

VITA

Vaibhav Dwivedi

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Born: April 18, 1998 | Banda, Uttar Pradesh

Nationality: Indian

Education

- 2021 University of Allahabad, Prayagraj / Master of Arts - Psychology (CGPA: 7.89)
2019 Banaras Hindu University, Varanasi / Bachelor of Arts - Psychology (CGPA: 8.27)

Awards

- 2024 *Best Paper Presentation Award* for the paper titled “Revenge vs Forgiveness: Exploring Escalation/De-escalation Dynamics in Ethnic Intergroup Conflicts in India” at the first international colloquium, National Forensic Science University, India in March 2024.
2022 *Certificate of Participation* in international conference on “Re-visiting Psychology in Cultures and Contexts: Looking Beyond Professor Durganand Sinha’s Academy Legacy” organized by the Allahabad University Psychology Alumni Association, and National Academy of Psychology India (NAOP) in September 22-23, 2022.

Skills

Research Skills: MS Office, SPSS Amos, Qualtrics, E-Prime, Designing (stimulus, Experiments, Questionnaires, & Interview schedules), Ethnography, Conducting Structured and Semi-structured Interviews, Focused Group Discussions and Surveys, Writing scientific and consultancy reports.

Soft Skills: Active Listening, Empathetic Listening, Giving and Receiving Feedback, Facilitate Group Processes, Perspective Taking, Effective Decision Making & Value Identification.

Professional Experience

❖ Academic Associate

March 2024 – May 2025, Centre of Excellence, Indian Institute of Management, Indore

❖ Project Associate

November 2022 - December 2023, Indian Institute of Management, Indore

Project: ‘Understand, Evaluate, and Identify Ways of Combating the Spread of Fake News Across Sections of the Indian Society’

❖ Research Associate

October 2021 - May 2022 Indian Institute of Management, Indore

Project: Carried out an ethnographic study on Information, Education, and Communication (IEC) for Behavior Change.

❖ Field Assistant

December 2019 - January 2020, EU and University of Bremen

Project: 'More or Enough: Maximizing and Satisficing in Different Socio-Ecological Contexts'

Qualified Exams: IELTS-2023: 7.0 | GATE-2024: 399

Research Interests: Social Cohesion, Social identity, Intergroup Relations, Political Behaviour

Publications

- 2025 Tripathi, R. C., Dwivedi, V. (2025). Collective Effervescence and Intergroup Relations (Working Paper)
- 2025 Tripathi, R. C., & Dwivedi, V. (2025). Understanding Negative Reciprocity in a Syncretic Culture: How do Cognitive and Affective Factors Explain it? In U. N. Biswas & S. N. Biswas (Eds.), *Building a Resilient and Responsible World* (pp. 43–64). Springer Nature Singapore. https://doi.org/10.1007/978-981-96-0108-0_3
- 2024 Tripathi, R. C., Dwivedi, V., & Kumar, R. (2024). Intergroup Revenge and Forgiveness as Reactions to Negative Reciprocity. *Team Performance Management*. Emerald publishing. <https://doi.org/10.1108/TPM-10-2023-0079>

Conference/Seminar Presentations

- 2025 Co-presenter in paper titled “*Hindu-Muslim Relations Post-Consecration of Ram Mandir*” at the 33rd convention of the National Academy of Psychology (NAOP).
- 2024 Presented a paper titled “*Revenge vs Forgiveness: Exploring Escalation/De-escalation Dynamics in Ethnic Intergroup Conflicts in India*” (co-authored with R.C. Tripathi and Rashmi Kumar) at the first international colloquium, National Forensic Science University India – March 12-14, 2024.
- 2023 Presented a paper titled “*Understanding Negative Reciprocity in a Syncretic Culture: How do Cognitive and Affective Factors explain it?*” (co-authored with R. C. Tripathi) at the **symposium** themed - “*Shifting frames of Social Diversity: Implications for Intergroup Relations*” at the 32nd convention of the National Academy of Psychology (NAOP) - March 03-05, 2023.
- 2023 Co-presenter in a paper titled - “*Mass Gathering at Kumbh Mela*” co-author with Prof. Shruti Tewari at IIM Indore Seminar Series - December 07, 2023.
- 2023 Presented paper titled - “*Information, Education, & Communication (IEC) for Behavior Change a Tale of Two Districts of Uttar Pradesh*” at the 32nd convention of the National Academy of Psychology (NAOP), March 03-05, 2023.

Volunteering

- *Founding Member* - Chittmanthan Psychology Club, (2019 -), Prayagraj, Uttar Pradesh
- *Volunteer*, 2017–19, National Service Scheme (NSS), Varanasi, Uttar Pradesh
- *Volunteer*, 14th International Conference on Excellence in Research and Education (CERE 2024), Indian Institute of Management Indore
- *Volunteer*, 15th International Conference on Excellence in Research and Education (CERE 2025), Indian Institute of Management Indore