



# INDIAN INSTITUTE OF MANAGEMENT INDORE

## FACULTY DEVELOPMENT PROGRAMME 2024

### INTRODUCTION

The fifteen Edition of the Faculty Development Programme (FDP) 2025 has been announced by the Indian Institute of Management Indore (IIMI). IIM Indore's FDP is a 5-week residential programme that is specifically created for faculty members of management education and training institutions with the goal of boosting research and teaching capacities of management educators. For an extensive exposure to research, teaching, and case development, the programme is managed by IIMI faculty and guest faculty from industry and other institutions. The programme duration is from 08th April 2025 to 10th May 2025. The last date for receipt of completed application form is 10 March 2025.

### PROGRAMME DESIGN

The five-week programme focuses on giving participants modern research and teaching techniques. Additionally, comprehending management philosophy, creating and developing learning resources, and other topics will be emphasised in order to help participants incorporating the required research skills. The following modules will be covered throughout the programme:

#### Module 1. Developing Teaching Skills

- Participant Centred Learning
- Teaching through cases
- Writing Cases
- Evaluation and assessment
- Developing and Using Simulations and Games
- Developing an engaging lecture and presentation
- Developing course outlines
- Communication skills for teachers
- Flavour of Electives

#### Module 2. Developing Research Skills

- The Research and publication landscape
- Philosophy of Management Research
- Identifying the research question
- Conducting a literature review
- Research methodology
- Introduction to qualitative Research tools
- Introduction to quantitative Research tools
- Crafting a Research manuscript
- Navigating through the Review process

Suggested readings for each module would be provided before commencement of the programme.

### TARGET AUDIENCE

A potential participant would be a management teacher, trainer or researcher employed in management schools, university departments, degree colleges, professional institutes, training centres of business enterprises, staff training institutes of central and state governments. The programme is especially helpful for participants, who teach management and allied subjects like commerce, human resource and labour relations, organizational behaviour, marketing, statistics, operations, economics, banking, finance, computer applications, strategy, sociology etc.

### ADMISSION ELIGIBILITY

The applicant must have a teaching experience of full-time faculty members/working executives with five years of experience/PhD students.

Please refer to the FAQ document for details.

For more details, please contact:

**Prof. Rajhans Mishra**

Coordinator, FDP

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### PROGRAMME FEE

The fee is Rs. 88,500/- (Rupees Eighty-Eight Thousand Five Hundred only, Programme Fee Rs. 75,000/- plus Goods and Service tax as applicable rates. At present GST rate is 18%). The programme fee includes tuition fee, cost of course material, access to library during the programme, meals and residential facilities on twin sharing basis at IIMI campus. In case a participant desires accommodation on single occupancy basis, the same may be provided on request, on first-come first-served basis, subject to availability and applicable accommodation charges. However, travel, medical, personal, and all other expenses have to be borne by the participants. Participants are advised to make medical insurance arrangements in advance.

There are few seats available on concession to participants who belong to the SC/ST/OBC/PWD categories on a first come, first serve basis. Programme fee for these participants would be Rs. 70,800/- (Rupees Seventy Thousand Eight hundred only, Programme Fee Rs. 60,000/- plus Goods and Service tax as applicable rates. At present GST rate is 18%). Participants who wish to avail this concession are required to submit appropriate proof of category as prescribed by GOI rules.

The institute offers a concession for the PhD students (pursuing). Programme fee for PhD students (pursuing) would be Rs. 61,950/- (Rupees Sixty-One Thousand Nine Hundred Fifty, Programme Fee Rs. 52,500/- plus Goods and Service tax as applicable rates. At present GST rate is 18%).

Participant Type	Professional Fee In INR	GST	Programme Fee (including GST) in INR
Programme fee for regular participants	Rs. 75,000/-	18%	Rs. 88,500/-
Programme fee for participants eligible for concession (SC/ST/OBC/PWD)	Rs. 60,000/-	18%	Rs. 70,800/-
Programme fee for PhD students (pursuing)	Rs. 52,500/-	18%	Rs. 61,950/-

### HOW TO ENROL

Applicants who are willing to participate in the programme have shall enroll themselves or nominate their colleague (s) by filling an online application form through application link available on the website. Participants are required to complete the online application form, with relevant details, provide confirmation of fee payment details, attach a recent resume and photograph. Participants wishing to avail concession on the application fee should upload relevant proof of category (SC/ST/OBC/PWD) as approved by GOI rules. Last date for receipt of completed application form is March 10, 2025. Incomplete applications or applications without confirmation of fee payment would not be considered.