

Chinmayee Padate

Ph.D. Scholar

Organizational Behavior and Human Resource Management

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Profile Summary:

Chinmayee Padate is a Ph.D. scholar in the OBHR area at IIM Indore. She holds a Bachelor's degree in English Literature and Master's in Sociology. Her research focuses on stigma, identity, and inclusion in work and organizational settings. She is currently working on themes related to employment reintegration of marginalized groups and the role of social structures in shaping professional experiences. Her broader aim is to produce research that bridges critical perspectives with practical relevance.

Research Interests:

- Employment Stigma and Reintegration
- Identity and Inclusion
- Caste and Work
- Critical Perspectives in HRM