

*Some recent initiatives taken by IIM Indore to support high quality research as well as case writing are as under:*

### **Support for Seed Money Projects**

Seed Money Project Scheme provides financial support to faculty to develop research ideas, complete literature reviews, test questionnaires and other preliminary research activities leading to full-fledged research projects, including case writing and course development. Case-writing projects and course development projects may also be considered as seed money projects. The projects are expected to result in at least one IIM Indore working paper and a seminar presentation. If the project is for case development, the expected outcome is a case for registration. A maximum amount of Rs. 1 Lakh is provided to interested faculty for a project that needs to be completed within one year of the date of approval.

### **Support for Research Skill Development**

Given the rapid changes in technology and the emergence of new and powerful methodological tools, it is important to support the continuing development of faculty research skills. In many disciplines, there are also new sub-fields emerging which offer new opportunities for research, and faculty may need to be exposed to these sub-fields.

A number of reputed institutions, within India and outside, offer courses and workshops to support the development of research skills. Many conferences also have colloquia for professional development and paper-writing skills.

To enhance research skills in the institute, IIM Indore nominates faculty to attend such workshops and colloquia at the institute's expense.

### **Support for Research Collaboration**

Today, a lot of the best research happens through collaboration. There is a need to support collaboration between IIM Indore and the best faculty and researchers outside the institute. Under a scheme, IIM Indore faculty working with researchers outside of IIM Indore can invite their collaborators from reputed institutions (domestic or international) to spend time at IIM Indore to work on collaborative projects. The institute will extend support the collaborators' visits.

In another scheme, IIM Indore supports collaboration between faculty members at IIM Indore and researchers outside of India by providing a competitive grant to IIM Indore faculty to visit abroad to reputed institutions. At most three grants are provided for applications that are invited once every year. It is expected that the research collaboration would result in publication in leading academic journals. The budget allotted under the project is Rs. 4 Lakh and the grant duration is maximum eight weeks.

### **Young Faculty Research Chair**

Young Faculty Chair is offered to a junior faculty member (typically Assistant Professors, but Associate Professors are also considered) who have demonstrated outstanding research potential. They are intended to support the development of such faculty to enable them to become thought leaders in their respective fields. Applications for this Chair are invited once a year. The Chair's tenure is for three years. Chair holders will be expected to publish in top quality journals, attend top conferences in their field, and also give an annual seminar on their work at IIM Indore. Chair holders will be allowed to call themselves "IIM Indore Young Faculty Research Chair". The Chair's tenure is for three years and budget allotted is Rs. 2 Lakh. An amount of 2 Lakh per annum is also provided for unconstrained research support per annum.

### **Harvard Business School Colloquium**

IIM Indore nominates faculty to the Harvard Business School (HBS) Colloquium on Participant Centered Learning. More than 25 faculty members have been nominated till date. Funding for the Course and the Workshop Fee are borne by the Institute. An amount of Rs. 2 Lakh is also provided for travel and stay. The duration for the programme is one week.