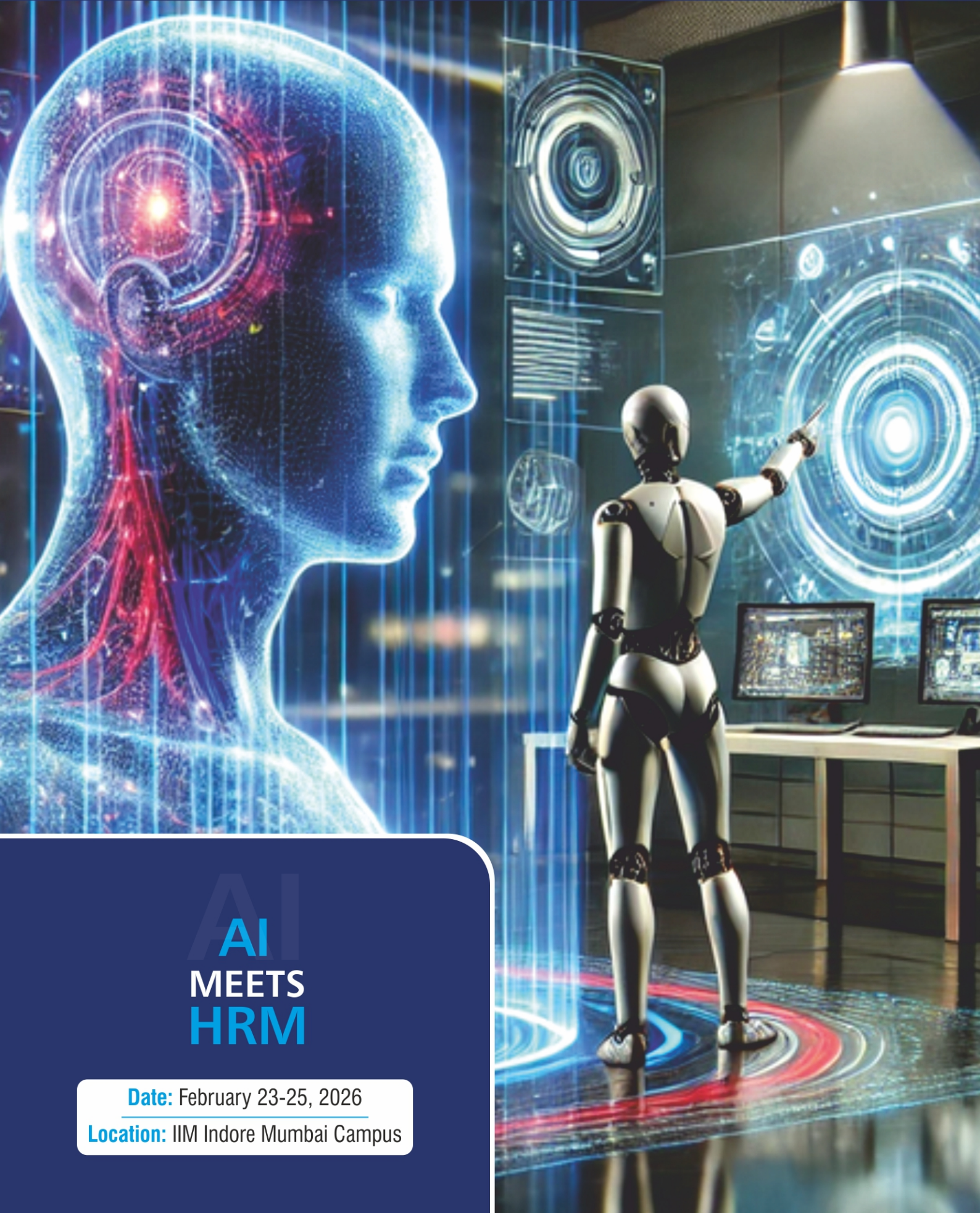




सिद्धिमुल प्रबन्धनम्
भा. प्र. सं. इन्दौर
IIM INDORE

भारतीय प्रबंध संस्थान इंदौर

INDIAN INSTITUTE OF MANAGEMENT INDORE



AI
MEETS
HRM

Date: February 23-25, 2026

Location: IIM Indore Mumbai Campus



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PROGRAMME OVERVIEW

Artificial Intelligence (AI) systems and AI driven applications have started pervading personal, social, and organizational spaces. Personal assistants (e.g. Cortana), home assistants (e.g. Alexa), and organizational interfacing assistants such as chatbots are promising and delivering enhanced efficiency and user convenience. Organizations too have started realizing the advantages and efficiency benefits attained by leveraging AI systems in a variety of applications as well as higher-order decision making functions. However, the expected surge in AI adoption by organizations has been anything but smooth. For one, given the organizational legacy, finding the optimal system has been a persistent problem. Secondly, employees who perceive AI systems as competitors for corporate resources have been known to oppose its adoption. More crucially, the exponential expansion of AI skills into analytical and thinking tasks has been speculated to limit human workers into the ever-narrowing niche of interpersonal and empathetic duties. In this context, this programme offers the much needed bridge between AI and the most significant pillar of organizations, namely, Human Resource Management (HRM).

OBJECTIVES

The course has multiple objectives:

- To understand the emergent themes and subthemes that lie at the interface of AI-HRM.
- To understand the causes and different models at play in engaging AI with HR.
- To understand and predict the evolution of AI and HRM in the near and distant future.

COURSE CONTENT

The course will cover a host of topics, including:

- The theoretical evolution of AI and its impact on human resources in organizations.
- Empirical evidence about the impact of AI.
- The processes involved in the objective adoption of AI.
- The reactionary outcomes of AI imposition on human resources.
- How AI and HR co-evolve and co-prosper in an organizational setting.

The course will be delivered by faculty members at IIM Indore, aided by a combination of classroom lectures, cases, exercises, and self-report questionnaires.

WHO CAN PARTICIPATE IN THE PROGRAMME?

Business managers and entrepreneurs are welcome to enroll for the programme.

FEES

The fee for the programme is INR 54000 /-* per participant. This includes course material, GST, as applicable, will be additionally charged.



DISCOUNT

An organization sponsoring five or more participants to a Management Development Programme (MDP) will be entitled to a group discount of 10% on the total fee payable, provided that at least five participants actually attend the programme. If the actual participation is less than 5, a refund may be made after deducting the full fee of the actual number of participants who attend the training programme. The group discount will be applicable only to short duration programmes of up to 20 days.

REGISTRATION

Participants are generally sponsored by their organizations. However, applications by individuals may also be accepted. A formal communication regarding the acceptance of nomination/application will be sent to nominees prior to the commencement of the programme. Nomination form(s) and programme fees as paid through Electronic Fund Transfer must reach the MDP Office 15 days prior to commencement of the programme.

ACCOMMODATION

Participants opting for accommodation at Indore will be provided a room on a twin sharing basis in furnished, air-conditioned rooms. Accommodation is provided from noon on the day before the first day of the program, until noon on the day after the last day of the program. If a participant desires accommodation on a single occupancy basis, the same may be provided on request, on a first-come-first-served basis, subject to availability and applicable accommodation charges.

EXECUTIVE EDUCATION ALUMNI STATUS AT IIM INDORE

Participants who successfully complete the programme will be eligible for the Executive Education Alumni status at IIM Indore. Any eligible participant is required to apply separately and deposit the necessary fee of Rs.1,000/- + GST @18% per person (for a two year alumni status) and Rs. 10,000/- + GST @18% per person (for a lifetime alumni status) to register his/her name with the IIM Indore Executive Education Alumni.

Benefits of becoming IIM Indore's Executive Education Alumni include:

Participants who successfully complete the programme will be

- a) Subscription to the brochures and newsletters from IIM Indore.
- b) Access to the IIM Indore Campus Library (on-site access only).
- c) Access to the official email ID of the institute.

FACULTY COORDINATOR

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ABOUT IIM INDORE

Indian Institute of Management Indore (IIM-I) is an autonomous public business school located in Indore, Madhya Pradesh, India. IIM Indore has received the prestigious Triple Crown accreditations - first from the Association of MBAs, AMBA in 2016 (a UK-based accreditation agency), second from the AACSB in 2019, and third from the EFMD Quality Improvement System (EQUIS), the globally recognized international organization for management development, in December 2019. IIM Indore is the second IIM in India to receive these triple accreditations.

NATIONAL AND INTERNATIONAL RANKINGS

IIM Indore, due to its consistent efforts in improving academic standards and achieving academic excellence in all its programmes, has achieved commendable rankings by various National and International ranking agencies. Presently, IIM Indore is ranked 8th in the NIRF ranking (a Ministry of HRD, Government of India initiative), 61st globally in the Executive Education (Open) programmes and 85th globally in the Executive Education (Customized) programmes in the FT Ranking and 25th rank (Asia) in QS World Rankings for our global MBA.



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