



भारतीय प्रबंध संस्थान इन्दौर

प्रबंध शिखर, राऊ-पीथमपुर रोड, इन्दौर - 453 556 (म.प्र.), भारत

INDIAN INSTITUTE OF MANAGEMENT INDORE

Prabandh Shikhar, Rau-Pithampur Road, Indore - 453 556, (M.P.), India

COA/Gen/121/2024

16 जुलाई 2024

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: शैक्षणिक संस्थानों में समान अवसर सेल और भेदभाव विरोधी अधिकारी के संबंध में लोकसभा नोटिस डी. संख्या 371 - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 15 जुलाई 2024 का सन्दर्भ लें।

2. आई आई एम् इंदौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

Subject: Lok Sabha Notice D. No. 371 regarding Equal Opportunity Cell and Anti-Discrimination Officer in Academic Institutions - Regarding.


Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 15 July 2024.

2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,


कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)
Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)
मुख्य अधिकारी प्रशासन
Chief Officer Administration

a) Whether the Higher Education institutions are following the UGC 2012 guidelines mandating the setting up of Equal Opportunity Cell and Anti-discrimination officer in academic Institutions;	<p>IIM Indore has various Executive Committees for each of its programmes to address any instances of discrimination. These committees ensure a fair and inclusive environment for all students. These initiatives are part of IIM Indore's commitment to fostering equality and addressing grievances related to discrimination promptly and effectively. Furthermore, IIM Indore has appointed Chief Officer Administration as the Nodal Officer to provide information with respect to matters related to SC, ST, OBC, Persons with Disabilities and Minorities.</p> <p>IIM Indore has not received any sort of complaint related to discrimination so far.</p>
b) If so, then the state wise details of the institutions having and not having such Equal Opportunity Cells (EOCs) and Anti-discrimination officers (ADOs);	
c) Details regarding the number of complaints received with the Anti-Discrimination officer related to caste discrimination and the measures taken to resolve them; and	
d) Details regarding the number of SC/ST/OBC officials present in these Equal Opportunity Cells and as Anti-discrimination officers in the higher education institutions including the central universities?	

COA/Gen/122/2024

19 जुलाई 2024

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: लोकसभा संसद प्रश्न संख्या 21 के इनपुट 22.07.2024 को उत्तर के लिए अपेक्षित हैं - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 19 जुलाई 2024 का सन्दर्भ लें।

2. आई आई एम् इंदौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

Subject: Inputs for Lok Sabha Parliament Question No. 21 due for answer on 22.07.2024-reg- Regarding.

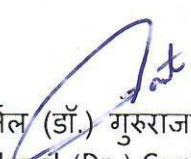
Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 19 July 2024.

2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,


कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)
Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)
मुख्य अधिकारी प्रशासन
Chief Officer Administration

c) Whether the Government has compiled data of girls who completed higher education finding jobs/placement in the country;	A total of 226 women candidates participated in campus placements in 2024 and received placements in corporate India.
e) If so, the details thereof, State-wise; and	<p>The programme wise breakup is given below.</p> <p>PGP : 162 IPM : 32 PGPHRM : 32</p>
f) The manner in which the Government facilitates internships for girls who have completed their higher education?	IIM Indore provides summer internships to participants who participate in the campus placements.



भारतीय प्रबंध संस्थान इन्दौर

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INDIAN INSTITUTE OF MANAGEMENT INDORE

Prabandh Shikhar, Rau-Pithampur Road, Indore - 453 556, (M.P.), India

COA/Gen/124/2024

19 जुलाई 2024

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: "आईआईएम में फैकल्टी पद" पर लोकसभा तारांकित प्रश्न डायरी संख्या 1735 - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 19 जुलाई 2024 का सन्दर्भ लें।
2. आई आई एम् इंदौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

Subject: Lok Sabha Starred Question Diary No. 1735 on "Faculty Posts in IIMs"- Regarding.

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 19 July 2024.
2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,

कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)
Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)
मुख्य अधिकारी प्रशासन
Chief Officer Administration

a) The total number of faculty posts of various grades in Indian Institute of Management, institute-wise;	
b) the number of posts reserved for Scheduled Castes/Scheduled Tribes and Other Backward Classes in these IIMs. institute wise;	150 Including all categories
c) The total number of reserved posts lying vacant in each of these institutes and the time since when these posts have remained vacant;	43 (Including all) from 04 July 2024
d) the reasons behind not filling up these reserved posts;	The institute has been regularly promoting the special recruitment drive through advertisements. The advertisement for the recent Special Recruitment Drive for Faculty Positions was published on June 19, 2024 in the newspaper (TOI- All Editions). The advertisement on the institute website has already been updated and published with the last date for submission of the applications being July 31, 2024.
e) The time by which the said reserved posts are likely to be filled;	Till 2028-29
f) The steps taken by the Government so far to fill up these reserved posts vacancies?	In IIM Indore, the process of faculty recruitment is a continuous ongoing process and a rolling advertisement along with online application form is placed on the website of the Institute to fill the vacant posts as early as possible.



भारतीय प्रबंध संस्थान इन्दौर

प्रबंध शिखर, राऊ-पीथमपुर रोड, इन्दौर - 453 556 (म.प्र.), भारत

INDIAN INSTITUTE OF MANAGEMENT INDORE

Prabandh Shikhar, Rau-Pithampur Road, Indore - 453 556, (M.P.), India

COA/Gen/125/2024

19 जुलाई 2024

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: एल.एस.क्यू. उप. उच्च शिक्षा संस्थानों में छात्रों और शिक्षकों के अनुपात के संबंध में 22/7/2024 के लिए क्रमांक 65 - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 19 जुलाई 2024 का सन्दर्भ लें।
2. आई आई एम् इंदौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

Subject: L. S. Q. Dy. No. 65 for 22/7/2024 regarding Ratio of students & Teachers in Higher Education Institutes - Regarding.

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 19 July 2024.
2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,


कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)
Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)
मुख्य अधिकारी प्रशासन
Chief Officer Administration

Annexure - 1

a) the student-teacher ratio in Central Universities, IITs, IIMs and IIITs;	The student-teacher ratio in IIM Indore is 1:12
b) the number of vacancies of teachers in the said institutions as per the teacher-student ratio;	43 (Including all)
c) the number of vacancies reserved for Scheduled Castes, Scheduled Tribes and Backward Classes out of the said vacancies; and	
d) the details of the action plan to fill the said vacancies?	IIM Indore has been regularly promoting the special recruitment drive through advertisements. The advertisement for the recent Special Recruitment Drive for Faculty Positions was published on June 19, 2024 in the newspaper (TOI- All Editions). The advertisement on the institute website has already been updated and published with the last date for submission of the applications being July 31, 2024.



भारतीय प्रबंध संस्थान इन्दौर

प्रबंध शिखर, राऊ-पीथमपुर रोड, इन्दौर - 453 556 (म.प्र.), भारत

INDIAN INSTITUTE OF MANAGEMENT INDORE

Prabandh Shikhar, Rau-Pithampur Road, Indore - 453 556, (M.P.), India

COA/Gen/126/2024

22 जुलाई 2024

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: "आईआईएम में फैकल्टी पद" पर लोकसभा तारांकित प्रश्न डायरी संख्या 1735 - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 22 जुलाई 2024 का सन्दर्भ लें।
2. आई आई एम् इंदौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

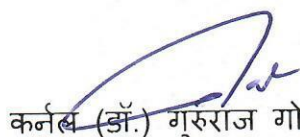
Subject: Lok Sabha Starred Question Diary No. 1735 on "Faculty Posts in IIMs"- Regarding.

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 22 July 2024.
2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,


कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)
Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)
मुख्य अधिकारी प्रशासन
Chief Officer Administration

(i) Whether reservation roster has been prepared or not, If yes, number of posts in various grades as per reservation roster. If not, why roster has not been prepared.

Reply- Roster is under preparation and it will take some more time

(ii) Number of reserved posts lying vacant as per roster.

Reply- Not applicable.

(iii) Total number of posts actually filled during 2019-20 to June 2024, year wise and category - wise.

Year	Number of candidates selected	Category information	Number of candidates Joined
2019-20	-	-	-
2020-21	3	Gen	3
2021-22	3	Gen	3
2022-23	13	Gen-10 NC-OBC-2 SC-1	Gen-4 NC-OBC-1
2023-24	11	Gen-10 EWS- 1	Gen-7 EWS-1
2024-25 (Till June 2024)	6	Gen-3 NC-OBC-2 PWD-1	Gen- 2



भारतीय प्रबंध संस्थान इन्दौर

प्रबंध शिखर, राऊ-पीथमपुर रोड, इन्दौर - 453 556 (म.प्र.), भारत

INDIAN INSTITUTE OF MANAGEMENT INDORE

Prabandh Shikhar, Rau-Pithampur Road, Indore - 453 556, (M.P.), India

COA/Gen/127/2024

24 जुलाई 2024

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: "मंत्रालय के अधीन पद" पर लोकसभा अतारांकित प्रश्न डायरी संख्या 2068 - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 23 जुलाई 2024 का सन्दर्भ लें।

2. आई आई एम् इंदौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

Subject: Lok Sabha Unstarred Question Diary No. 2068 on "Posts under the Ministry" - Regarding.

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 23 July 2024.

2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,

कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)
Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)
मुख्य अधिकारी प्रशासन
Chief Officer Administration

Annexure - 1

**Department of Higher Education
Information in respect of IIM Indore**

Point (a)**Information for the year 2014 (Faculty as on 31 Dec 2014)**

Name of the Organisation	No. of Permanent Posts		No. of Temporary Post
	Sanctioned	In-Position	
IIM Indore	120	75	-

Point (b)**Information for the year 2024 (Faculty as on 23 July 2024)**

Name of the Organisation	No. of Permanent Posts		No. of Temporary Post
	Sanctioned	In-Position	
IIM Indore	150	107	-

Point (c) (Faculty)

Name of the Organisation	No. of People re-employed after retirement from service in last 10 years
IIM Indore	1

Point (d) (Faculty as on 23 July 2024)

Name of the Organisation	Number of Posts Lying Vacant as on date
IIM Indore	43



भारतीय प्रबंध संस्थान इन्दौर

प्रबंध शिखर, राऊ-पीथमपुर रोड, इन्दौर - 453 556 (म.प्र.), भारत

INDIAN INSTITUTE OF MANAGEMENT INDORE

Prabandh Shikhar, Rau-Pithampur Road, Indore - 453 556, (M.P.), India

COA/Gen/130/2024

01 अगस्त 2024

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: 5.8.24 के लिए लोकसभा प्रश्न - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 30 जुलाई 2024 का सन्दर्भ लें।
2. आई आई एम् इंदौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

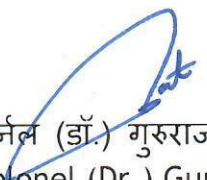
Subject: Lok Sabha Question for 5.8.24 - Regarding.

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 30 July 2024.
2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,


कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)
Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)
मुख्य अधिकारी प्रशासन
Chief Officer Administration

Annexure - 1

(a) Whether the medium of instruction in most of the higher education courses in English, due to which rural students are deprived of higher and technical education and if so, the details thereof;	As far as IIM Indore is concerned, the medium of instruction is English. However, IIM Indore has a separate Rajbhasha Department and all our official communication such as orders, circulars and notings are bilingual (Hindi/English).
(b) The details of those higher education course in which the medium of instruction is Hindi and regional languages;	IIM Indore is committed to fostering an inclusive and supportive learning environment for all our students, regardless of their background. Towards this end, IIM Indore has a separate office called as the "Writing and Communication Studio (WCS)", which is primarily meant to assist anyone who needs assistance in English.
(c) Whether any efforts have been made to make the medium of instruction in medical colleges and Indian Institute of Management (IIMs) in Hindi and regional languages; and	IIM Indore had launched an Executive Programme in Hindi called as the "नेतृत्व विकास कार्यक्रम - हिंदी / Leadership Development Programme - Hindi" during March 04 - 16, 2024.
(d) If not, the reasons therefor?	

COA/Gen/185/2024

13 दिसम्बर 2024

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: लोकसभा स्थायी समिति प्रश्न संख्या 3304 - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 12 दिसम्बर 2024 का सन्दर्भ लें।

2. आई आई एम् इन्दौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

Subject: Lok Sabha Standing Committee Question No. 3304 - reg.

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 12 December 2024.

2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,


कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)
Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)
मुख्य अधिकारी प्रशासन
Chief Officer Administration

Annexure - 1

(a) whether any IITs, IISc, IISERs, IIMs, NITs, IESTs, ISI, IIITs, or other Government funded institutions have conducted recruitment for Assistant Professors, Associate Professors, and Professors for Persons with Disabilities (PwD)-General categories as per the Right of Person with Disability (RPwD) Act, 2016 and if so, the details of the applications received and selected candidates;	<table><tr><th>Year</th><th>Application Received</th><th>Candidates Selected</th></tr><tr><td>2022</td><td>17</td><td>1</td></tr><tr><td>2023</td><td>3</td><td>2 rejected +1 interview scheduled</td></tr><tr><td>2024</td><td>7</td><td>4 rejected + 3 interviews scheduled</td></tr></table>	Year	Application Received	Candidates Selected	2022	17	1	2023	3	2 rejected +1 interview scheduled	2024	7	4 rejected + 3 interviews scheduled
Year	Application Received	Candidates Selected											
2022	17	1											
2023	3	2 rejected +1 interview scheduled											
2024	7	4 rejected + 3 interviews scheduled											
(b) whether any results for PwD-General Category has not been declared for over a year, if so, the expected date of declaration of results and the reasons for the delay;	Interviews are scheduled for 4 candidates (year 2023- 1 and year 2024- 3) as mentioned in point number (a). The result will be declared on or before March 2025.												
(c) whether institutions have submitted roster-wise faculty vacancies under the disability category to the Government;	NA												
(d) the details of institutions which have followed the Government specified qualifications and provide equal opportunity to PwD candidates; and	Yes												
(e) whether the Government has taken any action to ensure equal opportunities for PwD candidates without age discrimination?	NA												

COA/Gen/015/2025

24 जनवरी 2025

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: लोक सभा अतारांकित प्रश्न डायरी संख्या 115 का उत्तर 03.02.2025 को दिया जाएगा - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 23 जनवरी 2025 का सन्दर्भ लें।

2. आई आई एम् इन्दौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

Subject: Lok Sabha Unstarred Question Diary No. 115 for reply on 03.02.2025 - reg.

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 23 January 2025.

2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,


कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)
Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)
मुख्य अधिकारी प्रशासन
Chief Officer Administration

Question Part	Reply of Institute – IIM Indore																
(a) the number and detail of the student belonging to the General, Most backward Classes as well as Scheduled caste and Scheduled Tribe (SC/ST) enrolled in the Indian Institute of Management (IIMs) during the last ten years	<table border="1"> <thead> <tr> <th data-bbox="975 327 1177 405">Category</th><th data-bbox="1177 327 1406 405">No of Students</th></tr> </thead> <tbody> <tr> <td data-bbox="975 405 1177 450">General</td><td data-bbox="1177 405 1406 450">2155</td></tr> <tr> <td data-bbox="975 450 1177 495">NC-OBC</td><td data-bbox="1177 450 1406 495">1282</td></tr> <tr> <td data-bbox="975 495 1177 539">SC</td><td data-bbox="1177 495 1406 539">724</td></tr> <tr> <td data-bbox="975 539 1177 584">ST</td><td data-bbox="1177 539 1406 584">346</td></tr> <tr> <td data-bbox="975 584 1177 629">PwD</td><td data-bbox="1177 584 1406 629">128</td></tr> <tr> <td data-bbox="975 629 1177 674">EWS</td><td data-bbox="1177 629 1406 674">114</td></tr> <tr> <td data-bbox="975 674 1177 719">Total</td><td data-bbox="1177 674 1406 719">4749</td></tr> </tbody> </table>	Category	No of Students	General	2155	NC-OBC	1282	SC	724	ST	346	PwD	128	EWS	114	Total	4749
Category	No of Students																
General	2155																
NC-OBC	1282																
SC	724																
ST	346																
PwD	128																
EWS	114																
Total	4749																
(b) whether the number of SC/ST student in the IIMs is very low despite the fact that IIMs have been following reservations policy laid by the Government in principle for the last few years;	No																
(c) if so, the reasons for the poor implementation of the reservation policy;	Not Applicable																
(d) whether the Government has provided any financial assistance for students belonging to the SC/ST to enable them to get admission in the IIMs during the said period;	Ministry of Education may reply please.																
(e) if so, the details thereof and if not, the reasons thereof																	

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: एलएसयूक्यू 1071 - आईआईटी, आईआईएम और एम्स में एससी/एसटी उम्मीदवारों की नियुक्ति
- संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 06
फरवरी 2025 का सन्दर्भ लें।

2. आई आई एम् इंदौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

**Subject: LSUQ 1071 - Appointment of SC/ST candidates in IIT, IIMs and AIIMS -
reg.**

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of
Higher Education (Management Division) e-mail dated 06 February 2025.

2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,

कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)

Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)

मुख्य अधिकारी प्रशासन

Chief Officer Administration

(a) whether it is a fact that candidates belonging to Scheduled Castes and Scheduled Tribes are deliberately not given appointment for teaching staff in IITs, AIIMS, IIMs and other Central Government Premier Institutions of the country;

and

(b) if so, the details thereof;

Reply: IIM Indore has actively sought and continues to seek applications under a Special Recruitment Drive for the Faculty Positions specifically for SC, ST, OBC, EWS and PWD categories. A special recruitment drive for faculty positions through an advertisement was published on the Institute's website in August 2020.

1. The second round was also initiated and a special recruitment drive for the above categories was posted on January 05, 2022 on the Institute's website and in the following two newspapers.

(i) Times of India- Ascent (All India Editions).

(ii) Dainik Bhaskar (All India Editions)

2. The recent advertisement for Special Recruitment Drive for Faculty Positions has yet again been published on June 19, 2024 in the newspaper (TOI - All Editions). The advertisement on the institute website has already been updated and published with the last date for submission of the applications being July 31, 2024. Applications are being received and processed under the special recruitment drive.

It is observed that there are supply side challenges in getting suitable candidates from the reserved categories (SC, ST, OBC, EWS and PWD categories).

(c) the number of candidates belonging to Scheduled Castes and Scheduled Tribes have Not Found Suitable (NFS) for the posts in teaching staff in the above Institutions during the last ten years;

Reply: Details for the period of Dec 2019 to Jan 2025 are as follows:

Total Application Received from SC category-120
Not found suitable from SC category-99
Found suitable and interviews are being scheduled- 20
Selected from SC category- 01 (offer rejected)

Total Application Received from ST category-20
Not found suitable from ST category-15
Found suitable and interviews are being scheduled- 5

(d) whether the Government has made any regulation to ensure appointment of Scheduled Castes and Scheduled Tribes candidates in these institutions, if so, the details thereof; and

Reply: Not applicable

(e) the details of the legal action initiated against the violators of rules in the appointment of Scheduled Castes and Scheduled Tribes in teaching staff?

Reply: Not applicable



भारतीय प्रबंध संस्थान इन्दौर

प्रबंध शिखर, राऊ-पीथमपुर रोड, इन्दौर - 453 556 (म.प्र.), भारत

INDIAN INSTITUTE OF MANAGEMENT INDORE

Prabandh Shikhar, Rau-Pithampur Road, Indore - 453 556 (M.P.), India

COA/Gen/026/2025

06 फरवरी 2025

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: लोकसभा प्रश्न संख्या 1111 - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 06 फरवरी 2025 का सन्दर्भ लें।

2. आई आई एम् इन्दौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

Subject: Lok Sabha Question No. 1111 - reg.

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 06 February 2025.

2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,

कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)

Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)

मुख्य अधिकारी प्रशासन

Chief Officer Administration

(a) the details of sanctioned posts and vacancies of teachers in various Central Higher Educational Institutions (HEIs) as on date, institution-wise;

Reply: Sanctioned post- 150
Vacancies as on 06-Feb-2025- 38

(b) the details of vacancies occurred in Central HEIs during the last two years due to retirement and the details of vacancies filled up during 2024 and 2025 till date; and

Reply:

Vacancies occurred in IIM Indore during the last two years due to retirement is NIL

Vacancies filled up during 2024 is 8

and 2025 till date is Nil

(c) the number of contractual and ad hoc teachers in these HEIs as on date, HEI-wise?

Reply: Contractual teacher- 1

COA/Gen/028/2025

06 फरवरी 2025

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: कैंपस भर्ती के संबंध में 10.02.2025 के लिए एलएसयूक्यू संख्या 1135 - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 06 फरवरी 2025 का सन्दर्भ लें।

2. आई आई एम् इन्दौर से सम्बंधित जानकारी संलग्न है (अनुलग्नक-1)।

Subject: LSUQ No. 1135 for 10.02.2025 regarding Campus Recruitment- reg.

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 06 February 2025.

2. The information related to IIM Indore is attached herewith (Annexure - 1).

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,

कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)

Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)

मुख्य अधिकारी प्रशासन

Chief Officer Administration

Annexure - 1

(a) whether the companies recruit youths through campus selection;

Reply: Yes

(b) if, so the details thereof;

And

(c) the number and the details of the youth provided employment by the companies during the last ten years;

Reply:

2022-2024: 594 participants

2021 -2023: 568 participants

2020 - 2022: 572 participants

2020-2021: 579 participants

2019-2020: 578 participants

2018-2019: 607 participants

2017-2018: 624 participants

2016 -2017: 611 participants

2015 - 2016: 617 participants

2014 - 2015: 508 participants

(d) whether the companies are firing old workers and hiring young employees; and

Reply: Not available

(e) if so, the details and the reason thereof?

Reply: Not available



सिद्धिमूलं प्रबन्धनम्
भा. प्र. सं. इन्दौर
IIM INDORE

भारतीय प्रबंध संस्थान इन्दौर

प्रबंध शिखर, राजू-पीथमपुर रोड, इन्दौर - 453 556 (म.प्र.), भारत

INDIAN INSTITUTE OF MANAGEMENT INDORE

Prabandh Shikhar, Rau-Pithampur Road, Indore - 453 556 (M.P.), India

COA/Gen/050/2025

07 मार्च 2025

भारत सरकार/Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग((प्रबंधन प्रभाग, टीएस -V) /

Department of Higher Education (Management Division, TS-V)

शास्त्री भवन / Shastri Bhawan, नई दिल्ली / New Delhi - 110 001

विषय: लोक सभा तारांकित प्रश्न संख्या 170 - संबंध में।

महोदय,

1. भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग ((प्रबंधन प्रभाग) ई-मेल दिनांक 07 मार्च 2025 का सन्दर्भ लें।
2. आईआईएम इंदौर के संबंध में, शून्य रिपोर्ट इसके साथ प्रस्तुत की जाती है।

Subject: Lok Sabha Starred Question No. 170 - reg.

Dear Sir,

1. Please refer to Government of India, Ministry of Education, Department of Higher Education (Management Division) e-mail dated 07 March 2025.
2. With respect to IIM Indore, Nil report is submitted herewith.

धन्यवाद, Thanking you,

भवदीय, Yours Sincerely,

कर्नल (डॉ.) गुरुराज गोपीनाथ पामिडि (पूर्व सैनिक)
Colonel (Dr.) Gururaj Gopinath Pamidi (Veteran)
मुख्य अधिकारी प्रशासन
Chief Officer Administration