



सिद्धिमूलं प्रबन्धनम्  
भा. प्र. सं. इन्दौर  
IIM INDORE

# Indian Institute of Management Indore

# FINAL PLACEMENT REPORT 2023

PGP HRM  
BATCH OF 2021-23

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## DIRECTOR'S MESSAGE

PGP-HRM is the flagship HR programme of IIM Indore that has created its own mark which is evident in the faith reposed by the industry in our curriculum. Its incorporation of emerging trends in human resource management and business education while integrating insights from analytics and behavioural sciences make it a unique programme in the country. The commendable efforts put in by students and faculty members are reflected in the placement results. We look forward to maintaining and strengthening our relations with the industry by creating business oriented and socially conscious HR professionals who will add tremendous value to the organizations they join and contribute to the nation's development.



## OVERVIEW

The PGP-HRM program at IIM Indore, is the first of its kind in the Institute which is well known for being a pioneer of innovative programs. Conducted over a period of 2 years consisting of 6 terms, it provides exposure to both academic as well as industry facets of Human Resources. It is a state-of-the-art management programme committed to nurturing a new wave of HR professionals with the potential to deploy cutting edge analytics to deliver value to industry. Indian Institute of Management Indore is the second IIM in India to offer a specialised course in HR wherein students are selected following a rigorous entrance procedure.

The PGP-HRM curriculum has been designed keeping in mind the latest trends in Human Resources. This course aims to equip the students with the understanding of business rationalities that drive human behaviour in divergent organisations, and to create business-oriented and socially conscious HR managers. All the students are certified in Hogan Psychometric Instruments and T group Assessments along with exposure to Data Analytics (SPSS, Tableau, Orange, Jamovi, and Power BI).

With the mission to nurture managers, the learning and program objectives have been aligned in a way that it provides perfect blend of theory and practice. The major thrust areas being Human resource planning, selection, analytics, performance management, Human resource Information systems, training, and development. The students are also provided with an opportunity to work on integrated industry wide projects and gain real time behavioural insights, hone their conceptual learning, and develop an analytical orientation.

To impart an edge to the participating students as they step into job marketplace as HR professionals, the PGP-HRM program at IIM-Indore has been SHRM aligned. This academic alignment brings forth plethora of resources and assistance that could be of great utility to prospective students and allows them to be eligible for SHRM certification.

## Sectors of work experience

- Consulting
- Sales & Marketing
- Retail
- IT/ITES
- Education
- Designing



- 36+ 4%
- 24-36 10%
- 12-24 8%
- 0-12 18%
- Freshers 60%



Candidates with Work Experience



Average Work Experience (in months)



Candidates from Premier Institutes

## PLACEMENT OVERVIEW

During the Placement Season 2022-23, the fourth batch of PGP HRM at IIM Indore witnessed participation of large number of recruiters from various sectors.

Overall, around 20 odd recruiters offered prestigious roles to the students of IIM Indore's 2023 Batch of PGPHRM, having a batch strength of 38 students. The IIM Indore graduates were offered roles across various domains in HR. From the BFSI domain Hero Fincorp, ICICI Bank and Kotak Mahindra Bank recruited in large numbers in the virtual placement drive. The Consulting sector stood second with participation from Deloitte USI, EXL Service, Capgemini and Willis Towers Watson. Prominent recruiters in the Manufacturing domain included Vedanta, Nuvoco Vistas.

Conglomerates like Aditya Birla and GMR Group took part in the placement drive. GAIL(PSU), Biocon, Crompton Greaves and Winzo were among the other prominent recruiters.

The final Placement of the PGPHRM Batch of 2023 achieved even greater heights this year by registering a record average CTC of 22.65 LPA which is a 11% jump over the last year. To add to the glory, the median package of the final placements also stood at 22.2 LPA. The highest package offered on the campus was 34.5 LPA. Moreover, the average package for the top 25 percentile of the batch stood at 27.53 LPA and for the top 50 percentile it was 25.42 LPA.

## PLACEMENT HIGHLIGHTS



## PROMINENT RECRUITERS



## PLACEMENT TEAM



**Dipesh Kumar Panda**  
(Secretary)



**Ann Paul**



**Bharath Sasumahanthi**



**Mohit Gurav**

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