

CONSOLIDATED **PLACEMENT** REPORT



PGP-HRM 2026

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FROM THE DIRECTOR'S DESK



PROF. HIMANSHU RAI
DIRECTOR, IIM INDORE

The Post Graduate programme in Human Resource Management (PGPHRM) at IIM Indore continues to strengthen its position as a distinctive programme that nurtures HR leaders with a deep understanding of business, people, and organisational transformation. Our curriculum combines management education with behavioural sciences, analytics, and responsible leadership to prepare graduates for the evolving world of work.

The successful final placement process reflects the confidence that leading organisations continue to place in our students and in the relevance of our academic philosophy. It is heartening to witness our graduates take on impactful roles across industries, where they will contribute not only as HR professionals but also as strategic business partners.

I extend my sincere gratitude to our recruiting partners and alumni for their continued trust and support. Their collaboration has been instrumental in shaping another successful placement season. I congratulate our graduating students and wish them every success as they embark on their professional journeys, carrying forward the values and legacy of IIM Indore.

FROM THE CHAIR- CAREER SERVICES



PROF. ABHISHEK MISHRA
CHAIR-CAREER SERVICES,
IIM INDORE

The final placement season for the PGPHRM Class of 2025-26 marks another significant milestone in our continued commitment to building meaningful partnerships between academia and industry. Despite an evolving business landscape, our recruiters have once again demonstrated immense confidence in the talent, adaptability, and professionalism of our students.

The achievements of this placement season are the outcome of sustained collaboration among our recruiters, alumni, faculty, the Student Placement Committee, and the Career Services Office. Our students have consistently displayed the analytical ability, business acumen, and people-centric perspective that organisations seek in future HR leaders.

We remain deeply grateful to our recruiting partners for their continued association with IIM Indore and for providing our students with opportunities to make meaningful contributions from the very beginning of their careers. As the workplace continues to evolve, we are committed to strengthening our industry engagement and preparing graduates who can create lasting value for organisations and society. I congratulate the graduating cohort on their accomplishments and wish them success in the exciting journey ahead.

ABOUT THE PROGRAMME

The PGP-HRM programme at IIM Indore is a first-of-its-kind initiative from one of India's most respected management institutions, a pioneer in designing programmes that meet the evolving demands of the corporate world. Spanning two years and six terms, the programme offers a rigorous blend of academic depth and industry immersion, equipping students to become **business-oriented, analytically driven HR professionals**.

As one of the first IIMs in India to offer a specialised HR programme, IIM Indore selects students through a highly competitive entrance process, ensuring a cohort of high-calibre individuals ready to make an impact from day one.

The curriculum is built around the most current HR trends and is designed to develop professionals who understand the behavioural and business forces that shape organisations. Students gain hands-on proficiency in data analytics tools including **SPSS, Tableau, Orange, Jamovi, and Power BI**, and are **certified in Hogan Psychometric Instruments and T-Group Assessments**, equipping them with both the human and analytical dimensions of modern HR practice.

Unlike most programmes that offer a single internship, PGP-HRM students benefit from **two distinct industry immersions**. In their first year, students undertake a two-month **Summer Internship programme (SIP)**, gaining focused, hands-on corporate exposure in their chosen HR domain. In their second year, they further deepen this experience through the **Industry Interface Programme (IIP)**, a distinctive initiative through which they engage in integrated, real-world projects that sharpen their behavioural insight, conceptual clarity, and analytical thinking. This dual internship structure gives PGP-HRM graduates a decisive edge: more industry exposure, more applied learning, and more readiness than most HR programmes in the country.

The programme is **SHRM-aligned**, making students eligible for global SHRM certification and giving them a decisive edge in the HR job market from the moment they graduate.



SUMMER **PLACEMENTS** BATCH OF 2025-27

PLACEMENT OVERVIEW

SUMMER INTERNSHIPS

2025-27

The **Post Graduate programme in Human Resource Management** witnessed a promising summer internship season marked by steady progress and consistent industry engagement. Legacy recruiters such as **Accenture Strategy, AON, Bharat Petroleum Corporation Limited (BPCL), Capgemini Chrysalis, ICICI, K12 Techno Services, L&T, PeopleAsset, People Business, Samsung Research, and Tata Consumer Products** continued their association with the institute, reflecting sustained trust in the quality and preparedness of our students.

This year, we saw a vibrant mix of recruiters from across sectors, including **Consulting & HR Advisory, Technology / IT / SaaS, FMCG/FMCD & D2C, Manufacturing/ Core / Energy, BFSI & Fintech, Emerging & Diverse Sectors** and many others. The breadth of participating organisations highlights our expanding industry reach and strengthening corporate ties.

We were pleased to welcome several new recruiters this year, such as **Bajaj Finserv, Borosil, CCube, Cognizant, Country Delight, DTDC, Fujitsu, GCC Partners, MongoDB, myTVS, National Payments Corporation of India (NPCI), PharmEasy, Pretium, Sheela Foam, Tricity, UltraTech Cement, United Foodbrand Limited, and Yash Technologies**, among others, adding further depth and diversity to the recruiter base.

Students also demonstrated strong initiative beyond placements by actively participating in **national-level case competitions** organised by leading organisations. Participants progressed to advanced stages, including final rounds, and secured Pre-Placement Interviews (PPIs). These engagements also translated into internship offers, reflecting strong real-world application of their skills.

These internships provided students with valuable practical exposure, enabling them to effectively apply their theoretical learning within real-world corporate environments.

BATCH HIGHLIGHTS

2025-27

BATCH PROFILE



Batch Size

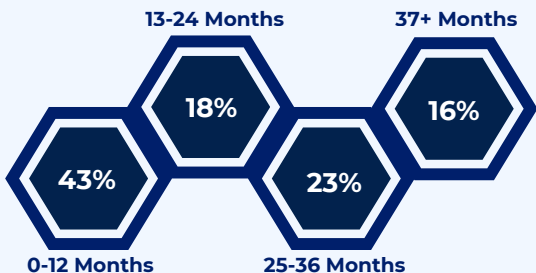


Average Work Experience

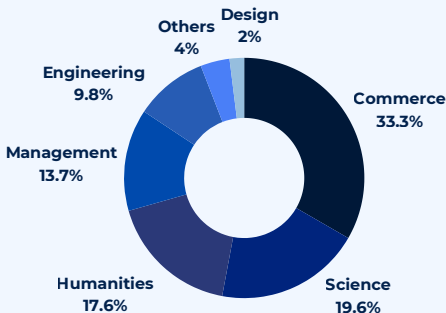


Average Age

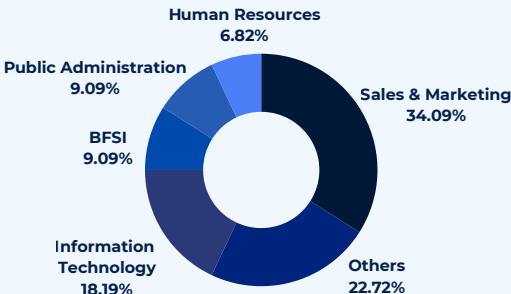
WORK EXPERIENCE (MONTHS)



ACADEMIC BACKGROUND



WORK EXPERIENCE



PLACEMENT REPORT

2025-27

PLACEMENT STATISTICS

3.50 LAKHS
HIGHEST
STIPEND

2.65 LAKHS
MEDIAN
STIPEND

2.50 LAKHS
AVERAGE
STIPEND

3.50 LAKHS
Top 10%

3.43 LAKHS
Top 25%

3.31 LAKHS
Top 50%

INDUSTRIES/DOMAINS



Consulting /
HR Advisory



Technology /
IT / SaaS



FMCG/FMCD
& D2C



Strategy &
Consulting



Talent
Acquisition



Employee
Engagement



Manufacturing/
Core / Energy



BFSI &
Fintech



Emerging &
Diverse Sectors



People
Advisory



Learning &
Development



HR
Operations

ROLES OFFERED

PROMINENT RECRUITERS

SUMMER PLACEMENT DRIVES

accenture

AON
Empower Results®

BAJAJ
FINSERV

BOROSIL®



Capgemini

Ccube



cognizant

Deloitte.



FUJITSU

GCC Partners

ICICI Bank



LARSEN & TOUBRO

mongoDB®

myTVS
Tried. Tested. Trusted.



PeopleAsset™

PEOPLE
BUSINESS

PharmEasy

Pretium



Samsung Research

SEDEMAC
Innovative Controls



TATA
CONSUMER PRODUCTS

TRICITY



United Foodbrands

vedanta
transforming for good





FINAL PLACEMENTS

BATCH OF 2024-26

PLACEMENT OVERVIEW

FINAL PLACEMENTS

2024-26

The **Post Graduate programme in Human Resource Management** concluded a strong and encouraging placement season, marked by consistent industry participation, expanding corporate engagement, and an unwavering confidence in the calibre of our students.

The season reaffirmed the trust of several esteemed legacy recruiters who have been long-standing partners of the programme. Organisations such as **Accenture Strategy, Bharat Petroleum Corporation Limited (BPCL), Capgemini Chrysalis, Hindustan Petroleum Corporation Limited (HPCL), JSW, K12 Techno Services, PeopleAsset, Sedemac, Samsung Research, and Tata Consumer Products** returned to campus, underscoring their continued belief in the quality and readiness of PGP-HRM graduates.

Recruiters spanned a wide range of industries including **Consulting & HR Advisory, Technology/ IT/ SaaS, FMCG/ FMCD/ D2C, Manufacturing/ Core/ Energy, BFSI/ Fintech** and many others, reinforcing the programme's relevance and appeal across sectors.

The roles offered reflected the full breadth of the HR function, from **HR Strategy Consultants, Talent Management Advisory, Compensation & Benefits Specialist, Learning & Development Specialist, Management Trainee, HRBP and Operations, HR Officer & Generalist and Corporate Relations Manager**, providing students with exposure to both specialised and strategic dimensions of the profession.

The season also witnessed enthusiastic participation from a growing cohort of new and first-time recruiters, reflecting the programme's deepening industry outreach and broadening corporate footprint. Organisations including **Accenture Operations, CraftEdge, Gujarat Mineral Development Corporation Ltd. (GMDC), Indorama Corporation, LTIMindtree, Sigmoid Analytics, Virtusa** and several others made their presence felt, significantly enhancing the diversity of opportunities available to students.

The conclusion of the placement season stands as a testament to the programme's sustained industry trust, its growing corporate network, and its commitment to nurturing capable, industry-ready HR professionals prepared to create meaningful impact from the very outset of their careers.

BATCH HIGHLIGHTS

2024-26

BATCH PROFILE



Batch Size

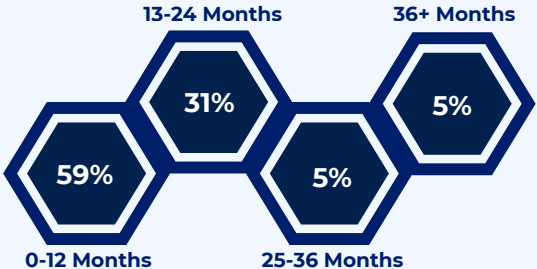


Average Work Experience

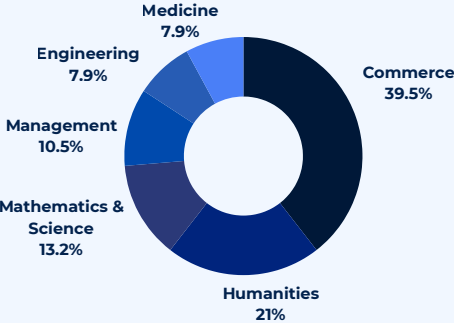


Average Age

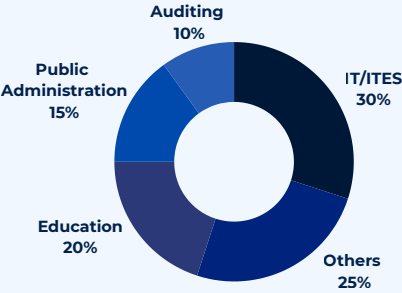
WORK EXPERIENCE (MONTHS)



ACADEMIC BACKGROUND



WORK EXPERIENCE



PLACEMENT REPORT

2024-26

PLACEMENT STATISTICS

40 LPA
HIGHEST
CTC

24 LPA
MEDIAN
CTC

25.7 LPA
AVERAGE
CTC

38.8 LPA
Top 10%

32.5 LPA
Top 25%

28.6 LPA
Top 50%

INDUSTRIES/DOMAINS



Consulting /
HR Advisory



Technology /
IT / SaaS



FMCG/FMCD
& D2C



HR Strategy
Consultant



Compensation &
Benefits Specialist



Management
Trainee



Manufacturing/
Core / Energy



BFSI &
Fintech



Emerging &
Diverse Sectors



HR Officer &
Generalist



HR Business
Partner



Learning &
Development Specialist

ROLES OFFERED

PROMINENT RECRUITERS

FINAL PLACEMENT DRIVES

accenture

ADITYA BIRLA
CAPITAL

ADITYA BIRLA
FASHION & RETAIL

Biocon

Bharat
Petroleum

Capgemini

CEA

Dr Lal PathLabs

गैल
GAIL

GMDC
FUELLING THE GROWTH

Haldiram's

हिन्दुस्तान पेट्रोलियम
HP

ICICI Bank

INDO RAMA

JAKSON

JSW

K12

LTIMindtree

ओएनजीसी
ONGC

OLA

pattern

PeopleAsset

पे
PhonePe

Samsung Research

savills

searce

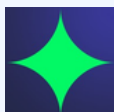
SEDEMAC
Innovative Controls

SHAKTI
PUMPING LIFE

SIGMOID

TATA
CONSUMER PRODUCTS

TATA
TATA POWER



CASE COMPETITIONS

2025-26

NATIONAL SEMI-FINALISTS



Participants from the batch secured a **National Semi-Finalist (Top 9)** position, advancing through three rigorous evaluation rounds. The solution addressed challenges in **data observability, AI cold-start models, and fragmented customer journeys**, demonstrating strong analytical acumen.



NATIONAL 2ND RUNNER-UP

Participants from the batch secured the **Second Runner-Up position**, advancing through **three competitive rounds**. The case focused on identifying and positioning emerging talent through an integrated, data-driven approach.

Flipkart



HR TRACK TOP PERFORMER

A participant from the batch was recognised as the **Top Performer in the HR Track**, progressing through multiple competitive stages and securing a Pre-Placement Interview (PPI) opportunity for a summer internship.



ADVANCED TO CLUSTER ROUND

Participants from the batch advanced to the **cluster round**, addressing growth and profitability challenges in the tablet segment through **channel and ecosystem strategies**, demonstrating strong market understanding and strategic thinking.

INDUSTRY CONNECT & THOUGHT LEADERSHIP

MĪMĀMSĀ – HR CONCLAVE

Mīmāṃsā, the flagship HR conclave of the programme, serves as a platform for engaging discussions between academia and industry on contemporary human resource challenges. The 2025 edition featured a series of panel discussions revolving around themes such as **AI-ready talent, the future of universities, and building future-ready organisations through technology and people-centric leadership**. The conclave featured insightful sessions and discussions, providing participants with diverse perspectives on building future-ready talent in an increasingly technology-driven environment.

GUEST LECTURES & LEADERSHIP TALKS

The programme hosted sessions by distinguished international academicians, including Prof. Alex Newman, Associate Dean (Faculty) and Professor of Management at Melbourne Business School, who shared insights on emerging trends in management and HR. In addition, a workshop on Leximancer was conducted by Dr. Manisha Agarwal, Senior Lecturer in Business and Psychology at James Cook University, Singapore, providing participants with exposure to advanced text analytics and its applications & guest lecture by Mr. Shashank Shekhar, founder of All Things People on Performance Management in the new workplace .



SENIOR PLACEMENT COMMITTEE 2024-26



**Preksha
Maheshwari**

**Vanshika
Pundir**

**Malavika
Unni**

**Rutuja
Chaudhari**
(Secretary)

**Niharika
Motwani**

EXPRESSING GRATITUDE

We extend our heartfelt thanks to the Director Prof. Himanshu Rai, Chair-PGPHRM Prof. Nobin Thomas, Chair-Career Services Prof. Abhishek Mishra, Career Services Office, and entire faculty at IIM Indore for their unwavering support, guidance, and motivation, which have been pillars of strength throughout our journey. Additionally, our extensive alumni network has been instrumental in building connections with numerous brands, continuously supporting our industry relations with major corporations and business entities. Their valuable knowledge and insights shared through various sessions have empowered students to make the most of the opportunities presented. We also extend our gratitude to our recruiters for their trust and confidence in IIM Indore's talent pool, and we look forward to continued collaboration in the future.

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