

INDIAN INSTITUTE OF MANAGEMENT INDORE



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CERTIFICATE COURSE IN BUSINESS MANAGEMENT FOR DEFENCE OFFICERS

COURSE BROCHURE

This document contains candidate profiles undergoing Certificate Course in Business Management for Defense Officers (CCBMDO), a six month residential course in IIM, Indore along with batch statistics.



सिद्धिमुलं प्रबन्धनम्
भा. प्र. सं. इन्दौर
IIM INDORE

Placement Committee

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Message from The Director



IIM Indore, is very proud and delighted to present the 19th batch of Defense Officer's undergoing the sixth months full time Certificate course in Business Management for Defense Officers ". The Programme has a special place in the Institutes' vision as the onerous task of making this group of highly dedicated, motivated and talented military leaders 'corporate-ready' has been entrusted to us.

This Programme has been carefully designed, keeping in mind the objective of equipping this cohort, which brings a large spectrum of service experience with essential expertise to work at senior and mid level positions in the business industry. We have endeavored to build their core business knowledge and management skills through participation-centric pedagogies and teaching methods, contextually relevant electives and interaction with business leaders who have pioneered specialized fields. The course transforms these officers into professionals who can manage complex business situations and become invaluable assets in the future organizations they join.

These officers' thirst for learning and willingness to adapt the rapidly changing environment during the course has been heartening. I am sure this course help them immensely in transforming themselves into leaders in the corporate arena. The industry feedback of previous CCBMDO batches has been very encouraging and we are very confident that this batch going forward will makes its mark in the corporate world. IIM Indore invites the corporate elite to come forward to unleash the potential within the select group for the exponential growth of their respective organizations.

THE CCBMDO PROGRAMME

The Programme

The armed forces are one of our most valuable workforces having served the nation selflessly. The officers are highly task-oriented, self-disciplined and achieve near-impossible results in most difficult circumstances. They possess a high level of leadership and also execute the job at hand with highest level of motivation and perseverance. While these officers are multi-skilled at handling complex tasks, there is a felt need to upskill to meet the expectations of the industry and to fully utilise their expertise. Since defence officers are highly adaptable to ever-changing requirements, IIM Indore has designed a challenging program that focuses on real-world problems, and solutions and provides new knowledge and tools to the officers to face challenges in the corporate arena. The program focuses on all functional aspects of management, like operations management, marketing, strategy, human resource management and organizational behavior, Information technology and its recent developments, economics, finance and accounting, and supply chain management. This program acts as a platform for the Armed Forces personnel to re-orient themselves towards their new professional life.

Programme Objectives

CCBMDO at IIM Indore is twenty-four weeks, full-time residential program. The objectives of the program are:

- To familiarize the officers with a new framework, i.e. business environment.
- To orient them towards management education and management training.
- To provide an understanding of the conceptual and analytical tools.
- To provide them with skills related to all significant management fields including all technical and behavioral techniques.
- To provide them with exposure to different management areas that are necessary while selecting a second career.

Programme Design

CCBMDO programme is spread over four terms. Academic input is delivered through two types of courses: Core and elective courses. Core courses are covered over the first three terms while participants can choose their electives in the final term. They provide participants with fundamental conceptual knowledge, analytical skills and techniques, and contextual understanding. The elective courses offered in the last term of the programme, give participants a deeper understanding of different functional areas and enable them to specialize in areas of their choice.

The combination of core and elective courses helps the participants understand the inter-relationships crucial to successful business management. This will enable them to be more effective in their jobs while being sensitive to the issue and challenges confronting people in the other parts of the organization.

Pedagogy / Methodology

IIM Indore uses a combination of various teaching methods such as cases, projects, computer-aided instructions, group discussions, lectures, seminars, simulations, presentations by participants, and lectures by guest speakers from industry and government. The case method is the predominant pedagogical tool. This sharpens the analytical skills of participants and helps analyse problems from multi-functional perspectives. Instructors mainly guide the group, encourage participants to develop and defend arguments, and take decisions. A visit to different industries will also be conducted to understand the organization working in a real environment.

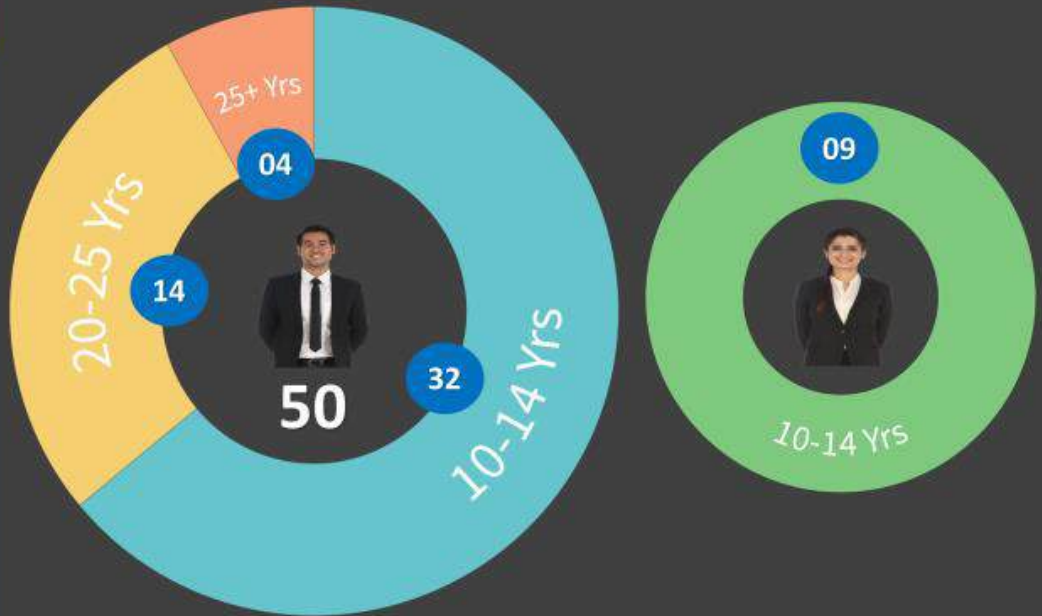
The course instructors provide a course outline detailing the course objectives, contents, evaluation pattern and appropriate references. Reading material or a book will also be provided to participants.



Batch Statistics

Batch Profile

Gender & Experience Profile of Current Batch of Transitioning Veterans



Qualifications

Qualifications that these Veterans have Acquired during their Service Against All Odds.



Batch Statistics

Certifications

Continuous Upskilling by Current Batch as They Gear-Up for Corporate Career. Many More in the Pipeline



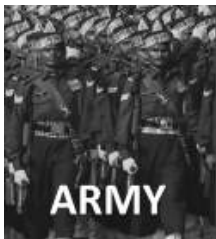
Functional Preference

* Major subjects covered in IIM Indore Business Management Course



*Numbers are only indicative of interest of veterans.

Recent Recruiters



ARMY



NAVY



AIR FORCE

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Towards New Beginnings...

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11 Yrs, Indian Army



EXECUTIVE SUMMARY

A multifaceted Indian Army Officer with 10+ years of experience in leading teams to accomplish ambitious goals. Expertise in strategic planning with focus on improving security landscape of sensitive & vulnerable geographies. Demonstrated expertise in risk analysis, vigilance & investigations, security audits, and peace-keeping initiatives. Gained multifaceted experience in project management of intelligence and operations initiatives; displayed skills in strategic planning, development, and management of resources within time and cost constraints while efficiently mitigating risks.

CORE COMPETENCIES

- Team Management
- Time Management
- Crisis Management
- Project Management
- Multi-Tasking
- Corporate Ethics
- Analytical thinking
- Problem-solving
- Instructional abilities

EDUCATION

- Business Management From IIM Indore
- B.Tech(Mechanical Engineering) From Dronacharya College Of Engineering Gurgaon
- PG Diploma in Defense Management and Strategic Studies From Madras University
- PG Certificate in Tank Tech From Savitribhai Phule Pune University

CERTIFICATION

- CSM
- LSSGB
- Advanced Excel

AWARDS / ACHIEVEMENTS

- Sena Medal (Gallantry) 2021
- GOC-in-C Commendation Card (TC) 2017

PROFESSIONAL EXPERIENCE

OPERATIONS

- Led a 200 strong elite fighting force in arduous situations & conducted Counter Insurgency operations over an area covering 320 sq. km, ensured zero loss of life of own troops while simultaneously ensuring zero collateral damage in Sopore(J&K)
- Successfully facilitated incident-free General Elections (2019) in a highly volatile region by effective stakeholder management. Led an Internal Security Team in Sopore to counter volatile situations & untoward issues which were contained through effective handling of own forces as well as efficient stakeholder management. Planned and coordinated secure movement of troops in high-risk locations based on IED threat perception and assessment of a human intelligence-based surveillance network.

HUMAN RESOURCES AND MANAGEMENT

- Served as an Aide-De-Camp to the Army Cdr Army Training Command for 14 months and in Southern Command for 10 months. During which time handled all logistics and security for the General Officer including all his travel arrangements and day to day effective functioning.

SECURITY OFFICER

- Drafted and implemented a robust Security Organization of regular Security Audits to identify potential problems related to Physical Security and Asset Protection. Supervised Risk Management, Loss Prevention and Safety Operations of facility to decrease accidents. Developed improved training methods with focus on public safety and awareness and also implemented security measures, which resulted in 'Zero Incidents'.

ADMINISTRATION AND TRAINING OFFICER

- Advised specialist teams for governance and implementing Lean Manning concepts to warrant better source allocation and utilisation. Planned, designed and mentored 'Seven Stage Training Program' and 'Train the Trainer' concepts for officers and jawans to reduce training period.

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13 Yrs, Indian Navy



EXECUTIVE SUMMARY

Proven Operations Leader with 13 years of experience in Team Management, Military Operations and Organizational Design. Experienced in Team Building, Management of Multiple Department and a Motivator to perform at highest level of efficiency to achieve organizational goals. Skilled in Project Management, People Management with Extensive experience in fields of Nuclear, Biological, Chemical Defense including Fire Fighting and Damage Control along with Safety, Security and Operations. An innovative professional with interpersonal skills.

CORE COMPETENCIES

- Team Management
- Time Management
- Crisis Management
- Project Management
- Multi-Tasking
- Corporate Ethics
- Analytical thinking
- Problem-solving
- Instructional abilities
- Service Level Agreement

EDUCATION

- Business Management
- Course, IIM Indore (Pursuing)
- BSC (Physics, Chemistry and Mathematics)

CERTIFICATION

- Certified Fire Protection Specialist
- Certified in Crisis Management
- Certified in Chemical & Biological Attacks and Management
- Certified in Nuclear Safety and Emergencies, Sea Navigation
- Watch keeping Certificate Centre for Excellence Behavioral Studies

PROFESSIONAL EXPERIENCE

Project Management/ Project Planning and Execution

- Successfully streamlined safety culture onboard warships as Safety Officer and formulated SOPs which ensured accident/ incident free environment onboard.
- Ensured Risk Free environment onboard ship and ashore unit.
- Successfully planned and executed Risky Operations viz. Dry docking/ Undocking of ship.
- As Executive Officer of Capital Ship, planned Multiple Operations for sea and harbor exercises and enhanced highest level of crew readiness.
- Co-Ordinated and Executed Sea Vigil during Gulf of Patrol deployment and entrusted with planning of International Exercises with Foreign Navies.
- Handled multiple Funds as Commanding Officer of unit and enhanced operational and administrative efficiency of unit.
- Formulated NCC **C Cert** QP at Directorate Level which is equivalent to National Level competitive exam for 'Class A' service.
- Guided and motivated NCC cadets to join as Officers in Armed Forces and resulted selection of 12 cadets. The same was extensively covered by Electronic & Paper media.

Operation Management/ Strategic and Planning

- Planned and executed deployment of Warship in Indian Ocean and in Persian Gulf as officiating second in command.
- Coordinated with multiple teams, vendors and stakeholders for operation's execution, governance, and risk mitigation.
- Managed media relations and liaised with diverse stakeholders, including OEMs, vendors, numerous naval units, intelligence officials, police authorities, and officials from Home and Defence Ministries.
- Ensured management and seamless scheduling of ship's day to day activities as officiating Second-in-Command.
- Conducted Command and Fleet level Safety audits of Warships and provided recommendations to improve safety standards during the workup of the ship.
- Led more than 800 personnel in various across functional roles.

HR and Administration/ Facilities Management

- Mentored and efficiently trained employees of Centre Government, State Government and NCC cadets and made our unit the best Naval Unit amongst all other NU NCC in MP & CG Directorate.
- Ensured optimum and effective utilization of material and Human Resources by providing congenial work environment.
- Motivated young recruits to volunteer for the Indian Armed Forces by conducting workshops, interactive sessions and empathetic conversations.
- Supervised security and fire – fighting drills and prepared personnel for handling emergencies.
- Managed HR programs including benefits, policies/ procedures, handling employee relations and disciplinary issues during various tenures.

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14 Yrs, Indian Army



EXECUTIVE SUMMARY

Hospital Administrator with 14 years of experience in clinical, administrative, and leadership roles in Armed Forces Medical Services. Proven administrative & management skills, flexibility to changes, analytical with best practices/ standards, applied knowledge, tailor-made solution evolution, effective communication & innovative mindset, discipline & integrity and excellence. Prepared the budget estimate and the revised budget estimate of the department every year. Proven expertise in monitoring clinical performance and finding ways to improve it both administratively and clinically. Collaborated with the executive team to initiate procedures, regulations and programs to benefit patients and support health center fiscally. Headed the development of strategies to meet both short and long-term goals, including those regarding disease management, case management, and insurance policies. Competent in coordinating with different internal verticals and multi-organizational department to ensure smooth functions and increase overall process efficiency; proven capabilities in managing inventory & stock management.

CORE COMPETENCIES

- Leadership
- Hospital Operation
- Human Resource Management
- Crisis Management
- Project Management
- Financial Management
- Patient Safety
- Team Building
- Analytical thinking
- Problem-solving
- Instructional abilities

EDUCATION

- MBBS, MGM Medical College Indore (MP)
- Hospital Management, IIM Bangalore (Pursuing)
- Business Management Course, IIM Indore (Pursuing)

CERTIFICATION

- CBRN, INMAS (Delhi)
- Short Course on Casualty Management in Nuclear, Chemical & Biological Warfare, Bhabha Atomic Research Centre (Mumbai)
- Medical Officer Basic Course from Army Medical College, Lucknow.

PROFESSIONAL EXPERIENCE

- Indian Army Chief Medical Officer offering over 14 years of rich & extensive experience in Medical
- Overall in-charge of the general administration and discipline of the Medical Department
- Proven administrative & management skills, flexibility to changes, analytical with best practices/ standards, applied knowledge, tailor-made solution evolution, effective communication & innovative mindset, discipline & integrity and excellence
- Prepared the budget estimate and the revised budget estimate of the department every year
- Proven expertise in monitoring clinical performance and finding ways to improve it both administratively and clinically
- Collaborated with the executive team to initiate procedures, regulations and programs to benefit patients and support health center fiscally
- Headed the development of strategies to meet both short and long-term goals, including those regarding disease management, case management, and insurance policies
- Competent in coordinating with different internal verticals and multi-organizational department to ensure smooth functions and increase overall process efficiency; proven capabilities in managing inventory & stock management
- People's Leader, who has successfully led and motivated teams in cross-cultural environment towards growth and success in the organization; created a clear & compelling view of future through coaching and execution

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14 Yrs, Indian Air Force



EXECUTIVE SUMMARY

Dynamic, visionary, & an achiever with an unmatched track record in conceptualizing & implementing effective ideas & strategies, targeting leadership roles in Program Management/ Operations Management/ MRO/Quality assurance with an innovative, passionate and leading organization. A Strategic & Enterprising Leader offering 14 years of extensive experience in the maintenance of national assets. **First woman officer in the 90 years of history of Indian Air Force to lead overhauling of aero-engines**, possessing rich knowledge of management principles, practices & compliances as applied to program management, Operations, Quality, Reliability & maintenance domains

CORE COMPETENCIES

- Strategic Planning & execution
- Business Operations management
- Project Management
- Maintenance Management
- Resource Optimization
- Cross-functional Coordination
- Risk Management
- Team Leadership
- Stakeholder Engagement
- Training & Mentoring

EDUCATION

- Business Management Course, IIM Indore (Pursuing)
- MBA operations management (Pursuing)
- B.E. Electronics & Communication
- PGD Aeronautical Engg

CERTIFICATION

- Certified Scrum Master
- PMP
- Lean Six sigma Black Belt
- Lean Six sigma Green Belt
- Internal Auditor ISO9001:2015
- Business analysis and statistics Course
- Aerospace, Maintenance and Admin Safety Course
- Joint EMI/EMC Course

AWARDS / ACHIEVEMENTS

- AOC-IN-C (CAC) Commendation
- DG BSF Commendation
- AOC-IN-C (MC) Commendation
- Aerospace safety good show
- Awarded by Republic of women (UN Foundation)
- Utkrisht Icon award by Manav Rachna university
- Guest speaker for Girls up series of UN Foundation
- Awarded for women empowerment by Honbl' Jal Shakti Minister

PROFESSIONAL EXPERIENCE

Senior Program Manager

- Initiated and delivered technological initiatives of significant national and international scope, created various product life cycles SLAs for various indigenous projects
- Performed various repair feasibilities and maiden repairs on the avionics, aircraft testers, and test equipment of different weapon platforms of IAF
- Developed IAF's unique facility for optical test equipment repair
- Established in-house methodologies, processes, and repair bench for mission critical avionics equipment worth 400 crores to achieve self reliance
- Designed in house upgraded equipment to replace OEM-reliant Russian equipment resulting in savings of 51 crores and mitigating OEM dependency
- Initiated Innovations and developed universal data acquisition equipment for diverse fleets and data recovery from crashed SSFDR, contributing to the nation's asset interoperability
- Conceptualized, designed and developed module Tester for avionics and the Centre for Advanced PCB and Electronics Repair under modernization drive
- Contributed to Digital Transformation and Change Management by implementing e-Office, e-Files, and e-Maintenance Management System (e-MMS); acted as SME for the pilot site of implementing and rolling out e-MMS in IAF
- Led an IAF and BSF all women joint Team travelling 1400km on camel back
- Represented IAF on National TV channels for Int' Women's Day ,2018

Senior Project Manager

- Recognized as First woman Officer to lead overhauling of aero-engine of fighters. Developed and led a team of 270 in the production of aero-engine accessories
- Implemented Lean Techniques, Kaizen, Quality Circles, and Value stream mapping for continuous process improvement
- Devised technical solutions to utilize available non-moving spares reducing significant production holdups, savings worth 300 crores & engine downtime
- Headed Quality department in conducting renewal & surveillance audits for QMS, EMS and OHSMS Presented research paper on risk mitigation strategy of High Failure Rate Aggregates
- Led a team in designing the concept of an automated online leave platform for the entire organization

Senior Operations Manager

- Headed Daily servicing section, Maintenance line & training cell. Led cross-functional teams of 500 personnel to ensure 12500 hours of incident& accident free operations Established Squadron Training Cell; Trained, mentored, & groomed 400 personnel Led cross-functional team of 44 in recovering a damaged aircraft in record time Collaborated with an MNC for integration of instrumentation pod on aircraft Cultivated a joint team of 50 for trials of special equipment
- Led a team of 60 in test landing by aircraft on Noida expressway & headed a team of 40 for the same at an alternate airstrip in U.P.
- Forecasted, Planned & coordinated workforce, technical, infrastructural, and logistical requirements for on and off base military operations.

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10 Yrs, Indian Air Force



EXECUTIVE SUMMARY

Dynamic, enthusiastic and result oriented professional with 10years of service experience in Air Defence Missile Systems, HR & Administration, Operations Management, Supply Chain Management and Technical Project Management in Indian Airforce. Willing to transcend experience gained in military service to corporate world.

CORE COMPETENCIES

- Project Management
- Operations Management
- Human Resource Management
- General Administration
- Supply Chain Management
- Cross Functional Coordination

EDUCATION

- Business Management Course, IIM Indore (Pursuing)
- PGD, Aeronautical Engineering, VTU, 2011
- B. Tech, Electronics & Telecommunication, KIIT University, 2010

CERTIFICATION

- CSM
- Centre for Leadership and
- Behavioral Studies

AWARDS / ACHIEVEMENTS

- Gargi Puraskar, Twice
- Brand Ambassador of Jhalko Jhunjhunu Media for Girls' Education

PROFESSIONAL EXPERIENCE

Senior Technical & Project Manager

- Spearheaded end-to-end 04 mobilizations and deployment of equipment and personnel for operational requirements, managed breakdowns and rectification with the team using optimal resources.
- Led overall procurement process, inventory control, cost reduction, contract negotiation, management of delivery and vendor relations for the simulator of military assets worth INR1000Cr which saved 50+ life hours of critical equipment.

Senior Operations & Supply Chain Manager

- Facilitated strategic and tactical operations with a group of 230+ dedicated technicians.
- Managed operations and maintenance of military assets worth INR 1000 Cr.
- Adopted proactive maintenance and snag analysis concept thereby enhancing serviceability of equipment by 10%.
- Administered stockholding and supply chain management of more than 10,000 spares and critical items of Surface-to-Air missile systems of Air Defence including sourcing, procurement, replenishment and client & vendor management.
- Proactively identified potential challenges impacting sales growth while heading venture with revenue worth INR 50 Lacs. Implemented initiatives by analyzing the customer requirements and increased profits by 2%.
- Handled administration and supply chain management of Unit Run Canteen worth INR 50 Lacs and SCM of Gas Agency for 1800+subscribers.

HR Manager

- Controlled and coordinated HRM including processing of Appraisal reports, Performance Reviews, training and skill development, career progression, counseling and grievance handling of 230+ personnel.
- Handled Conflict Resolutions and Risk Management.
- Administered Air force school as Education Director and led Adventure Camp as Deputy Camp Commandant.
- On Job Training of ab-initio technicians and cross training of technicians to ensure availability of skilled and trained manpower.

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13 Yrs, Indian Air Force



EXECUTIVE SUMMARY

Indian Air Force Officer having strong desire to succeed and optimize processes to achieve business objectives. Having 13+ years of experience in Project Management, Strategic Operations, HR, Administration and Security. Proficient in problem solving, multitasking and prioritization. Built and led cross functional teams of more than 100 professionals towards organization objective.

CORE COMPETENCIES

- Strategic Operations Planning
- Administration
- Security Management
- Facility Management
- Collaboration
- Interpersonal Skills
- Organization Skills
- Team Building
- Planning and Execution
- Training and Mentoring

EDUCATION

- B.Tech in IT (Institute of Engg & Technology, Kanpur)
- Post Grad Diploma in Aeronautical Engg, VTU (2011)
- MBA (Quality Mgmt), BITS Pilani
- Business Management Course, IIM Indore (Pursuing)

CERTIFICATION

- PMP, PMI (pursuing)
- Certification on Modernization of Airfield Infrastructure
- Centre for Leadership and Behavioral Studies

AWARDS / ACHIEVEMENTS

- AOC-in-C, SWAC (2021)
- Awarded Category 'B' by IAF Categorization Board (Airfield Communication, Navigation & Electrical Systems)
- Certified Command Examiner for conducting testing of IAF officers

PROFESSIONAL EXPERIENCE

Project Manager

- Actively engaged in Planning, Supply, Installation, Testing, Implementation and Commissioning of IAF's major upgrade of Airfield Navigation Aids at two frontline bases costing over 100 Cr.
- Handled project involving cost of over 55 Cr and around 75 personnel for Runway Resurfacing at premier base of IAF by extending administrative and technical support
- Undertook On Site Acceptance of critical Air Defence Radar at remotely located IAF base with a team of five members.
- Engaged in infrastructure development of electrical facility for Battery Charging facility for aircraft and missiles systems spread over an area of 4000 Sq yards.
- Involved in planning and implementation of industrialized captive power supply system for radar system involving cost of INR 10 Cr.
- Development, Installation and Commissioning of fire safety solution system for safeguarding critical navigational aids of an airfield amounting to INR 100 Cr.
- Undertook pilot study on analyzing failure pattern of critical weaponry due to faulty electrical systems. Post reporting a fault in Supply Chain, implemented corrective measures for safe and reliable operations.

Operations Management

- Led team of over 100 personnel at multiple bases of IAF for over ten years to ensure 24x7 availability of critical navigation assets towards aviation operations and safety.
- Head of technical maintenance, management, utilization, budget control, planning and operations of all Mechanized Transportation at the Air Force Base having inventory of more than 250 vehicles ranging from utility class to multi-axle ultra-heavy cargo for two years with a team of 75 personnel
- Headed Maintenance Control Centre for one year with a cross-functional team of 28 personnel to ensure more than 1000 hours of accident/incident operations by upholding the highest standards of aerospace, maintenance and personnel safety.
- As part of maintenance of a server system, undertook fault diagnosis and repair of server systems saving Rs 3.35 lakhs to exchequer
- Led a team of 25 personnel to undertake five-year MRO of critical flying assist aid called Arrestor Barrier
- Effective collaboration with HAL, BEL, Tata Advance Systems Limited, JGI Ltd, Wipro, BEML, BHEL, TATTRA and multiple IAF Logistics warehouses spread across country for continual operations of IAF inventory

HR Management

- At various roles in organization, ensured a high level of team bonding with effective interpersonal skills
- Led cross functional teams of over 100+ workforce over past 13 years for training and development, addressing grievances, performance appraisals, leave management, counseling and welfare

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21 Yrs, Indian Army



EXECUTIVE SUMMARY

21+ years of leadership experience in managing technology, and people in the domain of end-to-end product life cycle management I bring to table the ability to drive large teams to solve complex problems with multiple stakeholder and tight deadlines with a customer-centric mindset. My analytical skills coupled with program/project management expertise complement my coaching skills to leverage the power of people. As a servant leader who strives for process development & improvement with agile mindset, I adapt quickly in VUCA environment.

CORE COMPETENCIES

- Operations
- Project/Program Management
- Coaching
- Data Analytics
- Business Analytics
- Agile & Scrum
- Data Visualization
- Process Development
- Process Re-engineering
- Stakeholder Management
- Microsoft Excel

EDUCATION

- Business Management Course, IIM Indore (Pursuing)
- PG Diploma in Business Analytics, BITS, Pilani (2022)
- M. Sc. (Military Science), DIAT (Deemed University), Pune (2013)
- Officers' Aeronautical Engineering Course (Drones) (2008)
- Officers' Advance Course in Radar & Guided Weapons (2007)
- B. E. Mechanical, Mumbai University (1999)

CERTIFICATION

- Professional Scrum Master (PSM-I @ scrum.org)
- Lean Six Sigma Green Belt (LSSGB @KPMG)
- Licensed NLP Practitioner (Richard Bandler)
- Trained Executive & Life Coach
- Basic & Advance Labs on Human Processes (BLHP & ALHP) - Behavioral Lab by ISABS

AWARDS / ACHIEVEMENTS

- GOC-in-C Commendation Card (SFC)

PROFESSIONAL EXPERIENCE

Director

- Achieved Seamless stakeholder engagement between 3 DRDO Labs, 2 Development Centers, 10 OEMs & 15 Users Agencies.
- Operationalized 7 pan-India, multi-million \$ strategic programs co-creating value for stakeholders.
- Felicitated with Army Commander's Commendation Card (2022) for Strategizing, developing & implementing \$1.5 bn worth Engineering Support Plan using agile & customer-centric approach.
- Developed predictive model for spares consumption using time series analysis resulting into 40% reduction in annual recurring expenditure.
- Employed data collection & data wrangling to identify spares consumption patterns & identified \$1mn worth slow-moving inventory.
- Re-engineered complete equipment sustenance process with effective stakeholder management.
- Led self-organizing, diverse team by developing culture of collaboration & respect.
- Worked in close coordination with DRDO labs & defence Cos. viz L & T, Godrej & Boyce, BDL, VECV (Volvo), KPCL, etc.

Head, Operations

- Served as servant Leader for a diverse, cross-functional & cohesive team of 26 managers & 700 professionals dispersed in 7 geographical locations across 2 border states in VUCA environment & achieved 97% equipment readiness through data-driven decision-making by 6 self-managing teams committed to unified vision & mission with clear ownership & autonomy.
- Planned & Executed Budget Management under severe austerity conditions by finding cyclical expenditure patterns through time series analysis of past expenditure data.
- Optimized inventory worth \$ 1.5mn using customized predictive data analytics, governance, effective sourcing & negotiating for 6 business units.
- Executed high ROI, turnkey projects worth \$100mn within 2 years to improve infrastructure resulting in 30% higher productivity leading to greater Professional Pride & Mental Health for team members in remote areas.
- Leveraged in-house talent within Agile framework for development of 4 low cost, scalable software products for large organization to improve measurement, transparency, KPIs visibility, and eliminate bottlenecks.
- Served as Chief Technical Advisor to senior leaders on strategic matters.

Senior Program Manager

- Designed processes for standard operations leading to 33% reduction in wastage.
- Mentored operation managers to deliver services through self-managing teams.
- Coached teams for improved performance through team-building exercises.
- Established new security systems & procedures for the entire organization.
- Expeditionously executed \$15mn worth procurement of critical spares & ammunition from OEMs from Israel, Finland, Sweden, Bulgaria, UK, Egypt, Cyprus, USA, Belarus with effective vendor management.
- Saved \$2mn for the exchequer using data analytics for benchmarking & negotiations.
- Reduced average cycle time for procurement cases from 24 months to 7 months.
- Conducted compliance assessment & Pre-Dispatch Inspection at OEM premises in France.

Ashwin NC



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13 Yrs, Indian Navy



EXECUTIVE SUMMARY

An Indian Naval technical officer with 13 years of career spanning over domains of Operations, Project Management, Process Improvement, Training and Supply Chain Management. Led team of over 200 associates while managing and completing projects worth 100 Cr. Improved the process workflow incorporating major quality improvements in the shopfloor to enhance performance standards by 30%. An accomplished leader, effective communicator and analytical thinker with the aptitude & experience to put ideas on paper, and into process to attain the desired outcome.

CORE COMPETENCIES

- Leadership
- Operations Management
- Project Management
- Contract & Vendor Management
- Logistics & Supply Chain Management
- Team Building and Mentoring
- Communication

EDUCATION

- B TECH (ECE)
- Business Management Course, IIM Indore (Pursuing)

CERTIFICATION

- Electrical Specialisation Course, INS Valsura, Indian Navy
- Certificate Course in Quality Assurance, DGQA, Ministry of Defence
- Certificate Course in Nuclear, Biological, Chemical Defence (NBC-QRT), Indian Navy
- Certificate course in Leadership and Behavioral Studies, CELABS, Indian Navy

AWARDS / ACHIEVEMENTS

- Influenced and mentored 04 sailors to become officers
- Aided in award of 11 commendations to associates of various teams in 13 years of service
- Achieved in-time delivery of all projects within the allocated budget

PROFESSIONAL EXPERIENCE

PROJECT AND OPERATIONS MANAGEMENT

- Led a team of over 200 associates while managing and completing eight refit projects of ships with cumulative net worth of approx. 100 Cr., amidst scarce and limited infrastructure at Port Blair.
- Planned, monitored and executed eight major system installations worth 50 Cr. within the stipulated timelines during maiden refit project of survey class of ship at Port Blair.
- Spear-headed timely and successful completion of project worth 25 Cr. for installation and integration of Fire Control System (FCS) for underwater weapons onboard Indian Naval warship.
- Efficiently managed system and human resources to undertake in-house rectification of defects during mission critical cross-coast deployment spanning four months.
- Monitored critical defects of 15 ships and ensured in time availability of ships for mission objectives by obviating the bottlenecks in coordination with Repair Yard/OEM.
- Acted as an intermediary between the Operational Units, Repair Yard and Strategic Headquarters for timely resolution of issues towards sustained availability of resources.

PROCESS IMPROVEMENT AND SUPPLY CHAIN MANAGEMENT

- Improved the process flow during refit of the ship at PSU shipyard through effective liaison with respective program managers, thereby ensuring parallel operations and reducing lead time.
- Revamped the process workflow in the electrical shopfloor by incorporating dedicated assembly line concept to reduce bottlenecks and lead time.
- Augmented inventory management of the Electrical & Weapon warehouse to ensure optimal TAT of spares prior commencement of refit projects.
- Instituted strict quality control by incorporating 15-point stringent quality checks, thereby reducing rework by 30% and maximizing on productivity.
- Revamped and formulated 26 new QAPs to ensure high standards and sustainability of outsourced jobs.
- Streamlined the efficiency and enhanced productivity of the electrical shop floor by overcoming the setbacks through VUCA and SWOT analysis.
- Steered and ensured productive culmination of 15 Maintenance Contracts for weapon and communication equipment onboard Indian Warships.
- Optimized inventory management by timely turnaround of repaired/ replacement of Russian Origin spares for operational readiness of critical weapons & sensors.

LEADERSHIP AND HRM

- Influenced, motivated and mentored 04 sailors to become officers.
- Led from the front and incentivized the team for all professional goals attained; 11 commendations conferred upon deserving members of respective team during various designations over last 13 years of service, a resultant achievement.
- Ensured throughput of over 1200 trained officers and men over the duration of four years in the Professional Training Establishment.
- Collaborated with academia's like IIT, Amritha Vishwa Vidyalaya etc for indigenization of foreign make system modules towards realizing 'Make in India' policy.

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32 Yrs, Indian Army



EXECUTIVE SUMMARY

Diligent, Dedicated, Agile military leader from the elite Gorkha Rifles Regiment with over 32 years of experience. Motivated and performance driven professional with vast experience of successfully handling wide variety of challenging assignments in the fields of operations, Strategic manpower planning and execution, Security, Facility Management, Training & Development, Human Resource Management & Healthcare Management. Now looking for the role of senior leader in the field of Administration, Human Resource management, Facility Management, Academia training and administration, Security Management and Public Relations.

CORE COMPETENCIES

- Leadership
- People Management
- Human Resource Management
- Administration
- Healthcare Management
- Training & Development
- Facilities Management
- Security Management
- Disaster Prevention
- Mitigation and Management

EDUCATION

- B.Sc (Physics, Chemistry, Geology),
- Masters in Business Administration (HR)
- Masters in Disaster Management
- Business Management Course, IIM Indore (Pursuing)

PROFESSIONAL EXPERIENCE

Administration & HR

- Extensive experience in manpower management under adverse and difficult conditions ensuring optimum utilisation of manpower resource at a premium, delivering desired results.
- Formulation and implementation of standard operating procedures in staff and operational duties at the highest level of operational formations of the Indian Army.
- As Administrative Commandant of a military station, successfully coordinated, supervised and executed administrative functions ranging from resource utilisation, maintenance and upkeep of the station and ensuring discipline & security of the sensitive installations.
- During COVID 19 pandemic, as Station Staff Officer, ensured health and medical care for military personnel and their families in terms of prevention of spread of infection, formulation and execution of COVID-19 protocols and simultaneously ensuring provisioning of all basic day to day administrative requirements of nearly 10000 residents.

Operations & Security

- Motivating, managing, training and operationalizing tactical teams during counter terrorism operations under most critical and life threatening conditions producing desired military results against all odds.
- Lead teams and sub units successfully in military operations against internal and external adversaries ensuring highest motivational levels of well trained and proficient manpower.
- As a Provost Officer with the Indian Army, coordinated, supervised and executed military police duties to enforce and maintain highest standards of military discipline in the strategically located operational entities of the Army.
- Coordinated and supervised large scale operational movement of military entities in the most rugged terrain of Ladakh across highest motorable passes in the world ensuring timely executed, incident free movements within the given timelines.

Learning & Development

- As an Instructor at the premier Transport management training establishment of the Indian Army at Bangalore, was responsible for preparation, coordination and execution of training curriculum in Military Transport Management Courses for the Officers, JCOs & NCOs of the Indian Army. Was part of the team to formulate syllabus and create training infrastructure for newly introduced vehicles in the Indian Army with active liaison and coordination with the manufacturers.

Healthcare & Facility Management

- Responsible for provisioning of healthcare facilities to over 1.75 lakh members of Ex- Servicemen Contributory Health Scheme (ECHS) spread over 7 districts of Haryana by operating 12 healthcare facilities. Wide ranging spectrum of responsibilities included acquisition of land from the state govt., planning and execution of construction of the healthcare infrastructure, Selection, Staffing and management of over 200 medical, para-medical and non- medical personnel in these military polyclinics, Provisioning and procurement of medicines and equipment for treatment of patients, administrative facilities for the patients and polyclinic staff and management of Grievance Redressal mechanism for the members of the ECHS.

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15 Yrs, Indian Air Force



EXECUTIVE SUMMARY

A highly agile, adaptable, dynamic and result-oriented professional with more than 15+ years of diverse experience in the military and corporate world. A leader, team player, critical thinker and quick learner with a creative, innovative mindset and proven testimony of efficient utilization and management of critical resources. Extensive cross-functional experience in Operations, Human resources and Techno-Logistics Management

CORE COMPETENCIES

- Leadership
- Critical Thinking
- Team Building
- Project Management
- Operations Management
- Resource Management
- Supply Chain Management
- Problem-solving
- Interpersonal Skills

EDUCATION

- MBA , NMIMS
- PG Diploma in Aeronautical Engineering, VTU
- B. Tech (Mech), COEP
- Diploma in German Language, Pune University
- Diploma in Mechanical Engineering, MSBTE

CERTIFICATION

- Certified Flight Engineer (An-32)
- Qualified Loadmaster-C-130J (Mahindra Defence)
- Aerial Delivery Solution, IrvinGQ, UK
- Aerospace Safety
- Centre for Leadership and Behavioral Studies

AWARDS / ACHIEVEMENTS

- Represented Indian Air Force at the Multinational Logistics and Safety Symposium- 2018, JAPAN
- Air Force Hockey Championship- 2013,14
- State Level (Pune) - Hockey, 2002

PROFESSIONAL EXPERIENCE

SENIOR OPERATIONS MANAGER (2020- TILL DATE)

- Spearheaded the technical operations in aviation with a workforce of 300+ technicians and supervisors
- Orchestrated the maintenance schedules and executed them towards sustained operations during imminent hostilities
- Maintained and managed critical aviation assets, armament and safety equipment through effective control measures, process improvements and logistics management
- Optimized aircraft maintenance activities by identifying the bottlenecks and streamlining the processes thereby ensuring faster turnaround and enhancing productivity
- Performed quality audits and inspections to ensure compliance of activities with the organisational procedures and policies
- Mentored and carried out performance appraisals for subordinates

FLIGHT ENGINEER LEADER AND OPERATIONS MANAGER (2014-19)

- Led a team of qualified flight engineers into special operations and exercises involving multinational defence forces in India and abroad
- Represented the Organization at the International Logistics and Safety Symposium held in Okinawa, Japan by the US Air Force towards optimizing the Logistics and Maintenance procedures for C-130J globally
- Successfully carried out Humanitarian Assistance and Disaster Relief operations following an earthquake in Indonesia
- Executed pilot projects and conducted trials of Aerial delivery systems to assess the viability of procurement and induction in the armed forces
- Formulated and implemented Standard Operating Procedures for Cargo Handling and Cargo Management thereby reducing the effective downtime of the aircraft
- Planned and executed the training of flight engineers and loadmasters on aircraft and simulators

AIRCRAFT MAINTENANCE ENGINEER (2009-13)

- Achieved 100% operational flying tasks by meticulously planning and scheduling maintenance operations
- Coordinated and carried out review meetings with stakeholders (Operators, Repair agencies, OEMs) to improve the operational efficiency
- Planned, Scheduled and executed maintenance activities and operationalised mission-critical resources to ensure 90% serviceability and availability
- Conducted on-the-job training for 600+ technical personnel on aircraft and other systems to achieve high maintainability and reliability of aviation assets

SOFTWARE ENGINEER- ACCENTURE (2007-08)

- Trained on Client-Server and performed Software Configuration Management for Bank of America as a client

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24 Yrs, Indian Air Force



EXECUTIVE SUMMARY

An achievement-oriented professional having 24 years of experience in cross functional roles in Aviation, Strategic Operations, operational management, risk management, conflict resolution, identifying and mitigation strategies, people management of over 500+ professionals. Adept at analysing and resolving problems. A Strategic human resource planner and administrator.

CORE COMPETENCIES

- Organisational Leadership
- Critical strategic Thinking
- Project Management
- Operations Management
- Risk management
- Qualified Flying Supervisor
- Safety and Security Audit
- Cross functional co-ordination
- Team building & Leadership

EDUCATION

- Business Management Program- IIM Indore
- BSc (JNU)

CERTIFICATION

- PMP(Undergoing Certification)
- Microsoft Excel
- Helicopter Pilot License (CHPL)
- Aerospace Safety & Accident Investigation
- Flight Safety Course

AWARDS / ACHIEVEMENTS

- Flight Safety 2 Star for accident/incident flying
- Certificate of Appreciation from BRO

PROFESSIONAL EXPERIENCE

Chief of operations/Senior Project Manager

- Exhibited excellence in **leading cross functional teams** ranging from 400 to 500 personnel who are professionals and technically qualified in their niche area of operations. Ensuring performance, governance and compliance has been the forte in executing critical flying operations
- As **Portfolio Manager**, led a team of professionals for liaison with AAI Kolkata and **successfully resolved** conflict of airspace, Land and other pending issues which led to **optimal utilisation of resources** and **5000+ hours** of accident/incident free flying of various stake holders i.e military and civil at a forward base.
- As **Senior Project manager** for **Rs 234 Cr Runway Resurfacing Project** during *Covid pandemic*, identified possibilities towards **process improvement** and skilfully implemented that to enhance productivity, operational efficiency and augment safety **optimising cost** effectively.
- Led team of **AFNET** and **IT** professionals for provision of seamless connectivity, communications and cyber security facilities to multiple stakeholders. Drafted **project scope** carried out **brain storming** sessions with the team, **standardised the reporting**, **project governance**, **stake holder management** and successfully removed the road blocks.

Senior Operations manager & Training Co-ordinator

- As safety and security auditor scheduled and programmed daily audit safety procedures of helicopter and support units with cross functional professionals to ensure high standard of operational capability at 95%.
- Articulated and employed risk mitigation plan forecasting adverse scenarios thereby reducing failure risk by 70%. Collaborated with external stake holders like Mumbai International Airport Limited (MIAL), to achieve safety and mitigate risk in critical operations.
- As Course Director at a strategic institute, mentored juniors in tactical knowledge of helicopters. The entire process involved defining the training program, setting objectives, analysing data and implementing solutions quantified with metrics and influence resource allocation.

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22 Yrs, Indian Navy



EXECUTIVE SUMMARY

A dynamic and multifaceted leader, experienced in diversified domains i.e. Operation, Projects, Foreign Cooperation and HRM. Lead cross-functional teams (technical, non-technical and domain specialist) in arduous assignment and translated challenges into success through innovative approach, evolving processes. Undertook numerous assignments with national and international implications. Administered five large multi-domain organisations with yearly throughput of 20000+ personnel and contributed significantly in enhancing their operational efficiency. An avid traveler, photographer and naturalist

CORE COMPETENCIES

- Leadership and Analytical Skills with Strategic outlook
- Process Analysis
- Operation Management with Cross Functional diversified Teams
- Procurement, Contracts & Vendor Management
- Resource Management & Optimization
- Security Management & Risk Mitigation
- Human Resource Management
- Administrative Functioning and Coordination
- Communication & Event Organizer
- Training & Mentoring
- Naturalist

EDUCATION

- B.Sc Physics
- B.Sc Mathematics
- Business Management Programme, IIM Indore
- Masters in Defence and Strategic Studies

CERTIFICATION

- Basic Professional knowledge Course - Indian Air Force
- Works Course (Infrastructure Development)
- Training Technology Methods Course (Instruction & Training)
- Watchkeeping Certificate (Shipping/Sailing)
- PMP (Pursuing)
- LSSGB

AWARDS / ACHIEVEMENTS

- Commander-In-Chief Western Naval Command Commendation
- Commander-In-Chief Andaman & Nicobar Command Commendation
- Gold & Silver in Shooting
- Authored & Published Book - "Kaleidoscope 'Feathered Friends@ Katari Bagh'"

PROFESSIONAL EXPERIENCE

Leadership & Operations

- Spearheaded and operated unique strategic platform of Indian Navy with cross-functional teams of 03 Senior Managers, 07 Managers, 90 others and achieved 100% operational tasking.
- Improved processes and reduced lead time by 50% and ensured 100% availability of largest and oldest vintage gun of Indian Navy as a system manager including rigorous training of teams.
- Led a multi-dimensional team of 02 assistant managers along with 45 others and achieved life time highest operational efficiency of 180 %, despite myriad challenges of vintage machinery.
- First to undertake rescue operations during cyclone Lehar at Andaman Island, rescued 171 tourists, 250% more than envisaged by improvised on spot arrangements.
- Selected as Overall Coordinator for Milan 14 – Biennial Multi-Nation exercise, ensured meticulous and efficacious conduct wherein, 17 nations participated making it the biggest edition since its inception in 1995, through close liaison with 20+ stakeholders/ external agencies/ vendors.
- Provided in-depth analysis to MoD for Foreign Office Consultation towards defence staff talks, policy formulation with 58 countries i.e. EU, Africa and Middle East and Sri-Lanka in field of international defence cooperation and strategic defence partnerships.

Project Management

- Led cross-functional team and achieved cost optimisation of Rs 5 Cr (5.2%) in a fixed-contract cost project of 95 Cr with Cochin Shipyard Ltd, through resource optimisation, curtailing costs and effective vendor management. Also, accomplished it one-month (15%) ahead of scheduled completion and enhanced self-life of unit by additional four years (14%) along with 150% increase in operational capabilities.
- Steered 11+ infrastructure projects worth approx 70 Crs as Manager Infra to create better living/working conditions with special emphasis on hygiene, aesthetics and facilities towards augmentation of operations.
- Supervised executions Strategic Naval Harbour Project of Rs 3500 Cr through external consulting firm, as Senior Project Officer.

Auditor & Trainer

- Meticulously undertook operational audits of 09 multi-dimensional filed organisations in intricate real-time scenarios, designed customised/ innovative solutions and invigorated their process by 25%.
- At regional Head Quarters, administered 05 large training organisations, conducted operational audits and facilitated capacity augmentation and enhanced productivity. Also, tenaciously pursued establishment and operationalised First - Joint Service Training Institute for Catering at INS Hamala, amongst all three-Armed Forces.
- Coordinated conduct of 07 distinctive training courses for 500+ personnel including senior leaderships in complex stimulated scenarios to enhance fighting efficiency of team they lead.
- Proficiently imparted skilled training to 2000+ personnel on missiles and state-of-art new missile/radar systems, gun control systems and other professional subjects.

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13 Yrs, Indian Air Force



EXECUTIVE SUMMARY

Enterprising leader with thirteen years of expertise in Operations, Maintenance, Project Management and Training. Possess ability to work independently in an environment of change, challenge, multiple deadlines and priorities. Adept at project analysis and design, re-engineering and performance measurement. Hands-on experience in HR activities including recruitment, performance management, handling grievances and welfare activities.

CORE COMPETENCIES

- Operations Management
- Project Management
- Cyber Security & Info Security
- Cloud Computing
- Governance Risk Management & Compliance
- Internal Audit Assurance
- Strategic Planning & Consulting
- Disaster Recovery & Contingency Plan

EDUCATION

- Business Management Course, IIM Indore (Pursuing)
- M Tech in Quality Management
- PG Diploma in Aeronautical Engineering
- BE in Information Technology

CERTIFICATION

- CISSP ISC2 (Pursuing)
- PMP (Pursuing)
- Certification in Cyber Security ISC2
- AWS Cloud Practitioner
- Certified Maintenance Engineer for Pipistrel Virus SW 80

AWARDS / ACHIEVEMENTS

- AOC-in-C, Commendation
- Independently commanded 2 Signal Units.
- Represented IAF in the Republic Parade Contingent thrice.

PROFESSIONAL EXPERIENCE

Project Management

Implemented LAN of 2k+ clients for expanding **communication infrastructure** with emphasis on data CIA.

Engaged with **procurement** vertical and prepared scope of work (SoW), RFPs and bidding documents as per project scope, schedule and cost and quality requirements.

Experienced in implementation of detailed **tri-services** project plan of various **National Level Communication Projects** like Network for Spectrum (NFS), Defense Communication Network (DCN) and Air Force Cellular Network (AFCEL)

Extended communication facilities to **54** outstation detachments including international detachments in a year.

HR Manager (Recruiter)

Board member of the Air Force Selection Board that is responsible for the recruitment of aspiring candidates to join the Indian Armed forces as an officer.

Responsible for planning and execution of the testing plans during the 5 day process. Responsible for maintaining the documentation. Public Relations Officer to resolve the enquiries and associated with Air HQ to resolve legal queries if any.

IT Service & Operations Management

Commanded two Signal Units at the premier fighter bases of the country and led diverse teams of 200+ personnel.

ICT budget of more than ₹20 Cr INR (USD 2.5mil+) and realized savings on defense exchequer.

System Integrator for e-MMS, Enterprise Asset Management solution for migration to paperless maintenance practices for 5 operating fleet.

Identified the gaps in the configurations at the field level to provide solutions for development of 3 new modules for seamless migration to paperless electronic medium.

IT Strategist for enabling hardware solutions at three premier bases to provide effective IT services over the self owned network.

Audited 1000+ IT peripherals of the network for IT regulations and cybersecurity.

Senior Aircraft Maintenance Manager

Facilitated as Head of Maintenance Control Centre during Aero India is a biennial air show and aviation exhibition consecutively in 2019 and 2021.

Aircraft Operations Control Management. Identified demand gaps to provide seamless inventory management and planed yearly/ quarterly repair and maintenance of the equipment for the four transport fleet operating from the Base.

Aerospace Safety. Generated 8000+ hours on the transport aircraft and incident free flying of Russian and Western fleet aircraft. Carried out the study and analysis using the various indicators and improving the maintenance practices. Mentored technician of electrical systems. Formulated ready reckoner and checklists to increase the accuracy and reducing Mean Time To Repair.

Standardization of the Maintenance practices. Carried out the standardization of the maintenance activities in the transport fleet of the IAF and successfully carried out the Joint Quality Audit.

Implemented the 5S and Kaizen. Well appreciated by Senior Maintenance Staff Officer.

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12 Yrs, Indian Army



EXECUTIVE SUMMARY

A dynamic, dedicated and result oriented professional with 10 years of service experience in administration, organization operations and health care management. A proactive and enterprising team leader with good interpersonal skills to ensure team harmony and cohesion. Expertise in policy formulation, coordination, planning and procurement through strategic planning and effective execution.

CORE COMPETENCIES

- Operational Management
- Hospital administration
- Human Resources Management
- Healthcare Consultancy
- Facility Management

EDUCATION

- Bachelor of Dental Surgery

CERTIFICATION

- Certificate course in Business Management for Defence Officers(IIM Indore)(Pursuing)
- Certification in Healthcare Management(Indian School Of Business)(Pursuing)
- Network Training in IT(Cisco), HRBP(Skill Deck)
- Tableau for Healthcare(Udemy)(Pursuing)
- Medical Officers Basic Course(Officers Training College, Lucknow)

AWARDS / ACHIEVEMENTS

- Distinction Holder in Undergraduate programme (College Topper)

PROFESSIONAL EXPERIENCE

Facility Manager

- Headed an independent healthcare wing in an active operational area. Managed supply chain and logistics along with effective and efficient service provision.
- Pioneered projects for infrastructure development and upscaling of medical facilities at remote locations.
- Headed an independent healthcare wing in a class A city with the upgradation of infrastructure and equipment. Spearheaded the project for renovation and digitalization of the facility.
- Established and managed a healthcare facility at a forward location with complete logistics and manpower management in Ladakh.

Administrative Experience

- As an administrative officer, formulated SOPs and training programs for structured organizational functioning. Directed a team for motivated and diligent performance by coordinating their activities and functions by enhancing and enriching the workplace environment.

Procurement

- As a medical store officer, was responsible for medical procurement and inventory management.

Experience in other domains

- As a team member of command level covid control centre, collected and analysed statistical data to streamline covid facility utilization
- Organized and executed several organizational social events.
- 1 year of teaching experience at a Dental College as a demonstrator and clinician.

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13 Yrs, Indian Navy



EXECUTIVE SUMMARY

A submariner and a data-driven multi-dimensional cross-functional military-technical leader with 13+ years of experience in IT Operations, Information Security & Data Analytics, ICT, Product Design, and Technical Project/Program Management. Effective communicator with honed interpersonal, team building & analytical skills and specialized in leading multidisciplinary teams and delivering quantifiable results in challenging VUCA environment. Capable of foreseeing and successfully addressing organizational bottlenecks and revamping comprehensive Information Security posture through proactive solutions and process improvements.

CORE COMPETENCIES

- IT Operations and GRC
- Information Security
- Cyber Security and Cloud Computing
- SOC Management and Incident Monitoring
- Technical Project/ Program management
- Equipment design, installation, and trials
- Submarine design, construction, and repairs
- Leadership and Strategic Planning
- Communication Skills

EDUCATION

- Business Management Program, IIM – Indore
- Electrical and IT specialization (Navy)
- B-Tech (Electronics and Communication)

CERTIFICATION

- Cyber Security Expert- Master Program (Simplilearn)
- Cyber Security Certificate (ISC2)
- CISSP, CCSP, CISM (Simplilearn)
- Certified Ethical Hacker (EC-Council)
- CompTIA Security+ (CompTIA)
- Innovation and IT Management (IIM-Bangalore)
- IT Specialization and Infrastructure Management (Indian Navy)
- Microsoft Azure Fundamentals AZ 900 (Microsoft)
- Microsoft Security, Compliance and Identity Fundamentals SC 900 (Microsoft)
- Microsoft Data Fundamentals DP 900 (Microsoft)
- Microsoft AI fundamentals AI 900 (Microsoft)
- Google PMP®
- Power BI and Tableau
- LSSBB (Exemplar Global)

AWARDS / ACHIEVEMENTS

- Commendation by Secretary – Defence (Research and Development)

PROFESSIONAL EXPERIENCE

Program Manager - IT Operations, InfoSec & Technical Projects/Program

- Steered Technical Projects, safeguarded IT assets/networks through VA/PT clearance, and tackled Information Security challenges by conducting periodic audits & training.
- Designed, implemented, and managed a new disaster recovery site for comprehensive data gathering and analysis of equipment lifecycle for 2000+ equipment on 150+ Naval platforms.
- Created new information templates, tracking tools, databases, and retrieval processes, to deliver meaningful information for strategic planning.
- Defined and maintained reporting requirements for relevant performance metrics; presented status to various stakeholders like program management, and subcontracts/ procurement executive management for effective coordination.


Head of Department – IT Governance, Risk and Compliance & Technical Projects/Program

- Implemented Administrative, Technical and Physical controls toward Data security as per the Navy's extant IT policies.
- Facilitated effective information sharing, assessed and revamped the organization's compliance and risk posture toward information assets.
- Prepared exhaustive maintenance schedule, resource management plan, SOPs for critical operations, and cross-trained manpower for contingencies, risk management & efficient capacity utilization.
- Managed 10-month upgradation, installation, and equipment maintenance project worth \$50M through effective project planning, change management, budget control, and optimizing inventory.
- Finalized SOR/RFPs/SOW for designing of critical submarine equipment worth \$200 M by proactive research, requirement management, and collaboration with the government and industrial sector.

Deputy Director- IT Operations, Data Analytics & Technical Projects/Program

- Oversaw project for the construction of underwater platforms (\$ 8Bn) involving scope, manpower, and resource planning, equipment design review, and timely completion of project milestones.
- Undertook collation, management, and analytics of operational and maintenance data including defect assessment reports of Ships/Submarines to enable informed decision-making and optimizing inventory.
- Curated performance analysis audit forecast matrix based on the repair cycle of onboard electrical and electronics systems of new Naval platforms, thereby enabling timely planning for performance trials.
- Maintained and analyzed KPI data for multiple projects and incorporated process evaluation models to assess project bottlenecks thereby streamlining the resources and optimizing the timelines of program by 30%.

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14 Yrs, Indian Air Force



EXECUTIVE SUMMARY

An enterprising leader with a hunger for achieving professional excellence. A resilient team builder and result oriented professional with 14 years of Senior Operations Officer experience in Airfield and IT asset Management. Project Manager with expertise in gathering and analysis of functional requirement. An innovative professional in techno-commercial projects and experienced in optimal utilization of resources

CORE COMPETENCIES

- Cybersecurity and IT Asset Management
- Human Resource Management Project Management
- Airfield Asset Management Supply Chain Management

EDUCATION

- Certificate Course in Business Management, IIM Indore (Pursuing)2022-23
- Diploma (Aviation Law and Air Transport Management -2022
- M.Tech (Software Systems– 2016 PGD (Aeronautical Engg) – 2010
- B.Tech (Electronics and Instrumentation) - 2008

CERTIFICATION

- PMP
- Certification in Cyber Security

AWARDS / ACHIEVEMENTS

- Commended by AOC-in-C, EAC
- Awarded second highest technical category in area of deployment (Cat B) in IAF

PROFESSIONAL EXPERIENCE

SENIOR OPERATIONS MANAGER I INDIAN AIR FORCE II ASSAM

- Participated actively in implementation of IAF's biggest ever Airfield Navigation Aids Project till date, known as Modernization of Air Field Infrastructure at a frontline base. The implementation cost of the project was over 100 Crores. Ensured 24x7 availability of critical navigation assets priced over 10 crores, crucial towards ensuring aviation safety.
- Organized and ensured seamless migration of over 15 critical navigation assets to IAF's recently introduced ERP software e-MMS, at a premier airbase in north eastern India.
- Commissioning of On Site Acceptance Test at another frontline base with a project valuation of 29 crores 30 lakhs and further participated in mid-life upgradation budgeted at 2.3 crores in present financial year.
- Design and development of tool to be used in servicing of Airfield lighting leading to 30 percent reduction in servicing time and 28% reduction in requisite man-hours.
- Organization of spares inventory into F-S-N format for efficient spares support. Further ensured 100% spares availability over a period of 4 years through research based predictive forecasting and inventory optimization. Participated in attribute finalization for high value procurement through newly introduced Government e-Market Place portal costing over 50 lakhs annually
- Ensured administrative management of over 100 soldiers towards enabling continued and seamless availability of airfield navigation aids at multiple premier air bases across the country.
- Human resource management of over 1000 personnel of a frontline fighter base as Technical Advisor to Chief Engineering Officer. Involved in Strategic Planning & Leadership role in Human Relations by implementation of Employee Relations (ER) framework provided by Indian Air Force.

SENIOR TECHNICAL MANAGER (IT AND PROJECT MANAGEMENT) TAMILNADU & RAJASTHAN

- Implementation of Centralized Internet Access System Project at a base in SAC thereby facilitating centralized monitoring and policy enforcement on internet traffic.
- Asset management, fault management and IT audit of mission critical systems like L-2, L-3 switches and routers.
- As team leader of 30 Network & IT professionals, controlled critical systems of network security and managed the Air Force-Network (AF-Net) & Internet connectivity for a complete Air Force Base which comprised of around 500 PCs and related networking systems worth ₹1 Cr.
- Engaged actively in streamlining the activities of Hardware Repair Cell (HRC) and reduced the average repair time of PCs by 20% in one year and achieved cost saving to the tune of ₹10L in a year.

COMMUNICATION AND HUMAN RESOURCE MANAGER, SULUR AND ASSAM

- Administrative management of over 100 soldiers enabling continued and seamless availability of airfield navigation aids at multiple premier air bases across India.
- Human resource management of over 1000 personnel of frontline fighter base as technical advisor to CEO of Maintenance Support Group
- Involved in Strategic Planning & Leadership role in Human Relations by implementation of Employee Relations (ER) framework provided by Indian Air Force which included strategies and proposals to drive continuously improving ER practices within present organization based on trust, mutual respect, strong performance management, and accountability in support of organization goals.

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20 Yrs, Indian Navy



EXECUTIVE SUMMARY

Progressive career in Indian Navy with 20 years of experience in Operations and Supply Chain Management. Experienced project manager, adept at planning, forecasting, scheduling, integration and time bound execution of engineering projects. Change leader successful in planning/implementing change & managing resistance in multiple set-ups. Leader of HR, handling core functions including trade unions and achieving best work & safety practices. Specialist in the field of Fire Safety and CBRN with training and equipment audit experience of more than 04 years.

CORE COMPETENCIES

- Program and Process Management
- Data Analysis
- Risk Management
- Leadership and Team Building
- Training and Mentoring
- Negotiation and Collaboration
- Communication and Conflict Management

EDUCATION

- B.Tech (Mechanical)
- M.Sc (Defence and Strategic Studies)
- Specialisation in Marine Engineering
- Specialisation in Fire Safety & CBRN

CERTIFICATION

- PMP

AWARDS / ACHIEVEMENTS

- CNS Commendation 1 (2010) – Technical support to foreign countries
- CNS Commendation 2 (2019) – Setting up of advanced Nuclear, Biological and Chemical Training Facility (NBCTF)
- FOC-in-C West Commendation (2010) – Enhancing efficiency at Production Work Centre at Naval Dockyard Mumbai
- FOC-in-C South Commendation (2017) – Best instructor in the field of Fire Safety and CBRN

PROFESSIONAL EXPERIENCE

Operations & Facility Management (Manager at Naval Dockyard, Mumbai – 04 yrs)

- Headed Diesel Engine production floor with yearly turnover of more than 300 Crores. Handled production and finance operations along with forecasting, planning, risk mitigation, budget analysis and quality control with team of 250 personnel.
- Instrumental in setting up 'Cummins Engines Repair/ Test Facility' including crew training for enhanced organizational role and responsibility.
- Drafted policies, SOPs and guidelines to successfully execute operations and ensured production floor compliance to ISO 9001, 14001 & ISO 18001/45001.
- Lead team to friendly Foreign country and rendered on-site technical assistance.

Training, Quality Assurance & Project Management (Trainer, Staff Officer (Trials/ Policy) and Project Officer NBCTF at NBCD School, Lonavala – 4 yrs)

- Planned, coordinated and imparted training to approximately 6000 trainees annually.
- Created training models/ videos for imparting realistic training on aspects pertaining to fire safety/ damage control.
- Formulated NBCD safety equipment acceptance document for new construction ships.
- Instrumental in setting up of Nuclear, Biological, Chemical Training Facility (NBCTF), one of its kind in India. As project officer, actively engaged with all stake holders (M/s GSL, AERB, BARC, BRIT) for time bound project completion.

Data Analytics & Consultancy (Deputy Officer-in-Charge at Diesel Testing & Tuning Team, Visakhapatnam – 02 yrs)

- Conducted/ coordinated around 250 equipment trials annually and generated assessment reports on every occasions.
- Analysed 10 major diesel engine failures (involved data collection/ analysis, interaction with OEMs/ technical teams at repair yards/ ship/ submarine crew) and formulated mitigation measures.
- Designed process flow for online monitoring of Diesel Engines health.

Programme Management (Deputy Director at Directorate of Marine Engineering (DME) at Integrated Headquarters, Ministry of Defence, New Delhi – 01 yr)

- Drafted engineering equipment specifications for future inductions Naval vessels.
- Coordinated with multiple ship building stake holders (Shipyards, OEMs, Classification Societies, Trial & QA/ QC teams etc) for timely delivery and acceptance of engineering equipment onboard new construction vessels.

Operations, Maintenance & Administration (Engineer Officer and NBCD Specialist – 07 yrs)

- Led team of 30-60 skilled professionals through complete Operations, Training and Maintenance cycles to meet all mission requirements including Disaster Relief operations.
- Spearheaded revisions in shipboard inventory and compliance to change management philosophy.
- Took ownership for mission critical task and successfully accomplished 3-month task in 45 days through material forecasting, process planning and multitasking.
- Maximized operational effectiveness by implementing CBPM concepts, efficient supply chain management, innovative repairs, risk management, contingency planning and effective communication.

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14 Yrs, Indian Navy



EXECUTIVE SUMMARY

A result oriented professional with 14 years of progressive leadership & senior management experience. A multi-tasker in complex projects with a lookout for continuous process improvements and breakthrough sustainable growth. A critical thinker looking forward to utilizing the acquired skills to achieve organizational goals. Possessing efficient communication skills required to lead cross-functional teams in the process to accomplish short and long-term project goals.

CORE COMPETENCIES

- Program and Project Management
- Operation Management
- Data Analytics and Visualization
- Collaborative Problem Solving
- Cross Functional Team Leadership
- Conflict Management
- Stakeholder Collaboration
- Process Development
- Servant Leadership

EDUCATION

- Business Management Course IIM Indore (Pursuing)
- MSC (UnderWater Science)
- B.tech (Electrical Engineering)
- Diploma in Electrical Engineering
- Nuclear Submarine Conversion Course

CERTIFICATION

- PMP
- CSM
- LSSGB
- JIRA
- SQL
- Power BI
- Google Data Analytics Professional Certificate (Pursuing)
- Cloud Practitioner(AZ900)
- Finance for Non-Finance Professional (Pursuing)

AWARDS / ACHIEVEMENTS

- FOSM Commendation

PROFESSIONAL EXPERIENCE

Project Management | Project Planning and Execution

- Led strategies for Project management, demand forecasting, supply sourcing, quality checks and procurement for technical and infrastructure development projects with teams of 75+ professionals and 04 Team Leads.
- Ensured readiness of a Combat Firing System (150 crore INR) by leading successful trials with a minimum lead time, enabling full functionality for use in operations at the projected time.
- Optimised Warehouse layout and was responsible for allocation of warehouses & stores
- Implemented Plans for new projects to establish buildings and sports facilities, monitored project milestones and enabled execution and problem-solving support for cross-functional teams (MES & vendors).
- Enabled forecasting and procurement of spares and equipment on board a strategic naval asset while managing the 3-crore INR annual budget allocation under various heads, involving coordination with team leads.
- Helped raise awareness and the organisational profile by coordinating various CSR and community relations programs, including the coastal clean ship drive under the Swachh Bharat Mission.

Operations Management | Strategy & Planning

- Mobilised resources to test critical systems and upgrade infrastructure, leading procurement worth 5 crore INR. Coordinated with multiple teams, vendors and stakeholders for operations execution, governance, and risk mitigation.
- As Operations Lead, coordinated and executed the maiden operations of the Special protection group for high-value strategic assets.
- Successfully managed media relations and liaised with diverse stakeholders, including OEMs, vendors, numerous naval agencies, intelligence officials, police authorities, and officials from the Home and Defence ministries.
- Proactively visioned, planned and executed welfare activities utilising the non-public funds worth 08 crores as treasurer and officer-in-charge.

HR and Administration | Facilities Management

- Delivered excellence in vital defence operations under challenging circumstances as HR/Chief Administrative Officer and Security Coordinator.
- Optimised administrative efficiency, budget planning, resource allocation, and performance of up to 350 team members while driving events, projects, and other vital initiatives.
- Mentored, trained, and motivated employees, enabling efficient achievement of shared goals through management of continuity training, team building, performance appraisals and grievance counselling.
- Handled documentation matters in addition to managing the security of information, physical assets, and people across locations, focusing on SOP compliance and process improvement.
- Enhanced the safety culture and environment by instituting security controls and leading procurement for capability and infrastructure development projects.
- Implemented e-leave management system of the Unit, reduced time and resource overheads by 8-10%.
- Motivated young recruits to volunteer for the Navy's Special Forces by conducting workshops, interactive sessions, and empathetic conversations.

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30 Yrs, Indian Navy



EXECUTIVE SUMMARY

Progressive career in Indian Navy with 30 years of experience in Operations and Supply Chain Management. Experienced project manager, adept at planning, forecasting, scheduling, integration and time bound execution of projects. Change leader successful in planning/implementing change & managing resistance in multiple set-ups. Leader of HR, handling core functions including trade unions and achieving best work & safety practices. Specialist in the field of CBRN and more importantly Fire Fighting with training experience of more than 04 years.

CORE COMPETENCIES

- General Administration
- Medical Administration
- Hospital Administration
- Medical Stores Management
- Hospital Project Management
- Operations And Training Instructor.

EDUCATION

- Masters In Hospital Administration, MKU, Madurai
- Bachelors Degree In Hospital Administration, MKU, Madurai
- Bachelor Of Arts (HRM), Andhra University
- Business Management Programme, IIM Indore (Pursuing)

CERTIFICATION

- Certificate Course In General And Hospital Administration, institutre Of Naval Medicine
- Project And Works From College Of Military Engineering, Pune
- Basic NBCD And Fire Fighting Course

AWARDS / ACHIEVEMENTS

- FOC-in-C Commendation (SNC)
- FOC-in-C Commendation (ENC)

PROFESSIONAL EXPERIENCE

A core project, operations and HR manager, specialised in handling multiple projects, monitoring and leading diverse teams having 30 years of experience in multifunctional fields of various levels at the organisations. A result oriented professional looking for opportunities in corporate sector, having strong analytical, communication, interpersonal and communication skills. Experience in heading project teams and human resource management with excellent managerial skills to bring core success to the team.

HUMAN RESOURCE MANAGEMENT /GENERAL ADMINISTRATION

- Managed to process employee records, and suggested improvement with feedback reports. Examined personal proficiency and recommended personnel for career advancement, progression and work orientation.
- Determined schedules, **sequences & assignments for work activities**, based on work priority and skills of team members.
- Prepared **SOPs** to simplify processes to accentuate work on time and ensure proper implementation of policies and procedures.
- **Supervised budgetary assessments & finances** of annual budget allocation for planned & non planned activities.
- As the **manager of Hospital Admin**, co-ordinated all activities to set up a covid screening and treatment clinic, which included assigning resources to manage tasks and procedures with implementation of stringent covid protocol measures.
- Co-ordinated and led a team to set up medical containerised facility on board Indian naval ship for meeting HADR operational deployments.
- Optimal utilisation of manpower & resources to meet the organisational requirements at all times. Fostered an environment that ensured employees to connect with value for the organisation, identified **talent gaps**, that were obstacle to superior results.
- Effectively mentored and trained the teams on various behavioural and functional aspects as **training Officer/ Instructor**

PROJECT, OPERATIONS AND SUPPLY CHAIN MANAGEMENT

- Spearheaded complete **Project and Works management** functions, conceptualised, planned and executed various infrastructural development projects including Up gradation of Command Hospital project. **Managed end to end planning and coordination of independent projects**, liaised with all stakeholders for ensuring timely completion, **supervised shortfalls/ variation in scope of works** prior completion of all projects.
- **Strategic planning and conduct** of operations for varied missions including casualty/ medical evacuations, community outreach health programmes, health camps and blood donation camps.
- **Forecasting, planning, indenting and accounting of stores**, including inventory management of medical stores. Co-ordinated and supervised all functions of warehousing, storing, controlling of inventory, material management, resource management and the movement, distribution flow of incoming and outgoing materials.
- **Ensured inventory control measures**, with ABC analysis to achieve target stock on ground to meet all eventualities.

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12 Yrs, Indian Army



EXECUTIVE SUMMARY

A Dynamic and Goal oriented Army officer with 12 Years of Experience in multifaceted roles of Logistics and Supply chain Management, Human Resource Management, Leadership, Training and Administration. Adept in providing Legal Advice and solutions, leading cross functional and high performance teams, managing conflicts and streamlining procedures involving multiple stakeholders. Constant learner and good orator with excellent communication skills. Aspiring to exercise and implement core military values in corporate setup. I believe in Leading from the front and delivering outstanding results.

CORE COMPETENCIES

- Supply Chain Management
- Project Management
- legal Advice
- Team building and cross functional team leadership
- Human Resource Management
- Event Management
- Resource and Vendor Management
- Procurement

EDUCATION

- Certificate course in Business Management - IIM Indore
- BSL-LLB - ILS Law College Pune
- Diploma in Materials Management - Rani Durgavati Vishwavidyalaya

CERTIFICATION

- Lean Six Sigma Green Belt – KPMG
- Certified Scrum Master - Scrum Alliance
- Supply Chain Management Professional - CII (Pursing)
- Diploma in Human Rights and Law - ILS Pune
- Diploma in Corporate law - ILS Pune
- Certificate Course on Intellectual Property -World International Property Org.

AWARDS / ACHIEVEMENTS

- Recognition and appreciation in Exercise Jalrahat, a tri services Exercise along with Civil Authorities for rescue Ops during Floods in North East.

PROFESSIONAL EXPERIENCE

SUPPLY CHAIN MANAGEMENT & LOGISTICS

- Conceptualized demand forecasting, capacity development, daily planning and directional management of end-to-end supply chain processes leading to 30% increase in availability of stores.
- Revitalized inventory management of over one lakh items with critical analysis for provisioning MUAs/spares of maintenance to units deployed in scattered geographical locations
- Expertise in formulating the logistics & distribution strategies and vendor development with focus on strengthening effectiveness.
- Reduced inventory holding by 7 % by weeding out ageing and back loading slow moving inventory resulting in 20% saving to the exchequer.
- Implemented Government e-Marketplace (GeM) procurement procedures at multiple units by collaborating with multiple stakeholders, and training in-house teams as per guidelines and policies.

PROJECT & OPERATIONS MANAGEMENT

- Orchestrated the deployment of 2000+ soldiers, vehicles and equipment as a logistic officer.
- Carried out crisis management in time-critical emergencies ensuring operational sustainability and completion of missions.
- Undertook technical and financial planning, strategic allocation of public funds, forecasting & budgeting thereby concluding rate contracts and AMCs which enhanced the production turnover by 50%.
- Reduction in Procurement Cost by Tendering, Benchmarking, Reverse Auction, and Price Negotiation while carrying out procurement worth 30 Cr annually. Established Ad-hoc methods in ensuring critical inventory turnover and operations during the pandemic.
- Ensured cost-effective optimum resource utilization. Inspected and Audit for quality regulation compliance with accurate documentation. Cost Reduction for Repair and Maintenance of 500+ by cannibalizing from BER Vehicles and ensuring Preventive maintenance.

HUMAN RESOURCE MANAGEMENT & ADMINISTRATION

- Legal advisor to Highest official implemented HR Policies and conducted Inquiries and Investigations pertaining to violations as per the Military Law.
- Organized and managed HR administration, documentation, reporting, and training (physical, academic and technical) of 400 + trained as well as new recruits.
- Planned and executed welfare programs for Ex-service personnel and their families on behalf of the formation Headquarters, including wide public relations management.
- Conducted interactive forums and maintenance camps in consultation with various OEMs (TATA, Maruti, Ashok Leyland etc.)
- Coordinated and facilitated Quarantine Centers for over 1500 soldiers during pandemic and developed innovative ideas to curb the situation.
- Ensured compliance with organizational directives, regulatory concerns, and security protocols.
- Demonstrated ability to lead a diversely talented team, work cross-functionally, and build consensus on various issues.
- Carried out Talent acquisition drive and recruitment at various levels and verticals.

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13.5 Yrs, Indian Navy



EXECUTIVE SUMMARY

A Military Leader & Aviation Electrical Engineer with wide range of skills gained through first-hand experiences on Operations, Program/ Project Management, Technology Induction, International Contracts, Supply Chain Management & Leadership. Has over 13+ years of experience in Naval Aviation engineering with all round experience in maintenance & overhauling of Kamov 31 Russian Helicopters. With deep understanding of business processes, human resource planning, material management and ability to think strategically and tactically; have been able to undertake important aircraft operations in challenging and VUCA environments.

CORE COMPETENCIES

- Leadership
- Operations Management
- Project Management
- Contract & Vendor Management
- Crisis and Risk Management
- Logistics & Supply Chain Mgt.
- Team Building and Mentoring
- Communication

EDUCATION

- M.Tech (Aerospace Engineering)
- B.E (Electrical and Electronics)

CERTIFICATION

- Electrical Specialisation Course, INS Valsura
- Certificate Course in Nuclear, Biological, Chemical Defence Quick Reaction Team (NBC QRT), NBCD School, Indian Navy
- Certificate course in Leadership and Management, CELABS, Indian Navy
- Human Factors and Classification System and Accident Mapping (HFACS and ACCIMAPS)
- Naval Orientation Course and Sea Acclimatization, Military and Strategic Leadership
- PMP

AWARDS / ACHIEVEMENTS

- Commendation by FOC-in-C (West) in 2015
- Unit Citation in 2017
- Chief of Naval Staff Rolling Trophy for Best Flight Safety in 2017

PROFESSIONAL EXPERIENCE

Project Manager

- Spearheaded the team to successfully complete the 40+ major aircraft production by thorough resource
- planning, system integration, quality assurance, safety coverage and thereby reducing the TAT by 30%.
- As Team leader of technical crew, facilitated execution of a contract valuing 300 Cr. by timely setup of new technical infrastructure, sourcing of critical assets/ test benches in liaison with OEM, global and local vendors.
- Development of 25+ business logics and deployment of various new software application for Aviation HR management and Inventory control of critical aviation stores of 10+ aircrafts.

Operations

- Successfully planned and conducted critical helicopter flying operations in high paced and ambiguous environment producing more than 1000 helicopter flying hours per year and achieving more than 90% serviceability of assets at all times.
- Improved shopfloor performance metrics by implementing Agile practices, and standardized work flow by driving change, saving upwards of 4000 man-hours annually.
- As Head of the Department (Technical), handled aviation operations with limited manpower under time/ resource constraints and achieved record operational excellence for 18 months despite logistics/supply chain breakdown view COVID-19.
- Efficiently lead multiple teams (cross functional and cross cultural) ranging from 20 to 150 resource personnel through effective team building, manpower planning, training and development, performance appraisal, work scheduling and grievance/incident handling towards achieving organizational goals.
- Implemented inventory management techniques such as ABC/FSN/VED analysis for stocking and issue of 5000 critical aviation spares for ensuring seamless operations.

Information Technology

- Lead implementation of agile practices in work flow management and usage of new analytic tools in examining flight data resulting in reduction of aircraft downtime and improved work efficiency of unit.
- Conceptualized and developed warranty management solution for newly inducted aircraft using scrum framework for monitoring of warranty life of failed components.
- As unit Information Security Officer ensured strict compliance of Cyber Security policies and supervised team responsible for Information Security audit in unit.

Leadership, Training & Human Resource Management

- Prepared and executed manning plan of Naval Aviation manpower (approx. 1100 sailors) as per tasking of Air Stations, Units, Flight and Squadrons at Headquarters Naval Aviation.
- Prepared cases for induction and cross training of Aviation manpower for newly inducted aircraft.
- Organized and managed HR administration, documentation, reporting, and training (physical, academic and technical) of 400 + trained personnel as well as new recruits.

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11+4 Yrs, Indian Army



EXECUTIVE SUMMARY

A Versatile and Dynamic Army Officer with 15 years of Complementary blend of experience in corporate and Indian Army. Delivered innovation in a fast-paced organizational environment, offer an unmatched mix of combat tested leadership skills. Deep expertise in operations, logistics & resource management. Proven conflict resolution, problem solving and instructional ability in a geographically diverse work environment.

CORE COMPETENCIES

- Leadership
- Accounts Receivable
- Portfolio Management
- Team Management
- Interpersonal Skills
- Strategic Planning
- Government Liaisoning
- Training & Development
- Fleet Management

EDUCATION

- B. Com - CSJM University Kanpur (Mar 2008-Mar 2011).
- PG Diploma-Defence Management & Strategic Studies, Madras University (Sept 2012-Oct 2013).
- PG Diploma-Junior Level Management & Operations, Devi Ahilya Vishwavidyalaya, Indore (Aug 2021-Nov 2021).
- Platoon Weapons and Small Arms Course, Infantry School, Mhow (Jun 2014- Aug 2014)
- Company Support Weapons Course, Infantry School Mhow (Aug 2014- Oct 2014)
- Commando Course,
- Commando School Belgaum (Nov 2014- Jan 2015)
- Battalion Support Weapon Course, Infantry School, Mhow (Jun 2016- Oct 2016)
- CBRN Warfare Course,
- SWC CBRN Warfare School (Mar 2016)
- Junior Command Course,
- Army War College, Mhow (Aug 2021- Nov 2021)"

CERTIFICATION

- Certificate in Business Management, IIM Indore (Sept 2022-Till Now)
- Lean Six Sigma Green Belt, Henry Harvin (Oct 2022)"

AWARDS / ACHIEVEMENTS

- "District Football Team (Kanpur Nagar) 2004 – 2007
- State Football Team (Selection Camp) 2006
- Best Employee (Genpact) 2008 & 2009
- Extra Miller (GE Capital) 2009
- GOC Appreciation Certificate 2021"

PROFESSIONAL EXPERIENCE

OPERATIONS AND SUPPLY CHAIN MANAGEMENT

- **Team Leader/Process Developer** at **GENPACT** supervised AR, O2C, Cash application,
- Suspense Clearing, Payment History, End of term leases and loans, Lease Disposal, Wires, ACH payments.
- Streamlined sourcing and supply chain for 6 geographical locations comprising 850+ personnel
- with sustainable planning and forecasting to provision necessities for deployed units.
- Prepared a detailed cost analysis of military rail moves and implemented an alternate solution through Ministry of Defence leading to higher productivity, efficiency and time saving.
- Handled a fleet of more than 160 vehicles achieving 95% serviceability state through efficient preventive & corrective maintenance.
- Conducted system evaluation for procurement, timely payment and distribution of commodities thereby making recommendations for improvements that streamlined availability while eliminating backlog.
- Managed end to end operations along with cost analysis and budgeting for infrastructure project.

ADMINISTRATION, TRAINING AND GENERAL MANAGEMENT

- Executed close liaison with State/Central Govt. agencies and representatives of Non-Governmental Organisations to streamline procedures and ensure smooth execution of UN peacekeeping mandate as the Chief Liaison Officer responsible for a 120sqkm area in Jammu & Kashmir region.
- As Chief Liaison officer coordinated visits of higher dignitaries and managed end to end operations of Ex-Servicemen Rally for 2 years (2300+ people), to include preparation of master timeline, scheduling of events and resource allocation.
- Formalized and assessed training needs, compiled training resources, conducted courses, revised syllabus and evaluated the effectiveness of programmes as Training Officer/Instructor in Command Battle School.
- Formed and managed talent advisory staff responsible for organising a 60-day training capsule for 47 Sainik School aspirants from district Rajouri, J&K and managed day to day training activities & examination process. Finally succeeded in selection of 11 aspirants.
- Operated as Administrative advisor to the commanding officer, ensured the document upkeep, policy formulation and follow up, administered corrective actions and resolved conflicts pertaining to resources allocation over 1350 people.

SECURITY MANAGEMENT

- Military Intelligence advisor to senior leadership responsible for conceptualizing and planning military operations.
- Built collaborative relations and intelligence network with inter government agencies including civil/military/paramilitary and police authorities and delivered significant intelligence inputs on possible threats by carrying out detailed study and mapping of areas using GIS-based tools.
- Involved in improving security arrangements of facilities, organizing periodic security drills,
- reviewing security arrangements at sensitive locations.

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12+02 Yrs, Indian Army



EXECUTIVE SUMMARY

Collaborative and dynamic Indian Army Officer with 13 Years of Experience. Adept at leading cross-functional teams, change management and risk mitigation. Extensive experience in handling strategic projects of National Security and successfully delivered critical projects through innovative solutions in sensitive environment. A diligent leader possessing excellent interpersonal skills, accomplished track record of achieving organizational goals through critical analysis and team work. An avid learner, willing to take on new challenges towards augmenting organization's excellence.

CORE COMPETENCIES

- Leadership and Team Building
- Project Management
- Stakeholder Management
- Strategic Management
- People Management
- Risk Mitigation and Crisis Management

EDUCATION

- Certificate Course in Business Management, IIM Indore (Pursuing)2022-23
- M.Sc. (Chemistry)
- B.Sc.

CERTIFICATION

- PMP (pursuing)
- LEAN SIX SIGMA GREEN BELT
- LEAN SIX SIGMA BLACK BELT
- Diploma in Material Management

AWARDS / ACHIEVEMENTS

- Army Commander's appreciation for Casualty Evacuation in Gulmarg

PROFESSIONAL EXPERIENCE

OPERATIONS MANAGEMENT

- Led an ultra-skilled force of 150 personnel and conducted successful operations in conflict zones resulting in reduction of armed threat with zero collateral damage in conjunction with Law and Enforcement Agencies.
- Responsible for end to end operational security management of multiple hi tech combat and surveillance elements covering an area of 120 km.
- Conceptualized and Implemented crisis management strategies in a Counter Terrorist role by undertaking Business Impact Analysis (BIA) leading to zero disruption to vital operations.
- Demonstrated ability to function in VUCA environment while commanding a 24 x 7 Command and Control Center.
- Demand planning and forecasting of food, clothing and warlike stores ensuring 98% serviceability.
- Carried out planning, scheduling, travel risk management, multi-stakeholder collaboration and executive protection thus enabled smooth movement of military logistics & personnel.

PROJECT MANAGEMENT

- Executed a high value security project in a sensitive environment by de-novo threat analysis & established a strong security infrastructure by innovative approach & thus prevented huge monetary losses worth 10cr & saved 30% of the manpower effort.
- Estimated the requirements and capability of weapon infrastructure by optimizing the storage space, formulated the project plan along with WBS, delivery Schedule and cost management.
- Insightfully carried out meticulous planning and negotiations with multiple stakeholders to derive budget allocations for Opening a Library in a village of Kashmir.
- Spearheaded multiple projects of infrastructural improvements and area development in military garrisons spanned over India worth over 50 Cr INR.

HUMAN RESOURCE MANAGEMENT

- Handled end-to-end HR processes for more than 400 personnel to include onboarding, training, leave planning, appraisals, grievance redressals, counselling and welfare.
- Created a culture of continuous learning and development by conducting large scale training programs for cross-functional teams of other arms thus achieving high standards of collaboration, cooperation and integration.
- Liaised with local press and public relations office in Jammu for promoting events in Army Station.
- Executed 3 Social Responsibility Projects resulting in Positive Perception Management about the organization.
- Implemented HR Policies and conducted Inquiries / Investigations pertaining to violations as per Military Law.
- Carried out Talent Acquisition Drive and training workshop for Army and Educational Institutes.
- Conducted Team-Building and Leadership Workshops for top and middle management of State Government officials.
- Forecasted & Planned Manpower Requirements for various administrative & operational tasks to develop strategic movement & deployment plans and formulated SOPs for the same.
- Charted Curriculums & Organized Training of 2000 personnel in various operational domains.

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20 Yrs, Indian Army



EXECUTIVE SUMMARY

Veteran with an outstanding record of over 2 decades with extensive multi-functional expertise in managing Operations, Project Management, HR & Administration. Rich expertise in spearheading diverse functions, coupled with skills in leading cross-functional teams through compelling combination of expertise in project delivery, techno-logistic operations, talent acquisition and recruitment strategy development.

CORE COMPETENCIES

- Operation Management
- Project Management
- Procurement
- Talent Acquisition
- Contract Management
- Budget Formulation
- Risk Mitigation
- Policy Formulation

EDUCATION

- Bachelor in Engineering (Electrical) (1996-2000)
- Diploma in Professional Project Management (2012)
- Diploma in Logistics and Supply Chain Management, (2014)
- Diploma in Senior Level Defence Management, Devi Ahilyabai Univeristy, Indore (2016)
- Interviewing Officers Course (2021)

CERTIFICATION

- Professional in Project Management (PMI,USA)
- Agile CP(Pursuing)
- LSSGB (KPMG)
- Lead Auditor ISO 31000
- Lead Auditor ISO 22301

PROFESSIONAL EXPERIENCE

Director, HR Operations

Oct 2021 - Current

Services Selection Board, Indian Army, Bhopal

- Involved in improvement of Human Resource operations through **end to end planning and strategy formulation of programs**.
- Led a team of experts who evaluated candidates through process of deep selection, wherein selection ratio is less than 1%.
- Carried out **All India Standardization** to formalize policies and recruitment strategies at national level to meet organizational requirements of Indian Armed forces.
- **Conducted more than 700 interviews** to ensure development of a robust talent pipeline and bespoke skillsets for Indian Army.

Director of Operations and Administration

Oct 2019 - Sep 2021

Indian Army, Srinagar

- Provided strategic direction to a **team strength of 12000** deployed across 20000 sq km of harsh terrain working in a fast-paced deadline driven environment.
- Managed complex teams handling **multifaceted tasks and operations** and ensured running them as a single unified horizontal to achieve targets.
- Spearheaded day-to-day Operations including **policy formulation, budgeting, facility management, procurement, vendor coordination, and resource deployment** in co-ordination with internal /external agencies for smooth operations.

Director – Project and Operations

Jan 2017 - Oct 2019

Indian Army, Uttarakhand

- Conceptualized, planned and executed large scale **greenfield projects** like runways, roads, living accommodation, etc resulting in improved operational preparedness.
- **Handled multiple projects of INR 800 Cr (\$100mn) annually** spread across **120 sites** engaging diverse and multiple stakeholders thus maximizing operational efficiency with zero time or cost overruns.
- Reviewed end to end processes including **planning, budgeting, contract management, procurement and HR** to simplify and improve efficiencies.
- Used diverse project management, six sigma and lean tools for continuous improvement and eliminate waste which led to **cost optimization of over Rs. 40 Cr (\$5mn) annually**.
- Formulated pan India electricity revenue generation plan by implementing and achieving **15% (Rs. 4 Cr)**
- cost optimization in electricity tariffs annually as **proof of concept model**.

Dy Director, Project and Operations

Jan 2014 - Dec 2016

Indian Army, Leh

- Planned and executed **multiple projects worth Rs.200 Cr annually** in remote locations spread over 20000 Sq km in Ladakh region managing a team of 1200 members.
- Achieved optimum operational efficiency through effective forecasting, prioritization, risk mitigation strategies, allocation of resources and analytical skills resulting in **zero time or cost overruns across operations**.
- Executed projects utilizing agile methodologies in **Siachen Glacier**, the highest battlefield in the world, resulted in **timely project delivery with net cost reduction of INR10 Cr annually**.

Operations Manager

Jun 2009 - Jan 2012

Military Engineering Services, Bangalore

- Planned and executed infrastructure projects like housing complex, roads, external services viz external electrification and water supply, solar plants, STPs, etc. Handled budget of **approx Rs. 125 Cr annually**.
- Designed software to improve efficiencies across domains including software to automate revenue generation, reduction of lead time of spares and furniture, etc thus **optimizing budget by Rs. 2 Cr** annually in 2010-11.
- Led a team of **400 govt employees and 2500 contractual** employees. Liaised with various stakeholders and external govt agencies to ensure **timely completion of projects to the highest standards**.

Ashish Kherde

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14+1.5 Yrs, Indian Army



EXECUTIVE SUMMARY

Capable leader ensures bringing significant coherence and harmony in diverse agencies and processes to control operations. Offers strengths in planning and implementation of timeline, facilitating communications, and optimizing the material and resources. Highly adaptive mindset with analytical approach to diverse operational issues. Experienced working in challenging environments. Offers strong Analytical and problem-solving abilities. Willing to learn on the job and take on new task with team and help Business Prosper

CORE COMPETENCIES

- Leadership
- Operations Management
- Communication
- Project Monitoring & Coordination
- Risk Evaluation and Forecasting
- Policy Formulation, Procurement
- Equipment Testing
- Physical Security and Administration
- Analytical Skills And Problem Solving
- Adaptive Attitude.

EDUCATION

- Bachelor's Degree (Physics Hons)- Pune University 2004 To 2007.
- Post Graduate Diploma in Defense Management and Strategic Studies- Madras University 2008-2009.
- Diploma In Weapon Systems Management -Bramhapur University 2009-2010.
- Master's In business management (Aviation) University Of Petroleum and Energy Studies (UPES), Dehradun 2021-2023.
- Certificate Course in Business Management -IIM Indore 2023.

AWARDS / ACHIEVEMENTS

- Army Commanders Commendation Card for Rescue Operations in North Sikkim -2018.
- Participated As Contingent Captain in International Military Exercises Bhutan- 2018.
- Participated As Control Group - Executive During Indo Sri-Lanka Military Exercise "Mitrashakti-2021" At Sri-Lanka.
- Participated As Flight Crew in Aero India, 2019 & 2021.

PROFESSIONAL EXPERIENCE

DEC 2018 – CURRENT

MANAGER (OPERATIONS), INDIAN ARMY, SRINAGAR, NASHIK.

- **Controlled operations** as manager and achieved all timelines of completion at home Air base and outstation Base.
- **Planned and executed Daily flying operations** thereby achieving 100 percent flight safety standards.
- **Effectively communicated** with internal and external agencies as one point of contact for coordination of flight plans, parking space and aircraft maintenance activities.
- **Monitored Airport maintenance projects**, utilised maintenance funds in appropriate manner to achieve 100 percent serviceability of ground equipment, navigation aids, communication Aids and vehicles.
- **Designed and conducted online training at organization level** and Evaluation also Implemented online procurement policy for Information technology infrastructure installation projects at Airfield.
- **Carried out equipment testing** for (two or three projects per year) with OEM (HAL Bengaluru) Facility in a record time-frame (minimum 7days- maximum 20 days/ project).
- **Executed Multiple Roles Simultaneously** in a High-Pressure Environment.
- **Secondary Task** of Administration, Training, Recruitment, Procurement, Managing Airport Maintenance Projects executed achieved results and recognition for it.

DEC 2013-DEC 2018

ASSITANT MANAGER (OPERATIONS AND ADMINISTRATION) INDIAN ARMY, BATHINDA, TEZPUR.

- **Supervised New Airport construction Project**, coordinated material supply and availability of work recourses at these construction sites which resulted in completion on time.
- **Hired and trained new resources** (100-150 per construction site) for remote projects.
- **Executed Remote and Rural projects efficiently** in coordination with Government Agencies and local Business Associates.
- **Achieved overall cooperation from Various Government Agencies** for Remote project sites work clearances and No-Objection documents.

OCT 2009 – DEC 2013

EXECUTIVE TRAINEE (OPERATIONS AND ADMINISTRATION) INDIAN ARMY, AMBALA CANTT, JAMMU.

- **Effectively led the team** of (100-150 air defence security personnel) to achieve tactical deployment with minimum resources thus ensuring full coverage.
- **Independently handled** induction training for **transition of resources** to new place and new task.
- **Controlled deployment and operations of air defence security agencies** as part of on-the-job training.
- **Ensured equipment serviceability and functionality round the clock in harsh weather and hostile conditions.**
- **Prepared reports on progress** of training (MS -excel, MS word formats) and excelled in departmental studies later switched over to flying operations.

MAY 2007 – SEP 2008

EXECUTIVE TRAINEE (HVAC -PROJECTS CONSTRUCTION) BLUE STAR LTD, PUNE -MAHARASHTRA.

- **Executed 4 major HVAC (Heating Ventilation and Airconditioning) system installation projects of value 10 crore plus may-oct 2007 at Hinjewadi, Magarpatta City Pune (India).**
- **Supervised** daily construction activity as part of on-the-job training at multiple construction sites.
- **Prepared reports (weekly and monthly)** on progress of HVAC installation at clients like JLL, DLF, Magarpatta CITY.
- **Ensured daily work targets** were met and reported to Blue Star Ltd control office and client.
- **Travelled extensively** to monitor work at remote sites.
- **Independently Executed Government Project phase-II for HVAC (Heating Ventilation and Airconditioning) system installation of value 5 crore plus during Oct-Jan 2007 at MSPGCL (MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED) Power PLANT at tehsil Parali, Maharashtra, India.**
- **Coordinated material supply** and availability of work recourses at construction sites.
- **Effectively communicated with internal and external agencies** as one point contact for coordination related to projects.
- **Attended meetings** with Clients and processed billings as per the progress of projects.
- **Hired and trained new resources** for remote projects.
- **Worked in coordination** with Various Government Agencies for Remote and Industrial Sites.

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13.3 Yrs, Indian Navy



EXECUTIVE SUMMARY

An Indian Naval professional with demonstrated history of having successfully steered challenging projects in Naval Communications and Electronic Warfare Systems. Effective and critical thinking individual skilled in Operations/ Project Management and process improvement along with expertise in Training Development & Management. A complete team player with strong military ethos, values, leadership skills and capability to transform bottlenecks into environment friendly sustainable solutions.

CORE COMPETENCIES

- Leadership
- Operations Management
- Project management
- Cross Functional & Multi-dimensional Coordination
- Team Building & Mentoring
- Communication
- HRM
- Training Development & Management

EDUCATION

- MSc (Telecommunication)
- BSc (Comp Sci.)

CERTIFICATION

- PMP® (PMI)
- LSSGB, KPMG
- Training Technology (Indian Navy)
- Course in Leadership and Behavioural Studies, CELABS (Indian Navy)

PROFESSIONAL EXPERIENCE

Operations Management

- Successfully coordinated multiple cross-cultural international surveillance and anti-piracy missions whilst ensuring operational availability and optimum exploitation of electronic warfare and intelligence gathering equipment onboard warships.
- Undertook strategic planning and coordination of rescue/ relief operations across the globe under challenging environmental and medical conditions during Operation Samudra Setu 2020 (Covid-19 Rescue Ops).
- Prepared ship for various tasking by monitoring work and administering quality checks at harbour, supervised ship repairs, ship inspection, machinery inspection and ensured 24 x 7 operational availability of the equipment.
- Ensured seamless connectivity during various missions as Communication Systems Officer
- thereby guaranteeing sustained operation of critical communication equipment onboard.
- Ensured optimal logistics and resource management for 400+ personnel during prolonged inter-coast operational deployments.

Project Management

- Defined SOW, detailed plan and timelines incorporating KPIs and minimized risks by effective communication and resources planning in complex naval operations.
- Undertook communication system modification onboard warship in trying environment thereby increasing the operational reach by 30%.
- Cultivated, implemented and revamped SOPs to minimize human error for 250+ men as the appointed Ship Safety Officer.
- Procured items via tendering process after analyzing and defining the scope of work, prepared detailed estimates and held price negotiation with vendors thereby ensuring cost effectiveness.
- Liaised with OEMs on multiple technical cases for defect identification and rectification, also played a pivotal role as part of acceptance trials and quality inspection teams.
- Created SOPs and training guides for projects involving multi-departmental coordination with the integration of Lean methods and Kaizen Techniques into all processes.

Leadership, HRM and Training

- As advisor to senior management provided timely and critical inputs on operational and strategic projects thereby ensuring successful execution of the evolution.
- Mediated and facilitated conflict resolution and created a strong team presence of 300+ individuals by reducing inter-personal/ inter-departmental conflicts and ensured carrier progression through performance counselling and constructive feedback.
- As head of training, led and motivated a team of 15+ officers and 120 qualified instructors to impart quality training to over 3000 officers and sailors of the Indian Navy, Indian Coast Guard and friendly foreign countries whilst ensuring fulfilment of all administrative requirements and facilitation of training schedules.
- Designed and implemented an effective training feedback mechanism in consultation with Training Institutes and various stakeholders thereby increasing overall training effectiveness.

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13 Yrs, Indian Air Force



EXECUTIVE SUMMARY

A Dynamic Leader with a great focus on strategic thinking, change and innovation as well as keeping customer satisfaction (User Experience) at the prime point. Trusted advisor and consultant to the CEO for all policy formulation pertaining to communication infrastructure management. Demonstrated analytical and process-oriented skills in managing Operations and Projects utilizing traditional project management approaches alongside optimizing the benefits of Agile framework.

CORE COMPETENCIES

- Operations Management
- Program / Project Management
- Stakeholder Management
- Fund Management
- Risk / Crisis Management
- Peoples Leadership
- Agile Scrum Methodology
- Cyber Security
- IT Compliance Audits

EDUCATION

- Business Management Course IIM Indore (Pursuing)
- MBA (Information Systems),
- PGD (Aeronautical Engineering)
- B.Tech (IT)

CERTIFICATION

- PMP®
- Cyber Security Course at Information Warfare School of Indian Air Force
- UMTS Terrestrial Radio Access Network (UTRAN) by Alcatel Lucent
- Certified Ethical Hacker by EC Council

AWARDS / ACHIEVEMENTS

- AOC-in-C(CAC) Commendation

PROFESSIONAL EXPERIENCE

Project Management

- As a Program Manager, spearheaded Communication Projects worth over ₹ 5.4 Cr, including Optical Fibre Cable (OFC) and Jelly Filled Cable (JFC) laying projects worth ₹ 1.2 Cr, building and operationalizing small scale Data Centre Infrastructure worth ₹ 1 Cr, expansion of mission-critical services costing ₹ 80 lac and ethernet-based radio communication network upgrade project worth ₹ 2.4 Cr in the Delhi area
- Led implementation of the centralized telephone exchange to optimize human resources for improved efficiency by at least 50% using analytical tools
- Using lean management, restructured IT Hardware Repair Cell (HRC) to reduce turnaround time for repair, resulting in improved user experience (UX) by 30%
- Using available network infrastructure, optimized printing hardware from 115 to 68, resulting in savings of ₹ 20 lac annually to the exchequer

Operations Management

- As a Senior Operations Manager (Communication and IT), formulated Standard Operating Procedures and Policies for the operation and maintenance of communication equipment installed at 23 independent Air Force Bases
- As a servant leader empowered executive officers to ensure the high availability of communication services to top executives of the Indian Air Force at Air Headquarters
- Lead a team of Network & IT professionals to manage 3G based mobile communication network of the Indian Air Force in Delhi NCR to support 14000 users
- Lead the cyber security team in pursuit of ensuring IT governance and security compliance to laid down policies including compliance audits
- Effective vendor management including real-time liaison with vendors for ensuring SLAs and contracts
- Manage funds to the tune of ₹ 1.5 Cr annually to operate and maintain Communication and IT Assets
- Ensure high availability of communication services at respective bases by managing and controlling resources using scientific methods

Human Resource Management

- As a head of the establishment ensured a high level of discipline among personnel
- Through proven interpersonal skills ensured timely resolution of conflicts
- Formulated policy on recognition and awards for employees for greater transparency
- Created and implemented effective onboarding plans for new recruits
- Executed people manager functions for 70+ workforce including training and development, employee grievances redressal, performance appraisals, leave management, counseling, and welfare

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10 Yrs, Indian Army



EXECUTIVE SUMMARY

10 yrs of work experience as COMBAT ENGINEER in Corps of Engineers Arm of Indian Army with hands on experience in Infra Development Projects, Strategic Planning, Project and Operations Management for mission critical projects across varied terrain and geographies. Experience of maintaining supply chain along the disrupted routes of Kashmir Valley. Human Resource management and Risk Management for major Infra Development projects.

CORE COMPETENCIES

- Project Management
- Operation Management Security And Loss Prevention
- Hr Management

EDUCATION

- B.E (Mechanical)

CERTIFICATION

- PMP
- CSM

AWARDS / ACHIEVEMENTS

- GOC-in-C Commendation

PROFESSIONAL EXPERIENCE

CHIEF PROJECTS OFFICER, ARUNACHAL PRADESH

- (SEP 2021 – SEP 2022) & MANIPUR (JUL 2016 - DEC 2019)
- Entrusted with the responsibility to manage a team of over 500 troops which include 10 officers and 35 Junior Commissioned Officers to undertake a massive construction project in highly sensitive bordering areas of Arunachal Pradesh.
- The project included construction of Living shelters, Storage facilities for critical stores and community halls in large scale for 1000 plus personnel under inclement weather conditions. Successfully planned & executed the project of 20 km operational track construction in virgin territory of Lohit Valley (Arunachal Pradesh) to facilitate seamless Logistic supply to the forward out posts.
- Ukhrul Basic Soccer Foundation. Conceptualized and instituted a Football Academy for kids of Ukhrul district of Manipur in collaboration with the former Players of ISL (Indian Soccer League) in 2018 with an intake batch of 30 kids (5 -12 age group) which has now entered in its 4th year.
- Creating a self-sustaining ecosystem to take care of the Salary and Running cost of the Academy with best coaching standards.

CHIEF ADMINISTRATIVE OFFICER, BHUJ, GUJARAT (JAN 2019- AUG 2021)

- Ensured effective maintenance, utilization and control of all administrative resources to include manpower, engineering stores, watercrafts and mechanical transport.
- Timely completion of projects like construction of permanent defences for 1200 plus troops at Rann of Kutch.

PROJECT OFFICER, DARBUK MILITARY STATION, LADAKH (SEP 2012- JUN 2016)

- Planning, initialisation, execution and closure of a massive project for relocating more than 2000 troops to a complete virgin territory in Ladakh region.
- Unit not only completed the yearlong project in record time but also implemented best practices of civil work below sub-zero temperature resulting in Unit getting accolades from all corners.
- Conducted successful training of newly appointed young officers in demolition techniques and implementation for clearance of work site.

TRAINEE OFFICER, OFFICER'S TRAINING ACADEMY, CHENNAI (OCT 2011- SEPT2012)

- Successfully completed the basic military training in Security and Human Resource Management.

ACCENTURE (MAY 2011 – SEPT 2011)

- Boarded the Accenture team as fresher immediately out of college campus on completion of Bachelors in Engineering.
- Placed on .NET team for training at Hyderabad campus before moving out for my decade long career with INDIAN army.

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11 Yrs, Indian Army



EXECUTIVE SUMMARY

A Technology driven professional with 10+ years of experience in Information Technology, Telecommunication and Network Infrastructure. Possess illustrious proven record in building & managing cross functional agile teams, handling high-risk & high-reward projects. Diligent and resourceful professional, brings extensive hands-on experience from the Indian Army and National Security Guard managing national and international projects with strong ability to contribute to strategic plans and project reviews. A motivated leader who enjoys finding creative solutions for complex problems.

CORE COMPETENCIES

- JIRA
- Tableau
- Data Analytics
- Cyber Security
- IT & Telecom
- Agile Methodology
- Project Management
- Stakeholder Management

EDUCATION

- Certification Program in Business Management & Administration, IIM Indore
- MBA (Operations Management), NMIMS, Mumbai
- BE (Electronics & Communication) JSSATE, Bengaluru

CERTIFICATION

- PMP (PMI)
- Certified Scrum Master
- Azure Fundamentals
- Data Science Fundamentals(IBM)
- CISM (Pursuing)

AWARDS / ACHIEVEMENTS

- Awarded **Directorate General, National Security Guard Commendation Roll** for transformation activities and remediated the corrective action plan.
- Awarded **Best Team Leader** in National Security Guard for mentoring and coaching trainees.

PROFESSIONAL EXPERIENCE

Deputy Director - IT and Telecom Projects / Indian Army

- Planning and execution of IT & Telecom infrastructure upgradation project worth INR 1500 Cr to meet needs of technology goals as per defined scope.
- Provided effective resolving impediments and upholding control over Scrum by employing Agile Principles and Practices.
- Managed various Stakeholders on daily basis and streamlined project delivery operations, optimized process efficiency and increased productivity by 25%.
- Presented updates, insights, challenges and risks to stakeholders and senior leadership governance boards.

Senior Data Analyst & Data Intelligence / National Security Guard (NSG)

- Strategically worked with Secret Service, USA and improved conflict addressable capability of NSG by 25%.
- Designed and performed data-driven analysis to create templates, policies and procedures for multiple clients and continuously administered and audited works to ensure that the clients meet overall quality parameters in the event of crisis by 50%.
- Coached and mentored various cross functional, cross ethnic teams in data gathering, risk analysis to eliminate national level risk challenges.
- Attained Appreciation from Key Senior Stakeholder for framing all the transformation activities and remediated the corrective action plan for the open risks & gaps as observed at the strategic level.

Senior Project Manager - IT and Telecom Indian Army

- A key player to define project scope, analyze, schedule impacts and successfully delivered an OFC laying project worth INR 10 Cr at 18000 ft above sea level as per end customer requirement.
- Envisioned and engineered a multi-layer communication grid of connecting VHF radios and smartphone using Raspberry pi to transfer real time metadata and improved operational efficiency by 33%.
- Headed Network Operations Centre at Ladakh region and successfully planned layout and architecture of zero thin client-based network.
- Proven ability to standardize processes, compile & implement SOPs for hardening of IT networks and servers against Cyber risks and threats mitigating cyber violations by 75%.

Operations Manager / Indian Army

- Designed and developed Arduino UNO based real time vehicular tracker using SIM 808(GPS and GSM module) which improved operational efficiency by 25%.
- Spearheaded a team of over 120+ IT and Telecom professionals for provision of Static, Mobile and operational Communication for Indian Armed Forces on the Western Border.
- Identified areas for internal improvement and developed implementation plans to achieve excellence.

Mehtab Singh



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14 Yrs, Indian Air Force



EXECUTIVE SUMMARY

Proven leader with 14 years of rich experience with expertise in Operations and Program/Project management in the VUCA world with excellence in adaptability, diversity, and inclusion. Experienced in driving strategic initiatives to realize bottom-line results in the pursuit of organizational objectives; building and motivating large multi-cultural and multi-functional, geographically separated teams of all age groups (18-57 yr.). A veteran with a demonstrated history of working in the Military industry with special experience of working on Air Defense System.

CORE COMPETENCIES

- Program Manager
- Sr. Project Manager
- Operations
- Strategy
- Planning & Organising
- Leadership & Development
- Planning & Procurement
- Problem Solving

EDUCATION

- PG Diploma in Aeronautical Engineering
- Specialisation in SAM-III & Akash Msl System
- B Tech EEE with honors
- Business Management Course, IIM Indore (Pursuing)

AWARDS / ACHIEVEMENTS

- Highest professional category CAT "AYE" in SAM-III missile system.
- Commended by Chief of Air Staff on 08 Oct 16.
- Modified and implemented the modification throughout the SAM-III fleet.
- Qualified for Permanent Commission in IAF.
- Satisfaction rate of 99% in implementation of welfare and organizational policies.

PROFESSIONAL EXPERIENCE

Sr. Manager Operations (Senior Technical Officer)

- Headed the Operations and Maintenance Team of 300 plus men of Surface to Air Missiles (SAM) system worth INR 2000 Cr. Headed Operations of at least five technical departments (including missile guidance radar, early warning radar, acquisition radar, launcher system and associated communication system) at various Air Force Stations.

Key Highlights:

- Headed the interstate mobilization, induction and de-induction of all resources including machine and missiles, vehicles, weapons, ration etc. with a team of 300 plus men during outbreak of Indo-China cross-border tensions and sustained 24*7 operations for 3 months and implemented Command, control and communication functionalities.
- Headed team of 15 members for Process Improvement and reduced the down time of SAM system by 20% and improved serviceability from 70% to 90%.
- Headed a team of 50 plus men for conduct of Operations of SAM system of my company during 'Balakot operations' and sustained 24*7 operations for continuous 6 months.
- Headed the operations of missile system with a team of 40 plus members in highly stressful situations at J&K post Pathankot attack and other terrorist activities.
- Implemented communication plan inconsonance to Communication & IT rules of Organization.
- Interstate mobilization of resources under VUCA environment and saving of 50,000 man hours and INR 2.5 Cr.
- Planned the scheduled and unscheduled maintenance of this system and collaborated with external agencies.
- Liaised and facilitated VIP visits and inspections.
- Formulations of organizational Key Result Areas and planning & organizing to achieve set goals.
- Headed critical operations of Surface to Air missile system of Delhi Area Air Defense in collaboration with external agencies; including sister services and civil agencies, during Independence & Republic Day since Jan 2019 to Aug 2021.
- Planned and supervised the deployment of Early Warning Radars in Eastern Ladakh Sector to deter the violation of Indian Air Space my PLAAF aircraft.

Program/Project Manager

- Undertook the project of modifying the illumination system incorporated in display scopes of the Control Cabin of SAM system in order to enhance effective engagement capabilities and impart realistic training values.
- Managed the development of active transmitter decoy employing NO-19 radar of MiG-29 legacy aircraft worth 1 Cr.
- Managed project for Development of underground shelters along with communication infrastructure at a premier Air Force base in Rajasthan worth INR 1 Cr.

Mohammad Anwaruddin Sheriff



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20 Yrs, Indian Army



EXECUTIVE SUMMARY

Forward-thinking Manager with 20 years of experience in domestic and international environment. Partnering with co-workers to promote engaged, empowering work culture. Documented strengths in sustaining relationships with diverse range of stakeholders in dynamic, fast-paced settings.

CORE COMPETENCIES

- Operations Management,
- HR Management
- Project Management
- Risk and Crisis Management
- Logistics
- Problem Solving
- Change Management
- Multi-Tasking

EDUCATION

- MBA

CERTIFICATION

- PMP
- MS EXCEL Certified Brain Bench
- MS OFFICE CERTIFIED APTECH

AWARDS / ACHIEVEMENTS

- Core Team member contributed towards award of Chief of Army Staff Unit Citation. Core Team member contributed towards award of General Officer In-charge Unit Citation.
- Core Team member contributed towards award of Corps Commander Unit Appreciation.

PROFESSIONAL EXPERIENCE

SENIOR OPERATIONS AND PROGRAM MANAGER

- Developed and deployed operational SOPs and risk mitigation procedures for Joint International exercise in Russia thereby enhancing operational capability.
- Head of Government procurement project for the First Tri services exercise contingent to Russia involving multiple stakeholders to derive optimum budget allocations.
- Led 1000 cross functional professionals & ensured successful execution of 3 strategic operations and projects in highly active high-altitude area.
- Innovatively automated the process of enhancing reliability and deployment resulting in manpower optimization by 15% and time savings by 40%.
- Developed a simulator with a core team for training of more than 400 people-thereby saving Rs 1 Cr.
- Optimized inventory holding cost by 15% as Transport Fleet unit commander through planning, monitoring, forecasting and resource utilization matrix.

CHIEF ADMINISTRATIVE AND HR OFFICER

- As Joint Director at the Integrated Defence Staff Headquarters, monitored profile management of Territorial army officers.
- Headed the overall administration of 1500 members, while supporting its strategic and operational task.
- Fore fronted multiple aspects of administration like budgeting, work services, transportation, recruitment, logistics etc. Headed acquisition processes for provisioning of assets/services worth Rs. 1 cr yearly.
- Chief training and welfare officer for a diverse team of 450 multi-cultural and cross-functional personnel.
- Intrinsic part of Project Management group for establishment of a new training team in the unit resulting in 70% outstanding results.
- Led a culturally ethnic and diverse work force of more than 1000 personnel, including their welfare, payroll structure, documentation, discipline.
- Implemented HR policies and conducted enquiries / investigations pertaining to violation in the
- Organization and conflict management.
- Controlled cost and optimized spending via restructuring of budgets for labor capital assets inventory purchasing and technology upgrades.

CHIEF SECURITY OFFICER

- Spearheaded specialized teams of Military and security staff spread over 4 regions Facilitated brainstorming and synergy building with all stakeholders including civil police, intelligence agencies and state administration in the decision-making to ensure collaboration of all teams for 24*7 security operations of mission critical infrastructure.
- Strengthened the security of responsibility with area of 30 square km, housing multi crore assets and personnel.
- Carried out threat analysis and headed acquisition processes for contracting and provisioning of security solutions in the area of responsibility.
- Successfully implemented integration project of high-resolution monitoring, scanning, surveillance and alerting equipment for enhancing safety at vital installations.
- Planning and executing setting up of anti-infiltration grid in border areas.

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13.5 Yrs, Indian Air Force



EXECUTIVE SUMMARY

A Military Leader with 13+ years of Experience in managing IT and Information Security in Indian Air Force with special hand in program Management of 5G Project which was first in country along with developing policies related to Info Sec and Communication. A flexible leader with excellent communication skills who has mentored and lead multi-cultural teams, bringing discipline, ethical values and hard work to achieve organizational objectives in dynamic and highly demanding environments. A keen learner and ready to take new challenges.

CORE COMPETENCIES

- Information Security
- Military Operations
- Project Management
- Information Technology
- Microsoft Excel
- Resource Management
- Human Resource Management
- Motivational Speaking
- Software Project Management

EDUCATION

- M Tech (Software Systems)
- BE (Computer Science)
- PGD (Aeronautical Engineering)

CERTIFICATION

- Certified Ethical Hacker
- 5G Technology & Implementation
- Six Sigma (Green Belt)
- WCDMA 3G Certification

PROFESSIONAL EXPERIENCE

Program Management

- Program management of 5g project which is first in country from its requirement gathering to actualization including training, infra development and coordination of nationwide implementation.
- Project rollout in strict environment of defense service possess various challenges overcame them and successfully implemented the project first phase while coordinating with various stakeholders of OEMs and successfully achieved stringent timelines of this project.

Operation & IT Management

- Worked as a Director of a network operation center which is responsible for Network operation and service management of Indian Air Force Captive Telecom Network.
- Senior Engineering Manager at only Flying Testing Establishment of India and managed IT Infrastructure and Information Security.
- Coordinated and Managed Media at a launch event of LCA fighter aircraft in the year 2016 at Bangalore. Worked as Senior IT Manager at various premier air force bases and handled project implementation of E- maintenance management system.
- Performed gap analysis on Operational and technical processes prior to inspection of central team.
- Spear headed operations of providing frontline communication at difficult terrain with a team of more than 50 personnel involving meticulous planning, rational decision making, coordinating and orderly execution of operations.

Logistics and supply chain management

- Led logistics operation of over 120 vehicles providing support to a front-line air base of over 700 personnel. Procurement of IT infrastructure involving cost of more than 1.2 Cr and their provisioning for a premier central air force stations.

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11 Yrs, Indian Army



EXECUTIVE SUMMARY

Analytical planner & strategist having 11 years' experience with demonstrative competence in Project & Operations management, Human Resources & Administration. As a multifaceted professional planned & executed projects in cross-functional & cross-cultural environments to achieve time-bound organizational goals. Extremely competent with proven expertise in undertaking new ventures, possess uncanny ability to independently lead large organization, motivate & manage teams around executing multiple projects in challenging environments within time, cost & resource constraints..

CORE COMPETENCIES

- Project Management & Stakeholder Management
- Cross Functional Leadership & Operations Management
- Human Resource Management & Team Building
- Risk Management
- Emergency Response & Loss Prevention

EDUCATION

- Business Management Programme- IIM Indore
- PGDM- Junior Level Defence Management
- PGDM- Advance Systems & Equipment Management
- **(Bronze Medalist)**
- PGDM- Weapon Systems & Equipment Management
- PGDM- Defence Management & Strategic Studies
- **Bachelors of Business Administration** (Foreign Trade)

CERTIFICATION

- Project Management Professional(PMP)
- Advance MS Excel
- Lean Six Sigma Green Belt
- Skydiver (Static Line)

AWARDS / ACHIEVEMENTS

- Chief of the Army Staff Commendation Operational Excellence
- Three Star General's Commendation Training Excellence
- Aide- De-Camp Organizational Head
- Cadet Training - Gold Medalist Basketball, Boxing, Volleyball & Tennis
- National Player – Basketball & Badminton

PROFESSIONAL EXPERIENCE

Senior Project Manager

- Managed infrastructure projects worth Rs 396 Cr to improve survivability & operational efficiency of 10,000+ personnel at 11000-22000 feet altitudes.
- Supervised construction of 94 Km of roads & tracks worth Rs98 Cr reducing turnaround time by 20%.
- Pioneered building of 13 helipads worth Rs2.6 Cr in semi-glaciated unforgiving terrain enhancing casualty evacuation by 45%.
- Planned & established waste disposal incinerators across Siachen Glacier cutting carbon footprint by 99 tons.
- Conceptualized & created greenhouse grid & hydroponic farming facility producing 1000 kg vegetables daily to reduce dependency on canned food by 34% at 17000+ feet altitudes.
- Conducted 100+ briefings for visiting VIPs including MPs/ State Legislative Assemblies, Justices of Supreme Court / High Courts on prevailing security situation.
- Initiated Covid-19 vaccination drive, instituted & supervised quarantine facility for 1500+ workforce.

Senior Operations Manager

- Led special Helicopter-Borne operations as part of specialist teams consisting of 122+ workforce to achieve time-bound goals enhancing operations capability by 30%.
- Ensured 100% safe movement of manpower, specialized equipment & war like stores worth Rs 1550 Cr across 1350 km through rail & road in active war zone.
- Operationalized Crisis Management Centre & formulated seamless Disaster Rescue Plan for risk mitigation during expeditions/avalanches & managing operations in Siachen Glacier to optimize equipment availability by 24% & save precious lives.
- Handled equipment maintenance worth Rs 210 crore through effective inventory recovery mechanism to reduce wastage & improve availability by 20%.
- Organised operations logistics worth Rs3 Cr/day for 10,000+ personnel in extreme high-altitude area reducing waste by 31%.
- Executed foolproof security with Zero lapses in harsh terrain & climate, collaborated with Police/Civilian administration during visits of delegations to Siachen Glacier including President of India, PM, Defence Minister, Governor & Chief of Army Staff.

Human Resources Manager & Administrator

- Led complete gambit of HR management to include manpower planning, recruitment, training & development of 122+ multi-skilled work force in inhospitable environment.
- Implemented meticulous performance appraisals for judicious career progression & instituted timely grievance redressal mechanism to build altruistic team spirit resulting in Zero casualties.
- Streamlined administration of large organization including transport & fleet maintenance saving heavy repairs costs by 33%.

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20 Yrs, Indian Navy



EXECUTIVE SUMMARY

Highly motivated and result-oriented military helicopter pilot who has provided leadership in operations, material & human resource management. Assertive and decisive, successful in delivering results in diverse, volatile, uncertain and ambiguous environments ensuring 100% safe practices. Used proven methods to identify bottlenecks, streamline operations and increase productivity. A leader with excellent team-building abilities and problem-solving skills, experienced at leading large teams in dynamic environments.

CORE COMPETENCIES

- Operations Management
- Safety Culture
- Risk Mitigation
- Crisis Intervention
- Decision Making
- HRM & Communication
- Project Management

EDUCATION

- BSc (Spl) Naval Academy, Goa University
- Business Management Course, IIM Indore (Pursuing)

CERTIFICATION

- Helicopter Conversion Course
- Seaking Pilot Conversion Course
- Operational Training in Aviation Medicine
- Sea Navigation & Watch Keeping Certificate
- Centre for Excellence, Leadership & Behavioral studies

AWARDS / ACHIEVEMENTS

- 09 Years of Distinguished Sea Service Medal
- Operation PARAKRAM
- Operation TASHA
- FOC-in- C Commendation (ENC)

PROFESSIONAL EXPERIENCE

Operations and Risk Management

- Fully operational Seaking helicopter pilot with over 2700 hours of flying experience, qualified to undertake airborne military operations in heterogeneous, volatile and ambiguous environments.
- As VVIP/VIP qualified aircrew, undertook airlift of several Indian and foreign dignitaries including Defence Minister, Defence Secretary, NSA and Chiefs of Service in complex operational scenarios.
- Responsible for flying operations & safety of Westland Mark-42 Sea King helicopters; assets worth 1,250 crores and 100 officers and technical crew.
- Overseen 3000 hours of accident-free military aviation which included global operations and meets Six Sigma standards, through continuous improvement of procedures.
- Developed procedures for effective crisis management and implemented them in live operations (Critical Life Saving Missions, Disaster Relief, Medical Evacuation) which involved on-the-spot decision-making in challenging conditions.

Planning and Strategy

- Planned and conducted flying operations for joint-military exercises with numerous foreign Navies (USA, UK, Japan, Russia, South Africa and Singapore) in complex global settings.
- Planned and coordinated mega events with multiple stake holders involving over 1000 personnel within critical time constraints and with limited available resources.

Technology and Project

- Led a diverse team to collaborate with L&T Heavy Engineering on a 50-crore project from design to operationalization of Blast-proof Helicopter Hangar Doors and Helicopter Traversing Gear on Indian Navy ships.
- As Project Officer of an Airbase with over 1200 personnel, ensured significant infrastructure upgrade through effective long term planning and with consistently liaison with multiple civil agencies.

Leadership & Human Resource Management

- As Head of Department, evaluated performance and conducted appraisals of over 1000 personnel and effectively motivated team to enhance operational efficiency thereby achieving award of over 20 commendations.
- Led and managed bandwidth of diverse human resources to consistently deliver results in unforeseen, challenging and high pressure situations such as critical lifesaving missions involving Search and Rescue.
- Effectively trained and mentored over 20 aircrew to ensure achieve fully operational status thereby significantly enhancing availability of qualified aircrew for the Navy.
- Communicated goals and challenges effectively to my team in a complex matrix environment involving multinational operators.

Logistics & Procurement Roles

- As Logistics Officer of a 350 crore frontline missile corvette deployed away from base port for extended durations, exercised financial oversight for spare-part procurement budget of 1 crore to ensure 100% operational fighting efficiency.
- Liaised with foreign governments for delivery of spare parts abroad during international deployments.
- Reviewed, analyzed and improved the supply chain of spare parts, which reduced maintenance time by 20%.

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13 Yrs, Indian Navy



EXECUTIVE SUMMARY

A resilient team builder and result oriented professional, with an extensive cross-functional 13 and a half years as Senior Deck Officer and experience in Projects, Fire Fighting & Auditing, Safety, Security, Contingency Planning and Operations well versed with People Management. Expert at gathering, analysing and functional requirements. A diligent leader and avid learner equipped with excellent Communication and Interpersonal skills. An innovative professional in techno- commercial projects and experienced in optimal utilization of resources, establishing policies and developing Indigenous methods to reach goals at lower costs.

CORE COMPETENCIES

- Team Management
- Time Management
- Crisis Management
- Project Management
- Service Level Agreement (SLA)
- Problem Solving
- Multi Tasking
- Corporate Ethics

EDUCATION

- B Tech (IT), Dr MGR University
- Business Management Course, IIM Indore (Pursuing)

CERTIFICATION

- Certified Fire Protection Specialist
- Certified in Crisis Management
- Certified in Chemical & Biological Attacks and Management
- Certified in Nuclear Safety and Emergencies
- Sea Navigation and Watchkeeping Certificate
- Center for Excellence Leadership and Behavioural Studies

AWARDS / ACHIEVEMENTS

- 09 Years of Distinguished Sea Service Medal
- 06 Years of Distinguished Sea Service Medal
- Operation Rahat
- Operation Tasha
- United Nations Peace Keeping Force
- Letter of Appreciation by Defence Minister

PROFESSIONAL EXPERIENCE

Operations Management, Fire Fighting and Security.

- Formulated SOPs for Fire-Fighting and Security policies wrt to ships, multistorey buildings and Naval Cantonment.
- Prepared Threat Assessment Matrix on Fire Safety and Security onboard aircraft carrier worth 2.5 billion dollars for safety of 1,800 crew.
- As Asst Director Fire Fighting, Safety and Security materialized logistics worth Rs. 02 Crores during Largest Evacuation undertaken by Indian Armed Forces (Operation Rahat) for safety of more than 700 civilian souls in year 2015.
- Carried anti-piracy missions in Gulf of Aden providing security cover from Somalian Pirates to vessels transiting carrying goods and cargos of billions of dollars.
- Mobilised defence assets via sea worth Rs. 900 crores alongwith facilities, testing equipment, sensors, explosives and specialised vehicle for deployment to sensitive forward areas.
- Developed procedures of Crisis and Risk Management during disaster operations and implemented during cyclone Tauktae in May 2021.
- Certified Radiation Safety Officer from BARC, India undertook risk assessment onboard and mitigation strategies during radiation hazard, explosion and in contamination zone.
- Successfully conducted Fire-Safety Audit and Technical Audit of 08 ships of squadron towards Operational Safety and Combat Worthy.

Project Management & Chief Operations Officer.

- As Executive Officer successfully completed refit of ship worth Rs. 05 crores in a time bound manner with meticulous planning and control thus by reducing cost by 20%.
- As part of commissioning crew of Fleet Tanker, undertook installation of Indian Close Range Weapon System and Fire Control System thus by reducing the price by approx. 45%.
- Executed Base Surveillance and Security System worth Rs. 15 crores spanning an area of 200 acres.
- As Director Asset Management, first to successfully commission Naval Communication Network pan India worth Rs. 102 crores.

Training, Human Resource Management and Administration.

- Trained more than 1,800 personnel on Fire Safety and Security in a very harsh and challenging environment.
- Organised and managed HR Administration, Documentation, Reporting and Training of more than 200 recruits towards afloat training.
- Charted Training and Curriculum and Organised training of 1,200 personnel in various Operational and technical domains.
- Handled HR processes alongwith operational multi-tasking for more than 800 personnel including staffing, training, performance appraisals, counselling, grievance redressal, discipline and welfare in entire length of service.
- Independently handled security matters, discipline violations and workplace issues ensuring employee welfare as Administrative Officer.

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24 Yrs, Indian Army



EXECUTIVE SUMMARY

A vibrant and an adept Army officer honed with 24 years of impeccable Army track record, rich cross functional experience and proven testimony of achieving unparalleled results in numerous domains. An astute, pragmatic, agile and a passionate leader with innate modesty, managerial knack and maturity. An accomplished Helicopter Pilot with 1600hrs of flying experience. A performance driven professional and truly, a growth facilitator capable of adapting into any domain and deliver outstanding results surpassing expectations, even under constraints.

CORE COMPETENCIES

- Strategic Planning & Capacity Building
- Operations & Resource Optimization
- Security & Risk Management
- Project Management
- HR Management & Administration
- Inspiring Leader & Growth Facilitator
- Cross Functional Team Building
- Conflict Resolution & Problem Solving
- Analytical Thinking and Effective Decision-Making
- Succinct Communication Skills & Managerial Knack
- Astute Trainer & Mentor
- Aviation Management

EDUCATION

- Business Management Course, IIM Indore - 2022
- Bachelor of Science, JNU

CERTIFICATION

- PMP (Pursuing)
- PMI ACP (Pursuing)
- PMI RMP (Pursuing)
- CSM
- Foundational Finance for Strategic Decision Making' online Specialization from Coursera
- Introduction to Financial Accounting' online Specialization from Coursera

AWARDS / ACHIEVEMENTS

- Selected on merit by Indian Army for deputation in United Nations Peacekeeping Force as a Military Observer in DRC, Africa
- United Nations Force Commanders' Appreciation for distinguished service of exemplary order
- COAS Commendation
- GOC-in-C Commendation,(SWC)

PROFESSIONAL EXPERIENCE

Operations

- Was intrinsically involved in **Operations Management** to include **Conceptualization, Strategic Planning, Resource Optimization, Refining Processes, Interoperability, Bridging Capacity Gaps** etc. for **2000+** workforce and Assets costing **1000+ Cr.**
- Spearheaded **Operations** in **5 Lakh+ Sq Kms** area with **1500+ multinational workforce** in **United Nations Peace Keeping Mission** in Africa, amid **10 million+** unfriendly populace.
- Planned & Conducted **Flying Operations** with Air Assets worth **800+ Cr** including Mission Planning and ensured **effective** and intimate Air Support to stakeholders.

Security & Risk Management

- As a Helicopter Pilot, **Risk Mitigation** was a routine **second nature**, especially when flying under hostile threat, in inhospitable topographies and in inclement weather.
- **Orchestrated** and executed robust **Integrated Security Framework** and **Risk Mitigation**
- environs to safeguard **1000+ workforce** and vital National Air Assets costing **800+ Cr.**
- Carried out comprehensive and **deliberate Risk Calculations** in mission planning in **5 Lakh+ Sq Kms** area with **1500+ multinational workforce** in **United Nations** in Africa.
- Evaluated **Risk & Threat**, formulated and implemented apposite **Security Audits, Safety Validations** and **Protection Frameworks** in intense volatile environs of **100+ Kms** radius and ensured **Zero Human/Asset loss.**

Project Management

- **Single-handedly** completed a **complex & comprehensive project initiative of GOI** of equating & aligning military qualifications to civil, in line with **National Occupational Standards** benefiting **10000+ recurring retired soldiers** and was the **first** in the **Indian Army** to successfully complete the same.
- **Spearheaded** ground execution of the **Maiden Venture** of planning and conduct of military training of the **Historical First Batch of 100 Women Soldiers** (lowest rank) in the **Armed Forces** and invariably set the **modus operandi** for **all recurring future batches.**
- Completed a **CSR project** of revamping an Auditorium to benefit **3000+ recurring personnel** to include Projection, Dolby Acoustics, Screen Substitution, Streaming Compatibility etc. costing **Rs 10+ Lakhs.**

Training

- Spearheaded planning & conduct of Helicopter Pilot Training costing **Rs 60+ Lakh per trainee** for
- **1000+ Officer Trainees**, including **Foreign officers.**
- Headed Planning and Conduct of Recruit Training of **2000+** Candidates including women for their **final enrolment** into the **Indian Army.**
- Performed all **training supervisory tasks** with Excellence such as, **Formulation of Syllabus, Curriculum Design, SOPs, KPIs, Assessment Benchmarks, Training Methodologies, Best Practices, Feedback Mechanism** etc.

HR Management & Administration

- **24 years of continual hands-on experience** in all facets of **HR Management and Administration** of diverse workforce comprising of **recurring 1000+ personnel** to include Manpower **Optimization, Team Building, Incentives, Career Mapping, Appraisals, Conflict Management, Record Keeping** etc.

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31 Yrs, Indian Army



EXECUTIVE SUMMARY

A vibrant and an adept Army officer honed with 31 years of impeccable Army track record, rich cross functional experience and proven testimony of achieving unparalleled results in numerous domains. An astute, pragmatic, agile and a passionate leader with innate modesty, managerial knack and maturity. An accomplished and decorated soldier. A performance driven professional and truly, a growth facilitator capable of adapting into any domain and deliver outstanding results, even under constraints.

CORE COMPETENCIES

- Strategic Planning
- Operations
- Physical Security & Risk Management
- HR Management & Administration
- Inspiring Leader & Growth Facilitator
- Cross Functional Team Building
- Conflict Resolution & Problem Solving
- Analytical Thinking and Effective Decision-Making
- Succinct Communication Skills & Managerial Knack
- Astute Trainer & Mentor

EDUCATION

- BSc (Govt Science College Jabalpur)
- Business Management Program, IIM Indore

CERTIFICATION

- Disaster management

AWARDS / ACHIEVEMENTS

- Awarded Sena Medal (Gallantry)
- Awarded Bar to Sena medal (Gallantry)

PROFESSIONAL EXPERIENCE

- Operations in sub-zero extremities of high altitudes in Eastern Ladakh above 18,000 ft.
- Remote logistics coverage, including coordinated air droppings and casualty evacuations.

Security & Risk Management

- As an Army officer, **Risk Mitigation** has been a **second nature**, especially when operating under hostile threat, in inhospitable topographies and in inclement weather.
- **Orchestrated** and executed robust **Security Framework** and **Risk Mitigation environs** to safeguard almost **1000 Human workforce** and vital National Assets costing.
- **Evaluated Risk & Threat** in intense hostile environments and formulated relevant Security Audits, Safety Validations and Protection Frameworks and ensured **Zero personnel/equipment/asset loss**.

Recruitment & Training

- Was the **Principal Officer** responsible for Recruiting, Planning and Conduct of Training more than **2000 Candidates** and **finally enrolling** them into the **Indian Army**.
- Performed all major **training supervisory tasks** with Excellence such as, Formulation of Syllabus, Schedules, Curriculum Design, Policies, SOPs, KPIs, Assessments, Evaluation Techniques & Benchmarks, Review & Adoption of apposite **Training Methodologies**, Infrastructure & Aids, **Best Practices**, Faculty Development, **Feedback Mechanism** to **Evaluate Effectiveness of Training** etc.

HR Management & Administration

- 30 years of continuous hands-on experience in all facets of HR and Administration of diverse workforce comprising of recurring 1000+ personnel to include Manpower & Resource Optimization, Team Building, Team Work, Incentives, Career Mapping, Appraisals, Counselling, Conflict & Grievance Management, Perks, Record Keeping etc.

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14 Yrs, Indian Air Force



EXECUTIVE SUMMARY

An Indian Air Force Technical Manager with 14 years of experience primarily in the field of Software maintenance of a Network-centric Air Defence System. The job profile included Communications, Project Management, Vendor management, Human Resource Management, Public Relations, Administration and Training. An extremely dedicated and a thorough professional who was responsible for implementation and maintenance of network centric technical systems worth 35 crores by leading a team of over 50 sub-ordinates. Owing to extreme reliability and perseverance, was entrusted with the responsibility of ensuring seamless performance of Air Defence systems during action between India and Pakistan in Feb 2019. Self-motivated, agile and proficient at adopting new roles seamlessly and rapidly delivering exceptional results on-time

CORE COMPETENCIES

- Operations management.
- Project management.
- Vendor Management
- Relationship management
- Crisis Management
- HR management
- Training
- Administration

EDUCATION

- B Tech (Computer Science)
- PGD Aeronautics (Electronics)
- MBA Operations Management (Pursuing from NMIMS)
- Business Management Course, IIM Indore (Pursuing)

CERTIFICATION

- AWS Essentials
- Introduction to Project Management
- PSM-I (Pursuing)

AWARDS / ACHIEVEMENTS

- AOC-in-C (SWAC) Commendation Card for dedication to service
- Ensured seamless performance of Air Defense System in live combat operations in Feb 19

PROFESSIONAL EXPERIENCE

OPERATIONS MANAGEMENT

- Have been a Senior Administrator of a Linux based server client model (RHEL 6.0 and RHEL 7.8) of vital Air Defense network centric system with a team of 50 personnel.
- Involved in the execution of Factory Acceptance Tests (FAT) and Site Acceptance Test (SAT) of a network centric project by installation of 23 application servers, 64 Work Stations, Data wall system and network switches for VoIP based communication systems.
- Closely associated with upgradation of a network centric Air Defense System to a Cloud based surveillance system on RHEL 7.8 in 2021.
- Formulated simulated crisis management contingency plans for ensuring 100% availability of high availability services and resources for uninterrupted Air Defense operations.
- Maintained Ground Exploitation system for communication in Satellite communication, C-Band and V/UHF channels with Air Borne sensors.
- Pioneered training and transformation of 50 personnel to enhance their system knowledge and skills to make them abreast with handling real time faults.
- Maintained close liaison with civil agencies like BEL, AEM, Wipro, TPCL and ELTA for testing of various data and communication systems, their upgradation and contract based preventive maintenance.

PROJECT MANAGEMENT

- Spearheaded the commissioning of the fifth Network Centric Tactical Node of IAF from scratch. Was involved in successful installation of the hardware amounting to 10M USD as well as formulation of plans for the infrastructure, systems and resources for successful commissioning of the system in 2011.
- Contributed in the formulation of design and scope of the latest upgraded commercially off the shelf surveillance and tracking system of IAF by vetting the Software Requirement Specifications of the entire data system at M/s Bharat Electronics Ltd in 2017.
- Identified the major problems in the surveillance system and was a co-opted team member to work with M/S BEL for re-engineering of the scope creep to resolve operational issues.
- Worked in close co-ordination with M/s Wipro's software development team for design of e-maintenance management system for radar systems of Indian Air Force.
- Kick started e-Maintenance Management System Project of a vital Defense base to enable digital documentation and audit of the maintenance assets.

ADMINISTRATION

- Oversaw the progress of independent projects such as construction of security perimeter wall and renovation of married accommodation and ensured timely completion by collaborating with all.
- Vehicle management and maintenance of 42 vehicles to support daily operations for a tenure of 12 months of a strategic airbase.
- Dynamically supervised management of HR and administrative functions during various tenures in service.

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14 Yrs, Indian Air Force



EXECUTIVE SUMMARY

A multi-faceted seasoned leader offering 14 years of demonstrated leadership and rich experience in domains of project management, strategic planning, supply chain management, techno-logistics management, procurement, warehouse management, procurement, HR management, forecasting and resource allocation. Experience in activities to enhance the process operations, optimize resources and capacity utilization and operational efficiencies while curtailing costs/ expenses. An adept communicator and keen adventurer being member of first women skydiving team of IAF. Aspiring to leverage extensive background experience in fast paced and challenging environment to create positive impact in Organization.

CORE COMPETENCIES

- Operations Management
- SCM & Logistics Management
- Strategic Planning & Business Process Improvement
- Procurement & Budgeting
- Effective Communication
- Cash flow Planning & Management
- Critical- Thinking & Problem-solving
- Data Analysis
- Vendor & Warehouse Management

EDUCATION

- Business Management Program, IIM Indore
- MBA (Operations Management), Sikkim Manipal University
- Professional Diploma in Public Procurement, IIMM, Navi Mumbai
- PGDP Supply Chain Management, UPES
- B.A HONOURS (Maths & Economics), Delhi University

CERTIFICATION

- PMP
- LSSGB
- Certified Scrum Master (CSM)- Scrum Alliance
- Microsoft Excel
- Certification in leadership and Behavioral Science- Coimbatore
- Golden Batch, GeM
- Public Procurement, IIMM
- IMMOLS System Administrator Air HQ, IAF

AWARDS / ACHIEVEMENTS

- AOC-in-C Commendation (CAC)
- Member Of First Women IAF Sky Diving Free Fall Team

PROFESSIONAL EXPERIENCE

Operations and Supply Chain Manager

- Reduced administrative lead time of procurement projects by 45 percent by driving continuous process iterative improvements including re-drafting public procurements policies (RFPs, Ethics policies, Vendor assessment), ensuring compliance, training, and collaborating effectively with cross-functional teams.
- Drove the enterprise- level procurement automation efforts leading to the adoption of e-Procurement and Government e-Market place .
- Spearheaded the team of Public Procurement, cost reduction, contract negotiation, deliveries and vendor relations. Executed procurement for an annual budget of up to 20 crores.
- Enhanced Suppliers response rate by 40percent by conducting vendors meet and implementing vendor assessment, rating and feedback mechanisms.
- Reduced supply lead time by 20 percent with constant evaluation of risk and implementation of mitigation strategies.
- Expanded vendor base in all categories of procurement

Project Management & Strategic Planning

- Head of Operations at Crisis Management Centre for COVID for 1500+ personnel, setting up of isolation centres. Ensured seamless supplies of breathing oxygen in Central Air Command
- Led and managed end-to-end logistics operations corresponding to safe mobilization of inventory for up to 10,000 lines of stores and 8000+ troops for multiple national and international level mission critical exercises
- Rationalized inventory holdings (+35000 lines) by identifying inefficiencies in inventory strategy (Slow Moving, Obsolete (SLOB) spares, ERP inconsistencies) to enhance the visibility of critical supplies and improve data-driven decision-making.
- Led the project for setting up new infrastructure and inventory management for fighter fleet and related inventory costing INR 257 crores.
- Rationalised **business requirements** for spare part inflow for scheduled servicing and managed training for the entire base by coordinating with Central & zonal teams
- Part of First women IAF Sky Diving team with 245 free fall jumps to my credit. Pioneered structuring ASNC (Aero Sports Nodal Centre) at Agra

Data Analysis Manager

- Carried out periodical review of inventory, statistical forecasting, planning, scheduling and procurement with a focus to meet stringent timelines in an operational environment avoiding bottlenecks in supply chain & logistical support.
- Lead a team for internal and external audits and enabled implementation of actionable inputs.

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22 Yrs, Indian Navy



EXECUTIVE SUMMARY

A versatile leader with 22+ years of experience in the Indian Navy. An analytical thinker with explicit work experience in operations management and personality profile assessment for Talent Acquisition. Spearheaded many operations, projects and HR functions in a multi-facet environment through competent analytical skills and adept planning process leading to team productivity and organizational growth. Proficient in strategic thinking, mentorship, problem solving and leading diverse cross-functional teams through effective communication and result-oriented processes.

CORE COMPETENCIES

- Operations Management and Training
- HR Management and Talent Acquisition
- Process Analysis and Problem Solving
- People and Resource Management
- Change Management
- Project Management
- Mentoring and Team Building

EDUCATION

- Business Management Program, IIM Indore
- Masters in Nautical Science and Tactical Operations (CUSAT)
- Masters in Defence and Strategic Studies (Madras University)
- Bachelor of Science in Maths (Osmania University)

CERTIFICATION

- Personality Profile Assessment
- Basic Computer Networking
- Human Resource Business Partner
- Microsoft Excel
- HR Analytics using Excel

AWARDS / ACHIEVEMENTS

- FOC-in-C Commendation (ENC)
- Proficiency Award in Personality Profile Assessment
- Analytical Paper on Induction Process of IAS, CAPF and Lessons Learnt

PROFESSIONAL EXPERIENCE

Operations

- As Senior Manager/ Manager Operations formulated and executed multi-dimensional Naval operations involving many strategic and capital naval assets for over 15 years.
- Improved operational efficiency of Naval assets through implementation of curated operating procedures, team building exercises and short training capsules which resulted in successful strategic weapon firings and military exercises.
- Coordinated and conducted more than 15 operational deployments of strategic Naval Assets in domestic and international waters over a span of 8 years.
- Harmonized and implemented multi-dimensional and multi-lateral Strategic Operations with Naval Forces of more than 10 foreign nations.
- Oversaw on-job Operations Training for approx 10 Junior level and 120 ab-initio-level Naval Officers through in-depth practical training and instructions over a period of 5 years.
- Instrumental in planning and implementing table-top negotiations with Russian, Australian and Singapore Navies for Multi-lateral Operational Exercises over 6 months durations.
- Closely assisted CEOs (Naval Commanders) in strategic analysis, planning, decision making and execution of National and Regional level Operations Plans involving Tri-Services Capital assets.
- Undertook research based analysis in conduct of operations resulting in cost optimization, standardization of procedures and efficient utilisation of capital as well as human resources.

HR - Talent Acquisition

- Assessed and analyzed personality profile of over 1700 candidates for induction into the Indian Navy through a scientific talent acquisition process.
- Conceptualized and executed efficient HR plans for higher productivity by increasing batch strength for talent assessment by 30-40%.
- Attained proficiency in Personality Profile Assessment over a period of five years and undertook training for three more Assessors (Acquisition Managers) through streamlined and research based training.
- Designed and formulated many assessment instruments in-house for undertaking quality profile assessment of candidates over past 5 years. This resulted in both increased efficiency of assessment process as well as cost and resource optimization.

Human Resource Management

- Coordinated seamless integration of cross-functional teams through internal performance audits and periodic professional work-shops.
- Guided 'Operations Teams' on Result Oriented training and asset management which ensured availability of skilled Human resources for the organization at all times.
- Counselling personnel and teams on performance appraisals and mentored them subsequently for professional improvements to ensure accelerated promotions in pre-defined time periods.
- Initiated process reviews, strengthened the performance management system and developed corrective training programs for functional teams.

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11 Yrs, Indian Army



EXECUTIVE SUMMARY

A young, experienced, dynamic and mission-oriented Army Officer with an illustrious innings in the olive green. Efficacious and adept at leading multifarious teams towards assigned goals. A determined individual with an aptitude for solving problems analytically and meeting challenging timelines under high pressure circumstances. As a servant leader who strives for process development & improvement with agile mindset, I adapt quickly in VUCA environment

CORE COMPETENCIES

- Project Management
- Operations Management
- Loss prevention
- Risk Management
- Threat assessment

EDUCATION

- Business Management Course, IIM Indore
- Post Graduate Diploma in Defence Management and Strategic Studies
- Post Graduate Certificate in Project Management
- Bachelor's of Tourism Management (Honours)

CERTIFICATION

- CSM
- LSSGB
- PMP (Pursuing)

AWARDS / ACHIEVEMENTS

- GOC-in-C Commendation (EC)

PROFESSIONAL EXPERIENCE

OPERATIONS MANAGEMENT

- Carried out close liaison with senior leadership in the Defence and Home Ministries while being deployed in an acute Counter Insurgency environment in Arunachal Pradesh, to ensure seamless integration of humanitarian efforts and military objectives of the Indian Army through conceptualisation and delivery of several welfare projects in remote locations of Arunachal Pradesh.
- As staff officer, coordinated day-to-day activities of about 1200 people in more than 10 different teams working towards achievement of a common goal.
- As Company Commander, directly managed 9 team leaders, each leading a team of 10 men with complementary knowledge, skills and ability in fulfilment of mission oriented objectives.
- As logistics officer, coordinated and managed ration, transportation, administration and logistics for 800 people in highly sensitive counter insurgency environment.

SECURITY AND RISK MANAGEMENT

- Identified critical vulnerabilities during security audits and achieved 100% security compliance by plugging the gaps through upgradation of security infrastructure & architecture.
- Demonstrated ability to handle ambiguous situations, change & conflict management and risk mitigation.
- Formulated, standardised and executed numerous crisis management strategies while operating under challenging circumstances and unprecedented pressure.
- Conducted security surveys and threat assessment of operational HQs & strategic locations using geographic, demographic, political and criminal profiling.

PROJECT MANAGEMENT

- Planned the resource allocation matrix and ensured timely availability of resources to multiple teams undertaking multiple tasks.
- Established a robust feedback system in a team of 120 individuals for quick escalation management resulting in timely resolution of conflicts.
- Collaborated with various government agencies and designed procedures to communicate and collate information and execute high risk operations, keeping in mind the requirement of all stakeholders.
- Carried out critical performance evaluation of junior leaders and prepared career progression plan for the growth of the individuals in the team.

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22 Yrs, Indian Army



EXECUTIVE SUMMARY

Cross-functional leader in India & abroad with 22 years' experience in Army, possessing strong analytical & communication skills in amalgamating people, processes & technology to convert challenges into opportunity with firm belief of finding better ways to perform tasks & anticipate impediments for organizational growth. Techno-managerial expertise in successfully managing programs, projects & teams across geographies, cultures & diverse business landscape. Skillful to learn, un-learn & re-learn in varied roles as per needs.

CORE COMPETENCIES

- Cyber Security and Information Security
- Cloud Computing
- Governance Risk Management and Compliance
- Architecture, Planning & Consulting
- Disaster Recovery and Contingency Planning
- Program Management & Project Management
- Internal Audit Assurance & RFP Process
- Team Management & Leadership
- VAPT, Intrusion Detection and Intrusion Prevention
- Python/Scikit Learn & Machine Learning
- Quantitative Analysis
- Network Architecture

EDUCATION

- Business Management Programme | IIM Indore
- Pursuing PhD in Computer Science Mewar University
- M Tech in Computer Science | IIT Kharagpur, 2012
- B. Tech in IT and Telecommunications | Military College of Telecommunication Engineering (MCTE), Mhow, 2008
- BSc, Jawahar Lal Nehru University

CERTIFICATION

- Certified in Cyber Security (CC), ISC², 2022
- Pursuing CISSP, ISC²
- Pursuing CCSP, ISC²
- Diploma in Senior Level Defence Management, 2017

PROFESSIONAL EXPERIENCE

Project Management and Strategic Planning

- Led complex planning to collate data about defence networks from across India with a team of 25 members, managed cost benchmarking for procurement, and secured around 5% cost benefit through negotiations with HFCL, the vendor partner, while finalising the IP/MPLS project worth 2,400+ Cr INR as part of NFS (Network for Spectrum) for Defence Services
- Liaised with ISRO/DRDO and ensured 99.99% serviceability state of multiple satellite communication systems worth 100+ Cr INR for three years against all odds & enhanced operational efficiency by 25%; reviewed the Satellite communication system and performed the cyber audit of the Indian embassy at Kathmandu, Nepal in 2019
- Strengthened network and cyber security across Delhi, Meerut, Pune and J&K (1000 sq. km.), delivering 99.99% uptime through implementation of various projects worth 10+ Cr INR; resulting in enhanced strategic planning for centralised management of systems, covering SCCM, VPNs, VLANs, NOC and SOC; boosted network quality, coverage, security and resilience, enabling better support to employees

Cyber Security

- Reduced cyber violations from 100+ to almost zero in 2 years in coordination with enforcement authorities while driving ICT projects across 4 states in the North and Central India; improved BCP/BCM, streamlined asset management and conducted cyber audits
- As a Cybersecurity analyst for 3 years reviewed computer networks and identified potential vulnerabilities, carried out VAPT to prevent unauthorised access; documented detections so that future breaches could be efficiently mitigated thereby increasing the system uptime by 50%
- Won recognition for hosting website for National War Memorial (NWM) which was inaugurated and dedicated to the nation by the Hon'ble Prime Minister in Feb 2019 and saved an amount of 1 Cr INR to the exchequer

Disaster Recovery and Contingency Plan

- Liaised with the PMO, government ministries, technical groups and multiple OEMs for NFS and new satellite project for all three UN Mission locations viz South Sudan, Congo & Lebanon; enabled cloud-based cyber security architecture, and provided support for installation, integration, commissioning and maintenance of equipment
- Established state-of-the-art ICT infrastructure amid peak of civil war at Bor and Pibor in South Sudan (UNMISS) in 2016 & enhanced operational efficiency in war torn country by 15% through real-time information-driven decisions; increased remunerations of 10+ Cr INR by ensuring smooth transportation of vehicles and equipment as part of the wet lease agreement with UN

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11 Yrs, Indian Army



EXECUTIVE SUMMARY

11 years of rich experience in Managing people hailing from different caste, creed, ethnic, social, and religious background under most uncongenial conditions for achieving organizational goals. Experience in providing informational assistance by operating a variety of surveillance devices. Leader and motivator par excellence, able to co- ordinate, direct and complete all phases of project-based efforts in any given situation. Well-motivated with a drive to achieve given objectives and deliver results. Pursuing a Senior Project Manager role where hard work and dedication will be highly valued.

CORE COMPETENCIES

- Interpersonal Communications
- Decision Making
- Problem Solving
- Multitasking
- Training And Development

EDUCATION

- Business Management Program, IIM Indore.
- MBA in Information Technology and System
- PG Diploma in Junior Level Defense Management
- PG Diploma in Advanced Weapon System -2014
- PG Diploma in Weapon System - 2013
- PG diploma in Defense Management and Strategic Studies -2012
- M.Sc (biotechnology)-2010
- B.sc (biotechnology, microbiology, biochemistry)-2008

CERTIFICATION

- Diploma in Networking Administration and Security
- MDP in Big Data and Visual Analytics
- Tri Service Joint Radio Telephony course
- Scrum Foundation

PROFESSIONAL EXPERIENCE

SENIOR PROJECT MANAGER – INDIAN ARMY

- Developed project plans and managed project scope using methodologies to guide projects from conceptualization to implementation and maintenance and cost and implemented appropriate change management processes to keep project on track.
- Managed project teams in Agile environment, realizing success through application of motivational methodologies and exceptional leadership skills.
- Developed and led multi-disciplinary team to redefine problems and reach solutions based on different perspectives.
- Updated senior leaders on progress and roadblocks, coordinated with project team members to identify and quickly address problems.
- Outlined work plans, determined resources, wrote timelines as part of project scope determination.
- Maintained schedules to meet key milestones at every project phase.
- Provided outstanding service to through effective communication and prompt issue resolution practice.

PROJECT MANAGER – INDIAN ARMY

- Met project deadlines without sacrificing quality or workplace safety.
- Developed and initiated projects managed and monitored performance.
- Updated operational methods and oversaw accounting procedures for improved efficiency.
- Drove team success through shared vision and recognition of quality performance to meet project goals and objectives.
- Made decisions independently and collaboratively on operations related challenges.
- Orchestrated projects within strict timeframes, weather and terrain constraints by solving complex problems and working closely with senior leaders.
- Achieved project deadlines by coordination at multi-level.

SENIOR MANAGER – INDIAN ARMY

- Provided leadership for continual management and employee training initiatives.
- Procured contracting arrangements with sub-contractors and service providers.
- Oversaw workforce management planning, volume predictions and capacity planning.
- Allocated resources to planned programs according to organization's objectives.
- Developed and implemented high-quality work environment as measured through employee satisfaction ratings with reduced operational risks.
- Coordinated leadership workshops to educate team members on best practices to optimize productivity.
- Created and implemented aggressive action plan

MANAGER – INDIAN ARMY

- Implemented process improvement to shape organizational culture, optimize procedures for higher efficiency and help organization evolve and grow.
- Spearheaded in Identifying procedure or process to reduced process bottlenecks by training and coaching employees on practices, procedures, and performance strategies and boost employee productivity.

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11 Yrs, Indian Army



EXECUTIVE SUMMARY

A Dynamic & an ardent Indian Army Officer with an exclusive 11 years experience in a VUCA environment for Strategic planning, Project management operations, Intelligence & Leadership. Spearheaded projects in diversified domains including IT, Operations, Supply chain & HR Management. An Earnest trendsetter with appetency for continuous innovation, improvement & problem solving for Project management operations. Led multicultural & cross-functional teams of 300+ trained combatants during various core crisis situations & strategic assignments to achieve task-oriented goals. Highly adaptable with effective communication skills across multiple domains. Strive with a drive to accomplish the assigned tasks in stipulated timeframes.

CORE COMPETENCIES

- Leadership
- Operations Management
- Project Management
- Critical Decision Making
- Agile
- Risk Analysis & Management
- Strategic planning
- Problem solving
- Data Analystist
- Conflict resolution
- Inventory Management
- Working Knowledge of MS Office, MIS

EDUCATION

- Business Management Programme, IIM Indore (Pursuing)
- PG Diploma in Junior Level Defence Management, Devi Ahilyabai Holkar University, Indore
- PG Diploma in Automotive Technology, Savitribai Phule University, Pune
- PG Diploma in Infantry Combat Vehicle Technology & Combat Applications, Savitribai Phule University, Pune
- PG Diploma in Defence Management & Strategic Studies, University of Madras, Chennai
- Bachelors of Commerce, Sri Bhagwan Mahaveer Jain College (JGI), Bangalore University

CERTIFICATION

- Certified Scrum Master (CSM)
- LSSGB (Pursuing)
- PMP (Pursuing)

AWARDS / ACHIEVEMENTS

- Awarded Instructor Grading & Stood amongst top 10% in Automotive Technology Course.
- Recognized by General Officer Commanding (Director) for an exemplary performance in the Annual Operational, Strategic Planning & Implementation Exercise.
- Awarded Outstanding Annual Performance Rating for 6 out of 10 years.
- Exemplary Service Medals recipient

PROFESSIONAL EXPERIENCE

Senior Operations and Supply Chain Manager

- Coordinated & implemented Strategic, Operational, and Tactical Level Exercises including facilitating discussions with stakeholders to ensure readiness to operate in VUCA environments.
- Managed communication of status updates to senior management on fortnightly basis through presentations including technical reports & key scorecards.
- Collation, Analysis, and Presentation of Sensitive operational information activities to Senior Leadership to facilitate Strategic Planning and Decision Making.
- Led formulation, periodic reviews & updating of SOPs for IT, Procurement, Learning & development, and technical departments following stipulated framework.
- Conceptualized & implemented a procurement plan for an exhaustive list of key spares, worth ₹ 20 Lakhs, for 61 Tracked Combat Vehicles, streamlining Inventory holdings in the organization.
- Re-engineered the maintenance schedules of 61 Tracked Combat Vehicles in the org & affected the reduction of time & cost of maintenance by 20%.
- Facilitated forecasting, budgeting & allocation of public funds for procurement & maintenance of IT & Security Related Equipment resulting in cost optimization by 30%.

Project Manager

- Developed & implemented road maps for an Infrastructural development project, an Indoor Shooting Range worth ₹ 45 Lakhs from its inception to its operationalization.
- Initiated & implemented a project of Security Surveillance Systems for a military station, spread over 60 acres, worth ₹ 35 Lakhs.
- Spearheaded a Project of modification of 7 Multi Utility Vehicles (MUVs) worth ₹ 20 lakhs, with a team of 15 skilled combatants aiding self-sustenance, agility & enhanced mobility of the MUVs whilst performing mission-critical tasks.
- As part of an IT infrastructure enhancement project worth ₹ 30 Lakhs, coordinated the establishment of LAN to create an integrated Network Operation Centre (NOC).
- As Project in Charge of Combat Vehicle inception in a start-up organisation, led a team of 40 skilled combatants in the Planning, Inspection, Collection, Coordination and Mobilization of High-Value Assets worth ₹ 600 Cr+ within specified timelines.

HR Management / Learning & Development

- Spearheaded a team of 130+ Combatants through several cross-functional & operational training projects enhancing their agility in a VUCA environment.
- Augmented productivity of team members by eliminating interpersonal conflict & conducted regular individual & team performance reviews contributing to a conducive work environment.
- Governed general administration of a workforce of 600+ combatants through effective career planning & progression, performance counselling, generation of feedback, processing Confidential records, discipline, grievance handling, leave, rewards & welfare.
- Mentored & coached a niche team of approx. 30 combatants for various skill enhancement competitive courses & instructional assignments by designing & performing pre-assessments & by providing guided feedback to boost their potential.

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13 Yrs, Indian Army



EXECUTIVE SUMMARY

A dynamic result oriented professional with more than 10 years of accomplished management, leadership, planning, and development experience as an Army Officer, capable of managing team (140 personnel) and putting them in place to achieve different organizational goals and objectives. Possesses outstanding interpersonal skills and the capacity to communicate concisely and articulately at all levels overcoming language, psychological and cultural barriers. Seeking leadership roles in a value driven organization where I can utilize my Military experience and skills to fulfill my drive for achieving goals and resolving bottlenecks. For my excellent service, I have been awarded the Chief of Army Staff Commendation Medal for my outstanding service

CORE COMPETENCIES

- Security operations
- Security and loss Prevention
- Financial Management
- Operation Management
- Administration
- People & Performance Management
- Event Planning
- Human Resource Management
- Decision Making

EDUCATION

- MBA (Finance) Pursuing, Narsee Monjee Institute of Management Studies (NMIMS)
- PG Diploma (Defense Management and Strategic Studies), Madras University
- M.Com (Finance), Barkatulla University
- B.Com (Finance), Barkatulla University

CERTIFICATION

- CSM (Pursuing)
- Certification In Industrial Accounting

AWARDS / ACHIEVEMENTS

- GOC-IN-C Commendation (EC)
- 2nd position in Small Arms Firing Competition (2021)
- 2nd position in 9Th General JJ Singh Airweapon shooting championship at Army Marksman Unit (AMU) MHOW (2013).
- NCC 'C' Certificate 2006-2008

PROFESSIONAL EXPERIENCE

ADMINISTRATION

- Career Management for 800+ individuals by institutionalizing, interviewing and employee counselling
- Supervised and managed operations of officer's mess.
- Assisted head of the organization in carrying out uninterrupted day to day administration of the organization, whilst dealing with various administrative issues effectively.
- As an administration officer handled various duties involving operational logistics, fire prevention & fire fighting, disaster management & section welfare affairs.

OPERATIONAL MANAGEMENT

- Handled routine operations for an infantry battalion in harsh and remote environment ensuring safety and personal and timely allocation of resources.
- Effectively motivated and led a team of 120 individuals for diverse military and disaster relief operations.

SECURITY AND LOSS PREVENTION

- As an officer in-charge during tactical missions, ensure 100% safety of men, equipment and assets along the line of control
- Prepare standing operating procedures, performed risk assessment and security audits in plains and mountainous terrain to prevent loss of government property.

LOGISTICS AND SUPPLY CHAIN

- Accomplished safe and timely move of 600 individuals, logistic and supply over a distance of 40 KM above 1400 feet.
- Ensure maintenance, safety and storage of weapons, ration and logistic for five different locations spread over 50 KM at 14000 feet.

TALENT ACQUISITION AND RECRUITMENT


- As an officer in-charge at Corps Battle School responsible for the conduct of pre-induction training of newly inducted unit in High altitude area.
- As a company commander ensured the highest standard of operative readiness and fitness of hundred plus combat workforce in intense counter insurgency and counter terrorism in J&K sector.

ASTHA CREDITES AND SECURITIES PVT. LTD. 2008 – 2011

- Work as a senior advisor to the clients regarding portfolio and investment decision in securities market.
- Provide new hires with the necessary training regarding client interaction and trading formulas.

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25 Yrs, Indian Air Force



EXECUTIVE SUMMARY

An accomplished Defense professional with 25 years of experience in Project & Program Management, Operations, Engineering, Supply Chain Management, Business Development, HRM and Training & Development in diverse roles with proven records. An enterprising Team Leader having Engineering, Operations & Training expertise in state-of-the-art Aerospace Technology, Electronic Warfare, Radars & Communication Systems. A result oriented Project & Program Manager with vast experience & comprehensive Knowledge on Defense Procurement Procedure delivered multibillion dollar projects.

CORE COMPETENCIES

- Project and Program Management
- Operations Management
- Knowledge & Experience on DPP/DAP
- Business Development
- Supply Chain Management
- Training & Development
- Leadership and Team Building
- Government Liasoning and Relationship Management

EDUCATION

- B E (Electronics & Telecom Engg)
- MBA (Consultancy Management)
- Business Management Course, IIM Indore

CERTIFICATION

- PMP Certification (Pursuing)
- Project Management Course
- Training on Public Procurement
- Junior Commanders' Course

AWARDS / ACHIEVEMENTS

- Commander-in Chief Commendation
- AEW&C aircraft induction (indigenously designed and developed)
- Project Officer for multiple multinational high value procurement projects.

PROFESSIONAL EXPERIENCE

PROGRAM & PROJECT MANAGEMENT

- Program and Project Management of high value capital procurement projects of Command, Control, Surveillance, Reconnaissance aircraft projects under the aegis of MoD, Govt of India for utilisation by IAF and other Security & Intelligence agencies.
- Knowledge on DPP (Defence Procurement Procedure)/DAP and experienced in processing procurement projects worth ~Rs 5000 Crs by formulating Requirements, Issuing of RFI, RFP/LOI, Processing Techno Commercial Bids, Price Negotiations & Contract Management.
- Project Management following Agile methodology defining Product & Quality requirements, milestones, Delivery timelines, Reviews, Monitoring & Acceptance evaluation for indigenous Intelligence, Surveillance & Reconnaissance aircraft projects.
- Coordinated/Liaised with multiple stakeholders at Indian MoD, HQ IDS, DRDO Labs (CABS, DEAL, LRDE, CASDIC & DLRL etc.), NTRO, ARC, Indian Army, Indian Navy, Aeronautical Certification & Quality Control agencies (CEMILAC & DGAQA) and with representatives of Foreign Govt & Foreign OEMs for Project Management.
- Leading a Team of 20 specialists & Subject Matter Experts, completed a project by developing a unique Center for Excellence to analyse Electronic Intelligence Data well before the original timelines. Planned infrastructure for it budgeted around Rs 5 Crs.
- Formulated Policies, Guidelines, SOPs, KRAs and Strategies to accommodate dynamic changes by making Plans for Change Management, Risk Management, Configuration Management & Compliance Management. Devised plan for Monitoring & Review of projects as per Project Charter.

OPERATIONS MANAGEMENT

- As Team Lead for 40 cross functional Domain Experts, planned & executed critical Air Command & Control and Airborne Intelligence Operations providing tactical decision in VUCA situations and prepared reports post Analysis of critical missions' data
- Lead a team of 20 Domain Experts/Engineers and 100 Specialist Technicians for Programming of airborne Electronic Warfare Systems and for Analysis of large volume of Electronic Intelligence data from Space, Airborne & Ground based systems.
- Team Lead for 150+ Engineers & Technicians for Maintenance, Repair & Overhaul of High-Power Radars adopting best Practices, excellent Process Engineering & effective SCM.
- Carried out User Evaluation Trials/Testing for newly inducted Electronic Warfare systems in Armed Forces and prepared reports for decision making at highest echelon.
- As Training and Development Head, identified training needs, scheduled training calendar, planned & staffed, executed & coordinated around 20 Short & Long Term training programs in 02 years for around 200 professionals.

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24 Yrs, Indian Army



EXECUTIVE SUMMARY

Result oriented, self-driven highly motivated Army Officer with 24+ years of cross functional experience in **managing large diverse teams** in **hierarchical, logistics, supply chains, procurements, recruitment, resource deployment, setting up learning and development programs, infrastructure development, hospitality, and retail operations, driving real value & leading military operations**. Handling situations under any **adverse condition** by staying calm and composed to work out solutions to negate the adversities & implementing these to achieve operational goals. Open minded, rational and **clear communicator**, with consistent belief, that learning is a **lifelong continuous process**, constantly seeks new challenges and opportunities to enrich knowledge and experience.

CORE COMPETENCIES

- Strategic Leadership and Teamwork,
- Operation Management,
- Supply Chain and Logistics Management,
- Procurement and Vendor Management,
- Risk and Cost Management,
- Process Analysis and Resource Optimization,
- Human Resource Management, Administration,
- Event Management,
- Skilled Training Management and Communications

EDUCATION

- BCom (with Advertising and Marketing)
- Diploma in Junior level Defense Management
- Diploma in Senior level Defense Management
- MSc (Tech) Weapon Systems
- MSc in Military Technology and Management
- Business Management Course, IIM Indore (Pursuing)

CERTIFICATION

- PMP
- LSSGB (Pursuing)

AWARDS / ACHIEVEMENTS

- Integrated Defense Staff Commendation Card

PROFESSIONAL EXPERIENCE

Operations, Project Management & Risk Management

- Colleagues always considered as a Go to Man, structured problem solver, sharp executor, forthcoming and a clear communicator. Organized a mega event to cater for a strength of approximately, 4000 pers. Entire event was single handedly coordinated and conducted by clear cut distribution of responsibilities based on core expertise of individuals and teams involved to include both professionals and civilians.
- As an instructor at two prestigious training institutes for Officers at School of Artillery and National Defence Academy, has been instrumental in streamlining training pedagogy, updating of course curriculum, training check sheets, upbringing and enhancing the skills of cadets and officers to the tune of 100 plus every year.
- Having been passionately curious and with vast experience in different levels of managerial responsibilities, program manager, supply chain manager, director training has lead men under challenging and organized handling of state-of-the-art equipment and coordinating operations across geographies.

Administration and Logistics

- Having had the vast experience within the armed forces in training, organizing, and handling vast responsibilities with varied charter has honed his skills on managing adverse situations and exhibited flexibility in handling manpower and material resources. Always leading by personal example, in conduct of operations, HADR activities and infrastructure development in isolated places in the Northern and Eastern sectors of the country.
- Handled with astute planning and coordination with varied agencies to include civil administration to ensure maintenance of logistics supply chain and push model of supplies and materials to manage and sustain 800 plus troops during flood relief operation in J&K.
- Clear understanding of management, training in communication skills and human resource has helped in speeding up the overly delayed mega construction work leading to prevention of financial losses to the exchequer and made all concerned stakeholders responsible for timely execution and completion of the project.

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14 Yrs, Indian Air Force



EXECUTIVE SUMMARY

A result oriented professional with 14 yrs. of cross functional experience in Operations Management, Supply Chain Management, Team Leadership, Legal research, Contract Drafting, Administration and HRM.

CORE COMPETENCIES

- Operational Planning and Leadership,
- Team Management,
- Supply Chain Management,
- Legal Research,
- Human Resource Planning

EDUCATION

- MA HRM
- BA.LL.B
- Business Management Course, IIM Indore (Pursuing)

CERTIFICATION

- Financial Management Course

AWARDS / ACHIEVEMENTS

- AOC-in-C Commendation
- Op Suraksha (Assam and Bengal) medal by Gov. of India

PROFESSIONAL EXPERIENCE

Operations Manager

- Drove end-to-end operations in challenging environment; mentoring a team of 300 plus personnel
- Expert in securing, analysing & executing projects and ensuring on time delivery of the projects with quality & stringent deadlines
- Resolved issues related to operational risk, ensuring error free resolution within timeline operations
- Rendered extensive operational and logistics support during security exercises of national repute
- Reinforced planning and execution of operations related to Aircraft, Weapon Systems and Radars using ERP tool (IMMOLS) and MS Excel

Project Manager/ Program Manger

- Exhibited excellence in formulating various purchase/procurement related policies & procedures; enforcing adherence to requirements and advising the management on needed actions
- Proficient in establishing & running logistics and transportation; leading strategic operational and process improvement initiatives across the supply chain logistics functions

Supply Chain Manager

- Planned, led and managed various facets of Supply Chain Management including Forecasting, Sourcing, Procurement, Contract Management, Warehousing and Inventory control of spares for various fleets of the IAF
- Controlled Inventory worth INR 250 crores and developed Long-term roadmap for Supply Chain Planning, Logistics Inventory Management and Stock aging management
- Facilitated induction of a new Fighter Squadron in a premier Eastern Base and spearheaded all projects/procurement for smooth operations of the fleet
- Steered Supply Chain Operations and resource management during PAN IAF operational exercises and ensured 70 % fleet serviceability at all times
- Enforced data analysis of demand and consumption trends across the Operating Fleet enabling effective inventory control for 20 Warehouses spread across 100 acres
- Headed annual budgets and directed procurement worth INR 10 crores for Logistics Division

Legal Executive/Consultant

- Conducted Legal Research, Legal Documentation, Contract drafting and Execution as Advocate at Punjab and Haryana High Court and Counsel at LPO Mindsprings Pvt India Ltd.
- Proficient in Legal framework and expert at Contract Drafting, Negotiation and Risk Management

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12 Yrs, Indian Army



EXECUTIVE SUMMARY

An Enthusiastic Learner, a Technophile and a Passionate Military Leader with 12+ years of expertise in delivering high-value Information, Communications & Cyber Security projects. Leading cross-functional teams under VUCA environment by synergizing People, Processes and Technology. Adept in driving transformational programs to manage processes to deliver results, key expectations and achieve organizational goals. A Cohesive team player with a fast-learning curve, having strong analytical & problem-solving abilities, innovative planning and interpersonal communication skills.

CORE COMPETENCIES

- Operations & Project Management
- Cyber security Operations Analyst
- Cyber Forensics
- Information Security Analyst
- IT Service Management
- Scrum Master
- Incident, Problem & Change Management
- Risk Management
- Critical Thinking
- Leadership & Team Management
- Time Management & Multitasking

EDUCATION

- Business Management Course, IIM Indore (Pursuing)
- PG Diploma (Defense Studies & Strategic Management)
- Bachelor of Engineering (Electronics and Communication)

CERTIFICATION

- Project Management
- Computer Hacking and Forensics Investigator
- Certified in Cybersecurity
- Cybersecurity for Business
- Cyber Deception Network Defense Essentials
- Scrum Master
- ITIL4 Foundation and Managing Professional

AWARDS / ACHIEVEMENTS

- GOC-in-C Commendation
- Paper on Cyber EM Activities published in Sanchar Technical Journal (ISSN 2582-0281)
- Best Performer Award at Tech Mahindra Ltd (Twice)

PROFESSIONAL EXPERIENCE

Senior Operations Manager

- Piloted renovation of a Telecommunication Switching & Transmission facility with a subscriber base of 5000+ in a remote region at High Altitude Area that led to provisioning of a state-of-the-art facility within a budget of Rs 2 Lakhs.
- Planned and set-up a 150 km OFC based back haul carrier network for provisioning of effective communication media infrastructure in a remote region at High Altitude Area.
- Deliberated and established Broad Band Radio network as an alternate and lateral communication infrastructure which provided seamless connectivity during the winter cut-off periods.
- Coordinated with the telecommunication service providers (Airtel, Jio and BSNL) for provisioning of BTS connectivity at the International Borders and executed the project in 3 months.
- Spearheaded a team of 10+ personnel in resuscitating the Jelly Filled Cable amounting to a profit of nearly Rs 15 Lakhs to the exchequer.
- Planned and coordinated with civil agencies including Rashtrapati Bhawan and BSNL to set-up the complete communication infrastructure during Kargil Vijay Divas 2021 for the Hon'ble President of India, Chief of Defence Staff and GOC-in-C, Northern Command.
- Led communication and IT systems with a cross functional team of 150 members to achieve 98% uptime with end-to-end consistent management of ICT, administration and logistic support with maintenance of 100 km strategic OFC and 20 satellite communication sites.
- Led the Network for Spectrum (NFS) project as a Project Officer during the Installation & Commissioning, Acceptance Testing and Services creation & verification for the DWDM and IP-MPLS equipment's.
- Functioned as an advisor to the senior management on all operational and functional aspects of ICT and Cyber Security.
- Implemented Risk Management processes and procedures aligned with ISO 31000 and Spearheaded 04 major Cyber Security incident investigations, root cause analysis and reporting.

Operations and System Manager

- Facilitated to setup state-of-the-art laboratory facilities with ergonomic designs to undertake maintenance activities of Electronic Warfare System & the equipment worth Rs 25 Lakhs.
- Formulated, managed & coordinated an end-to-end supply chain of customers and suppliers through effective inventory management and handling the spares & ancillaries of Electronic Warfare System equipment worth Rs 50 Lakhs.
- Successfully innovated in integrating the Electronic Warfare System with Network Operations Centre to enhance the operational capability leading to a savings of Rs 25 Lakh in terms of cost and effort.
- Used Open-Source Intelligence (OSINT) tools for corroboration of the Intelligence acquired from the Electronic Warfare Systems which led to a timely and effective decision making by the C-level executives.
- Coordinated multi-stakeholder military equipment trials worth Rs 30 Lakhs, leading cross-functional teams of OEMs like Mitsubishi (Japan), ELBIT (Israel), BEL(India) and various other Make in India Start- ups.

Executive Officer

- Led paperless transition by implementing e-office (a secure, versatile & accountable office automation system) to reduce the labour and stationary costs by 50%.
- Governed general administration of over 800 professionals including overall security infrastructure, access control, discipline & grievance redressal, Leave and welfare & family issues.
- Facilitated in Standardising, simplifying and streamlining the HRM functions such as Documentation, Performance Review and Formulation & Implementation of SOPs & Policies led to increase in the efficacy by 30%.
- Conducted **Experiential Training** exercises for the personnel to keep abreast on latest technologies, military etiquettes, team bonding, welfare, fitness, counselling, food & messing.
- Implemented cross training of personnel to cater for continuous availability of expert manpower (with a foresight and adequate planning).

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10 Yrs, Indian Army



EXECUTIVE SUMMARY

Veterinarian by profession working in Army Veterinary Corps with nearly 10 years in Canine and equine breeding, management, training and use for military purpose. Clinical and para-clinical experience on both equines and canines with exposure to biomedical research and use of bio systems for clinical trials. Experience in Canine behavior study and training for military related specializations and also got associated with the training of disease detection dogs employed for COVID-19 diagnosis.

CORE COMPETENCIES

- Veterinary Surgery
- Radiology
- Biomedical Research

EDUCATION

- Bachelor of Veterinary Science
- Business Management Course , IIM Indore

AWARDS / ACHIEVEMENTS

- Scholar Warrior Badge

PROFESSIONAL EXPERIENCE

AS VETERINARY OFFICER

- 8 years of experience in treatment of Army equines and canines with hands on experience in surgery, radiology, post-operative management of canines and geriatric care of rehabilitated canines post retirement from active operational life
- Instrumental in up gradation of an Army Veterinary Hospital in Dehradun with state-of-the-art facilities and equipment for care of pet animals
- Ensured optimal health of Army Canines that are deployed in counter insurgency operations under challenging circumstances. Experience in canine management and health upkeep
- Has first hand experience in deploying Sniffer dogs for disaster rescue and avalanche rescue
- Trained disease detection dogs for screening of COVID-19 patients from urine samples .

AS ARMY INSTRUCTOR

- Was instructor in a category A training establishment of Army.
- Hands on experience in training of over 300 personnel for different specialities with conduct of qualifying assessment and grading
- Qualified instructor to train Army canines for different specialities like Explosive detection and Mine detection. Also, has experience in training dogs for detection of drugs and narcotics and was associated with training of COVID-19 detection dogs for urine sample based screening of troops returning from leave.
- Instrumental in introducing indigenous dog breed (Mudhol Hounds from North Karnataka) for military duties, their selection, transport and acclimatization, initial training, feasibility assessment and field trials, overall therapeutically and routine management.
- Trained over 80 foreign nationals from 11 friendly foreign countries on various aspect of dog management, training and deployment for military activities
- Experience in conducting study on canine Behavioural aspects and on potentials of dog as a techno-tactical weapon.

LOGISTICS OPERATIONS MANAGEMENT

- Effectively planned and managed organisational goals related to logistics and management in a forward area in eastern sector. The logistic chain for a strength of 6000 troops were planned, executed, maintained and managed in highly uncongenial and harsh mountainous terrain amidst connectivity and weather challenges
- Worked as procurement officer at unit level, with smooth planning and execution of tasks along with timely implementation of proposed purchases, after-purchase documentation and assessment of operational suitability

AS ADMINISTRATIVE OFFICER

- As the administrative officer of a unit having 900 personnel, as the Quarter Master was instrumental in ensuring operational readiness, provisioning, upkeep and maintenance of supply to forward areas under difficult circumstances

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16 Yrs, Indian Navy



EXECUTIVE SUMMARY

Subject matter expert with 15 year experience in Design, construction, launching, drydocking, repair of ships and submarines. Gained rich and diverse experience in project and risk management, operational & supply chain management in various multidisciplinary environment. Proven skills in contract and stake holder management of complex technical projects involving cross functional teams collaborating over diverse geographies. Leadership experience in strategic roles in mentoring and motivating teams to achieve organizational objectives under time constraints.

CORE COMPETENCIES

- Project Management
- Manufacturing Technology
- Cross-functional Engineering
- Leadership

EDUCATION

- Bachelor of Technology (Naval Architecture and Ship building
- PG in Naval Construction
- MSc (Defense and Strategic Studies)
- Business Management Course, IIM Indore

CERTIFICATION

- Executive Diploma in Project Management (EDPM)
- Certificate in Project Risk Management
- Certified Welding Inspectors
- Introduction to Industry 4.0 Course
- LSSGB
- SaFe Agilist

AWARDS / ACHIEVEMENTS

- Flag Officer Commanding-in-Chief (EC) commendation
- Flag Officer Commanding-in-Chief Commendation
- Flag Officer Commanding-in-Chief (WC) commendation
- Awarded Commodore Garg Silver Medal at IIT Delhi
- Published papers on leveraging blockchain for maintenance of marine equipment

PROFESSIONAL EXPERIENCE

Project Management

- Led a cross-functional team of 10-15 engineers and 30 inspectors as Programme for onsite project planning, monitoring, quality assurance and contract management of fixed price shipbuilding contract of Advanced Stealth Frigate, Large Survey Vessels and Auxillary vessels worth upto 19000 cr at premises of Miniratna Defence PSU's and private shipyard.
- Effective stakeholder management of multiple government and private organization as Main Shipyard Subcontracted/partner shipyard, Classification societies, designers, vendors, subcontractors, ship's commissioning crew, professional organizations and OEM reps located over wide geography for quick resolution of issues/ bottlenecks in shipbuilding.
- Steered timely execution of planned maintenance programmes worth 30 Cr of 05 Short/ Medium refit of warships and submarines by teams of upto 400 personnel

Risk Management

- Undertook risk analysis, identification and mitigation during the launching (When partial constructed ship enters water for the first time) of 6500 T stealth frigate, 1000 Fuel barge and 850 T Landing Ship.
- Comprehensive Audit of Drydock and slipways infrastructure to identify shortfall in capacity and risk mitigation to facilitate reliable and safe operations
- Approved non conformities and implemented risk mitigations strategies in ship and submarine construction/ repair through technical evaluation of issues.

Operations Management

- Manpower utilization, resource Planning, Controlling & Coordinating the functioning of 06 production Shopfloor-- of Fabrication and Outfitting departments consisting of upto 800 people (unskilled, semi-skilled and skilled) to ensure effective and timely repairs on warships
- Operational Logistics, Supply Chain Management through waterfront support facility for 25 ships of eastern fleet of Indian Navy through timely conclusion of Repair rate contracts ship repair services, and spares supply contracts with OEMS of critical equipment amounting to 20 cr

Costing & Contract & Vendor Management

- Prepared comprehensive report and participated in techno-commercial negotiations, on major up-gradation of critical pumphouses and drydock assets such as caissons and gates costing upto 50 crores
- Undertook capacity assessment of Public Sector shipyard with more than 1500 cr annual turnover and private shipyard. Technical audit and Vendor Management of outsourced contractors.
- As Incharge of Contract Cell, was responsible for Planning, estimation, budgeting, preparation of Scope of Work for rate contracts and one time contract of outsourced services, material and manpower amounting to INR 26 Crores (US\$ 4.3 Millions) as per Defence Procedures.

Quality Control & Assurance

- Formulation of Quality Assurance Plans (QAP) / Quality Inspection Procedures (QIP) as per the requirements of Build Specifications and conducted routine/Stage Inspections, patrol inspections, material inspections Line Inspections, Installation Inspections, non-conformity management to ensure ship is constructed as per required standards laid down in the contract.
- Participated in factory acceptance trials, harbour equipment trials and final Trials of more than 23 critical equipment and systems in new construction ships
- Formulation and implementation of process for Design Audit of ships Using VR Technology and 3d model review to identify design deficiency prior to actual construction and outfitting.

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12 Yrs, Indian Army



EXECUTIVE SUMMARY

A valuable asset to organization with 12 years of overall accomplished cyber security, leadership, planning and management experience. Capable of meeting challenging organizational goals and objectives. My strengths include strong analytical problem-solving skills and a good team player willing to accept new challenges

CORE COMPETENCIES

- Project Management
- Cross-functional Coordination
- Vendor Management
- Operations Management
- Procurement Management
- Process Improvement

EDUCATION

- Business Management Course, IIM-Indore (Pursuing)
- B.E. Computer Science
- IT Project Management and Procurement
- PG Diploma in Defence Operations management

CERTIFICATION

- AWS Cloud Practitioner
- Auditing Cybersecurity Programs
- PMP®
- SDLC
- Java Programming

PROFESSIONAL EXPERIENCE

PROJECT MANAGEMENT / OPERATIONS MANAGEMENT

- Planning of **structured training program** to transform 3600 newly hired recruits to professional soldiers.
- Meticulous planning and coordination for induction & de-induction of **900** soldiers into world's highest battlefield – Siachen Glacier.
- **Planning, coordination and implementation** of road movement of 450kms for group of 500 soldiers.
- **Optimized last-mile delivery** of logistics to improve equipment availability.
- **Budgeting and procurement** of raw material and spares worth up to 5L for new and ongoing projects.
- **Planning, coordination and management of logistics** in offensive training exercise in desert.
- **Preventive maintenance** for 500+ weapons & equipment reducing the maintenance cost by 30%.
- Ensured 100% operational readiness through **periodic audits** on process excellence for 140 Soldiers.
- Planned and implemented **5 International Border monitoring foot patrolling** for over 200kms in 28days.
- Trained and lead **quick reaction team (QRT)** for tactical operations.
- Planned & Implemented **community outreach programs** to improve school infrastructure at 6 remote villages in Eastern Ladakh.

INFORMATION SECURITY / CYBER SECURITY

- Carried out **risk analysis** and implementation of appropriate **mitigation measures**.
- Created **cybersecurity best practices** to educate staff against threats and potential cyber attacks.
- As Cyber Security Officer **updated policies** to meet organisational objectives.

PROJECT ENGINEER - WIPRO TECHNOLOGIES

- Developing **Business Process Automation** for process monitoring from receiving orders to delivery.
- **Monitoring tickets** and code modification after launch of features as part of a development team of 11.
- Delivered **knowledge transfer** and onboarding process for 8 newly hired team members.

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27 Yrs, Indian Army



EXECUTIVE SUMMARY

Serving Defence Officer of Indian Army dedicated towards achieving the Organizational Goals having 27 years of Indian Army Service. Domain expertise in Networking and Cyber Security. Have been actively involved in the implementation of three PAN India IT projects which has improved the overall efficiency by about 70 - 90 percent and has brought about a Paradigm shift in these domains. I am presently posted as Instructor Class A in Military College of Telecommunication Engineering and am imparting IT training to Officers and other ranks of Indian Army and other friendly foreign countries. Sound Communication Skills.

CORE COMPETENCIES

- IT Project Management (Cyber Security & Networking)
- Systems Integration & Automation
- IT Procurement
- Stakeholder Mgt
- IT Training
- Quality Assurance

EDUCATION

- M Tech (IIT Bombay)
- BE (RVCE, Bangalore)
- Business Management Course, IIM Indore

CERTIFICATION

- Lead Auditor ISO 27001
- Certified Ethical hacker

AWARDS / ACHIEVEMENTS

- Alpha Instructor Grading in Advanced Cyber Security Course - MCTE
- OP PARAKRAM Medal (Comn Sp during Op-Parakram)

PROFESSIONAL EXPERIENCE

- PAN India NATO Codification Project – Defence Inventory.** Part of Core Team at Ministry of Defence for Codification of Defence Inventory, Stakeholder Management and **responsible for all aspects concerning Cyber Security, Networking, establishment of PaaS on NIC Cloud** for installation of Codification Application Software. This System is presently used by Defence Services, PSUs and Private Industry like Tatas (Defence), L&T(Defence) etc. Implementation of this project has brought about a paradigm shift in codification of defence inventory resulting in uniformity, identification and sourcing of the right spares for critical operational equipment like naval ships, aircraft, tanks and guns making them serviceable / operational. Economy of spares has resulted in savings to the tune of several crores. Facilitated participation of Indian Industry in Global Logistics Supply Chain – 64 countries. Change Management from legacy codification system of Army, Navy & Airforce to NSN.
- Back Office Operations - SCAGE.** Activities of NCB India (2008) were on a low key. As **Officer-in-Charge of National Codification Bureau of India (NCB India) in 2015**, established the Back Office operations for allocation of State Commercial and Government Entity Code (SCAGE) to Indian Industry to facilitate their participation in Global Supply Chain, actively involved in roll out of codification project above, bilateral agreement with NCB Germany for exchange of codification data and liaison with AC-135 to upgrade India's membership status. Training of NCB India core team.
- Aero India – 2015.** Initiative taken to create Industry awareness - activities of NCB India and benefits of SCAGE during Aero India 2015 at Bengaluru under aegis of MoD.
- DPP.** Sustained efforts and liaison with Headquarter IDS and Director (Acquisition) for incorporation of codification clause in DPP for Capital Procurements - successful.
- Internal Cyber Security Audit of DDP, DGQA & Army Formations to improve Cyber Security Posture and promote Cyber Hygiene.
- Computerised Inventory Control Project (CICP).** **Networking and Cyber Security Adviser** of CICP PAN India Project. Project Implementation resulted in cleaning the Army Inventory of Duplicate Spares and automation of inventory management. Savings in inventory and time – more than 50%.
- Army Wide Area Network.** Super Administrator of PAN India instant messaging system for communication of classified information up to the confidential level for internal communication within Army and ensuring smooth transition from legacy messaging system – AMSS.
- Training and Mentoring** of Officers and Other ranks of Army, Navy, Airforce and Friendly Foreign Countries. Establishment of State of Art Modern Labs and Technical Infrastructure in Military College of Telecommunication Engineering, premier training Category A establishment of Indian Army for personnel of Indian Defence Services and Friendly Foreign Countries.
- Quality Assurance** of Fire Control Systems of Artillery Guns – imported and indigenous in DGQA.
- Planning and extending IT and Communication Support for a theatre of operations to support the Commander in the execution of his tasks – peacetime and **Operational. (Op-Parakram)** – As **Officer in Charge of Communication Centre**, responsible for establishment and rolling of mobile communication grid for provision of forward, lateral and rear communication with static communication network.

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13 Yrs, Indian Army



EXECUTIVE SUMMARY

Comprehensive experience of 13 years in Army including roles in Information Security, Project Management, Risk Management & Operations Management. Highly skilled in Communication, Collaboration, Management, Audits, Governance and Compliance.

CORE COMPETENCIES

- Information Security
- GRC
- Project Management
- Operations Management

EDUCATION

- Business Management Program, IIM Indore
- B.Sc.(Computer Science)
- B.Tech(Civil)

CERTIFICATION

- CISA(Pursuing)
- ISO 27001 Lead Auditor
- ISO 31000 : 2018 Enterprise Risk Management Framework
- CCNA(Trained)
- Certificate in Inventory Management

PROFESSIONAL EXPERIENCE

Information Security

- Prepared, promulgated and implemented the policy for audits, procurement, use and disposal of IT and IS assets and ensured compliance of the same.
- Conceptualized, promulgated and monitored InfoSec policies and governance processes related to Risk Management and Data Loss prevention.
- Established a working InfoSec framework for periodic audits of IT and embedded systems leading to incident free operation.
- Coordinated planning, management and decision making process in leadership role at unit in matters of audits, security and maintenance of IT assets (worth approx. 1.5 Cr).
- Planned and carried out an overall security audit of a military station and executed a smart fence project worth approx. 28 Cr.
- Coordinated and spearheaded the procurement and deployment of IT assets and IS solutions worth approx. 2 Cr.
- Led development of internal education curriculum for new employees, designing instructional programs to rapidly on-board information systems users.

Project Management

- Handled various infrastructural development projects including finalizing of scope, preparation of schedule of activities, identifying risks, market survey and monitoring the activities worth approx. 70 Cr. The major project includes Smart Fence for high tech security of a military station and the other major projects such as ancillaries, helipads/hangers, data/communication centers, warehouses, shelters and water sup systems etc. at varied terrain/locations for improvement of own defensive posture and for enhancing war fighting capabilities.
- Planned and executed security infrastructure projects for ammunition and explosive storage facilities, military stations and major and minor units.
- Advised senior hierarchy in gaining tactical and strategic edge over adversaries through innovative combat engineering solutions.

Operations Management

- Effectively handled the operations of four major army golf courses spreading across 100 acres to 220 acres.
- Planned and executed deployment of earth moving plants, sophisticated equipments and mechanical transport fleet for optimal execution of operations in high altitude areas.
- Succeeded in strategic negotiations with stakeholders including govt agencies, construction firms and contractors as a part of modernization of military cantonments and improvement of defensive posture of area of responsibility.
- Successfully delivered time critical contracts worth Rs 2 Cr on defense e-procurement portal and contracts worth Rs 85 lac on GeM for optimization of organizational processes.
- Increased efficiency and serviceability of the mechanical transport fleet, earth moving plants and sophisticated equipment by 40% by synergizing cross-functional technical and non-technical teams.

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11+2 Yrs, Indian Army



EXECUTIVE SUMMARY

A multifaceted, diligent, and goal-driven professional with over 11 years of expertise in project management, change management, process improvement, operations, strategy and 2 years of experience in Software & IT Services with Tieto India and Futurism Technologies. Strong work ethic, capable of leading teams in challenging working conditions. A division-level football player with demonstrated adaptability to changing work requirements.

CORE COMPETENCIES

- Team Leadership
- Analytical Thinking
- Quick Decision Making and Problem- Solving
- Adaptability
- Process Improvement

EDUCATION

- Business Management Program, IIM Indore
- MSc in Military Technology
- BE in Computer Science

CERTIFICATION

- AWS Certified Cloud Practitioner
- AWS Certified Security Specialty (Pursuing)

AWARDS / ACHIEVEMENTS

Awarded Instructor Grading in CBRN Course

PROFESSIONAL EXPERIENCE

Project Management

- Designed and implemented a Operational Information System project using GIS covering an area of 4000 Sq. Km for geospatial and resources analysis to provide insights for decision making & reduced response time by 90%.
- Planned, designed and developed a Unit Decision Support System for analysis of personnel and resources to provide insights for decision making & reduced response time by 90%.
- Executed Access control and Surveillance projects worth Rs 60 Cr for Army Bases by implementing effective resource management saving Rs 2.5 Cr to the exchequer & reducing project completion time by 50%.

Process Improvement

- Conceptualized & implemented an analytical model for the natural disaster response team to provide insights for decision making & reduced response time by 75%.
- Pioneered digital repository of Intelligence data, carried out data analysis and provided credible Intelligence inputs as an adviser to the Organization Head, commanding a workforce of 4000+, resulting in improved decision making process.
- Effectively managed Cyber Security for the organization having workforce of 4000+ which resulted in reduction of Cyber-attacks and violations by 80% within one year.

Operations Management

- Implemented & executed air defence operations in collaboration with IAF and other security agencies for the biennial air show and aviation exhibition "Aero India Show" thereby ensuring multi-layer credible security against aerial threat.
- Displayed mental mobility & decision-making skills in unstructured environment while leading a team of 120 personnel in Super High-Altitude Area resulting in timely deployment of troops and critical equipment thereby placing the organisation in advantageous position in response to any external aggression.
- Optimally planned and trained COVID-19 cross functional Emergency Response Teams in Cantonment and co-ordinated the action plan for awareness, monitoring, rescue, isolation and medical relief for 5000 personnel and their families ensuring zero positive COVID-19 case during crucial period of pandemic from March-July 2020.
- Planned & set up station quarantine facility for "leave returnee" soldiers and ensured proper quarantine measures for 1000+ workforce including Nepal Domiciled Gurkhas thereby enabling timely and smooth induction of troops to sensitive border areas.

Previous Experience

- Junior Software Engineer/Tieto Software Technologies, Pune, India
 - Siebel CRM application customization and maintenance.
 - Problem Analysis and finding Root Cause of the issue in database.
 - Resolve Incidents and Service Requests (SRs) within SLA
- SEO Executive/Futurism Technologies, Pune, India
 - Reviewed and optimized client sites to improve keyword targeting URL strategies, website architecture and content.
 - Created dynamic SEO strategies to exceed market competitors and meet client needs.

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22+ Yrs, Indian Army



EXECUTIVE SUMMARY

Award winning pacesetter, visionary business leader & innovative problem solver with 22 years of extensive hands-on experience in the Indian Army, spearheading Operations & Project/Program Management in inclement national and international VUCA environments within India & abroad. Combat Military Aviator & change initiator, proficient in inspiring cross-functional teams. I am excited to share my expertise and establish a win-win equation, learn while shaping my perspective of the world on the other side with a growth-oriented organization of repute.

CORE COMPETENCIES

- Operations Management
- Project Management
- Risk Management
- Leadership
- Strategic Planning
- Human Resources Management
- Conflict Resolution
- Financial Planning
- Budgeting
- Contract Negotiations
- Compliance
- Combat Helicopter Pilot
- Flight Safety Inspector

EDUCATION

- International Flight Safety Officer (DAAFS, Australia)
- PsC (Defence Services Staff College)
- M.S (Defense and Strategic Studies)
- B.A
- Qualified Flying Instructor (QFI)
- Diploma in Helicopter Flying

CERTIFICATION

- PMP®
- PMI – ACP® (Perusing)
- LSSGB
- CHPL (Commercial Helicopter Pilot License)
- FRTOL (Flight Radio Telephony Operator License)
- SAI - 1 (Senior Aviation Instructor - Grade 1)
- Combat Helicopter Pilot
- Aircraft Accident/ Incident Investigator

AWARDS / ACHIEVEMENTS

- Appreciation by Head of Army - 2010
- Appreciation by Regional Head of Army - 2006
- Appreciation by Regional Head of Army - 2007
- Appreciation by Force Commander United Nations Mission- 2012

PROFESSIONAL EXPERIENCE

- Dynamic, Dedicated & Strategic Leader with rich experience in end-to-end business planning, Operations Management, Project Management, Risk Management, Conflict Resolution, Contract Negotiation & Compliance in VUCA environment.
- High stake decision making using experience-backed judgment & work ethics.
- Highly Reputed Helicopter Pilot and Flying Instructor with 3500+ hours of successful operational flying.
- Certified Flight Safety Inspector by Govt. of Australia & participant of the United Nations Mission.

Operations

- Chief Operations Officer of one of the best aviation training schools, attracted trainees from other countries and armed services.
- Improve performance efficiency by 15%, inducted 60% additional Officer.
- Pioneered vertical of Remotely Piloted Aircraft (RPAs) and implemented training for 1st woman helicopter pilot.
- As Operations Officer of a crucial Military HQ, spearheaded operations, training and exclusive logistics to support 6K personnel deployed in 5 states.
- Chief Operations Officer of Aviation Base.
- Deputy Chief Operations Officer in United Nations Mission.

Project Management

- Handpicked to operationalize a highly strategic unit in VUCA environment, guided cross functional team of 600+ members and managed multiple projects.
- Inducted assets worth INR 3K Cr, improved output by 30% with reduction of 20% manpower and saved INR 500+ Cr from the budget.
- Strategic guidance to 2K as head of Aviation Training School, control multimillion worth assets, mentored 300+ officers & achieved 17K+ hours of flying.
- Successful Contract negotiation for 7 projects estimated at INR 50 Cr.
- Headed multi-faceted logistics hub for aviation base for assets worth INR ~5K Cr and annual turnover of INR 8 Cr+ for 30 aircrafts.

Strategic Security

- Chief Security Officer of Aviation Base focusing on Anti Drone Measures, 14 Kms boundary & 450 Acres area.
- Deputy Security Officer of 350 acre operations base, 8 Kms boundary, zero loss of life/property in VUCA.
- Security Officer for 16+ operating bases covering 1500+ Acres, saved 300+ Cr by optimizing security resources.
- Stirred surrender of a militant group in collaboration with State Authorities.

Aviation

- 3500+ hours of Accident / Incident Flying.
- Qualified Flying Instructor , Combat Helicopter Pilot.
- Commercial Helicopter Pilot License.
- Flight Safety Inspection Officer (Government of Australia)

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11+1 Yrs, Indian Army



EXECUTIVE SUMMARY

A versatile, decisive and result oriented leader with 11 years of experience in Project & Program Management, Data Analytics and Process Improvement in multidisciplinary (Electronics + Mechanical + Software) programs and experienced in leading nationally distributed cross functional teams. Scrum certified change catalyst with proven track record in execution, delivery & deployment of enterprise-wide solutions. Adept in understanding business needs and developing transformational solutions, providing technical mentoring and consulting experience in the areas of database management, cloud implementation and computing and Cyber Security.

CORE COMPETENCIES

- Stakeholder Management
- Conflict Resolution
- Decision Making
- Collaborator
- Change Agent
- Planning & Execution
- Self-Starter

EDUCATION

- Business Management Course, IIM Indore
- Masters in Computer Applications (MCA)
- MBA-Operations (Pursuing)
- B.Sc (Computer Science)
- Diploma in Defence Management

CERTIFICATION

- CSM
- Big Data Analytics - Microsoft Power BI
- LSSGB
- PMP (PDU Collected)
- Microsoft Azure AZ900 (Pursuing)
- Certificate in Cyber Forensics
- Programme in Internet Crime Investigation
- Certificate in Weapon System from Pune University

AWARDS / ACHIEVEMENTS

- GOC-in-C(NC) Commendation Card

PROFESSIONAL EXPERIENCE

Project Management

- Administered establishment of Central Command, Control & Information Centre for area wise surveillance system and integrated them over private Cloud infrastructure.
- Managed Project Lifecycles, executed Change Management process strategy in Program Project Management Office (PMO) at strategic level. Also, drafted Policy & Guidelines (SOPs) for Project governance, achieving 25% efficiency in Project delivery.
- Developed Business Continuity Plans and Status reporting i.e WBR, MBR & QBR across operational metrics through Data Analysis in close coordination with multiple stakeholders, Project Coordinators, ensuring continuous and smooth pace of delivery of Project goals.
- Integrated Business Requirements by employing Agile methodologies and Scrum process to enhance quality and reduce timeline of Project completion, reducing time to go to market by 35%.
- Using ETL/Data Analytics, carried out root cause analysis and forecasted methods of improving efficiency, reducing the downtime rate and non-availability hours for the end user.
- Carried out Forecasting & Maintenance Resource Planning using ERP tool in order to achieve timely availability of resources, ensuring high and desired state of readiness at 97% of average availability to user.
- Designed and presented a Business Case to C-level executives for Integrated Surveillance Architecture using modern technological capability such as, Cloud Migration/Implementation, Process Automation and Data Analytics to increase resource utilization to 97% for cross functional users.
- Innovatively developed and implemented Resource Utilization application utilizing data analysis across multiple business divisions, minimizing conflict resolution of resource utilization and increasing efficiency by 15%.
- Successfully carried out frugal innovation of a critical equipment through collaboration with research and business team, achieving multi-utility in cross functional domain.

Operations

- Conducted Budgeting and fund allocation for 27 different projects costing INR 1.49 Cr, ensuring compliance of organizational regulations and minimizing audit observations.
- Formulated Strategy development and execution process of a Strategic Project for utilization of mission critical assets worth INR 10 Cr involving 500 multidisciplinary personnel, ensuring smooth conduct of high sensitive operation at enterprise level.
- Optimized lifecycle of high value assets and managed the risk associated through Quality Assurance & Lean Management. And defined guidelines to ensure strict regulatory compliance, reducing downtime of asset and increasing the availability & utilization by 20%.

Programmer Analyst Trainee, Cognizant Technology Solutions

- Validated the feasibility and employability of software application (Archestra/ Wonderware) to interact with weather sensors to achieve meaningful output, achieving higher client satisfaction.

Training & Development

- Devised training syllabus to develop multi-disciplinary skills among professionals, achieving higher skill set among professionals, increasing cross-functional utilization and operational flexibility.
- Coached and Mentored team members and creatively modified training courses to achieve self-reliance, consistency, and multitasking, improving efficiency by 30%

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11 Yrs, Indian Army



EXECUTIVE SUMMARY

A combat engineer and veteran of National Security Guard(NSG) with experience in Bomb Disposal, Post Blast Investigation, Asset Protection & Risk Mitigation, Operations and Program Management, seeking to translate over 11+ years of experience to add value to an organization that values innovation, hard work, and tenacity.

CORE COMPETENCIES

- Project Management
- Operation Management
- Security and Loss Prevention
- Asset protection and Risk Mitigation
- Agile-Scrum

EDUCATION

- Business Management Course IIM Indore (Pursuing)
- B-Tech (Mechanical Engineering)
- PG Diploma in Defence Management and Strategic Studies
- PG Diploma in Tactical Operations of War and Behavioral Sciences

CERTIFICATION

- CSM
- Google Project Management
- Bomb Disposal Course
- Post Blast Investigation Course, USA
- Commando Conversion Course
- Works Procedure Course

AWARDS / ACHIEVEMENTS

- Successfully disposed-off IEDs at Bodh Gaya temple

PROFESSIONAL EXPERIENCE

Senior Security Officer, Kiari, Ladakh (2021- 2022)

- As an Intelligence staff officer, collated the inputs received from different stakeholders and analysed the same.
- Planned and executed the visits of VVIPs in highly sensitive areas.
- **Formulated SOPs on cyber security** on guidelines of Army Cyber Group and ensured no breach of data.
- Conducted regular **Security Audits**.
- Instrumental in procurement of Security Related Equipment (SRE) and surveillance devices to **ensure prophylactic security** of the garrison.

Chief Administration Officer, Agra, Uttar Pradesh (2019- 2021)

- Effectively managed the Security of Military Establishment of over **800 troops and over 200 officers**
- including the peripheral security, using the latest technologies and safeguarded national strategic assets.
- Formulated Administrative policies, procedures for effective **scheduling & functioning of organization** resulting in reduced procedural downtime by 10%.
- Assessed and Regularized the **Security and Fire Fighting exercises in the Garrison**.

Senior Operations Manager, Leimakhong , Manipur (2017 - 2019)

- Led process improvement in repair and maintenance of transport fleet leading to an overall improvement of approx **30%**.
- Streamlined and **enhanced the training module** of approx. 300 specialists leading to an overall skill enhancement of **~50%**.
- **Optimized the existing delivery and logistics setup** for timely delivery of critical stores by implementing effective vendor management and communication.
- Managed all **infrastructure development projects** in extremely vulnerable environments leading to an overall efficiency improvement by approx. **60%**.

Training & Security Officer, Kolkata (2015 – 2017)

- Successfully **disposed off an improvised explosive device** recovered at **Bodh Gaya Temple**
- mitigating loss to lives and property of national heritage.
- Ensured the implementation of **security protocols at venues of South Asian Games** conducted at Shillong.
- Carried out **Post Blast Investigation** of IED blast in Bhatinda.
- **Formulated SOPs and conducted training of 400+ individuals** for Counter Terrorist tasks.
- Actively involved in **Security of Strategic Assets** and regularly conducted simulated exercises in coordination with Civil Police and CAPF.
- Trained Special Forces of State and Police personnel in Bomb Disposal.

Project Manager, Sub-Sector North (SSN), Ladakh (2012 – 2015)

- Organised and **managed multiple Project teams of 300 specialists** based on project requirements.
- Ensured timely completion of projects within budgetary limits and 100% stakeholder satisfaction.
- Successfully executed **infrastructure development projects in high altitude area in sub-zero temperature** leading to an overall efficiency improvement by approx. 60%.
- Investigated and diagnosed critical problems and issues affecting Project implementation.

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13 Yrs, Indian Army



EXECUTIVE SUMMARY

Professionally competent military leader with experience of 13 years in the field of combat, crisis management, human resource management, process management, supply chain management and administration with the ability to perform effectively under pressure to deliver results. An experienced leader, team player and team builder with the ability to convert challenges to own stride by applying discerning dexterity and strong communication skills.

CORE COMPETENCIES

- Strategic Planning
- Project Management
- Operations Management
- Supply Chain Management
- Leadership & HR Management

EDUCATION

- B.E. Electronics and communication
- Business Management Course, IIM-Indore (Pursuing)

CERTIFICATION

- PMP
- Qualified UAV Ext Pilot
- PG Diploma Defense Studies & Strategic Management
- Diploma in Advance Weapon System & Equipments
- Diploma in Weapon System
- CDAC – Computer Networking & Security
- CCNA & MCSE

PROFESSIONAL EXPERIENCE

Strategic Planning | Project Management

- Spearheaded and played pivotal role in planning & deploying 400+ paramilitary troops for Counter Insurgency & Counter Terrorism cover during Assembly Elections 2014/2015 in a 450 + sq Kms area of Kashmir recording 80% voting.
- Planned & organised the logistics of 2000+ ex-servicemen from 3 districts of Rajasthan for Army ex-servicemen rally.
- Lead cross-functional technical teams in multiple large & small scale projects in desert battle field scenarios improving operational efficiency to 85%.
- Operationalized a non-functional UAV base through effective planning & resource management in 38 days. Formulated and implemented procedures to switch operations between two different UAV bases at different locations (600 km apart) to meet emergency situations entailing successful UAV missions.
- Planned and organised a large scale tactical and technical radar related validation project with more than 900 participants and 150 conducting staff in a harsh desert terrain. Singlehandedly headed a similar medium level project with 300 participants and 50 conducting staff simulating battle field conditions.

Operations | Supply Chain Management | Facilities Management

- Managed supply & logistics of aviation fuel for real time operations of two UAV bases for 2 + years enhancing the capability of army at a national level.
- As Division Head of 120+ troops in 20+ sq km area carried out 50 + counter insurgency & counter terrorism operations in conflict environment.
- Formulated regulations and maintained unhindered operational readiness of UAV base during COVID scenario by exploring new solutions & through effective coordination with Indian oil, Avi-oil, Indian Air force and other Army Aviation units increasing the capability in aviation fuel related matters to meet unforeseen military requirements.
- Intrinsic tech understanding of the UAV (Unmanned Aerial Vehicle) sys enabled in effective planning, prioritising and foresight of repairs to be carried out by external agencies HAL, DRDO and international OEM resulting in cost cutting for Indian Army.
- Maintained aviation infrastructure estimating ₹200+ crore for 2 + years in far flung areas of North East India.
- Formulated & executed ₹250 cr worth aviation related infrastructure projects to facilitate modernised drones/UAVs.