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TO WHOM IT MAY CONCERN

The Cumulative Grade Point Average (CGPA) at the end of a year is the weighted average of the grade points obtained in all courses registered by the participant. Non-credit courses are not included in calculating CGPA. The weights used are the course credits. The PGP-HRM Executive Committee in its meeting held on 17 December 2025, approved the calculation of an indicative percentage equivalence of CGPA can be calculated as follows:

$$\begin{aligned} \text{If, } 3.5 \leq \text{CGPA} \leq 4.33 &= 91 + (\text{CGPA} - 3.5) \times 10.8434 \\ \text{If, } 2.3 \leq \text{CGPA} < 3.5 &= 60 + (\text{CGPA} - 2.3) \times 25.8334 \\ \text{If, } 2 \leq \text{CGPA} < 2.3 &= 50 + (\text{CGPA} - 2) \times 33.3334 \\ \text{If, } 1 \leq \text{CGPA} < 2 &= 20 + (\text{CGPA} - 1) \times 30 \end{aligned}$$

For Example, if the CGPA is 2.33, the percentage equivalence would be $60 + (\text{CGPA} - 2.3) \times 25.8334 = 60.77\%$



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