

Prof. Nobin Thomas
Chair, PGP-HRM

IIMI/PGP-HRM/01

16 January 2026

TO WHOM IT MAY CONCERN

The Cumulative Grade Point Average (CGPA) at the end of a year is the weighted average of the grade points obtained in all courses registered by the participant. Non-credit courses are not included in calculating CGPA. The weights used are the course credits. The PGP-HRM Executive Committee in its meeting held on 17 December 2025, approved the calculation of an indicative percentage equivalence of CGPA can be calculated as follows:

If, $3.5 \leq \text{CGPA} \leq 4.33$	=	$91 + (\text{CGPA} - 3.5) \times 10.8434$
If, $2.3 \leq \text{CGPA} < 3.5$	=	$60 + (\text{CGPA} - 2.3) \times 25.8334$
If, $2 \leq \text{CGPA} < 2.3$	=	$50 + (\text{CGPA} - 2) \times 33.3334$
If, $1 \leq \text{CGPA} < 2$	=	$20 + (\text{CGPA} - 1) \times 30$

For Example, if the CGPA is 2.33, the percentage equivalence would be $60 + (\text{CGPA} - 2.3) \times 25.8334 = 60.77\%$



Prof. Nobin Thomas
Chair, PGP-HRM

