

Since June 2021:

**MSME** Lending

Chief Executive Officer

Sept 2017 – May 2021:

Jan 2017 – May 2017:

Head – Outreach Banking

**AU Small Finance Bank Ltd** 

### Anil Sakhrani

Professional Experience: 25+ years

The Greater Bombay Co-Op Bank Ltd.

EVP & National Business Head- SME /

Key Deliverables

- Handling and leading end-to-end banking functions
- Effective management of critical stakeholders, i.e., customers, regulators, shareholders, Board members and staff unions, for smooth functioning of banks
- Maintaining key metrics of CRAR, GNPA, NNPA, Cost to Income, and ROA/ROCE for banks
- Credit & funds management: Conceptualising and implementing credit
   programs and overseeing Treasury functions for yield management
- **Digital:** Visioning digital footprint of bank and charting course for smooth transition for customer engagement and efficiency
- *Marketing:* Lead generation, content & e-mail marketing, integrated marketing channels, business unit-wise strategy planning

#### Skill-set competency & Expertise

- **Functional Domain:** Business development, start up & scale up of verticals, debt management, credit underwriting, policy formulation, balance sheet management
- Technical Skillset: Central Bank (Reserve Bank Of India) & Registrar of Co-Op Societies-related compliance management, managing board related matters, handling industrial relationship with union & labour board

Languages Known

- English
- Hindi
- Sindhi
- Gujarati
- Marathi
- Konkani

#### Education

Bachelor of Commerce K J Somaiya College, Mumbai University

#### Memberships

Indian Banker's Association's Committee for Social Banking | 2021-22

### Equitas Small Finance Bank Ltd. June 2012 – Dec 2016:

EVP & National Head – Retail Lending YES Bank Ltd

**Past Experience:** 

FedBank Financial Services Ltd., HDFC Bank Ltd., ABN AMRO Bank, Standard Chartered Bank, ICICI Bank Ltd., Hindustan Unilever Ltd., Matrix Paging Ltd.



## Ankit Shrivastava

| Professional Experience : 13+ years  | Key Projects & Deliverables   | Languages Known   |
|--|---|---|
| Since February 2020:<br>Regional Sales Manager<br>Teignbridge Propellers India Pvt Ltd                   | <ul> <li>Handled Sales of Marine Equipment including Marine Propellers, Gearbox, Marine Propulsion Engine and DG sets, Marine Navigation &amp; Communication Equipment and Marine Paints to the Shipbuilding and Shipping Industry in India, Bangladesh, Srilanka and Maldives region.</li> </ul> | <ul><li>English</li><li>Hindi</li></ul>   |
| August 2016 – January 2020:<br>Sales Manager<br>PPG Asian Paints Pvt Ltd                                 | <ul> <li>Worked with Indian Navy, Indian Coast Guard, Defense PSU Shipyards, Shipping<br/>Corporation of India, ONGC, Dredging Corporation of India and various Port Agencies.</li> </ul>   | • Punjabi   |
| <b>April 2015 – July 2016:</b><br>Asst. General Manager<br><b>A. S. Moloobhoy Pvt Ltd</b>                | Having In-depth Experience in Tenders participation, Project Management, Negotiation, Planning and Customer Handling.   | Certifications  |
| <b>April 2011 – March 2015</b><br>Business Development Manager<br><b>Reintjes Middle East LLC.</b>       | Expertise in handling Payment through Letter of Credit, New Customer Acquisition and Channel Expansion.   | <ul> <li>Professional Selling<br/>Skills in Oct 2016</li> <li>Nace-1 in Aug 2017</li> </ul> |
| <b>June 2008 – March 2011</b><br>Dy. Manager- Sales  | Skill-set competency & Expertise  | Management  |
| GMMCO Ltd  | <ul> <li>Functional Domain – B2B Sales, Business Development, New Customer Acquisition,<br/>Project Management, Negotiation, E-tendering and Vendor Management.</li> </ul>  | Development Centre<br>in 2018   |
| Education  |   | AutoCAD   |
| <b>B.E – Mechanical Engineering</b><br>Technocrats Institute of Technology, Bhopal<br>(RGPV University). | <ul> <li>Technical Skill-Set – Marine Propulsion Systems including Engine, Gearbox and Propellers<br/>&amp; Stern gear, Marine Navigation and Communication systems, Marine Paints, AutoCAD and<br/>MS Office.</li> </ul>   |   |



### Anshul Khare

| 17 years of professional experience   | Key Projects & Deliverables  | Languages proficiency   |
|---|--|---|
| Since July 2014:<br>Co-Founder Inertia Wealth Creators,<br>SEBI registered investment advisor.<br>Jan 2010 – Jul: 2014<br>Module Leader<br>Wipro Technologies<br>Oct 2005 – Dec 2009:<br>Team Leader,<br>Syntel India Ltd | <ul> <li>Inertia wealth creators manages assets close to 25 Cr for over 75 clients.</li> <li>Co-founders hold accountability for business management, strategic planning, business development and its expansion.</li> <li>Leadership development and team mentoring</li> <li>Designing and leading investor education programs and workshops.</li> <li>Volunteered as/in <ul> <li>VP and President of Toastmasters club in Pune.</li> <li>Organising committee of LSOMs by Pune running, Viman Nagar group.</li> <li>Introduction Leader with Landmark Education, and coach in several programs conducted by Landmark.</li> </ul> </li> </ul> | <ul> <li>English</li> <li>Hindi</li> <li>Certifications</li> <li>NISM<br/>Investment<br/>adviser Level 1</li> <li>NISM</li> </ul> |
| Education   | Skill-set competency & Expertise   | Investment<br>adviser Level 2   |
| <b>B.E – Computer Science &amp; Technology.</b><br>R.G.P.V Bhopal<br><b>Diploma in Investment Management from</b><br>ICFAI Tripura  | <ul> <li>Strategic advisor, thought leader, investment planner, insightful, risk         <ul> <li>taker, social venture/volunteer enthusiast</li> </ul> </li> <li>Programming Skills : VBA, Power-Builder, HPS, Mainframe, PHP.</li> <li>Domain expertise : Fixed income and equity trading and settlement,<br/>Healthcare insurance, Mortgage Backed securities.</li> </ul>   | NISM Equity<br>derivatives  |

• Project Management, Business development, strategic planning, operational management.



### Aritra Datta

Professional Experience : 9+ years

Since October 2014: Product Manager Tata Consultancy Services (USA & India)

Jan 2014 - Sep 2014: Business Analyst International System Technology Inc (USA)

Nov 2011 – Jan 2014: Supply Chain Planning & Optimization Embtel Solutions Inc (USA)

Education

**B. Tech – Electronics & Communication Engineering** West Bengal University of Technology

**MS – Industrial Engineering** Louisiana State University (USA)

**MS – Software Engineering** Stratford University (USA)

#### Key Projects & Deliverables

- Spent most of the work tenure in the USA, primarily handling clients and finding solutions or opportunities to develop business
- Responsible for product development, implementation and migration projects
- Proficient in Project Management, Planning, Team building.
- **Proposals management :** In the area of Digital, API technology and Automation for BFSI domain.
- *Marketing* : Lead Generation, Content writing, Business Unit Strategy planning.

#### Skill-set competency & Expertise

- **Functional Domain** Business Development, Project Management, Competitive Bidding Solutions.
- **Technical Skill-Set** Java programming, API Development & Management platform, Python programming & Automation, Web Analytics Tools, Unix, Machine Learning enthusiast.

#### Languages Known

- English
- Hindi
- Bengali

#### Certifications

- Technologies ML, Python, SAP Hana
- Functional SEO, AWS Cloud
  - Economics, PMI competitive market analysis

#### **Research Paper**

Effect of Interfaces https://digitalcommo ns.lsu.edu/gradschoo l\_theses/1756/



3. BA Economics (Hons), Delhi

Universitv

### Aruj Mishra

| Professional Experience : 14+ years   | Key Deliverables   | Languages Known                         |
|---|--|---|
| Since March 2016:<br>Planning Manager, Bestseller Retail India<br>Ltd<br>Sep 2014 – Feb 2016:<br>Business Analyst, Bestseller A/S , Denmark<br>Aug 2012 - Aug 2014:<br>Merchandise Planner, Bestseller A/S,<br>Denmark<br>Aug 2010 – Jun 2012:<br>Asst. Manager, Madura Fashion & Lifestyle<br>Dec 2008 – Mar 2010:<br>Planner, Landmark Group Dubai<br>Jan 2007 – Nov 2008:<br>Assistant Merchandiser, Shoppers Stop Ltd | <ul> <li>Business Analysis: Sales &amp; Stock analysis, benchmarking of stores across retail verticals. Analysis of relevant KPI across business &amp; making action plans</li> <li>Financial Analysis: Season budget planning &amp; handover of plans to relevant teams for execution. Cash flow management, ensuring inward of goods from different goods at warehouse is as per the agreed plan</li> <li>Retail Planning: Creating Option plans for seasonal buys. Tracking execution of plans on a weekly basis</li> <li>Accomplishments: Nominated as business lead for the CEO's Innovation cell which is collaborating with IBM to identify new and emerging technology &amp; adapting them for implementation</li> <li>Designed new Open to Buy (OTB) budgeting format which resulted in buying process to be more dynamic and reduction in option count &amp; quantity</li> </ul> | <ul><li>English</li><li>Hindi</li></ul> |
| Education   | Skill-set competency & Expertise   |   |
| <ol> <li>PGP in Data Science &amp; Business<br/>Analytics- University of Texas at<br/>Austin</li> <li>Masters in Fashion Management–<br/>NIFT Hyderabad</li> </ol>  | <ul> <li>Functional Domain – Retail Analytics &amp; Planning. Business operation &amp; Sales</li> <li>Technical Skill-Set –MS Office, Power Bi</li> </ul>  | 1                                       |



IIM Indore (2020-2022 Batch2)

### Ashish Parik

| Professional Experience : 9 years   | Key Roles & Deliverables  | Languages Known  |
|---|---|--|
| Since July 2019:<br>Manager Branch Head<br>IDBI Bank Ltd<br>Jan 2017 – July 2019:<br>Asst. Manager Branch Head<br>IDBI Bank Ltd | <ul> <li>Branch Head : Responsible for Business growth of Branch unit under<br/>supervision. Management and maintenance of Asset and liability<br/>Relationship, NPA Recovery and Management, Role allocation among<br/>branch team and Monitoring, On time reporting to Higher office.</li> <li>Service and Operation Manager : Internal operational management of<br/>Branch unit, Controlling Branch Overhead expenses, Ensuring hassle free<br/>and smooth customer services, Managing all time adequate cash availability</li> </ul> | <ul><li>English</li><li>Hindi</li></ul>                          |
|   | <ul> <li>at Branch.</li> <li>Relationship Manager : Maintenance of Relationship of High Net Worth</li> </ul>  | Certifications   |
| May 2013 - Jan 2017:<br>Asst Manager Branch Banking<br>IDBI Bank Ltd  | <ul> <li>Clients, NRI clients, Managing Liability portfolio of Branch unit.</li> <li>Customer Service Executive : Customer Services and operation support,<br/>Ensuring excellent service experience to customers.</li> </ul>   | JAIIB : Junior<br>Associate of<br>Indian Institute of<br>Bankers |
| Education   | Skill-set competency & Expertise  |  |
| B.E – Computer Science &<br>Engineering<br>Rajiv Gandhi Proudyogiki<br>Vishwavidyalaya Bhopal<br>PGPMX MBA Degree Programme     | <ul> <li>Functional Domain – Business Development, Expert in Retail Asset and<br/>Retail Liability Operation, Financial Inclusion, and all other sub function of<br/>Retail banking, MSME lending and Recovery, NPA Management.</li> <li>Industry Expertise – Banking &amp; Finance</li> <li>Technical Skill-Set – Credit Appraisal and due-diligence. Leadership skills<br/>along with good inter-personal skills.</li> </ul>  | NISM VA<br>Mutual Fund<br>Distributors<br>Certificate            |



### Bandit Swain

#### Professional Experience : 9+ years

Since Jun 2019: Manager Decision Science, Assets Pricing & Profitability HSBC

Feb 2017 – May 2019: Senior Business Analyst, Consulting & Bl Reporting Applied Materials

Nov 2015 - Feb 2017: Business Analyst, Operations Cerner Healthcare Solutions

#### Aug 2013 – Oct 2015:

Data Analyst, BI & CPG Pricing Model Simulation Harman Connected Services

#### Education

#### **B.Tech – Information Technology,**

Biju Pattnaik University Of Technology

#### Key Projects & Deliverables

- Managing profitability analysis model for unsecured lending products for APAC region. Correlated growth metrics & hurdle rate with risk & bureau variables to identify reasoning for dropping profitability and helped in building strategy.
- Identified the customer segment responsible for drop in **NII** from liability who could be sold financial products. Successfully curated cross sell strategy.
- Created a **workforce management system** for Global call center supporting AMAT sales by taking care of **bottlenecks**, **utilization**. Derived many KPIs on basis of personal connects and survey at call center in Texas.
- Reverse Value Chain: Curated a mechanism to address customer complaints on spare part durability and quality. Used design thinking to understand the real problem. Derived KPIs like MTBR & Avg. Lifetime
- *IT StratOps:* Create a statistical process control mechanism to efficiently manage software stability at hospitals and win customer confidence.
- Marketing Analytics : Ran through pricing simulation models based on POS and coefficient data to understand sales impact and decide upon combination of promotional cost & base price

#### Skill-set competency & Expertise

- **Functional Domain** Customer Insights, Profitability & Pricing for Assets product, Design thinking, Supply chain, Spare parts quality control, Pricing simulation in CPG, Software Ops & Strategy, Product Analytics
- Technical Skill-Set Business Intelligence, Business Analytics, R, SAS,SQL, Tableau, Qliksense, Advance excel, Regression, Decision Tree, Linear Programming, ARIMA

#### Languages Known

- English
- Hindi
- Odia

#### Certifications

- Tableau
- Business
  - Analytics with R & SAS
- Consumer Insights(Udemy)
- Statistics for data science(Udemy)



### Paresh Gandhi

| Professional Experience : 7+ years   | Key Projects & Deliverables   | Languages Known  |  |
|--|---|--|--|
| Since July 2018:<br>Senior Supplier Quality Engineer<br>JohnDeere (I) Pvt. Ltd.<br>Feb. 2016 – July 2018:<br>Supplier Quality Engineer<br>Tata Motors Ltd. | <ul> <li>Vendor Management of Drivetrain &amp; Machining for New product<br/>development. On-time execution of New Component Introduction (PPAP)<br/>projects. India supply base improvement</li> <li>Leading Audits to ensure Process, Product, Quality parameters. Monitor<br/>vendor's supply chain management process &amp; their quality of products,<br/>Vendor development and selection process, Global sourcing</li> <li>Part of CFT Team contribute to improve KPI – Development time by 10%,<br/>Distinctive Product Quality with 90% First-Time-Right, QPPM reduction by</li> </ul> | <ul> <li>English</li> <li>Hindi</li> <li>Marathi</li> <li>Marwadi</li> </ul> |  |
| <b>Jan. 2015 - July 2015:</b><br>Internship (In-Plant Training)<br><b>Force Motors Ltd.</b>  | 96%, Cost reduction of \$390K, dealing closely with Sourcing team,<br>Manufacturing, & Engineering to eliminate roadblocks that reduces<br>development time   | Certifications <ul> <li>Mathematics</li> </ul>                               |  |
|  | • Efficiency improvement through DFA/DFM/& DOE through Process analysis,  | Management   |  |
| Education  | <ul> <li>problem solving, and strategy development</li> <li>Leading CI/Unnati Internal cost saving \$5.1Mn</li> </ul>   | <ul> <li>Quantitative<br/>modelling</li> </ul>                               |  |
| MBA – General Management   | Skill-set competency & Expertise  | Financial  |  |
| IIM Indore<br><b>B.Tech – Mechanical Engineering,</b><br>M.I.T. Aurangabad (autonomous)  | <ul> <li>Functional Domain – New Product Development, Vendor selection &amp; development, Cost reduction, QMS, CI, Audits, Project Management, Strategic Supplier Quality: Audits, Operation management, Supply Chain Analytics</li> <li>Technical Skill-Set –</li> </ul>   | Accounting <ul> <li>Finance</li> <li>Auto-CAD</li> </ul>                     |  |
| <b>Diploma (Polytechnic) – Mechanical<br/>Engineering,</b><br>Govt. Polytechnic Ahmednagar   | <ul> <li>a) Quality – DOE , Six Sigma, SPC, MSA, IATF 16949:2016, Root cause analysis, 7QC, System, PPAP, 1<sup>st</sup> time right parts, Process, Product audit</li> <li>b) Operations – Cycle Time Reduction ,DFM, DFA, Process improvement,</li> <li>c) Supply Management – Structural Cost Reduction, Spend Analytics</li> </ul>   | 1<br>Public  |  |



## Girish Chaubey

| Professional Experience : 27+ years   | Summery of Key Deliverables  | Languages Known   |
|---|--|---|
| Since November 2011 :<br>Business Head – Project Business<br>Hafele India Pvt Ltd | <ul> <li>Manging Project Business Vertical's objectives of Top Line, Bottom Line performance and end to end management.</li> <li>Cotting recognized for entropropeurial values and establishing brand</li> </ul>   | <ul><li>English</li><li>Hindi</li></ul>   |
| February 2002 – October 2011:<br>Business Manager (Sales & Marketing)             | <ul> <li>⇒ Getting recognized for entrepreneurial values and establishing brand popularity for Hafele as reputed brand in premium and high-end projects &amp; customers.</li> <li>⇒ Verticalize the industry into targeted market segments and to provide</li> </ul> | Certifications 1. Leadership Simulation   |
| Philips Electronics India Limited   | specific solution to specific customers.   | and Business Strategy<br>Workshop   |
| June 1998 – January 2002:   | ⇒ Tie-up with best interior designers and Architects to get Hafele into  | 2. Business analysis  |
| Area Manager – Projects Sales &   | specifications.<br>⇒ Developing and managing the sales team to drive customer satisfaction,  | 3. DISC (Psychometric<br>Test Analysis)   |
| Marketing<br>Crompton Greaves Limited   | <ul> <li>⇒ Increasing market share by building products, markets and partnerships.</li> <li>⇒ Monitoring performance through trend analysis forecasting and effective</li> </ul>   | 4. Train the trainer<br>(Advance course on<br>way of sales &<br>Coaching skils) |
| May 1995 – May 1998 :   |  | 5. Effective Business   |
| Project Engineer – Plant Engineering<br><b>Mahi Cement Ltd</b>                    | Skill-set competency & Expertise   | Presentation  |
|   | <ul><li>activities to enhance market share.</li><li>Sales &amp; Marketing</li></ul>  | 6. Effective Business<br>Communication.   |
| Education   | Architecture and Design specifications   | 7. Professional Selling<br>Skills.  |
| B.E – Electrical  | <ul> <li>Key account Management</li> <li>Channel Sales Management</li> </ul>   | 8. Professional<br>Negotiation Skills.  |
| Government Engineering College, Ujjain,<br>Vikram University, Ujjain              | <ul> <li>Cross Country assignments</li> <li>Project Management</li> </ul>  | 1   |



### Henna Desai

| Professional Experience : 10+ years  | Key Projects & Deliverables   | Languages Known   |
|--|---|---|
| Nov 2021-Present:<br>Cluster Manager<br>Jul 2020-Nov 2021:<br>Team Member, Quality Assurance<br>Feb 2017-Jul 2020:<br>Project Manager<br>Tata STRIVE, Tata Community | <ul> <li>Program Management: Development and management of college-based skill development programs from beginning to end through proper planning and ensuring project deliverables are met within time, cost and quality parameters as agreed with the stakeholders</li> <li>Quality Assurance: Interpret, implement and evaluate adequacy of organizational Quality Assurance standards, and supporting the organization in implementing corrective action</li> </ul> | <ul> <li>English</li> <li>Hindi</li> <li>Marathi</li> <li>Marwari</li> <li>Gujarati</li> </ul>                |
| Initiatives Trust  | <ul> <li>Change management: Applying a structured methodology and lead change<br/>management activities within educational institutes</li> </ul>  | Certifications  |
| January 2016 – February 2017:<br>Assistant Manager, Partnerships<br><i>Samhita Social Ventures</i><br>May 2011 - June 2015:<br>Managing Editor                       | <ul> <li>Not-for-profit consulting: Identification, assessment, capacity building and liaising with NGOs to implement social solutions customized to needs of corporates and end beneficiaries</li> <li>Research Editing: Shared ownership of research manuscripts from the initial edit stage up to final delivery to the client</li> </ul>  | <ul> <li>Certificate Course<br/>in Diabetes<br/>Education</li> <li>Editor in the Life<br/>Sciences</li> </ul> |
| Cactus Communications Private<br>Limited   | Skill-set competency & Expertise  |   |
| Education  | Functional Domain – Program and Project Management, Monitoring and Evaluation Quality Assurance, Stakeholder Management, NGO Consulting   |   |
| <b>B.Sc. Information Technology</b><br>Mumbai University   | <ul> <li>Evaluation, Quality Assurance, Stakeholder Management, NGO Consulting</li> <li>Technical Skill-Set – Scientific Editing, MS Office, Diabetes Education</li> </ul>  | 1   |



# Khushal Dhawas

Professional Experience : 13+ years

Since March 2016: Project Manager- International Business Bajaj Auto Ltd.

March 2011 – March 2016: Manager – New Part development Volkswagen India Pvt. Ltd.

#### Aug'2007- Feb'2011 Asst. Manager Mahindra & Mahindra Pvt Ltd

Education

#### **B.E – Mechanical Engineering**

SRES College of Engineering, Pune University

#### Key Projects & Deliverables

- Handling turnkey projects in International market -Auto-Sector: For set-up of Paint shop, Weld shop & Vehicle Assembly shop. (Motorcycle, Commercial Vehicle)
- New Parts Localization & New Vehicle assembly line set-ups in South Asia & Africa region.
- Carrying out Business feasibility and viability for New projects.
- Developing Operation ease process via Free Trade agreements for parts localization.
- Mentoring the Quality, Production, Cost per vehicle for the overseas assembly plant.
- Driving the TPM implementation across manufacturing plants in international markets.
- Domestic market : Handled Volkswagen Engine Localisation for the 1.5L TDi & Supplier Process Development, when indigenous for the 1st time in India.
- Suppliers upgradation through a unique 19 steps methodology for First time right.

#### Skill-set competency & Expertise

- **Functional Domain** –International Operations Management, Project Management: Greenfield & New Product Development, Manufacturing Engineering, Vendor development
- **Technical Skill-Set** Costing for New vehicle part, TPM, AutoCAD, MS Office.
- Soft Skill: Communication, Team building, Work Ethics, Working with diverse cultures

#### Languages Known

- English
- Hindi
- Marathi

#### Certifications

- BTV/ PPAP (German certified auditor for New part)
- Beginner- German language



### Manish Kumar Singh

Professional Experience : 19 + years

Jan 2021--

Head of administration, Facility and Technical operation Gemmological Institute of America

**Dec 2018- Jan 2021** Property and asset manager Lodha Developers

Apr 2017 – Dec 2018 Property and asset manager Jones Long Lassalle

Mar 2002 – Jan 2017: Operation manager Indian Navy

#### Education

**B.Tech.- Mechanical Engineering** Rajasthan University MBA (Operation) Indira Gandhi Open University

| Key Projects & Deliverables   | Languages Known   |
|---|---|
| <ul> <li>Handling projects offering project of re-engineering was executed as per the timeline</li> <li>Core Competence:- Techno-commercial bids for integrated solutions</li> <li><i>Project management:</i> Project Management for Plant &amp; Machineries, Mechatronics, Automation,</li> <li><i>Pre project activities:</i> Involved in conceptualization &amp; pre-project activities of CAPEX 45 crores.</li> </ul> | <ul><li>English</li><li>Hindi</li></ul>                           |
| <ul> <li>Vendor management : Lead Generation, vendor evaluation, finalization contract.</li> </ul>  | Certifications  |
| <ul> <li>Product costing:- Cost analysis, Value analysis &amp; engineering, Mfg. line &amp; process development</li> <li>Optimization:-Optimising resources, maximising earnings, developing MIS, identify training needs and develop new human resources within the department</li> </ul>  | IGBC (AP)<br>Certified energy<br>auditor and manager<br>Well (AP) |
| Skill-set competency & Expertise  |   |
| <ul> <li>Functional Domain – Project Management, Competitive Bidding Solutions, E-<br/>tendering, Vendor management, Energy management Team Management •<br/>Relationship Management. Managing KPI's for Self and Team</li> </ul>   |   |



### Piyush Chandra Pandey

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Professional Experience : 16 years

Since Oct 2020: Sales Lead, Far East Asia Market Hindalco Industries Limited, Mumbai

August 2014 – September 2020: Regional Manager , Far East Asia Market Hindalco Industries Limited, Mumbai

#### July 2009 - July 2014:

Territory Manager, East India, Domestic Hindalco Industries Limited, Kolkata

#### Aug 2005 – June 2009:

Joined as GET at Renukoot, Placed as Engineer, Refractory Maintenance **Birla Copper, Dahej** 

#### Education

#### **B. Tech, Ceramic Engineering** National Institute of Technology, Rourkela

#### Key Projects & Deliverables

- Customer Centricity: Driving sales initiatives & achieving desired targets; exploring marketing avenues to build consumer preference in Far East Asian Market. Regularly engaging with customers for new products and applications.
- Sales Operation: Administering complete sales operations. Executing the long-term business strategy to ensure maximum profitability in line with organizational objectives.
- **Market Development:** Developing new customer and new channels of distribution. Analysing latest marketing trends and demand.
- System: Improvement of OTIF and maturity of Key Customer Account.
- Strategy and Sustainability: Understanding macro economics of international market and its effect on the future growth. Analyzing information on competition / allied industry and generating reports for to help us in strategy planning. Developing new products and application for sustainability of the future business.

#### Skill-set competency & Expertise

- **Functional Domain** Business Development, Competitor Mapping, Key Account Management, Supply Chain, Export Import Processing, Forex Hedging, Product and Market Development, Negotiations
- **Technical Skill-Set –** Mineral and Raw Materials, Refractory and Ceramics Operations, Glass Application, Oracle 11i O2C, MS Office.

#### Languages Known

- English
- Hindi

#### Certifications

- Customer Journey Maps
- Key Account Management
- Design Thinking
  - Customer Centricity

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### Sanyam Bhugra

Professional Experience : 6.5+ years

Since August 2020 Co-founder (Director) Wire And Switch International Pvt. Ltd.

Since April 2018-Current: Director of Business Development G Kumar Electro Pvt. Ltd.

June 2015 – Mar 2018: Retail Store Manager G Kumar Electro Pvt. Ltd.

Education

**BBA – Business Administration** Amity University, Uttar Pradesh

| Key Projects & Deliverables   | Languages Known   |
|---|---|
| <ul> <li>Successfully managing B2B channel sales and distribution for the leading brands of the electrical industry like Legrand , Schneider and Philips Lighting in the Uttar Pradesh Region.</li> <li>Working on business development for newly founded venture (wireandswitch.com).</li> <li>Business Strategy : Developed reward systems for B2B clients, worked on demand generation and added key electrical consultants in the portfolio.</li> </ul> | <ul><li>English</li><li>Hindi</li><li>Punjabi</li></ul>                         |
| Vendor management , negotiations and strategic tie-ups to ensure supply efficiency.   | Certifications  |
| <ul> <li>Designed App-flow: Worked on making the app-flow as to ensure great user experience for the newly founded venture.</li> <li>Marketing : Customer Acquisition, Lead Generation, Content &amp; E-mail Marketing, Integrated marketing channels, Business Unit Strategy planning.</li> </ul>  | <ul> <li>GSES India-<br/>Renewable Energy<br/>Project<br/>Management</li> </ul> |
| Skill-set competency & Expertise  | MS Office   |
| <ul> <li>Functional Domain – Business Development, Project Management, Channel Sales Management, Logistics and Operations, Sales and Marketing.</li> <li>Technical Skill-Set –SAP ,CRM ,MS Office.</li> </ul>   | 1   |



### Saurabh Sharma

Professional Experience : 18+ years

Since June 2021: Vice President of Technology Mashreq Global Services

June 2017 – June 2021: Head of Information Technology Indorama Petrochemical Limited

Nov-2015 - June 2017: ERP Finance IT Solutions Architect General Electric

Nov 2007 – Nov 2015: Associate Consultant – ERP Project Lead TATA Consultancy Services

June 2006 – Nov 2007: QA Engineer– ERP Projects Oracle Corporation

June 2004 – June 2006: Software Engineer Infosys Technologies

Education

**B.E. –Computer Science & Engg, Hons.** University of Rajasthan

| S  | Key Projects & Deliverables  | Languages Known   |
|----|--|---|
|    | <ul> <li>A result oriented Digital Business Leader having 18+ years of industry experience in successfully leading IT Transformation initiatives and managing people, process and assets for Fortune 500 MNCs Infosys, TCS, Oracle Corporation, General Electric, Ingersoll Rand, Indorama Petrochemical, Mashreq Bank across North America, LATAM, Europe, Asia, Africa, Middle East.</li> <li>Global Consulting and Management professional driving ERP implementation and business process simplification using Oracle ERP Financials, Supply Chain Management, Indora Petrochemical Provide Provide Process Process Statement, Indore Process Statement, Process Statement, Process Statement, Process Statement, Process Process Process Statement, Process Proce</li></ul> | <ul><li>English</li><li>Hindi</li></ul>   |
|    | Human Capital Management, Discrete and Process Manufacturing, Enterprise Performance Management, FinTech for global banks.   | Certifications  |
| b  | Skill-set competency & Expertise   |   |
|    | • Functional Domain – Partnering with all major business functions F&A, Marketing,<br>Procurement, Commercial, MMD, Human Resource for providing business process<br>blueprinting & simplification. Automation of Procure to Pay, Record to Report, Order to<br>Cash, Acquire to Retire, Hire to Retire, Forecast to Plan, Inventory to Fulfilment, Configure<br>Price to Quote, People to Pay Check business cycles, Financials and MIS reporting   | <ul> <li>Global CIO ISB</li> <li>F&amp;A for business<br/>managers IIMC</li> <li>Oracle Cloud ERP<br/>Implementation</li> </ul> |
|    | <ul> <li>Technical Skill-Set – Implementing and adopting of best practices for Enterprise Software<br/>Solutions, Architecting Design, Consulting, Program Management, and Leadership<br/>Interfacing Roles (CXO Level) from last 7 years for global engagements. Simplify complex<br/>system designs and provide innovative solutions leveraging Oracle ERP &amp; Cloud offerings</li> </ul>  | Implementation  |
| S. | such as FIN, SCM, MFG, CRM, PPM, EBTAX, Vertex, Sabrix, Fusion Tax, Oracle SaaS, PaaS, IaaS models, Data Analytics using FRS/BI/OBIEE/Tableau, FCCS and Hyperion Financial Planning, OFSAA.  | 1   |



### Shourya Gupta

Professional Experience : 10+ years

Since March 2021: Zonal Technical Manager- WEST YES Bank Ltd.

September 2017 – March 2021: Regional Technical Manager-Maharashtra YES Bank Ltd.

July 2013 - September 2017: Regional Technical Manager- Gujarat ICICI Bank Ltd.

March 2012 – June 2013: Design Engineer, Punj Llyod Engineering

Education

#### B.E(Hons.)–Civil Engineering

Birla Institute of Technology and Science, Pilani

Key Projects & Deliverables

- **Risk Management:** Identifying market risk in various asset classes vis-a-vis government regulations, DCR norms; evaluating with risk based pricing, mitigating with suitable deviations and monitoring with post disbursement controls
- Valuations: Retail/SME/MSMEs collateral back lending valuation for internal and external stakeholders
- **Digitization:** Project approvals, valuation digitizing with various risk monitoring tools, price trends analysis, portfolio management.
- **Project Approval and Monitoring:** Defining control points in builder projects.
- Cost Control, Vendor Management

#### Skill-set competency & Expertise

- Functional Domain Immovable asset class valuation, Risk management, Real estate project appraisals, Project monitoring, Digitization of valuation process flow, Investment valuations, Mortgage Analytics, Regional policies, feasibility study of real estate development, Vendor Management, ISO Certification compliances, REITs Valuations.
- **Technical Skill-Set –** DCF valuations, Real estate project life cycleapprovals and monitoring, Tableau

Languages Known

- English
- Hindi

Certifications

- FRM- Part 1
- Design thinking

Scholastic Achievements

- NHB recognition
   for article writing
  - S.C. Mehrotra Award by Istructe

# SOURAV CHAKRABORTY

### Summary

An experienced Banker with years of experience in Retail Banking industry. Skills include Wealth Management, Portfolio Management, Relationship Management, Franchise & Channel Development.



### Contact

### Address:

Building 30, Wing B, Flat 804,

### **Core Competencies**

- Strategic Planning / Collaborations
- Liabilities / Lending
- Team Management / Leadership
- Wealth / Investment Management
- Training & Development
- Cross Functional Coordination

### **Current Role**

Cluster Head – Since January 2014 ICICI Bank, Mumbai, India

> Development and execution of plans in order to meet/exceed the sales goals through asset, liability and investment products while maintaining operationally efficient and compliant branches

Tilak Nagar, Mumbai 400089

**Phone:** +91 7506277102

Email: souravkrc@hotmail.com

## Languages

Bengali – Native Hindi – Native English – Fluent Marathi - Proficient

- Performance management, including annual performance reviews (OPR process), performance improvement planning, formal & informal coaching and counseling
- Engaging with the key accounts (Corporates, HNI s, CEO/CXO s, Trusts) ensuring the relationship and fund management
- Accessing/development of compliance processes with internal controls, operational procedures and risk management policies
- Implementing strategies to drive the banking product mix to achieve a better market reach in line with the objectives of the organization

### Education

Bachelor of Commerce: University of Calcutta PGPMX: IIM Indore (pursuing)



### Surbhi Sharma

| Professional Experience : 7.5+ years  | Key Projects & Deliverables   | Languages Known  |
|---|---|--|
| Since June 2019:<br>Project Manager<br>Tata Consultancy Services<br>November 2013 - May 2019:<br>Quality Engineer<br>Stubhub(an Ebay company) | <ul> <li>Claims Transformation process in the Insurance domain aiming to rewrite the claims handling application of customers</li> <li>Redesigning the legacy application of Nationwide Insurance to use Guidewire software for Claims handling .</li> <li>Transformation of Claims Management system for Southern Farm Bureau to reinvent the claims process using Guidewire software.</li> <li>Automation testing of Stubhub(Ebay)'s BPM software to test customer order</li> </ul> | <ul><li>English</li><li>Hindi</li></ul>  |
| April 2009 - Oct 2013   | creation,editing and cancellation by customer service representatives using Selenium automation.  | Certifications   |
| Technical Lead<br>Ernst and Young LLP<br>June 2006 – March 2009   | <ul> <li>IOS Mobile application design and development for a referral application used by influencers to refer products from E-Commerce platforms and earn referral points.</li> <li>Handling and processing of data belonging to finance customers.</li> </ul>   | <ul> <li>CSM certified<br/>Scrum Master</li> <li>Java 6<br/>certification</li> </ul> |
| Software Engineer   | Skill-set competency & Expertise  | Guidewire 6 & 7     certification.   |
| Wipro Technologies  | Functional Domain – Insurance, Banking and Finance, Project   |  |
| Education   | <ul> <li>Management, Delivery Management</li> <li>Technical Skill-Set – Core Java, J2EE concepts such as JSP, Servlets, JQuery</li> </ul>   |  |
| <b>B.E – Information Technology</b><br>Birla Institute of<br>Technology,Mesra,Ranchi,Jharkhand.   | and Ajax.MVC concepts such as Spring,Spring Boot,Hibernate and<br>Microservices,Guidewire Insurance suite,Gosu scripting language,ETL with<br>Snowflake,Selenium automation and PL/SQL.   | 1  |



K.G.C.E, University of Mumbai

### Chirag M. Thakkar

Professional Experience : 10+ years **Key Projects & Deliverables** Languages Known Since October 2018: Managing a portfolio of 40 B2B clientele that generates 14 Cr. sales per year English Senior Technical Sales Executive in the industrial coating segment. Hindi Asian Paints PPG Pvt. Ltd, India Provide technical support on complaint resolution, training to customer's Marathi team on products, project and maintenance inspection, coating procedure Gujarati November 2017 – June 2018: and operator qualification, coating survey/plant audit and coating system Kutchi Coating Inspector recommendation for asset maintenance. L&T Hydrocarbon Engineering, KSA Coordination with key customers, contractors, paint applicators, fabricators for lead generation in projects and maintenance of O&G, Infrastructure, CFP Certifications April 2016 - July 2017: segments etc., Freelance Coating Inspector *Marketing :* Lead Generation, Marketing Intelligence, Content & E-mail **FROSIO Surface** Multiple Organization, India Marketing, Integrated marketing channels, Business Unit Strategic planning. Treatment Inspector Level -**September 2015 – March 2016** 3 Painting Inspector SSPC PCI Level Inco Group of Companies, Oman -3 NACE CIP Level Oct 2011 – April 2010: Skill-set competency & Expertise -2 Painting Engineer **OPITO BOSIET** Nirmal Industrial Controls Pvt. Ltd. Functional Domain - Business Development, Territory Management, Education Forecast, E-tendering, Customer Relationship Management, Product & Application knowledge. **B.E** – Production

• Technical Skill-Set - SAP CRM, MS Office.