

## भारतीय प्रबंध संस्थान इंदौर INDIAN INSTITUTE OF MANAGEMENT INDORE

# STRATEGIC LEADERSHIP IN PUBLIC SECTOR GOVERNANCE

#### **PROGRAMME OVERVIEW:**

This programme is designed to help senior officers strengthen leadership capabilities that are required to thrive in a world of increasing uncertainty and volatility. This programme focuses on cultivating visionary leadership, ethical decision-making, and adaptive strategies required to navigate complex public sector governance challenges. Participants will learn to drive reforms, enhance policy implementation, and foster collaborative governance for improved public service delivery.

#### CONTENT:

- Macroeconomics for Managers
- Microeconomics for Managers
- Financial Reporting and Analysis
- Strategic Finance and Business Valuation
- Strategy Formulation & Execution
- Competitive Strategy
- Digital Transformation
- Design Thinking and Innovation
- Leading and Managing Change
- High-Performance Teams
- Negotiations and Influencing
- Communication with Impact
- Strategic Human Resource Management
- HR Analytics for Managers

### PROGRAMME DELIVERY:

The programme shall be coordinated and delivered by expert faculty members from IIM Indore. Participants will be required to attend the programme in a residential and online mode, spread across three phases. Classes would be scheduled daily between 9:00 AM and 05:15 PM on campus, and online classes will be held on weekends. Participants would also be assigned tasks for self-study, group activities, or field visits during the programme.

IIM Indore shall employ a judicious mix of lectures, case studies, discussions, group activities, field visits, and prescribed reading material to increase the effectiveness of the training. The programme will be designed to maximize experiential learning by facilitating more peer interaction to enhance comprehension of the subjects.

The phase-wise programme details are as follows:

A 120-hour-long Module for Programme in Strategic Leadership in Public Sector Governance

- a. Phase I of the programme will be spread across 3 Days and would be conducted at the IIM Indore campus. Each day would have 5 sessions of 75 minutes each, wherein one session would be for self-preparation/case discussions.
- b. Phase II of the programme would be conducted online.
  90 hours of online teaching are planned in the digital module (2.5-hour long sessions will be held per week).
- c. Phase III of the programme will be spread across 3 Days and would be conducted at the IIM Indore campus. Each day would have 5 sessions of 75 minutes each, wherein one session would be for self-preparation/case discussions.

#### FINANCIALS:

Programme	Duration	Professional Fee* (per Batch)
Strategic Leadership in Public Sector Governance	6 Days module (30 hours) (2 visits of 3 days each)	Rs. 2,50,000/-
	90 hours online (2.5 hrs sessions will be held per week)	

\*Please Note: The Professional fee, as above, is a fee per participant. The professional fee of Rs. 2,50,000/- will be charged as per the financials mentioned above.