



## GLOBAL LEADERSHIP EXPERIENCE PROGRAMME



Jointly Offered by  
**INDIAN INSTITUTE OF MANAGEMENT INDORE**  
&  
**UNIVERSITY OF DENVER**



## About IIM INDORE

Indian Institute of Management Indore (IIM-I) is an autonomous public business school located in Indore, Madhya Pradesh, India. IIM Indore has received the prestigious Triple Crown accreditations, First from the Association of MBAs, AMBA in 2016 (a UK-based accreditation agency), second from the AACSB in 2019, and third from the EFMD Quality Improvement System (EQUIS), the globally recognized international organization for management development, in December 2019. IIM Indore is the second IIM in India to receive these triple accreditations.

## NATIONAL AND INTERNATIONAL RANKINGS

IIM Indore, due to its consistent efforts in improving academic standards and achieving academic excellence in all its programmes, has achieved commendable rankings by various national and International ranking agencies. Presently, IIM Indore is ranked 8th in the NIRF ranking (a Ministry of Education, Government of India initiative), 25th rank (Asia) in QS World Rankings for our global MBA.

“The Global Leadership Experience Programme for C-Suites emerges as the quintessential solution for senior executives amidst today’s rapidly evolving global landscape. Integrating Eastern and Western leadership insights, it equips participants with the cross-cultural competence, strategic foresight, and adaptive skills needed to thrive in an interconnected world, making it an indispensable asset for navigating the complexities of contemporary leadership challenges.”

- Prof. Himanshu Rai  
Director, IIM Indore



## About UNIVERSITY OF DENVER

Established in 1908, the University of Denver's Daniels College of Business is the eighth-oldest business school and is a primary institution in the Rocky Mountains, globally recognized and AACSB accredited. Offering an array of graduate and undergraduate programs, Daniels integrates business fundamentals with hands-on experiences, including simulations and projects with global leaders. With over a century of success, it boasts a network of 40,000 alumni worldwide. The College's vision, mission, and values, emphasizing public good, innovation, and global impact, serve as a cohesive foundation, uniting Daniels, DU, and global communities.

## NATIONAL AND INTERNATIONAL RANKINGS

Prestigious publications such as Fortune Education, Princeton Review, Bloomberg Businessweek, Intelligent, ColoradoBiz, Poets&Quants, and U.S. News & World Report have all recognized the Daniels College of Business' excellence:

- All MBA programs: #65 (Poets&Quants)
- Executive MBA: #2 in North America (CEO Magazine)
- Full-time Denver MBA: #68 (U. S. News & World Report)
- Online MBA: #5 (CEO Magazine) • Online MBA: #30 (Poets&Quants)
- Online MBA for veterans: #50 (U. S. News & World Report)
- Undergraduate programs: #45 (Poets & Quants).

“In today’s interconnected world, a global mindset has never been more important. The Global Leadership Experience Programme provides the skills to lead international organizations, cross-cultural teams, or conduct international business.”

- Vivek Choudhury  
Dean, Daniels College of Business, DU



## PROGRAMME OVERVIEW

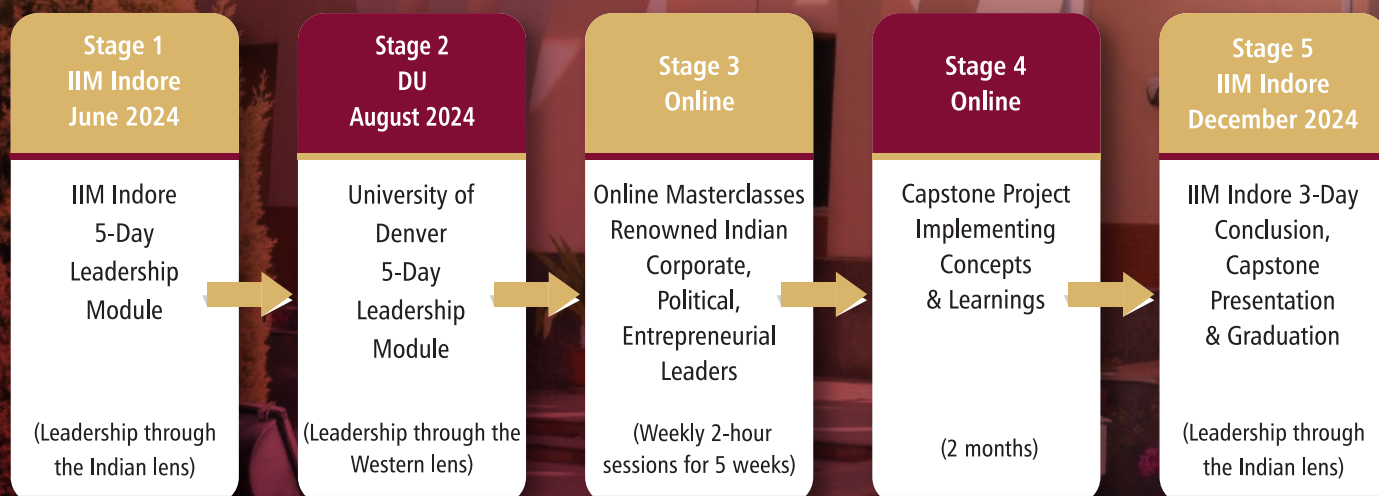
The Global Leadership Experience Programme for C-Suites is a unique program that gives senior executives the opportunity to undertake a global journey to enhance their leadership potential.

This 8-month program will empower participants to venture into some challenging leadership situations, which will test their mettle and help them learn how to navigate their way out of these challenges. The program offers a perfect mix of leadership experts from India and the West, who jointly have curated the programme. Participants will gain a contemporary understanding of leadership theories from both sides of the world.

The program gives participants the opportunity to visit the beautiful campuses of both IIM Indore in India, and University of Denver in Denver, Colorado, USA.

## GLOBAL LEADERSHIP EXPERIENCE PROGRAMME

8 Month Programme



# PROGRAMME OBJECTIVES

## Stage 1 Programme:

- Understand The Elements of Personal Branding
- Learn Leadership Communication
- Learn effective communication techniques that increase alignment and drive change

### June 25-29 | 5-Day Module at the IIM Indore Indian Lens: Leading Self, Teams, and Organizations

#### Leading Self →

- Understanding one's behavior
- Understanding one's impact on others
- Personal branding
- Building and managing personal networks

#### Leading Teams →

- Team decision making
- Managing conflicts in teams
- High-impact negotiation
- Leadership communication

#### Leading Organizations

- Leadership communication

## Stage 2 Programme:

- Create an individual development plan to achieve organizational goals through personal leadership
- Strengthen self-awareness and articulate one's values and vision as a leader
- Discover the leader's role in attracting and retaining top talent
- Develop skills to effectively lead and collaborate across cultures, generations, and work modalities
- Learn to build organizational culture that fosters collaboration and innovation to solve business challenges
- Understand and apply concepts and techniques for better strategy design and execution management

### August 19-23 | 5-Day Module at the Daniels College of Business, University of Denver Western Lens: Leading Self, Teams, and Organizations

#### Leading Self →

- Ethical leadership
- Neuroleadership
- Emotional Intelligence and introspection
- Defining leadership style

#### Leading Teams →

- Building high-performing teams
- Contextual intelligence
- Feedback and coaching

#### Leading Organizations

- Global economic affairs
- Business ethics
- Strategy design
- Management operating systems

### Individual Development Plan

Participants will identify career and leadership goals, and then establish an action plan

## Stage 3 Programme:

Online Live Classes Delivered by IIMI

Renowned Indian Corporate, Political,  
Entrepreneurial Leaders

(Weekly 2-hour sessions for 5 weeks)





## Stage 4 Programme:



## Stage 5 Programme:

- Identify the contrasts between Indian and western leadership styles and Organizational Culture
- Appreciate the role of culture in the way self, teams and organizations are managed
- Assessing and managing organizational culture in the Indian context and drawing from global lessons
- Ambidextrous leadership in the VUCA world
- Crisis leadership
- Capstone projects

### Dec 16-18 | 3-Day Module at the IIM Indore Indian Lens: Leading Self and Teams



Note: Medium of instruction: English, modules/topics are indicative only, and the suggested time and sequence may be dropped/modified/ adapted to fit the participant profile & programme hours.



“The Global Leadership Program is designed to provide participants with an immersive experience and is carefully curated to include both classic and contemporary views on Leadership. Interactive sessions led by subjectmatter experts and opportunities for reflective learning are aimed at creating a transformative learning experience.”

- Prof. Ranjeet Nambudiri  
Professor, IIM Indore

## PROGRAMME DIRECTORS



### **Ranjeet Nambudiri**

Professor (OB&HRM)

Indian Institute of Management Indore

**Expertise:** Leadership, Organizational Behavior, High-performance Work Systems, Change.

**Management, and Organizational Restructuring Experience:** Ex-Dean (Administration) Ex-Dean (Programmes). Ex-Bog Member - IIM Indore. 23 years of work experience in the industry and academia.

**Highlights:** Completed doctoral studies from IIM Ahmedabad. Among the top-15 academicians chosen from across 39 countries in the world in the prestigious EIU Business Professor of the Year Award 2012.

Additional faculty and subject matter experts will work with Professor Nambudini on the delivery of curriculum.



### **Andy Cohen**

Daniels College of Business, DU

Professor of Practice and Faculty Director for the Executive MBA

**Expertise:** Leadership, Organizational Behavior, HR Management, Strategic Planning/Execution

**Experience:** C-suite executive at Capital One and a partner at Oliver Wyman. Faculty roles at Georgetown and George Washington University.

**Highlights:** Holds a PhD from the Wharton School of the University of Pennsylvania and a BA from Brown University.

Additional faculty and subject matter experts will work with Professor Cohen on delivery of curriculum.



## WHO SHOULD ATTEND?

Senior executives who occupy key positions in their organizations to undertake a global journey to enhance their leadership potential.

## ELIGIBILITY CRITERIA

- Diploma (10+2+3)/Graduate/Post Graduate from universities recognized by Association of Indian Universities with minimum 50% marks in either diploma, graduation, or post-graduation (or its equivalent).
- Minimum 7 years of work experience is required post completion of qualifying education.

## PEDAGOGY / METHODOLOGY/ ATTENDANCE

The pedagogy will be a judicious mix of lectures, case discussions, capstone project, and assignments. Performance of participants will be monitored on a continuous evaluation basis through a mix of quizzes, assignments, a capstone project, classroom participation, case discussions, and small-team learning exercises. The participant is required to score minimum marks/grades as decided by the two institutes to complete the course. Participants are expected to attend all sessions of a given course. Participants may take leave on account of emergencies, subject to the approval of the programme coordinator. However, 75% minimum attendance requirement would be considered for the final grading.

## PROGRAMME DELIVERY

The programme will be conducted in a span of 8 months.

Stage 1 – June 25-29 | 5-Day module at the IIM Indore

Stage 2 – August 19-23 | 5-Day module at the University of Denver

Stage 3 – Online Live Classes delivered by IIM Indore

Stage 4 - Online Capstone Project

Stage 5 – December 16-18 | 3-Day module at the IIM Indore

“Leadership isn’t all about what you know- it’s about who you know too. Over the course of eight months, you will learn with and from the students in your cohort: networking, understanding different perspectives and learning about different industries.”

- Andy Cohen  
Lead Faculty, University of Denver

## PAYMENT

Rs. 6,00,000 + GST

IIM Indore will collect all the fees. The fees will be shared in three equal installments and the invoices be generated in three installments with 30 days payment time for each.

1<sup>st</sup> installment: At the time of admission (Rs. 2,00,000 + GST)

2<sup>nd</sup> installment: Before Stage 2 (Rs. 2,00,000 + GST)

3<sup>rd</sup> installment: Before Stage 5 (Rs. 2,00,000 + GST)

Not included: Travel/boarding and living expenses (the travel to/from Denver, transportation and lodging/meals in Denver) including visa/medical fees are not included in the programme fees.





# CERTIFICATION

Certificate of Successful Completion will be awarded



भारतीय प्रबंध संस्थान इंदौर  
INDIAN INSTITUTE OF MANAGEMENT INDORE



This is to certify that  
**Name of Participant**  
has successfully completed the **Duration**  
**Programme Name**  
conducted by  
the Indian Institute of Management Indore  
and  
University of Denver  
during **Month Year** to **Month Year**.



Dean  
Daniels College of Business University of Denver

Director  
Indian Institute of Management Indore

“The best leaders are ‘multipliers,’ elevating their organizations and their teams as they elevate themselves. The Global Leadership Experience Programme is designed to create globally - minded, confident executives that inspire excellence.”

- Andy Cohen  
Lead Faculty, University of Denver





## ALUMNI STATUS

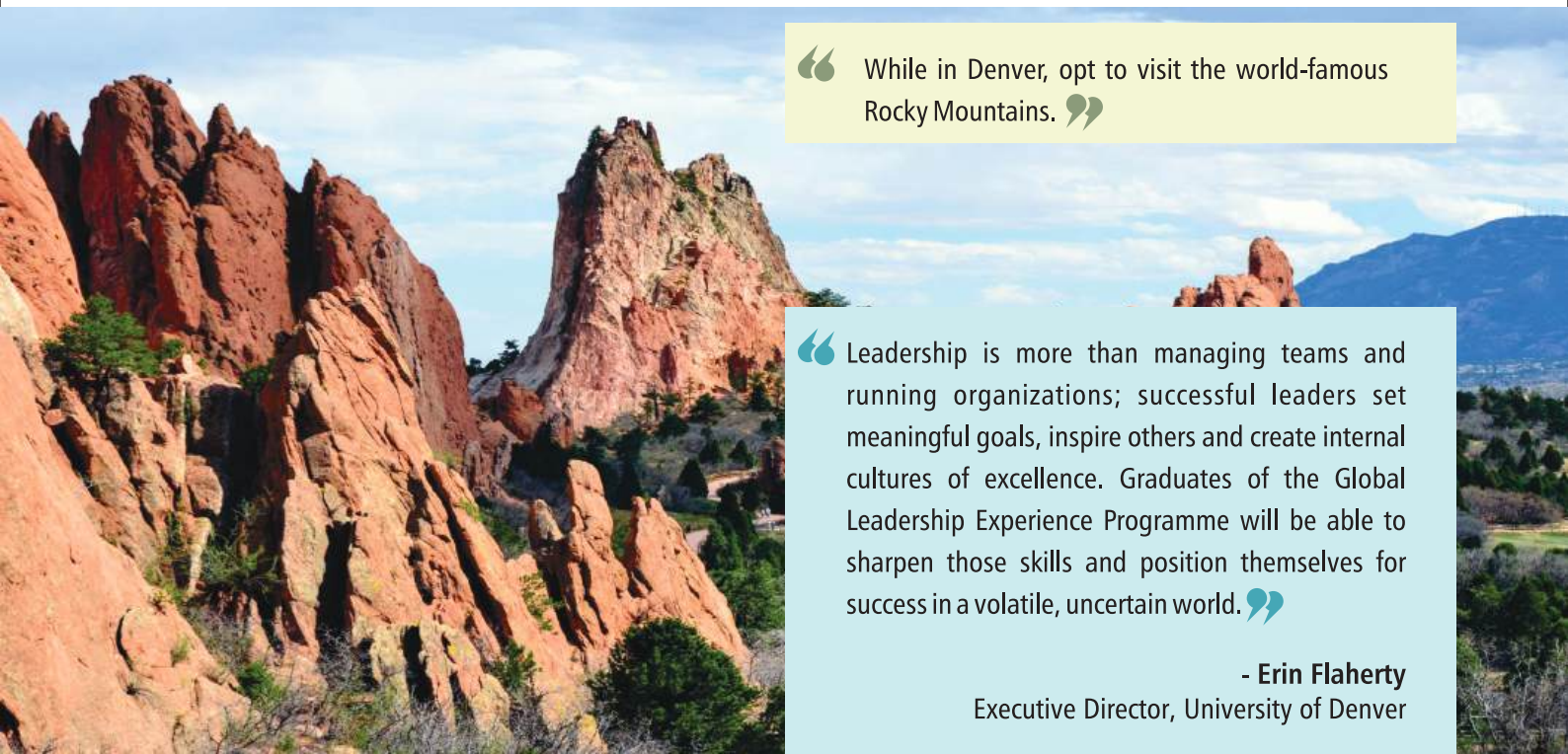
The participants who complete the programme successfully will be eligible for Executive Education Alumni status of IIM Indore. They will be required to apply separately and pay a registration fee. Current alumni membership plans are as follows:

- 2-year membership: Rs. 1000/- + applicable taxes
- Lifetime membership: Rs. 10,000/- + applicable taxes

### Benefits available to Executive Education Alumni:

- 1) Communication of brochures and newsletters from IIM Indore
- 2) Access to the IIM Indore Campus Library (onsite access only)
- 3) Official email ID of the institute
- 4) ID card

Application submission and fee payment does not entitle a participant to be eligible for Executive Education Alumni Status IIM Indore reserves the right to confer or withhold executive education alumni status. IIM Indore reserves the right to modify the above conditions at its discretion at any time without notice. Only the courts at IIM Indore, India will have the territorial jurisdiction to try any disputes arising in respect of the Executive Alumni membership being granted.



“ While in Denver, opt to visit the world-famous Rocky Mountains. ”

“ Leadership is more than managing teams and running organizations; successful leaders set meaningful goals, inspire others and create internal cultures of excellence. Graduates of the Global Leadership Experience Programme will be able to sharpen those skills and position themselves for success in a volatile, uncertain world. ”

- Erin Flaherty  
Executive Director, University of Denver



### ENQUIRY AND REGISTRATIONS

#### Management Development Programmes (MDP) Office Indian Institute of Management Indore

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