



# SUMEET SOURAV

## ORGANIZATIONAL BEHAVIOUR AND HUMAN RESOURCE MANAGEMENT

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### SUMMARY

I am a Ph.D. candidate at IIM Indore specializing in OB and HRM area. Prior to academia, I have worked in BFSI sector for 7 years. My research interest lies in exploring the role of HRM in shaping the future of work, particularly in the context of evolving workforce demographics and the growing emphasis on employee well-being.

### AREA OF INTEREST

Employee Well-being, Workplace  
Spirituality, Future of Work

### CONTACT

PHONE: +91-7326979200

EMAIL: d25sumeets@iimdr.ac.in

### EDUCATION

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#### PhD (Pursuing)

**Indian Institute of Management, Indore**

July 2025 – March 2030

#### MBA (Rural Management)

**Institute of Rural Management, Anand**

June 2015 – March 2017

#### BTech (Biotechnology)

**Vellore Institute of Technology, Vellore**

July 2009 – May 2013

### PROFESSIONAL EXPERIENCE

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#### Assistant Manager

**LIC Housing Finance, Mumbai**

January 2019 – March 2024

#### Assistant Manager

**Ujjivan Small Finance Bank, Bangalore**

May 2017 – December 2018

### INTERNSHIPS

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#### North East Small Finance Bank, Guwahati, Assam

November 2016 – December 2016

#### National Payments Corporation of India, Mumbai

June 2016 – July 2016

#### Gram Vikas, Ganjam, Odisha

October 2015 – November 2015

### ACHIEVEMENTS

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-Runners-up at 10th Annual Flame Awards for Best Summer Projects by Rural Marketing Association of India, Mumbai, 2016

-Regional Finalist at Tata Crucibles Campus Quiz, Vadodara, 2016