to spread and seed ideas that matter and the IIM Indore community as audience – a confluence of bright minds exploring the frontiers of ground breaking ideas.

The event hosted speakers namely, Mr. Ankit Gupta (Cofounder of Burma Burma), Mr. Sudeep Bhattacharya (one of India's most sought-after wedding photographers), Ms. Ritika Singh (actress of "Saala Khadoos" fame and also a kick-boxer), Mr. Chaitanya Lila Das (Former IT-engineer and IITian converted monk at ISKCON), Mr. Prem Panicker (Journalist and Editor with 30 years' experience and co-founder of Rediff), Ms. Ronitaa Dhanu (Editor of Good Homes and Home & Design TRENDS) and Ms. Supreet Dhiman (A social entrepreneur striving for a world free of incest abuse).



The eminent speakers were able to share their ideas with unique power, drawn from their varied life experiences and aimed at igniting new thoughts and creativity among the audience thus creating ripples of change.

MCTE Commandant Visits IIM Indore

Lt. Gen. Rajeev Sabherwal, VSM, Commandant, Military College of Telecommunication Engineering, Mhow visited IIM Indore along with his Army colleagues on July 11, 2018. The officers were received by Col. Gururaj Gopinath Pamidi (Retd.), CAO, IIM Indore, who gave them a brief introduction about the Institute.

The Commandant, MCTE had a meeting with Professor Rishikesha T. Krishnan, Director, IIM Indore who accompanied the Army guests and took them around the campus and introduced them to the various facilities and services. The guests were happy to visit the Sports Complex, Auditoriums, and Library and appreciated the infrastructure facilities. A few faculty members of IIM Indore along with the CAO had a meeting with the Commandant and other Army Officers of MCTE, Mhow and discussed about the feasibility of domain experts of IIM Indore assisting the Army in the fields of Data Analytics, Artificial Intelligence and Robotics. Both the Institutes look forward to their collaboration in future.



500 Trees Planted in a Day

IIM Indore's Social Sensitivity Cell Pragati in association with Forest Department, Government of MP, held a Tree Plantation Drive on July 19, 2018 at the Institute. 500 trees of neem, kachnar,



borsali, karanj, peepal and bargad were planted on the land near the Cricket Stadium in the campus. Entire IIM Indore community including Mr. Purushotam Dhiman, Chief Conservator of Forest, Government of MP, along with his team members; and Professor Rishikesha T. Krishnan, Director, IIM Indore; Col. Gururaj Gopinath Pamidi (Retd.), CAO, IIM Indore; Pragati Team members and administrative staff members took part in the drive.

Mr. Dhiman appreciated the efforts put by the IIM Indore community to enhance greenery across the campus and maintain aclean and serene surroundings. Pragati Team also thanked Mr. Dhiman for his support in providing the saplings and manpower and motivating the students in keeping their spirits high to save environment.



First Industry Advisory Board Meeting of PGP HRM Held

The first Industry Advisory Board (IAB) meeting of the Post Graduate Programme in Human Resource Management (PGP-HRM) was held at IIM Indore Mumbai Campus on July 23, 2018. Several important thought leaders in the field of HR participated in the IAB, as they deliberated on the vision that could drive PGP-HRM in making it a programme that responds to the contemporary needs of industry. Professor Rishikesha T. Krishnan, Director, IIM Indore welcomed the HR leaders and invited them to share their thoughts to strengthen the offering to meet the contemporary needs of industry.

The thought leaders reviewed the curriculum of PGP-HRM and provided a number of inputs to respond to the opportunities and challenges emerging from globalization, future of work, artificial intelligence and disruptive innovations. The deliberations centred on the capabilities that early career HR professionals will need to make a mark and deliver value to industry. The board reflected on the values and ethos that PGP-HRM could nurture among participants so that they could carry with them the ability to influence and bring a sense of curiosity and learning agility to organizations.

The board also discussed how field practice could be integrated into the curriculum to enable participants to



reflect on themes such as neuroscience enabled organisation development, behavioural economics, self and leadership development. Members felt that participants who had a comprehensive understanding of digital aspects of HR practice could add important value to organizations. They also discussed ways in which PGP-HRM graduates could acquire inter-cultural competencies and a global outlook. The IAB brought together a range of ideas that are core to the conceptualization of PGP-HRM. It reinforced the idea of PGP-HRM as a programme that aims to build a design that is not only to responsive to environmental transitions, but is also able to anticipate trends and build competencies around them.

PGP HRM Induction Programme Held

The first batch of Post Graduate Programme in Management- HR (PGP HR) began at IIM Indore on July 07, 2018. The programme was held in the presence of two eminent personalities from the field of Human Resources to guide the new batch namely, Mr. M.T. Lakshmanan, Vice President and Head HR, L&T Defence Executive Director, HR, KEC International (RPG Group); and Mr. Vasudevan Narasimha, Executive Director, Human Resources, KEC International (RPG Group).

Mr. Lakshmanan spoke on the topic 'Discovering Purpose and You'. He explained to how the business world is moving from 'content is key' to 'context is key' and the relevance of HR professionals in today's world. He also shared importance of the factors which shape HR professionals i.e. having an analytic mind, decision making, having deep domain knowledge, passionate execution, being socially responsible, being a curious learner and most important of all integrity and transparency.

Mr. Narasimha then began his speech by saying that mandate of HR is to evolve. He advised the new batch to allow themselves to change. Learning different languages and being linguistically diverse, inspiring people by our personality not by our position, enjoying the journey, establishing credit ability, critical thinking skills, developing the best within self are some of the important take-aways from his speech. Both the talks were very enlightening and rich in knowledge and concluded with a Q&A session.



HR Conclave Organised at IIM Indore

The Industry Interaction Cell (IIC) organized the First Edition of HR Conclave at IIM Indore on July 28-29, 2018 to explore ideas, trends and processes in HR that are pushing the boundaries of HR Management with rising technologies. The theme of this year was 'Beyond the Boundaries'. The conclave witnessed a presence of eminent speakers from nuanced spheres of the corporate world. The event was attended by more than 350 participants with a lot of enthusiasm and zeal to learn from the speakers.

The first day began with a talk by Mr. Jatinder Salwan, Head HR – Societe Generale GSC, who presented his thoughts on the topic 'Changing roles of HR with rising technologies, digitization and gig economy'. He shared the pace of change had become quicker in terms of technology as well as new skillset.

Mr. Ravindra Dharkar, Senior Vice-President – HR, Nuvoco Vistas Corp. then shared his insights on the topic 'Amalgamation of new age HR practices for smooth IR culture in industry'. He talked about the new age HR practices and how the era of digitisation is affecting the old practises.

Ms. Upasna Nischal, Head Talent Management, Evalueserve ACC shared her views on the topic 'HR-Beyond the Boundaries'. She talked about how millennials participate in decision making, are self-aware and always eager to learn new things. She explained about the VUCA (Volatility, Uncertainty, Complexity and Ambiguity) World and how HR teams can engage employees in VUCA.

Day 2 started with an address by Mr. Sandeep Tyagi, Director – HR, Samsung Electronics on 'HR Management and changing trends in a gig based economy'. He motivated the students with his insights on 'Ideas that Drive the Organisation Ahead of Competition'. He supplemented his invaluable ideas with inspirational videos.

Mr. Navin Patel, Head Talent Acquisition, Brillio elaborated on the topic 'Technology Disruption in HR-TA domain and the expectation from Millennials'. He stressed on how advancements in HR technology would result in the domain transforming itself and the consequential need for disruptions. Mr. Patel also mentioned that with the inclusion of millennials in the workforce, companies would have to deviate from their traditional reward structures and adapt their policies to increase engagement with this new workforce. He concluded with several pointers to aspiring job applicants and emphasized on developing

technical skills as a point of differentiation. He maintained that despite the advent of artificial intelligence and software driven HR practices, there would always be a need for human driven management.

Mr. Santosh Phulpagar, Head Talent & Acquisition, Crompton Greaves Power & Industrial Solutions shared his views on 'Impact of Technology on HR'. 'Patterns help us design business agenda' – he focused primarily on the need to identify patterns following which technology can enable us to achieve a greater degree of accuracy in making predictions. He also identified the key business drivers and established the importance of linking business with HR. In the context of talent acquisition, he highlighted the need to 'hire the right talent at the right time at the right compensation' and employee retention.

Mr. Jyotirmoy Bhattacharya, Country Group Head – HR, Mahindra Finance presented and shared his insights on the topic 'Emerging trends in technology in HR'. He spoke about the challenges faced by industries such as rapid urbanization, aging of the workforce, shifts in the global economic power which encompasses trade wars amongst nations, a paucity of resources and climate change.

The two days of HR Conclave 2018 were filled with lots of key takeaways for the students and witnessed enthusiastic participation from them. The speakers were quite impressed with the meaningful questions that enthusiastic students asked in the Q & A sessions. The conclave, through the journey of immersive speeches by eminent guests, concluded on July 29, 2018. The IIC thanked all the speakers for their valuable time and the probing insights they provided to the participants.





Eighth Batch of IPM Begins at IIM Indore

The Induction Programme for the Eighth Batch of Five Years Integrated Programme in Management (IPM) commenced on July 30, 2018. The event aimed at acquainting the new batch with the Institute facilities and faculty members. Registration process for the batch took place on July 29, followed by the Inaugural Ceremony on July 30.

The inaugural ceremony began with the lamp lighting by the Chief Guest, Mr. Milind Patke, Executive Director (Health, Safety, Security and Biofuels), BPCL; Professor Rishikesha T. Krishnan, Director, IIM Indore and Professor G. Venkat Raman, Chair, IPM.

Mr. Milind Patke expressed his happiness to be a part of the Induction Programme as he is also an alum of the Institute and it always is a pleasure to connect to the alma mater, he said. Mr. Patke began his talk discussing that since independence, India has been focusing on being more self-reliant—and hence the establishment of IITs took place to enhance engineering and science fields. 'Science and engineering were taking the center stage during that time, although English Literature, Psychology and Political Science were also found interesting. However, today we have many choices and we can pursue whichever subject we wish to—even through online courses via internet', he said.



Discussing about the 'World of Opportunities', Mr. Patke said that every industry today looks into humanities perspective as well. He concluded his talk discussing about personal grooming and encouraged the students to be self-aware, concentrate on interpersonal relationships, be inquisitive, learn to distinguish between fact and perceptions, take a judgement call based on self-decisions, have an eye for detail, take training sessions very seriously and always have respect for women.

This was followed by distribution of Certificate of Academic Excellence to IPM 2015 Batch students by the Chief Guest and the Director to Aishwarya Gupta, Jatan Nilesh Raichura, Adil Narang, Vaishnavi and Aradhya Vats. The second half of the day witnessed a talk by Mr. Syed

Azfar Hussain, Group Head—Organization and Talent Development, RPG Group.

Completing his school education in various cities, Mr. Hussain shared how living in a hostel during college days was a liberating experience for him. 'Living in a hostel, being free and independent- gave me an opportunity to break from the model I had for myself in my mind about who I was', he said. He encouraged the students to try those extra-curricular activities which they never thought they would be able to do, and invest in discovering self. The session was followed by a Q&A.

The day concluded with a talk by Ms. Mugdha Sinha, IAS, Secretary Food, Civil Supplies and Consumer Affairs, Government of Rajasthan, Chairperson RSF & CS Corporation. She believed that the young minds present in the gathering are thought leaders in the making and what the citizen of tomorrow is going to be. She then discussed what education is and how it's related to leadership.

The third day of IPM Induction Programme for Batch 2018-23 began with an address by Col. Gururaj Gopinath Pamidi (Retd.), CAO, IIM Indore. Col. Pamidi gave a brief introduction of the facilities and infrastructure of the Institute. This was followed by a session by Professor G. Venkat Raman, Chair, IPM who gave a presentation on 'Overview of IPM Programme'.

The new batch also got an opportunity to interact with Mr. Kapil Kanungo, Consultant, Dalberg Advisors, also the Gold Medalist, IPM Batch 2011. He noted that the first three years of the IPM course are uniquely curated to give an extremely broad perspective on many issues and topics and the coursework includes not only technical courses like economics, statistics or maths but a whole range of courses from humanities to performing arts and foreign languages. He also advised the students to learn the art of working with people, as complex problems require teams of people to solve them.

This was followed by a talk by Ms. Prachi, Assistant Programme Manager, Corporate Connect and Ms. Sivapriya, Visual Trainer for Visually Impaired Training Centre. Their session dealt with helping the new batch build an inclusive environment for the especially-abled.



The second half of the day had briefing sessions on Gender Sensitivity, Hostel & Student Affairs, Library, IT Infrastructure, Security, Medical Facilities and Safety. A briefing on Government of India Directive on 'Prevention and Prohibition of Ragging' was also held. The day concluded with a talk by consulting psychologists Dr. Sameer Golwelkar and Dr. Sonia Golwelkar, followed by High Tea.

The Induction Programme also witnessed a cultural theatre performance by Junoon-A stage for theatre group on August 02, 2018 who performed 'Mahabharata'. The play is created in close collaboration with Master Puppeteer Mr. Gunduraju, which explores the inner dilemma and backstories of 14 characters in Mahabharata. Mesmerized with the astounding performance—a mixture of drama, puppetry and shadow puppets, the audience then had a Q&A round with the artists.

The next two days of the Induction Programme had sessions on Experiential Learning and Outbound Activities on August 03-04, 2018. The session aimed to encourage the new batch and enhance their soft skills with various interesting activities—both indoors and outdoors. The facilitators for the sessions were senior consultants and specialists from Organizations and Alternatives Consulting Pvt Ltd, Bangalore (OAC India) namely, Ms. Chitra Sharma and Ms. Gayatri Sriram. They took the participants through a high energy outbound activity programme geared towards getting to know themselves and their fellow participants deeply and more meaningfully.

Reunion Brings Back Memories

On the occasion of completion of Ten Years of EPGP – The One Year Full Time Post Graduate Programme in Management, IIM Indore conducted a reunion for all the batches of the programme. The programme commenced in the year 2002, which had duration of 18 months. In the year 2009, the programme duration was changed to one year. This is a full time residential programme for experienced professionals, designed to enhance knowledge, skills and capabilities essential for managing and leading organizations.

The reunion witnessed presence of over 40 alumni from various batches, reliving and cherishing their memories at the Institute. Inauguration of the event took place in the presence of Professor Rishikesha T. Krishnan, Director, IIM Indore; Professor Ashish Sadh, Chair, EPGP; IIM Indore and the participants from the current batch—welcoming the alumni to Planet-I.

Followed by the lamp lighting ceremony, Professor Krishnan then delivered his welcome speech. He said that over the time there have been various alumni meets in the



city but having entire group of participants from all the batches was a big opportunity for the Institute, faculty members and the current batch to interact with them.

The event also witnessed felicitation of Mr. Pranava Tripathi (2009-2010). He had successfully completed his course and had demonstrated outstanding scholastic performance during his graduation. The Board of Governors and IIM Indore Society had awarded Gold Medal to him for securing 2nd Rank on the basis of Scholastic Performance. Since Mr. Tripathi was unable to attend the Twelfth Annual Convocation held on March 26, 2011; IIM Indore decided to present him the Gold Medal during the reunion.

This was followed by self-introduction of the alumni. They also shared their memories during their graduation at the Institute and also remembered various funny incidences during the time.

The current batch participants were enthusiastic to listen to their seniors and inspired by their achievements. They then briefed the alumni about their initiatives, launch of ground-breaking 'Digital Placement Brochure', a first ever in the history of IIMs, being one of the initiatives and the alumni were excited to see their juniors perform well. They also gave suggestions for improvements in various initiatives. The event concluded with a cultural programme by the current batch—with various dancing and singing performances.

The second day began with a campus walk, followed by leadership talk, whereby the celebrated alumni who hold coveted leadership positions across companies and industries, shared their industry insights with the current batch of EPGP.

The day concluded with a tree plantation drive where the alumni planted 40 trees as a memoir of the reunion.



Women Startup Programme 2018

IIM Indore in association with NSRCEL, IIM Bangalore launched a 'Women Start-up 2018' programme, supported by Department of Science and Technology (DST) and Goldman Sachs. The programme, inaugurated on June 01, 2018, aimed to stimulate the aspiring entrepreneurs to systematically think through their venture idea. Designed in a way to help women in developing entrepreneurial skill sets and convert their idea into a real working model by implementing various strategies, the programme had nine participants who incubated at IIM Indore. They got a chance to speak to various experts as well during this time.

Indore's most popular outlest PulpyPapaya Retails Pvt. Ltd founders, Mr. Abhineet Agrawal & Mr. Tushar Somani interacted with the participants on July 20, 2018. This session was based on their experience of starting a start-up.



A similar review session was held on August 24, wherein Mr. Karthic V C., Founder of Buzzworks Business Service Pvt. Ltd. talked about how to deliver effective pitches to investors.



On August 31, the participants got a chance to speak to Ms. Ruzan Khambatta. She is a successful Business Woman as well as IT entrepreneur who has a strong business acumen and practices business innovation with lots of awards to her credit. She talked with each of the incubatee and provided them some suggestions also shared her journey.







Mr. Anirudhh Garg, Co-Founder of Maal Gaadi, an Indore based start-up's owner also shared his experience and talked about his investment, how he got funds from investors, ups and downs in start-ups.



Events at IIM Indore Mumbai Campus

Multiple events were organized at IIM Indore Mumbai Campus as well including Independence Day, Teacher's Day, etc. A few of these are as follows:

Listen, Learn and Lead Initiative

Under the Listen, Learn and Lead Initiative, a guest talk by Mr. Anupam Dutta, Managing Director and CEO, Allied Blenders and Distillers Private Limited was held on July 16, 2018. The organization is the third largest Alcobev player in the country which markets Officer's Choice, the world's largest selling whisky by volume. Mr. Dutta was also one of the eminent persons behind the formation of Indian Super League. He delivered a guest lecture on the disruptions in businesses.

Another guest talk was conducted on August 18, 2018 by Mr. Vikas Gupta, Deputy General Manager in Engineering and Projects at Hindustan Petroleum Corporation Limited (HPCL). He delivered a guest lecture on Long-term Sustainable Strategy for Indian Oil Companies amidst entry of Foreign Player.



Digital Marketing Workshop

Marketricks—The club of IIM Indore Mumbai Campus welcomed Ananthanarayanan Venkateswaran, Techdivine Creative Services for a three-day Digital Marketing Workshop at IIM Indore Mumbai campus. The workshop, starting August 07, 2018 turned out to be very informative for the participants as it covered various digital marketing tools.

Relief Fund for Kerela

Ummid, the social-managerial club of IIM Indore Mumbai campus collected a relief fund for Kerala, to support the victims of the destructive floods which covered the whole Kerala in the month of August.

Lean Six Sigma Green Belt Workshop

Opsonified, the Operations club of IIM Indore Mumbai conducted the Lean Six Sigma Green Belt Workshop by KPMG as a 4-day classroom programme on August 25-26 and September 01-02, 2018 along with graded examination at the end of the course.

Industry Deep Dive

Conducted by the Placement Committee of IIM Indore Mumbai Campus, the Industry Deep Dive event was conducted on August 11-12, 2018. It focused on giving the participants insights into the various sectors they are likely to choose from in their careers and to prepare them with the required information. The session was conducted

by Mr. Venkatramanan Krishnamurthy, who is a renowned corporate trainer, visiting faculty, consultant and has more than a decade long experience in various fields.



FitSport Events

FitSport—the sports club of IIM Indore Mumbai Campus organized a Carrom Singles Tournament which was spread across the month of August. The tournament witnessed an enthusiastic participation from the students of PGP1 and PGP2. A Carrom Doubles Tournament was also conducted during this time. The club also conducted a Football tournament.



Terribly Tiny Tales Workshop

India's fastest growing social story telling platform, Terribly Tiny Tales' celebrated Writing Workshop was conducted post Independence Day celebrations at IIM Indore Mumbai Campus. The esteemed content lead of TTT, Sanjana Singh conducted the workshop on writing effectively in the modern context. Participants



from IIM Indore Mumbai campus, as well as aspiring writers from all over Mumbai attended the workshop organised by the Media and Public Relations Committee.

Guest Talk by Stefan Haves

A guest talk was conducted by Mr. Stefan Haves, Director, Cirque Comique on August 23, 2018, who brought the audience back to life, asking the audience to open their mind, letting go of everything, and enjoying the awe of artists, performers, and those around them.



आइआइएम में फ्रांस, जर्मनी के स्टूडेंट्स ने मनाया गणेशोत्सव

इंदौर • इंडियन इंस्टीट्यूट ऑफ मैनेजमेंट (अइआइएम) इंदौर में इन दिनों जर्मनी और फ्रांस के करीब इनादना जमना अर फ़ास क कराब 40 स्टूडेंट्स आए हुए हैं। ये स्टूडेंट्स एक्सचेज प्रोग्राम के तहत वहां स्टडी कर रहे हैं। पढ़ाई के साथ-साब ये भारतीय संस्कृति को भी नजदीक से जान रहे हैं। इन दिनों देशभर में ाणेश उत्सव मनाया जा रहा है सिलिए आइअइएम में भी गणेश उत्सव सेलिबेट किया गया। इस





विदेशी स्टूडेंट्स ने भी महाराष्ट्रीयन फीस्ट का अवयोजन भी हुआ। इस व्यंजन सर्व किए गए। विदेशी कीस, दाल-वाटली, उकरपेंडी आदि परिधान परिन। उत्सव में महाराष्ट्र मौंके पर खास तौर से महाराष्ट्रीयन स्टूडेंट्स ने पूरन पोली, पुट्टे का व्यंजनों का आनंद लिया।



ाईआईएम में 18-19 अगस्त का हागा आइ-७ सार्ग हैं प्रातिया के आयोजन के लिए प्रगति यीम

यूएई एक्सचेंज के फाउंडर और बोइंग इंडिया के डायरेक्टर सहित आएंगी कई बड़ी हस्तियां

सिटी रिपोर्टर | इंदौर

आईएम और आईआईटी आई5 ्समिट का ोजन 18 और 19 अगस्त किया जा रहा है। देशभर क्रिया जा रहा ह। देशभर स्टार्टअप्स के लिए होने ले इस इबेंट में कई बड़े संस्ट्स और इंडस्ट्री एक्सपर्ट ग्रिमल होते हैं। एस्पार्थरग स्टार्टअप भात्रश्रन्थास, स्टाटअप हाउंडर्स, वेंचर केपिटल फम्से ग्रीर इंजल इंबेस्टर्स यहां पेनल



डिस्कशन, स्पीकर सीरिज और वर्कशॉप्स के जरिए एक दूसरे वकरणस्य क जारए एक दूसर में मिल सकेंगे। स्टार्टअप्स के लिए गेट फंडेड इवेंट क रूष १८ ५५७ ३५८ म वह बड़ कारपाट ए भी ऑगेनाइज किया जाएगा भी शामिल हो रहे हैं।

जिसमें चुने हुए आयड़ियाज या वर्किंग स्टार्टअप को फंडिंग भी मिलेगी। इस बार आई5 समिट में कई बड़े कॉरपोरेट एक्सपट्स

स्टार्टअप एवसपो में बता सकेंगे आयडिया

समिट में यूरई एक्सचेंज़ के सीईओ और फाउंडर पदाश्री शेट्टी शामिल खेंगे। उनके अलावा मेरिको हैं. की आर. घेट्टो शामल हागा। अका अलावा भारता के डीईओ और एमडी जेनाता जुल, मीणपल एडुकेबन के डीईओ के तिकारक, टेसेट डीट्या के एमडी कित्या अचेत्र, तेना कपूर, बोईग डीट्या के डायरेकट डी. अरिवल परमह, बिलेब कींग्रन, आठ वैकर्स के अमिलम मिला इस के फाउंडर सेवीच अज्ञाल, फार्महर्जी के डर धमिल सेठ, इंडियन एंजल नेटवर्क के सेड़ी स्टीफन और ई-कॉमस के फादर कहे जाने वाले एस. वैधिरचरन भी आएंगे।

Chief economic advisor Subramanian interacts with IIM students

OUR STAFF REPORTER

Chief economic advisor to Government of India, Arvind Subramanian, visited IIM Indore on Friday and interacted with students. He shared his views on some of the major economic decisions that were taken during his term.

He talked at length about the economic survey prepared by his team that focuses on universal basic income, the impact of GST on Indian economy, the



agricultural scenario in India among many other significant developments.

He talked about the uniqueness of the Indian economic model vis-à-vis

the other western and Asian economic models and mentioned how the whole world is observing the Indian economic story from close quarters.

Free Press, July 7, 2018, Page-2

safety on Oct 2

IIM Indore beats IIT, NIT to win national quiz

OUR STAFF REPORTER

Indowe

A team of Indian Institute of Management Indore has won the NTPC Electron National Quiz-2018 in which 800 teams from leading institutes comprising 1500 students participated. The finals were conducted at PMI campus recently. IT Kanpur and NIT Rourkela secured second and third position respectively. Samyak Ponangi and Shaurya Saxena from IIM Indowe won the finals with a score of 131, Pradyumna Choudhury and Anshul Roy from IIT Kanpur stood second with a score of 122 and Swayambodha Mohapatra and Abhishek Patra from NIT Rourkela finished with a score of 108, a release issued on Friday stated.

The NTPC Electron Quiz 2018 start.

stated.
The NTPC Electron Quiz 2018 startted from Patha on August 31 saw participation from all engineering and
business schools in six locations induding Kolkata, Lucknow, Noida,
Hyderabad and Mumbai.
Hyderabad withessed maximum
number of 406 teams, followed by
Lucknow with 110, Patha 89, Noida
71, Mumbai 68 and Kolkata with 30
teams.

NTPC electron quiz started in 2004 and since then it has been successful in connecting with young minds with an aim to develop a healthy learning and development culture.





Patrika, July 21, 2018, Page-18

Run for environment लेखक कार्यशाला में विद्यार्थियों Having been organised by stu-dents of IIM Indore for a ने सीखी लेखन प्रक्रिया



जीएसटी के बाद उचित मूल्य देने से राज्य और नागरिक के संबंधों में हुआ सुधार

आईआईएम में हुआ पौधारोपण

वन विभाग, मध्यप्रदेश सरकार के सहयोग से प्रगति संस्थान व आईआईएम इंदौर मे पौद्यारोपण किया गया। नीम, कचनार, करंज पीपल और बारगद के लगभग 500 पौधे परिसर में क्रिकेट स्टेडियम के पास की जमीन पर लगाए गए।

कर्नल गुरुराज गोपीनाथ पामिदी, निर्देशक प्रोफेसर ऋषिकेश टी कृष्णन, भाईआईएम की टीम और वन विभाग के मुख्य संरक्षक पुरुषोत्तम धीमान तथा प्रगति संस्थान के सदस्यों ने कार्यक्रम में भाग लिया। धीमान ने परिसर में हरियाली बढ़ाने के लिए साफ तथा शांत वातावरण बनाए खने के लिए संस्थान की सराहना की।



लात्रों को बधाई दी। उन्होंने बताया कि पर्यावरण को बचाने और पृथ्वी की रक्षा करके परिसर में जैव विविधता की रक्षा करना है। परिसर में पेड़ पर पक्षियों का निवास है, इसलिए पिछले वर्ष की तुलना इस वर्ष अधिक पेड़ लगाए। उन सभी व लगातार देखरेख भी की जा रही है, जिस इस साल वृक्षों में जन

आइआइएम अथर्व : आज समापन पर पॉप सिंगर अर्जुन कानूनगो करेंगे परफॉर्म दिव्यानी व अभय बने मि. एंड मिस अथर्व

दौर
अइआइएम में अइपीएम स्टूडेंट्स
अथर्व फेस्ट के दूसरे दिन भी धमाल
तिरहा। शनिवार को वैनिटी फैशन शो का ारा रहा। शानवार का वानटा फशन शा का फ्रनाले हुआ। इसमें दिल्यानी जैन मिस धर्व और अभय प्रतापसिंह मिस्टर अथर्व तो गए। फेमिना मिस इंडिया 2018 सेकंड न स ए का साटासस्ट किया गया। इस एडिक्शन, चाइल्ड एब्यूज, इस्पैक्ट ऑफ कोगज पीविया लैसे बोल्ड इस्प्रज पर



स्टूडेंटस ने अपनी अदाकारी से सोचने पर किया। ऑडियंस ने भी इनकी मजबूर किया। आडियस न ना राजन परफॉर्मेंस को काफी सराहा। म्यूजिकल परफामस का काफा सराहा। म्यूजिकल इंवेट डेलिरियन, पॉप कल्चर क्विज क्लेश ऑफ कल्ट्स भी हुए। इतावली डीजे : दिनभर के इवेंट्स के बाद

शाम को मस्ती टाइम था। इसमें इ शाम का मस्ता टाइम था। इसम इ डीजे औली एस्से ने स्ट्डेंट्स को बिट्स पर शुमाया। बॉलीवुड सॉन्स फ्यूजन प्ले कर सबको डॉस व मजबूर किया। अब रविवार को प अर्जुन कानूनगो परफॉर्म करेंगे।

IIM Indore holds awareness session on sexual harassment

OUR STAFF REPORTER

Indian Institute of Manage ment Indore organised an awareness session on sexual harassment at workplace on

harassment at workputs Thursday. Conducted in two sessions, the talk aimed at creating awareness among employees and students regarding vari-ous types of sexual harass-ments, how to make com-plaints and laws related to the same.

plaints and laws resated to the same.

The sessions were conducted by psychologist Samriti Makkar Midha and advocate Sana Hakim. Both experts also work with POSH at Work, an organisation that believes that sexual harassment at workplace does not only cause mental or physical but also curtails opportunites at work by creating a discriminatory work environ.



ment.
Colonel (retired) Gururaj
Gopinath Pamidi, chief administrative officer at IIM Indore, spoke on importance of
session. This was followed to
salve by Midha and Hakim
who via presentation exvarious aspects of hearing
and addressing complaints
sport sexual harassment and
spending awareness about
gender-related issues and

functioning of internal con-plaints committee.
Discussion about vario-laws in context to sexual rassment namely, Indian Inal Code, Criminal Pro-dures Code and Informati Technology Act also to place. The session concluded in the control of the

i5 summit, an event by IIM & IIT, begins today



मध्याआ म रुाच रखने वाले छात्रों के बने हैं कई समूह

मैनेजमेंट की पढ़ाई के साथ डांस और म्यूजिक सीख रहे छात्र



tomber 22, 2018, Page - 4

NTPC is committed to introdu new perspective on quizzing t non-conventional, yet po-learning tool for the young In-

Naidunia, July 10, 2018 Page- 4



data till law is enacted: IIM-1 urector

OUR STAFF REPORTER

Indian Institute of Man-agement Indore director Rishikesha T Krishnan stressed on the need to pro-tect personal data in the tect personal data in the era of mobile devices and

era of mobile devices and internet.
"In our inter-connected world safeguarding personal data is integral to our personal independence. Till data protection law is enacted, I urge you to take precautions to ensure safety of your personal data so as to protect yourself from possibly being exploited by others, he said while addressing Independence Day function at the institute campus on Wednesday.

वैश्विक टेडवॉर अवसर



"As some recent events involving a prominent so-cial media platform indi-cate, our personal data has commercial value. When a commercial entity shares our data without our per-mission, this can compro-Free Prees, August 17, 2018, Page - 4

है, अपने 'जुगाड़' सेंस का सरकारी स्कूल के बच्चों

भारत की पूर्व राजबूत नीलम बेव ने आईआईएम में हुई लेक्चर रीरीज में ट्रेडवॉर रहित कई मसलों पर बात की

आईआईएम के स्टूडेंट अब संस्कारी स्कूलों के

स्टूडेंट क्लास में लैपटॉप लेकर जाएंगे।

पढ़ चुके हैं उमरिया के विद्यार्थी

विद्यार्थियों को पढ़ाएँगे। पूरी पढ़ाई लेपटाप से होगी।

श्रीते स्टार. **इंदीर**

अन सम्बन्धे स्वाने के जियाने भी समये करान का क्रांस्टर और उसका उपयोग करता परिशोग हिस्सिय में केने जाई जीते के क्रम्पर वा स्तंत्राता किस तक होता है, बीवाने तीने जाते के प्रमाद का स्तंत्राता किस तक होता है, बीवाने तीने जाते के प्रमाद कर ते जाते जाती। सम्क्र किस अपने का है। उसने मा जिसम के अर्थ कर जाता किए है। इसके ताल होजाता तीनों फीता की माहब के समझी उसने के कारावित्र की न सिस्ट एक किस के बाद के समझी उसने के कारावित्र की न सिस्ट एक किस बादिक का प्रमाद के समझी के कर राम भी आते ते जाता जाता। एक्ट किस प्रदेश मुगर्स के जाता करें।

mise our privacy," he said.

He said Supreme Court last year provided a legal basis for protecting privacy by recognising privacy as part of fundamental right of citizens under In-dian Constitution.

चार स्कूलों का चयन, लैपटॉप से कराई जाएँगी पढ़ाई

As a follow up, the central As a follow up, the central government set up a committee headed by Justice BN Srikrishna to propose a data protection framework for India. Krishnan was a member of this committee. He said report submittee included a strong framework under which every entity that collects data from an individual has to explicitly state

ual has to explicitly state for what purpose the data will be used and take that

will be used and take that individual's consent. It cannot retain the data once the purpose and timeframe. A data protection authority is proposed to be set up to look into complaints and take action against those violating individuals' trust

'Latest trend is artificial 'Latest trend is artificial intelligence and machine learning. While initial attempts to make machines think like humans failed, machines using data and self-correcting algorithms hased on fizzy logic and machines using data ams based on fuzzy logic and neural networks. These new paradigms are at the core of emerging technologies like driverless vehicles and intelligent drones. These developments have the potential to alter life and business in fundamental ways," he said.

Krishnan said that every management - human resource management, operations, finance and marketing - is actively studying how these technological changes can be har nessed.

Cultural face-off takes place between IIM & IIT students

OUR STAFF REPORTER

Continuing the tradition students of Indian Institute students of Indian Institute of Management (IIM) and Indian Institute of Technology (IIT) in Indore had an annual cultural face-off on Saturday and Sunday.

The two-day saw many competitions between the students of two elite institutions.

The event also witnessed various cultural events like dance, drama and music. The dance segment saw performances of styles ranging from kathak to bhangra to hip-hop to contemporary. The audience was left dazzled and the judges had only praises to sing," said dore media incharge a Mishra. Irama segment saw a of impromptu perness from both the The music segment ucceeded it saw solo, and band performanciah took the audience oller-coaster ride. Fary events, quiz, degrate verents, and film makere also conducted, hotography workshop The event also witnes

y events, and film mak-ere also conducted, notography workshop competition was also ucted in association the IIM-Indore, IPMs al cultural, literary, management fest, rv. It was a practical on on Fundamentals of





Lighting conducted by Gajendra Singh Rathore and Tanweer Farrooqui.
The cultural and literary segment was preceded by a sports meet that happened in the last month. At the end, both the institutes had won a fair share.



'जिस घर में किताबें पहुंच जाती है,



इंदौर 🔸 शासकीय श्री अहिल्या केंद्रीव पुस्तकालय और इंदौर संभाग पुस्तकालय संघ के संयुक्त चावधान में पद्मश्री डॉ. एसआर रंगनानाथन के 126वें जन्मदिवस के मौके पर लाइब्रेरियंस डे का आयोजन किया गया। प्रीतमलाल दुआ सभागृह में आयोजित इस कार्यक्रम में सदाशिव कौतुक, हरेराम वाजपेयी, आइआर कुमार, डॉ किशोर जॉन, अविनाश मिश्रा और उषा त्रिपाठी विशेष तौर पर मौजूद रही। इंदौर संभाग पुस्तकालय संघ के अध्यक्ष डॉ. जीडी अग्रवाल ने बताया, इस अवसर पर आइआइएम के चीफ लाइब्रेरियन अपा साहब माइकल, श्री अरबिंदो मेडिकल कॉलेज के चीफ लाइब्रेरियन डॉ. अमित पाटीदार, शासकीय कन्या महाविद्यालय राऊ की चीफ

दौरान मौजूद रहे। सदाशिव कौतुक Free Pr ने कहा, जिस घर में किताब जाती है, वहां आधा स्वर्ग जाता है। मंदिर तो टूटकर र् बन सकता है, मगर किता बन सकती। संचालन डॉ. डावर ने किया। आभार प्रदीप

script, Gunduraju said that

script, Gunduraju said fraithese traditional puppets, which are 500 years old, have license to speak whatever they want on the stage. He said puppets were used by his grandfather, his father. They are made of deer skip.

आइआइपीएस की चीफ लाइब्रेरियन

डॉ. प्रीति पटेल, श्री वैष्णव प्रबंध

ने माना।

Welfare Kitchen for funds

Indore's student initiative, i-Help organised its annual

al. आर्ग पटल, श्री वेष्णव प्रक्रंश संस्थान की चीफ लाइब्रेरियन सुबा उपाज्याय और क्रिस्थान एमिन्ट कॉलेज के चीफ लाइबेरियन शेलेंट एवंड को सम्माति किया गया। कार्यक्रम में शहर के सुधा लेखक, प्रकाशक, पुस्तकालय बिज्ञान के स्टूडर्स साहित बड़ी संख्या में पाउक शामिल बुए। सिका स्टूडण के सभी लाइबेरियन हैं।

'सही दिशा में कठिन प्रयास करने से मिलती है सफलता

आइआइएम इंदौर में एडीजीपी दिनेश सागर ने संरक्षा, सुरक्षा और स्वास्थ्य पर की चर्चा



पत्रिका PLUS रिपोर्टर

इंदौर • आइआइएम इंदौर में बुधवार को संरक्षा, सुरक्षा और स्वास्थ्य को लेकर जागरूकता लाने के उद्देश्य से गेस्ट स्पीच जारकाशाराम क व्यस्त से गट स्थाय का आयोजनिकया गया। इसमें तकनीकी सेवा, अग्निशमन और सीआइडी एडीजीपी दिनेश सागर ने चर्चा की। उन्होंने बताया, कैसे नियम व कानून के साथ भी उत्तरदायित्व का निर्वाह किया ताल ना उत्तरकालाल का राजार स्वर्थ जा सके। उन्होंने कहा, वैधानिक और वैज्ञानिक तरीकों से कैसे जीवन में निश्चित उद्देश्यों को सरलता से किया जा सकता है। यदि सही दि कठिन प्रयास किया जाए तो सप जरूर मिलती है।

उन्होंने बताया, संरक्षा, सुरक्षा स्वास्थ्य को व्यक्ति यदि अपनी दिन प्लारूप का व्यक्ति वाद अपना दि में शामिल करे तो वह सदा स्वस्थ सुरक्षित रह सकता है। कर्नल ग् गोपीनाथ पामिदी (सेवानिवृत्त) प्रशासनिक अधिकारी ने संस्था स्मृति चिह्न एडीजीपी दिनेश सा भेट किया।

Patrika, July 5, 2018, Page- 14

पर अमल की दिशा में भी कदम बर

ग्रामीणों के साथ ही अमल के लिए

होगा। इस दौरान आईआईएम के छात्र

की कल्याणकारी योजनाओं के बारे में

को बताएंगे। पंच-सरपंच को साथ लेकर

को बेहतर जिंदगी पाने के उपाय भी छात्र ह

LIBRARIANS DAY...

वहां आधा स्वर्ग पहुंच जाता है'

Patrika, August 13, 2018, Page - 15

तर पुजार व ज्याराजा का भागामा अर्ह्वाज्याम के रहेरम ने ब्रिकेट के तहत हैंगी स्कूल, जिस्हान शासकीर करना प्रदेशी स्कूल, उपस्था, शासकीश प्रदर्शी और विकित स्कूल, राज्य जोर शासकीश प्रदर्शी स्कूल स्वाय को चुन है। कुनाई में पाननट प्रोकेट के तहत उपस्था के स्वायोंओं को ह। जुलाई म पायलट प्रावक्ट क तहत ८५८०० क जन्माक्त का पहुंचा करा है। अब प्रोवेक्ट बाकी स्कूलों में भी लग् हिना चारणा। Dainik Bhaskar, September 02, 2018, Page- 01(DB Mahabharata brought alive on stage at IIM Indore

स्मार्ट क्लास को जानेंगे विद्यार्थी

प्रमन्त्र मिश्रा, मंद्रिय के अधिकार अवेत

भारताहरूम के स्टूड्स विकटन राजिया

अध्यक्षम क महिन्दुन क्षित्रों के प्रदायों सरकारी स्कूनों के दिवादियों को प्रदायों पिंडियों निमा पेकेंग का इस्तेमान सेना ध्यत्य कर तैपटींग पर दिखायों, नकि व

OUR STAFF REPORTER

India epic, Mahabharata, was brought alive on stage by Junoon, A stage for the-atre, group at Indian Insti-tute of Management Indore on Thursday. The play was part of in-duction ceremony of five-

duction ceremony of five-year Integrated Programme in Management (IPM).

The play, created in associ ation with master

जापानी इन्वेस्टर्स कर रहे स्थानीय सरकार से बातर्च आईआईएम में हुई इंडस्ट्री में शामिल होने आए जापान म् शामल क्षम आए जापान इन्वेस्टमेंट कंसल्टेंट टोमिया स ने कहा- पीथमपुर सहित आसपास कई जापानी इन्वेस्टर

रुचि दिखाई है। वे यहां निवेश

उसका नीन बासमती राहस खरीदने हैं। हालांकि ये अभी आधिका प्राप्त प्र प्राप्त प्राप्त प्राप्त प्राप्त प्त lanpower must be skill-ready for economy's upturn'

सिस्टम सुधारना चाहिए। चायना-अमेरिका ट्रेड

चायना-अमेरिका ट्रेड वॉर का एक असर ये भी हुआ है कि चायना ने इम्मोर्ट किए जाने वाले चार हजार

प्रोडक्ट्स में से तीन हजार पर इम्पोर्ट इयूटी कम की है। इसे देखते हुए कई कंपनियों ने अपने सिस्टम को

सुधारा और चायना को इम्पोर्ट किया है। हमारी सरकार को भी सम

होगा और चायना सहित कई को गुड्स सप्लाय करने के सभी जरूरी कदम उठाने चाहिए इसलिए भी जरूरी है कि थाइर

सिंगापर और मलेशिया सहित

देशों से हमारे ट्रेड डेफिसिट्स है

सिटी रिपोर्टर | इंदौर

यह सही है कि चीन ने लगभग हर

देश में अपने निर्यात को कई गुना बढ़ाया है। इसके लिए वहां की सरकार ने लोगों को जमीन, पानी

और पैसों सहित हर तरह से सहायता

पर कैपिटा इनकम महज्ज 155 डॉलर थी वो 8 हजार डॉलर हो गई है और

जल्द ही ये 10 हजार डॉलर तक पहुंचने वाली है। लेकिन हमें चायना

अन्य देशों से डरने की जरूरत नहीं है। चायना सिर्फ दूसरे देशों को एक्सपोर्ट नहीं करता बल्कि कई देशों

से आयात भी करता है। हमें अपनी क्वालिटी और कीमत को सुधारना चाहिए ताकि हम भी उसे एक्सपोर्ट

फिलहाल दुनिया में चल रहे ट्रेड वॉर से आ रहे डिसरप्शन को हमें

एक अवसर की तरह देखना चाहिए। हमारे पास क्षमता है कि चीन को हम

कर सकें।



OUR STAFF REPORTER

Indian Institute of Management Indore organised the lecture series and an annual industry meet on Saturday in association with ministry of external affairs. The theme of the Industry Meet was—The 3ls: Industry, Innovation and Infrastructure for Indias Economic Growth'.

In bis address, National Skill Declopment Corporation and Manish Kumar em

Into mainstream.

He talked about phases of Melas growth since 1950s and is future direction. The disa manpower must be skill-ready for an impending upturn in economy in Company innovation team head Sumant Sood laid stress on innovation and said Titan has redefined the definition of inpovation and put into system the slogam, Think differently, the differently of the company in the any other?

Tomiolsogal, expansaging Tomiolsogal, expansaging

on sorting, systemising, spinits arion and self-discipline, which have been reasons for the success of He said countries. He said countries like in will have a higher shar of younger population that could use the skill of India population to its advanta in strategic business parals in the said of the said

choice, the choice of letting go, could have averted the

"Mesmerised with per formance, which was a mix of drama, puppetry, the au-dience had a question and answer round with the artists," IIM Indore media

in-charge Ananya Mishra said.

Play director Anurupa Roy said play's script was prepared after one and a half year of research on stories from Gunduraju.

Discussing about the sar-castic dialogues in the

skin.
"Whenever a puppet is torn or damaged, we per-form their last rituals simi-lar to humans. Every dam-aged puppet, which can't be renaired is considered dead nd is flown away in a river

and is flown away in a river with proper rituals," he said. At present, goat skin is used to make puppets.
"My grandfather used to be a part of plays, which lasted for entire day with real horses and camels and a huge cast. Nowadays, plays last for an hour, focusing on short, crisp script," he said.

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मंगल विलेज बनाने के लिए काम करें आईआईएम तीन यात्राओं के जरिए महीनेभर काम व

इंदौर। नईदुनिया प्रतिनिधि

आईआईएम के विद्यार्थी जल्द ही गांव वालों के साथ नजर आएंगे। शासन की ओर से मंगल ग्राम बनाने के प्रोजेक्ट में आईआईएम के विद्यार्थियों से मदद मांगी गई है। आनंद विभाग के पूर्व प्रमुख सचिव व सागर कमिश्नर मनोहर दुबे प्रस्ताव के साथ गुरुवार को आईआईएम इंदौर पहुंचे। पांच वर्षीय आईपीएम कोर्स के करीब 200 विद्यार्थियों के सामने प्रेजेंटेशन दिया गया। प्रारंभिक रूप से आईआईएम इस पर सहमत दिख रहा है।

छात्रों को बताया गया कि मंगलग्राम

इंदौर । दाखिले के मामले में देश में टॉप इंजीनियरिंग संस्थान माने जाने वाले आईआईटी मुंबई को इंदौर आईआईटी

ने प्रखाद दिया है। आईआईटी इंदौर को टाइम्स हायर एजुकेशन वर्ल्ड ने देश में दूसरी रैंक पर रखा है। पहला स्थान आईआईएमसी बेंगलुरू को मिला है।गुरुवार को आईआईटी निदेशक प्रो. प्रदीप माथुर ने रैंकिंग का खुलासा

ऐसा गांव होगा, जहां रहने वालों के पास बाहरी के साथ आंतरिक खुशी भी हो। इसके तहत छात्रों को इंटर्न के तौर पर

दाखिले में आईआईटी इंदौर दूसरा, मुंबई को पछाड़ा किया। उन्होंने कहा कि आईआईटी इंदौर का रिसर्च वर्क और अकादमिक स्तर अहम रहा। आईआईटी इंदौर में एक हजार छात्र और 115 शिक्षक हैं । आईआईटी मुंबई तीसरे और आईआईटी रुड़की चौथे स्थान पर रहा। विश्व की टॉप 200 रैंकिंग सूची में इस

शासन के साथ एनजीओ अल्पविराम के ने भी आंतरिक खुशी पर प्रस्तुतिकरण देर बार भी देश के किसी संस्थान को जगह को इस बारे में ग्रामीणों को सिखाने व नहीं मिल सकी है। बताई। कमिश्नर के मुताबिक मंगल ग्रा

15 से 20 दिन गांव में रुकना होगा और गांवों के जीवन व सामुदायिक विकास को वहां का असेसमेंट कर खुशियों के लिए की योजना है। इसे किस तरह अंजाम दे प्लानिंग बनाना होगी। इसके बाद दो से निर्णय आईआईएम करेगा।

List of MDPs conducted during April-June 2018

MDPs

In-Company Programmes

S. N.	Name of Company	Name of Programme	Location
1	Indian Oil Corporation Ltd.	Management Development Programme	Indore
2	National Project Implementation Unit (NPIU)- TEQIP-III	Professional Development Training	Indore
3	Middle Earth HR	Advanced Strategic Management Programme (ASMP) Module 3	Indore
4	Indian Army (ARTRAC)	MDP (General) For Combat Support Arms	Indore
5	Border Security Force (BSF)	Leadership Management Development Programme (LMDP)	Indore
6	Open MDP	Building and Leading Teams	Indore
7	John Deere India	Women Leadership Programme	Indore
В	L&T	MDP "Engage"	Indore
9	Open MDP	Leadership Development Programme for first time managers	Mumbai Campus
10	Border Security Force (BSF)	Core Leadership Management Development Programme (CLMDP)	Indore
11	Rashtriya Ispat Nigam Limited	Strategic Marketing	Indore
12	TATA AIA	Management Development Programme	Indore
13	Indian Army (ARTRAC)	Management Development Programme (HR Management)	Indore
14	Open MDP	Achieveing Operations Excellence	Indore
15	Luminous Power Technologies Pvt. Ltd.	Management Development Programme	Indore
16	Border Security Force (BSF)	Vertical Interaction Management Development Programme (VIMDP)	Indore
17	Open MDP	Finance for Non Finance Executives	Indore
18	Open MDP	Supply Chain Management Programme	Indore
19	NTPC (Raipur)	Foundation Course in General Management	Indore
20	Bharat Electronics Ltd. (BEL)	Advanced Programme for Senior Executives (APEX)	Indore
21	IndiaFirst Life Insurance Co. Ltd.	Management Development Programme	Indore
22	IndiaFirst Life Insurance Co. Ltd.	Management Development Programme	Indore
23	Indian Army (ARTRAC)	Management Development Programme for Brigadier Strategic Leaders	Indore
24	Canara Bank Ltd.	Management Development Programme	Indore
25	Open MDP	Train The Trainer	Indore
26	Open MDP	Interpersonal Effectiveness and Team Building	Indore
27	NTPC (Raipur)	Foundation Course in General Management	Indore
28	Open MDP	Enhancing Sales Team Performance	Indore
29	Professional Examination Board	Managing IT related projects	Indore
30	TATA AIA	Management Development Programme	Indore
31	Open MDP	MDP on Digital Marketing	Indore
32	Border Security Force (BSF)	Performance Management Programme (PMP)	Indore
33	Panasonic India Pvt. Ltd.	Middle Management Programme	Indore
34	VE Commercial Vehicles Ltd.	Training Programme on Leading & Managing in VUCA World	Indore
35	Middle Earth HR	Advanced Strategic Management Programme (ASMP)_New_Module 1	Indore





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