



सिद्धिमूलं प्रबन्धनम्
भा. प्र. सं. इन्दौर
IIM INDORE

CONSOLIDATED PLACEMENT REPORT

**PGP-HRM
2025**



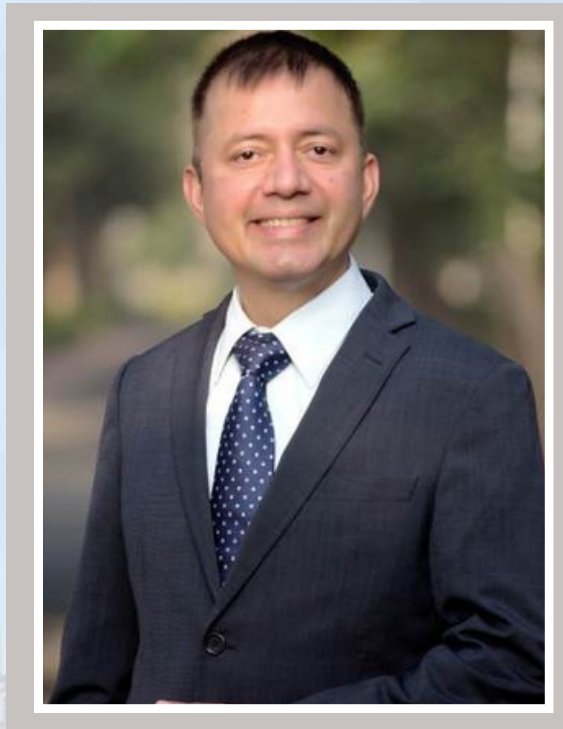
Indian Institute of Management Indore

<http://www.iimidr.ac.in>

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DIRECTOR'S MESSAGE



PROF. HIMANSHU RAI
DIRECTOR

The **Postgraduate Program in Human Resource Management**, is the flagship HR programme of IIM Indore. It is truly a unique programme in the country. With the aim of nurturing managers capable of integrating HR and business issues by relying on advancements in behavioral science and analytics, the program has made its own mark, as evidenced by the industry's confidence in our curriculum. The remarkable placement outcomes reflect the dedication of both our students and faculty. We look forward to maintaining and strengthening our relations with the industry by creating business oriented and socially conscious HR professionals who will add tremendous value to the organizations they join and contribute to the nation's development.

PROGRAM OVERVIEW

The **PGP-HRM program** at IIM Indore is the first of its kind in the Institute, which is well known for being a pioneer of innovative programs. Conducted over a period of two years consisting of six terms, it provides exposure to both academic and industry facets of Human Resources. It is a state-of-the-art management programme committed to nurturing a new wave of HR professionals with the potential to deploy cutting-edge analytics to deliver value to the industry. Indian Institute of Management Indore is the second IIM in India to offer a specialised course in HR wherein students are selected following a rigorous entrance procedure.

The PGP-HRM curriculum has been designed considering the latest Human Resources trends. This course aims to equip the students with the understanding of business rationalities that drive human behaviour in divergent organisations and to create business-oriented and socially conscious HR managers. All the students are certified in **Hogan Psychometric Instruments** and **T-group Assessments** along with exposure to **Data Analytics (SPSS, Tableau, Orange, Jamovi, and Power BI)**.

With the mission to nurture managers, the learning and program objectives have been aligned in a way that provides a perfect blend of theory and practice. The major thrust areas being Human resource planning, selection, analytics, performance management, Human resource Information systems, training, and development.

In the second year, students participate in the **Industry Interface Programme**, which provides them with the opportunity to work on integrated, industry-wide projects. Through this initiative, they gain real-time behavioral insights, refine their conceptual understanding, and develop a strong analytical orientation. To give students a competitive edge in the HR job market, the PGP-HRM program at IIM Indore is **SHRM-aligned**, providing valuable resources and making them eligible for SHRM certification.

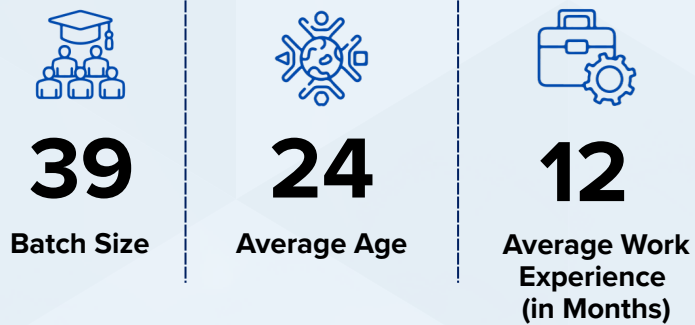
SUMMER PLACEMENT **REPORT**

2024-26

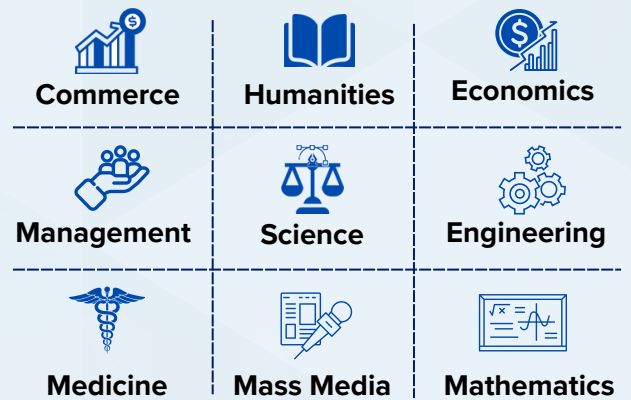


Batch of 2024-26

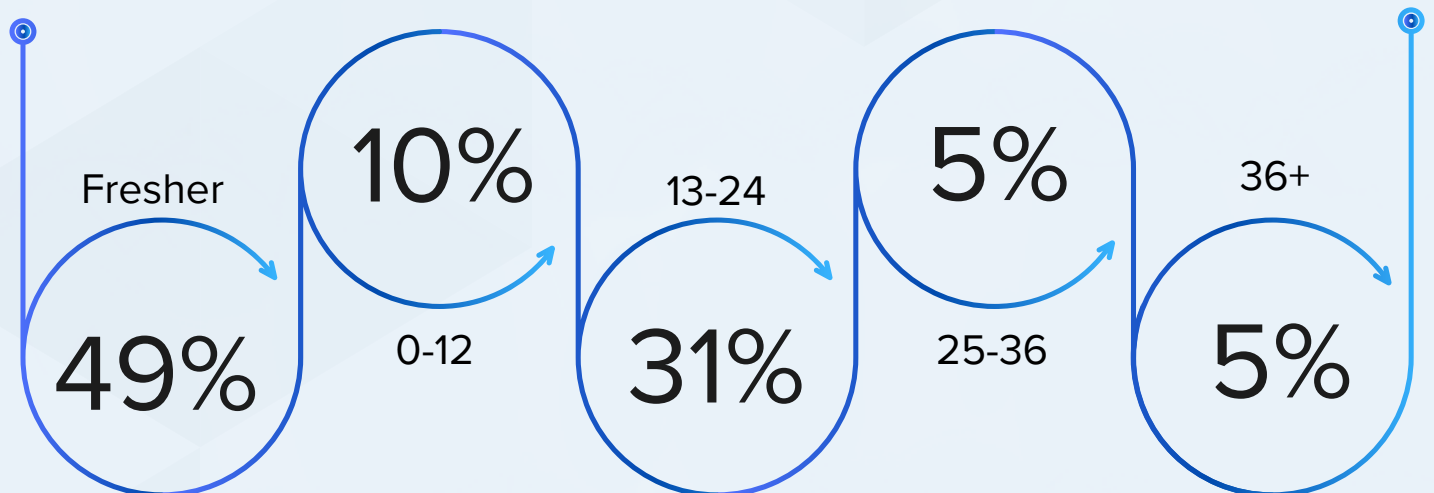
Batch Profile



Academic Background



Work Experience (in Months)



Work Experience Domain



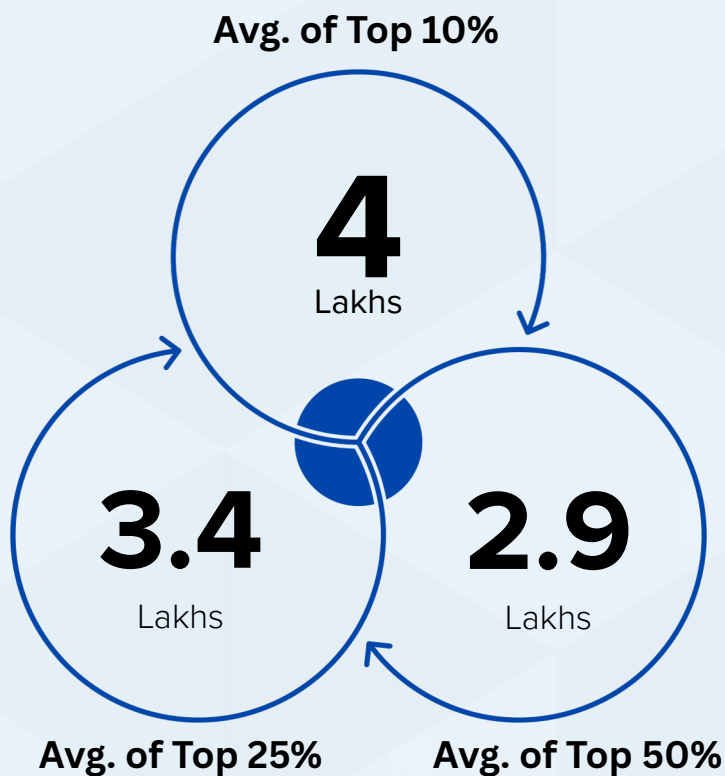
PLACEMENT STATISTICS

HIGHEST STIPEND
4 LAKHS

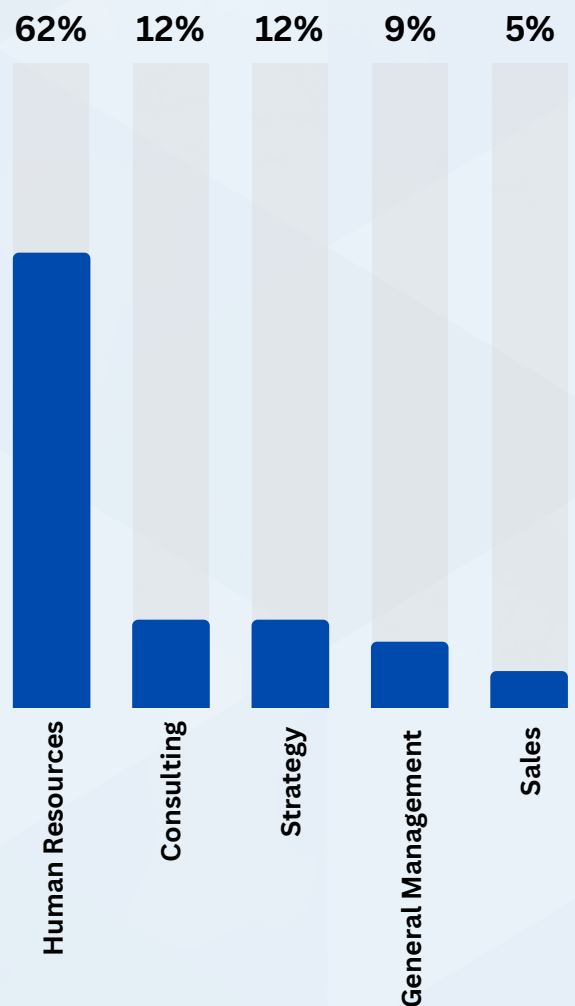
AVERAGE STIPEND
2.44 LAKHS

MEDIAN STIPEND
2.40 LAKHS

Stipend Highlights



Domain wise Breakup



TOP RECRUITERS

Summer Placement

 **accenture**

AON



Capgemini 

Deloitte.

 **ICICI Bank**

 **Ideal**
Global Solutions Pvt Ltd

JSW



PeopleAsset[™]

PR PEOPLE BUSINESS



भारतीय रिज़र्व बैंक
RESERVE BANK OF INDIA

Samsung Research

SEDEMAC

TATA
CONSUMER
PRODUCTS

 **vedanta**

PLACEMENT OVERVIEW

The **Postgraduate Program in Human Resource Management** has made its mark in the industry with an exemplary Summer Placement season.

The **Summer Internship placement season** has been an extremely fruitful one for the **seventh** batch of the program comprising **39 participants**. More than **40 recruiters** participated in the season offering roles in Human Resources across various sectors such as Consulting, Manufacturing, BFSI, Oil & Gas, Logistics and IT/ITES. Within the consulting domain, Accenture Strategy, Deloitte USI, AON and People Business recruited in large numbers. Prominent recruiters in the BFSI domain included ICICI Bank, RBI. Other noteworthy recruiters included JSW, Samsung Research, Capgemini, BPCL and People Asset.

This year witnessed the **highest stipend ever recorded** in the history of PGP-HRM at IIM Indore **INR 4 Lakhs**, while the average stipend was **INR 2.44 Lakhs**. Average stipend for the **top 10%** of the batch was **INR 4 Lakhs**, average stipend for the **top 25%** of the batch was **INR 3.44 Lakhs**, with the average stipend for the **top 50%** of the batch was **INR 2.98 Lakhs**.

This year, we were privileged to welcome several prestigious new recruiters, including **Accenture Strategy, Bharat Petroleum Corporation Limited, Tata Consumer Products Limited, and Reserve Bank of India**.

Their participation not only reflects the industry's confidence in our talent pool but also expands the spectrum of career opportunities available to our students. These additions further strengthen our commitment to fostering diverse and impactful professional pathways for future HR leaders.

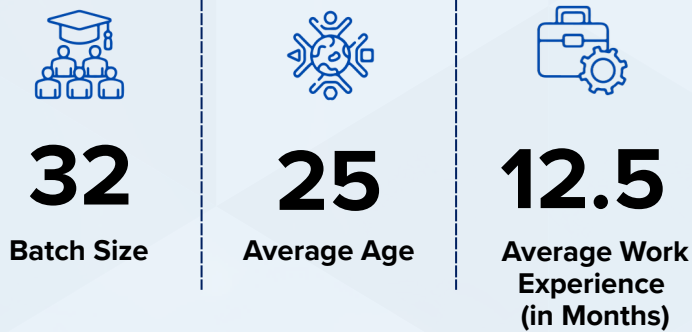
FINAL PLACEMENT **REPORT**

2023-25



Batch of 2023-25

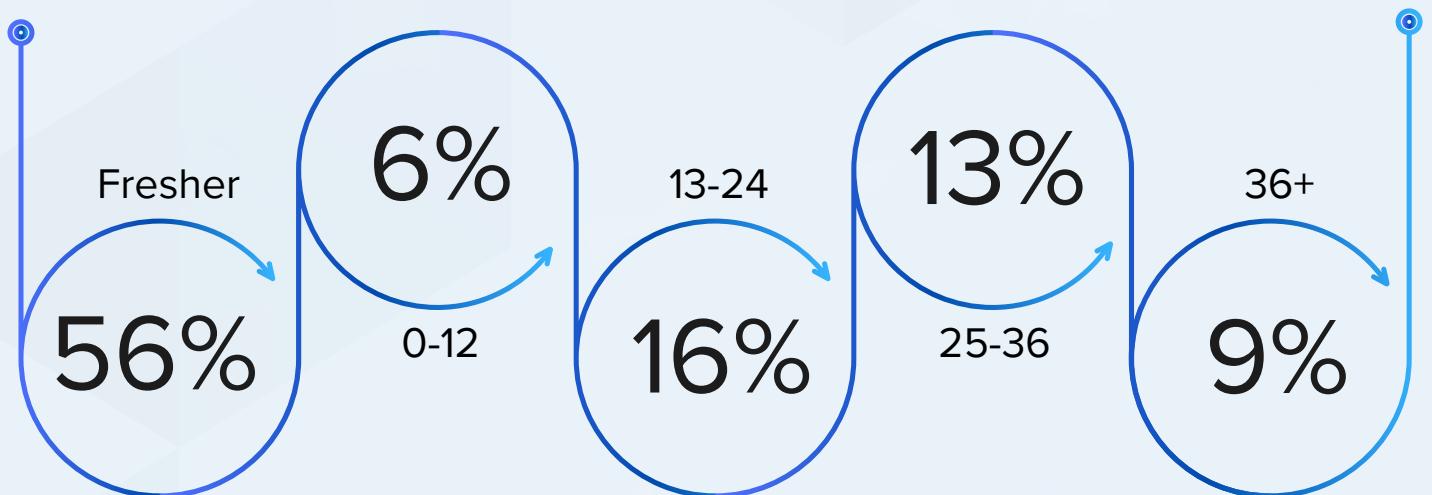
Batch Profile



Academic Background



Work Experience (in Months)



Work Experience Domain



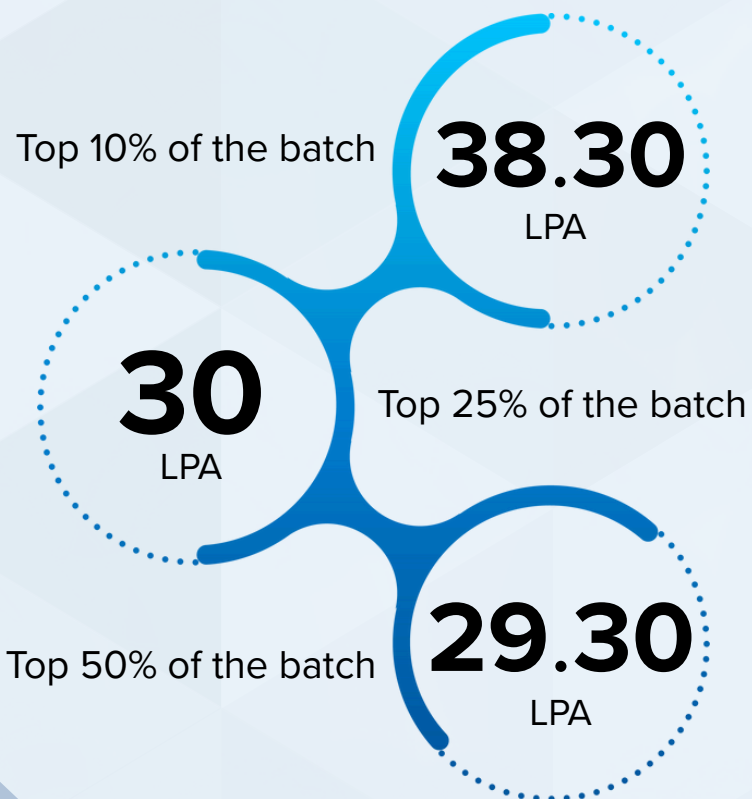
PLACEMENT STATISTICS

HIGHEST CTC
40 LPA

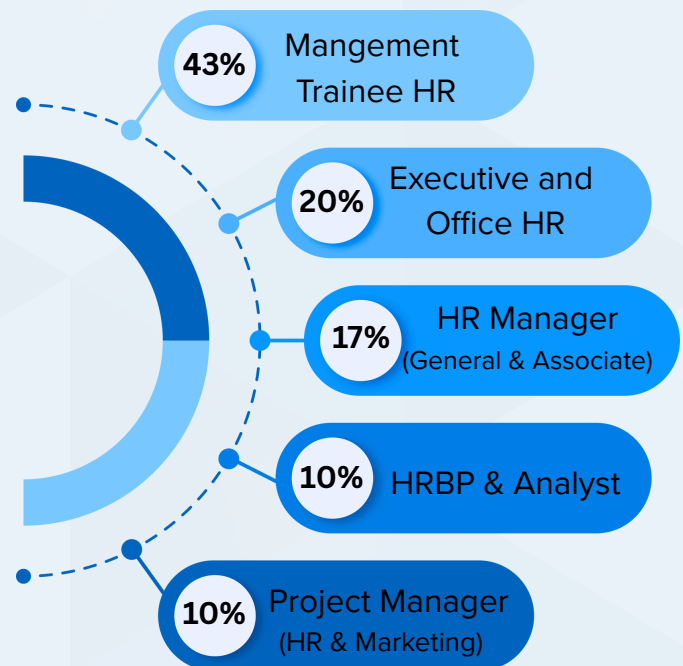
AVERAGE CTC
25 LPA

MEDIAN CTC
24 LPA

Annual CTC



Role wise Breakup



TOP RECRUITERS

Final Placements

accenture



Banas Dairy



Capgemini

Dr Lal PathLabs



ICICI Bank

JAKSON

JSW



pattern

PhonePe

Samsung Research

savills

searce

SEDEMAC



solar square



PLACEMENT OVERVIEW

The **Postgraduate Program in Human Resource Management** has made its mark in the industry with an exemplary Final Placement season.

The **Final Placement Season** has been an extremely fruitful one for the **sixth** batch of the program comprising **32 participants**. More than **30 recruiters** participated in the season, offering roles in Human Resources across various sectors such as Consulting, Manufacturing, BFSI, Oil & Gas, Logistics and IT/ITES. Prominent recruiters in the Consulting domain included Accenture Strategy, Capgemini and Pattern. In the BFSI domain, ICICI Bank and Aditya Birla Capital were the prominent recruiters. Other noteworthy recruiters included JSW, Samsung Research, BPCL and PhonePe.

The **highest CTC** offered was **INR 40 LPA**, while the **average CTC** was **INR 25 LPA**. The average salary for the **top 10%** of the batch was **INR 38.30 LPA**, the average salary for the **top 25%** of the batch was **INR 30 LPA**, and the average salary for the **top 50%** of the batch was **INR 29.3 LPA**.

This season, witnessed several esteemed new recruiters to our campus, further strengthening our industry connections and expanding opportunities for our students. Organizations such as **PhonePe, Accenture Strategy, Banas Dairy, Ola, Dr. Lal PathLabs, Pattern, Jakson, and Solar Square** joined our recruitment drive, offering diverse roles across multiple domains.

The placement statistics reflect IIM Indore's strong brand equity and the exceptional quality of its participants, who are equipped to integrate human resources with business strategies and excel as future leaders.

SENIOR PLACEMENT COMMITTEE 2023-25



Richa Pathak

Shubham Raj

Mahima Goel
(Secretary)

Mitali Doshi

Ritu Kumari

EXPRESSING GRATITUDE

We extend our heartfelt thanks to the Director Prof. Himanshu Rai, PGP-HRM Chair Prof. Nishit Sinha, Career Services Chair Prof. Abhishek Mishra, Career Services Officer Dr. Bhavya Kapoor, Ms. Sonali Tapaswi, and entire faculty at IIM Indore for their unwavering support, guidance, and motivation, which have been pillars of strength throughout our journey. Additionally, our extensive alumni network has been instrumental in building connections with numerous brands, continuously supporting our industry relations with major corporations and business entities.

Their valuable knowledge and insights shared through various sessions have empowered students to make the most of the opportunities presented. We also extend our gratitude to our recruiters for their trust and confidence in IIM Indore's talent pool, and we look forward to continued collaboration in the future.