



सिद्धिमूलं प्रबन्धनम्  
भा. प्र. सं. इन्दौर  
IIM INDORE

**2024**

# **INDIAN INSTITUTE OF MANAGEMENT INDORE**

## **FINAL PLACEMENT REPORT**

**PGP HRM  
BATCH OF 2022-24**

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## DIRECTOR'S MESSAGE

PGP-HRM, the flagship HR programme of IIM Indore is truly a unique programme in the country. With the aim of nurturing managers capable of integrating HR and business issues by relying on advancements in behavioral science and analytics, the program has made its own mark, as evidenced by the industry's confidence in our curriculum. The remarkable placement outcomes reflect the dedication of both our students and faculty. We look forward to maintaining and strengthening our relations with the industry by creating business oriented and socially conscious HR professionals who will add tremendous value to the organizations they join and contribute to the nation's development.



**PROF. HIMANSHU RAI**  
**DIRECTOR**

## OVERVIEW

The PGP-HRM program at IIM Indore, is the first of its kind in the Institute which is well known for being a pioneer of innovative programs. Conducted over a period of 2 years consisting of 6 terms, it provides exposure to both academic as well as industry facets of Human Resources. It is a state-of-the-art management programme committed to nurturing a new wave of HR professionals with the potential to deploy cutting edge analytics to deliver value to industry. Indian Institute of Management Indore is the second IIM in India to offer a specialised course in HR wherein students are selected following a rigorous entrance procedure.

The PGP-HRM curriculum has been designed keeping in mind the latest trends in Human Resources. This course aims to equip the students with the understanding of business rationalities that drive human behaviour in divergent organisations, and to create business-oriented and socially conscious HR managers. All the students are certified in Hogan Psychometric Instruments and T group Assessments along with exposure to Data Analytics (SPSS, Tableau, Orange, Jamovi, and Power BI).

With the mission to nurture managers, the learning and program objectives have been aligned in a way that it provides perfect blend of theory and practice. The major thrust areas being Human resource planning, selection, analytics, performance management, Human resource Information systems, training, and development. The students are also provided with an opportunity to work on integrated industry wide projects and gain real time behavioural insights, hone their conceptual learning, and develop an analytical orientation.

To impart an edge to the participating students as they step into job marketplace as HR professionals, the PGP-HRM program at IIM-Indore has been SHRM aligned. This academic alignment brings forth plethora of resources and assistance that could be of great utility to prospective students and allows them to be eligible for SHRM certification.

## BATCH PROFILE

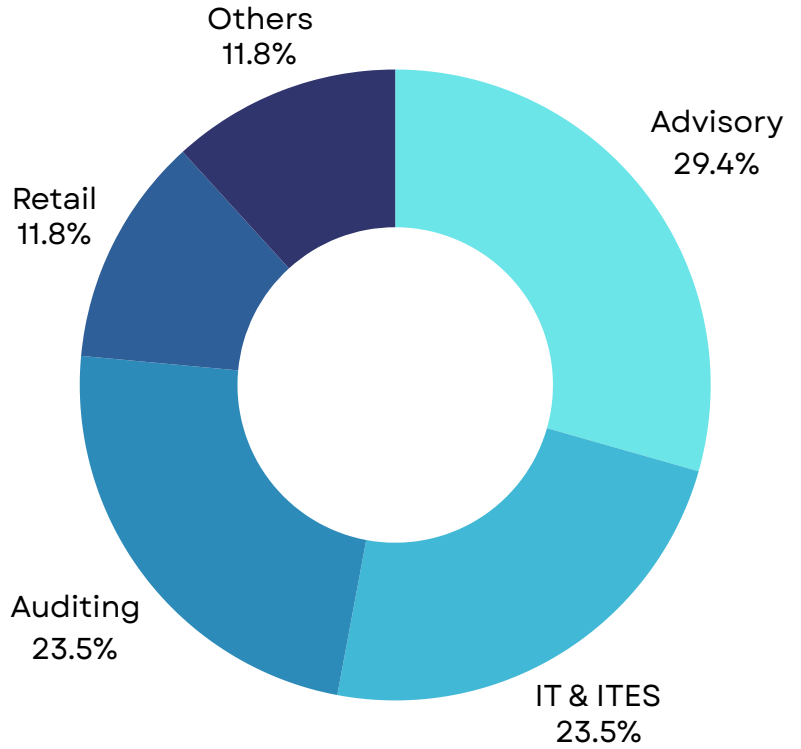


### Academic Background

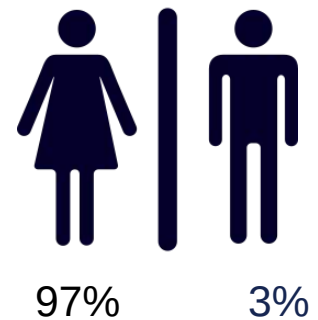
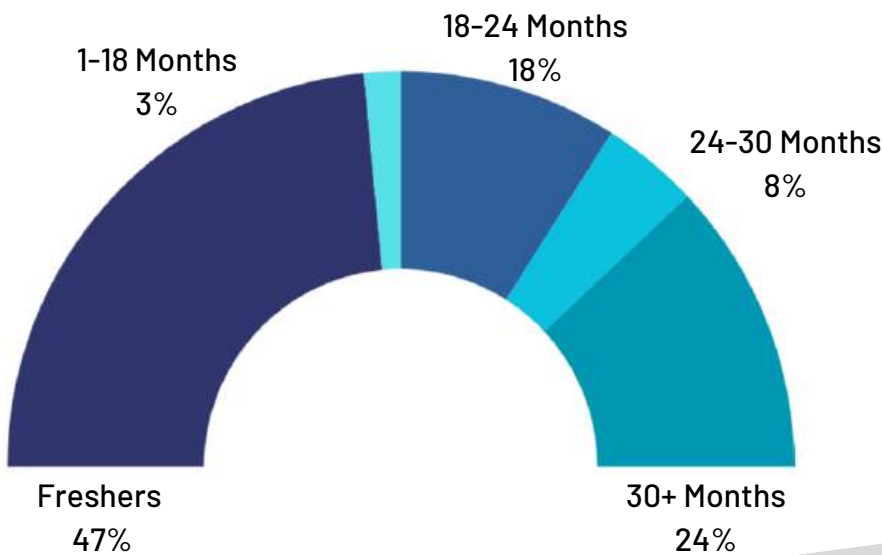
Commerce
Economics
Science
Engineering
Design
Medical
Humanities
Law



### Work Experience: Domains



### Work Experience: Duration



## PLACEMENT OVERVIEW

The Postgraduate Program in Human Resource Management has made its mark in industry with an exemplary final placement season.

The placement season has been an extremely fruitful one for the fifth batch of the program comprising 39 participants.

More than 70 recruiters participated in the season offering roles in Human Resources across various sectors such as BFSI, Manufacturing, Consulting, Pharmaceuticals, Aviation, Oil & Gas, Logistics and IT/ITES. Within the consulting domain, Deloitte USI and Deloitte India recruited in large numbers. The Oil & Gas sector stood second with participation from HPCL Rajasthan Refinery, ONGC Videsh and GAIL.

Prominent recruiters in the BFSI domain included Tata Capital, SBI Securities and IDFC First Bank. Other noteworthy recruiters included JSW, Biocon, Capgemini Chrysalis and FedEx. Highest CTC offered was INR 33.6 LPA, while the average CTC was INR 22 LPA.

Average salary for the top 25% of the batch was INR 30.5 LPA, with the average salary for the top 50% of the batch was INR 27.4 LPA. Statistics for the placement season speaks highly of the brand equity that IIM Indore holds in the industry as well as the quality and proficiency of participants of this state-of-the-art management program committed to nurturing managers capable of integrating human resource and business issues, and putting their best foot forward.

## PROMINENT RECRUITERS



GAIL (India) Limited



SEDEMAC



TATA CAPITAL

## PLACEMENT TEAM



Left to Right: Diksha Arora, Aditi Singhal,  
Shilpa Lalwani (Secretary), Deepti Yadav



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